Diocese of Pennsylvania

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for the year

1974

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For the Year 1974

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Charles F. Kelbaugh
Norman S. Kerr
Edward S. Kessler
Frederick V. Kettle
William L. Kier
Joseph Koci, Jr.
John C. Kolb
Hendrik B. Koning

L

Joseph H. Laird
John E. Lamb
William N. Lanigan
Malcolm S. Lattimore
Milton S. Leber
Eugene Lefebvre
John F. Leser
George S. Lewis
Roland S. Lindsay
George A. Lineker
Paul W. Lingle
James H. Littrell
William P. C. Loane
Ronald W. Lockhart
Edward C. Loefflller
John R. Logan, Jr.
Thomas W. S. Logan
Charles H. Long, Jr.
Harry S. Longley
W. Morris Longstreth
H. Roberts Lorenz
Albert H. Lucas
Howard W. Lull
Richard T. Lyford

Mac

James R. MacColl, III
Robert B. MacDonald

Mc

Thomas L. McClellan
Robert J. McCloskey
Edward C. McCoy
Alexander McCurdy, III
James F. McElroy
John P. McGarvey
Malcolm McGuire
W. Roulston McKean
William R. McKean, Jr.
G. Richard McKelvey
James F. McKendrick, Jr.

M

William E. Maddox, III
John A. Maguire
Albert L. Mahan, Jr.
Walter K. Malone
Stanley E. Manwaring
John E. Margos
James W. Markunas
Michael Martin
T. Norman Mason
Anthony J. Mattes
Vernon Matthews
Charles B. Mauch
Laurence C. Maud
Andrew W. Mayer
Harry L. Mayfield
Gustav C. Meckling
Livingston Merchant
Harry S. Mills
Lawrence Mills
William E. Mills, Jr.
James F. Mole
Arthur C. Moore
John S. Moore
Ralph M. Moore
Rudolf A. Moore
James E. Morris
Robert D. Morrison, Jr.
Ralph B. Morrow
William D. Morrow
William P. Morton
William H. Murdoch, Jr.
James M. Murrey
William S. Musselman, Jr.

N

L. Stephen Nelson, Jr.
Frank Nikel
John R. Norman, Jr.
Howard G. Norton

O

John C. Obenchain
Lyman C. Ogilby
T. Gordon Ott

P

Emmett P. Paige
Richard O. Partington
Charles F. Penniman, Jr.
Wilfred F. Penny
Robert H. Peoples
Ted R. Petterson
Richard Pfaff
Nicholas B. Phelps
Roger Pickering
Timothy Pickering
Roderic Pierce
Ralph Pitman, Jr.
Thomas E. Platt
Edward Platts
Charles L. L. Poindexter
Edward B. Pollanick
David S. Pollock

Stanley A. Powell, Jr.
Frederick F. Powers, Jr.
Cuthbert Pratt
Alfred W. Price
Edward Price
Frederick C. Price
Arnold Purdie
Katherine Putnam

R

Ronald Reed
F. Lee Richards
John W. Riegel
David B. Rivers
John C. Roak
Ralph K. Rogers
Herbert E. Rowe
Lorne D. Ruby
B. Janney Rudderow
George W. Rutler

S

Leonard J. Sachs
E. Kyle St. Claire, Jr.
Elbert K. St. Claire
E. Frank Salmon
William J. Sampson
Lewis Sasse, II
Reimer Schacht
Kenneth E. Schomaker
John Schultz
H. Richard Schupeltz
John M. Scott
Lawrence J. Seyler
Michael J. Shank
Henry J. Sharp
Warren E. Shaw
Donald R. Shearer
William J. Shepherd
John P. Simpson
John E. Skinner
Warren C. Skipp
Kenneth C. Slagle
John L. F. Slee
John A. Smart
Noble M. Smith
Sheldon M. Smith
William Lee Smith
William X Smith
Charles D. Snowden
Larry A. Snyder
Robert S. Snyder
James Squire
James R. Stemple
Robert H. Stetler
Daniel B. Stevick
J. Ledru Stiffler
Walter R. Strickland
John N. Studebaker
Daniel K. Sullivan
Richard Swartout
Robert J. Sykes

T

R. Dunham Taylor
Raymond G. Taylor, Jr.
Raymond R. Taylor
Louis H. Temme
Stuart A. L. Thomas
Clarence E. Tobias
Frank Toia
David O. Trauger
James A. Trimble
Joseph E. Trimble, Jr.
Kenneth E. Truelove
Gerald A. Tulk
William D. Turner
J. Wesley Twelves

U

Richard L. Ullman
P. Linwood Urban, Jr.

V

R. Sherwood Van Atta
Paul M. Van Buren
Don F. Vandegrift
Peter C. Van der Hiel, Jr.
Peter Vorkink, II

W

William J. Walsh
Walter W. Ware
Dennis H. Warner
Paul M. Washington
John M. Weber
William L. Weiler
Gustave Weltsek, Jr.
Winston W. Welty
Kenneth C. Werner
Stanley R. West
E. Douglas White
Ronald A. Wiley
Henry N. Williams
Bruce P. Williamson
Frank Williamson, Jr.
William B. Williamson
Harold J. Wilson
Richard C. Winn
Lloyd H. Winter, II
William LaRue Witmer
Kenneth A. Wolfe, Jr.
Daniel S. Wood
William H. Wood, III
James E. P. Woodruff
Richard M. Woods
Lewis H. Worrall
Robert A. Wright

Y

Richard A. Yale

Z

Layton P. Zimmer

CLERGY NOT ELIGIBLE TO VOTE IN THE 190th CONVENTION

Clergy Canonically Resident Less than 6 Months (Include under Canon of Courtesy)

Bert F. Breiner
Edwin T. Chase, IV
William B. Deane, Jr.
Edward B. Gammons, Jr.
Robert J. Gearhart
Paul C. Hewett
John Keefer
George C. McCormick
Perry M. Porter
Frederick Stecker, IV
Derwent A. Suthers
Jesse L. Vaughan
Frank E. Wismer
James L. Shannon

Clergy Licensed to Officiate in the Diocese (Include under Canon of Courtesy)

Russell M. Chenoweth, Jr.
Edward T. Dell, Jr.
George C. Field, Jr.
William H. Fox
Leonard Freeman
John G. Gray
Paul S. Harris
Theodore Henderson
C. L. Heron
Mark G. Holliday
John M. Holt
Philip E. Hughes
Matthew Imrie
William E. McGrew
Chester Olszewski
Dom T. Orsini
Leon A. Shearer
Edward W. Stiess
W. G. Hope Swayne
John T. Townsend
Lawrence Walker
William Wedge
Paul A. Westman
Joseph N. Wildsmith
J. F. Xavier

OFFICIAL LAY DEPUTIES — 190th CONVENTION

Those marked (a) are alternates

BRANDYWINE DEANERY

TRINITY, *Coatesville* — Franklin Gordon, Ellis E. Stern, Jr., Dominic J. Grady, (a) Mrs. Harriet Eastburn, Frank W. Armstead, Sr., Norman M. Merkle.

ST. JOHN, *Compass* — Miss Robin Baldwin.

ST. JOHN, *Concord* — E. Thomas Pittock, Raymond M. Thompson, Mrs. Warren L. Thomas, (a) James D. McLeester.

ST. JAMES, *Downingtown* — Mrs. Harriet MacDonald, John M. Stockton, Calvin M. Hall, (a) Edward Kirkbride, Edgar T. Chatman-Royce, Mrs. Elizabeth Wagoner.

ST. MARK, *Honey Brook* — Roy Lindley, William Freeman, Jr., Jane Gehris, (a) Ivan S. Barclay, Jr.

ADVENT, *Kennett Square* — H. Randolph Schofield, Mrs. Malcolm T. Rayne, Alfred F. Waterland, (a) Mrs. Vernon T. Stack, Mrs. E. Marshall Newton, Gouverneur Cadwalader.

ST. CHRISTOPHER, *Oxford* — James D. Bailey, Mrs. Helen Phillips, Mrs. Cecille Shoemaker.

GOOD SAMARITAN, *Paoli* — Mrs. Jeanne B. Smith, David H. Ward, Curtis A. Cooke, (a) Linwood T. Geiger, John McTaggert, Jr., Theodore G. Lieb.

ST. PETER/VALLEY, *Paoli* — Leslie Gillette, H. Lea Hudson, Boyer Veitch, (a) Robert L. Buttle, Mrs. Paul D. Reid, Mrs. Clarkson Wentz, Gurney M. Kissinger.

ASCENSION, *Parkesburg* — Mary Garrett, Alyce Sagner, Calvert Hess, Jr.

CALVARY, *Rockdale* — Donald Palmer, Gall A. Brunner, Joseph Smith, (a) Robert J. Stone, Joseph Bardroff, Sr.

ST. FRANCIS/FIELD, *Sugartown* — Arthur H. Criddle, Jr., William H. Hillier, Mrs. James B. Smith, (a) Mrs. Howard B. Lewis, Richard W. Partridge, James R. Tinsman.

ST. MARY, *Warwick* — Mrs. Charles Smith, George James.

HOLY TRINITY, *West Chester* — Dr. Dorothy Dee Bailey, Dr. Frederick Camp, Richard Bramble, (a) James Wilcutts, Mrs. Elizabeth Twaddell, Russell Morrow.

ST. ANDREW, *West Vincent* — Mrs. John Booth, John Booth, Harry L. Goss, (a) Alfred Johnson, Jr., Edward Hibberd, Jr., Phillip Fretz.

ST. PAUL, *West Whiteland* — Miss Emily Stanford, Harold B. Davies, Carl Grashof, (a) Mrs. Patricia White, George C. Whittam, Charles W. Johns.

BUCKS DEANERY

REDEEMER, *Andulusia* — Ruth Manwaring, Doris Freas.

ST. JAMES, *Bristol* — Mrs. Julia Wolfe, Mitchel Ancker, Jr., Arthur Phipps, (a) Joseph Wilson, Mrs. Dorothy Wilson, Mrs. J. Keller.

TRINITY, *Buckingham* — Mrs. Mary Elizabeth Allison, Henry Capuano, Willard Histand, (a) Dr. Ralph Lantz, Mrs. Dorothy Raffetto.

ST. PAUL, *Doylestown* — Edwin T. Scarborough, Harry D. Wagner, George E. Turner, (a) Gail Olson, Doris Winter, George McCleary.

CHRIST CHURCH, *Eddington* — Mrs. Doris DeMeester, Mrs. Elsie Vile, Mrs. Florence Hamilton, (a) Mrs. Nancy Kleber.

ALL SAINTS, *Fallsington* — Ann Shorey, Mrs. Matthew Miller.

GOOD SHEPHERD, *Hilltown* — Raymond Hall, Ralph Lewis, Ralph Morgan, (a) Clara Bradbury, Roy Bridges.

GRACE, *Hulmeville* — Charles T. Kelch, Ken Ryan, Elmer Cull, (a) Florence Bender.

ST. JAMES, *Langhorne* — W. Ward McMasters, Richard Sensenig, Edward Harrington, (a) Edward Wisneski, Gerard Ehrlen, William Young.

ST. PAUL, *Levittown* — Ralph Stanko, Dr. Herbert I. James, Mrs. Fred Kuhn (Jean), (a) Mrs. William Hankel (Bette), J. Mikel Krauss.

INCARNATION, *Morrisville* — George Schlekat, Robert Wassel, Mrs. Helen Williams, (a) Alan Rude, Clinton Spedding, Sr., Mrs. Margaret Marcopul.

ST. PHILIP, *New Hope* — Nicholas Wolf, Mrs. Gertrude Wallwork, Dr. Robert King, (a) Mrs. Mary Wicks.

ST. LUKE, *Newtown* — Wilton Jackson, Raymond Stevens, Milton Bradley, (a) Thomas Rabig, Clark Hippensteel.

ST. ANDREW/FIELD, *Philadelphia* — Forbes E. McCally, Lorraine Nugeul, John Tate, (a) Henry Fabride, Karen Ambler, George Gallagher.

EMMANUEL, *Quakertown* — Henry Texter, Mrs. Charles Keller.

TRINITY, *Solebury* — John Egner, Ashby Saunders, Hope Sellers, (a) Russell Keep, Philip Sellers, Mary Hasiak.

REDEMPTION, *Southampton* — Paul V. Gibson, William J. Harrigan, Mrs. John W. Fletcher, (a) James G. Hall, Mrs. Helen Bartberger, Henry P. Manning, Jr.

ST. ANDREWS, *Yardley* — Ms. Margaret Stevens, A. A. Blaicher, W. Furr, (a) Ms. G. Harper, Ms. P. Griswold.

CONESTOGA DEANERY

ST. FAITH, *Brookline* — Don Breuninger, Jean Weir, John Burley, (a) Ann Snyder.

ST. PETER, *Broomall* — Mrs. Lloyd W. Stowe, Richard H. Doyle, James A. Smedley, (a) Richard M. MacLaughlin, Christian A. Rumpff, William R. Schramm.

HOLY COMFORTER, *Drexel Hill* — Mrs. Elizabeth Schacht, Raymond H. Rudrauff, William N. Britton, (a) Mrs. Louise Tutelian, Harry Broadley, Fred E. Donaghy.

INCARNATION, *Drexel Hill* — Miss Nancy J. Holder, William J. Gaul, Harry E. Savin, (a) Mrs. Malcolm D. MacPhail, William L. Maruchi, Dr. H. Milton Rode.

ST. JOHN/EVANGELIST, *Lansdowne* — Richard E. Forrest, Frank G. Watkin, Jr., George W. Thompson, (a) R. Greer Cheeseman, Richard R. Spencer, Jerome Z. Martin, Jr.

ST. ALBAN, *Newtown Square* — W. Walter Fraser, Norma Williamson, John H. Benner, (a) Jean Rich, Barbara W. Foulkrod.

HOLY APOSTLES, *Penn Wynne* — Dr. Eugene Stivers, Mrs. Victor Ferreri, William Montgomery, (a) William P. Rimel, Jr., David Roebuck.

ST. GILES, *Upper Darby* — Mrs. Johanna Brauger, Mrs. Margaret Hockey, Richard Miller, (a) Frank Price, Horace Clarke, Mrs. Margaret Wick.

ST. MICHAEL, *Yeadon* — Audrey T. James, Edward Boyd, Lewis F. Reiss.

DELAWARE DEANERY

ST. MARTIN, *Boothwyn* — James Peterson, Miss Anna Griffiths, Willard T. White (deceased), (a) Douglas A. Larkin, Mrs. Marietta W. Peterson, Mrs. Vivian M. Saltzman.

ST. MARY, *Chester* — Joanne White, George Harris, (a) Daniel Davis.

ST. PAUL, *Chester* — Richard A. Hazzard, William W. Boyd, Mrs. William A. Atkinson, Jr., (a) Raymond H. Barley, Mrs. Thomas Larkins, Mrs. Louis A. Parks, Jr.

ST. STEPHEN, *Clifton Heights* — Mrs. Herbert F. Williams, Mrs. Richard A. Northwood, Paul Dracup, (a) Robert Prescott, Mrs. Harry Dracup, Mrs. Margaret Riffert.

TRINITY, *Collingdale* — George C. Linthicum, Frederick H. Starling.

ALL SAINTS, *Darby* — Robert Jennings, Thomas Watt, Mrs. Honour Moore, (a) Miss Cathy Burns, Maurice Tiffany, Mrs. Clare Kaufmann.

ST. LUKE, *Eddystone* — Mrs. Lillian Dougherty, John Elliott, Mrs. Anella Izquierdo, (a) Mrs. Ada Clegg, George Woodcock.

ST. JOHN/EVANGELIST, *Essington* — Miss Florence Durbin, William Mako, Matthew Mahler, (a) Mrs. Lillian Battista, C. Robert Mills, Mrs. Ester Ware.

ST. JAMES, *Green Ridge* — William Sidney Cazort, Vivian Ickes (Mrs. Robert).

CHRIST, *Media* — Henry Jordan, James Ross, Mrs. Rayetta Lemon, (a) Mrs. Natalie Jordan, H. H. Belden (Bill), Dr. Arnold Hiltz.

ATONEMENT, *Morton* — Albert Brownlee, Allen Gellert, C. Mitchell Pennington.

ST. STEPHEN, *Norwood* — Edward Bryant, George Corner, Mrs. Ann White, (a) Mrs. Kay High.

ST. JAMES, *Prospect Park* — John T. Conner, Jr., Frank P. Witmar, III, Mrs. Halus J. Ewing (Hope), (a) Mrs. Mark DeVito (Mary), Donald Wellington, William P. McConnell.

CHRIST CHURCH, *Ridley Park* — James Clutter, Damon Connor, Carl Johnson, (a) Elizabeth Signor, Bullard Ross, Harry Hoyt.

REDEEMER, *Springfield* — Francis Davidheiser, William Conn, Paul Reed, (a) Betty Hahn, John Potts, Adele Openshaw.

TRINITY, *Swarthmore* — Mrs. John M. Ballinger, Paul C. Chevoor, Robert H. Robinson, (a) Mrs. H. Ward Jackson, John W. Frommer, Jr., David Urban.

FAIRMOUNT DEANERY

ADVOCATE, *Philadelphia* — Ms Barbara Harris, Ms Dorothy Lovell, Ms Rosalie Lloyd, (a) Ms Georgia Thomas, Milford Hall.

ANNUNCIATION, *Philadelphia* — Otis Smith, Jr., Ralph Johnston, J. Norman Smyrl, (a) Elliott Cooper, Frank Smith, William E. Maddox, II.

CHRIST & ST. AMBROSE — Mrs. Charlotte Alston, Gregor Jett, Harry Richards, (a) Gene Wadlington, Mrs. Jane Wadlington.

EMMANUEL, *Kensington* — William Wolput, 3rd, John Price, James Clevers, (a) William Bennett.

GOOD SHEPHERD, *Kensington* — George Anderson, Dr. Walter Greenwood, Wm. McDaniel, (a) Stanley Richenbach, Harry Warels.

GRACE & INCARNATION — Frederick A. Carlson, Sr., John Binder, Charles S. Donahue, (a) Elmer Seemuller, Mrs. Florence Duzinski, Herbert Kershaw.

ST. AUGUSTINE/COVENANT — Arthur J. Slater, Lewis T. Berry, Littleton Rich, (a) William J. Johnson, Edward K. Copper, Leon H. Sayles.

ST. BARNABAS, *Kensington* — Larry Griffin, Mrs. Carrie Dawson, Robert Armstrong, Mrs. Nellie Parker, Mrs. Sylvia Studebaker, Mrs. Elyse Bradt.

ST. BARTHOLOMEW, *Philadelphia* — William Rowe, (a) Evelyn T. Rowe, Gwendolyn T. Hatchett.

ST. JOHN FREE, *Philadelphia* — Mrs. Kathryn Elder, Mrs. Elva M. Barker, Wallace Brewer, (a) Mrs. Lily Leff.

ST. LUKE, *Kensington* — Mrs. Edward Boss, Miss Virginia Kirk, (a) William Coder.

ST. MATTHEW, *Francisville* —

ST. NATHANAEL, *Philadelphia* — Matt Gray, Robert Lee, Barbara Donnon, (a) Pamela Gray, Marcia Harrison.

ST. SIMEON, *Philadelphia* — Charles A. Stevenson, Niel Pierson, William Van Atta.

MERION DEANERY

ST. GEORGE, *Ardmore* — Mrs. Clifford F. Jensen, Garratt C. Crebbin, Stanley Myers, (a) William M. Conron, Jr., Garnet Goss, Clifford F. Jensen.

ST. MARY, *Ardmore* — Theodore J. Martineau, Betty Mohler, Evelyn Harding, (a) James Johnson, Frederick Weeks, I. S. Eubanks.

ST. ASAPH, *Bala Cynwyd* — George L. Wilson, Jr., Marshall A. Nelsen, Jr., Mrs. Isaac Kershaw, Jr., (a) Mr. and Mrs. Townsend Munson, Mrs. Thomas Langfitt.

ST. JOHN, *Bala Cynwyd* — Mrs. Billy Ullman, Thomas Haste, John Johnstone, (a) Mrs. Ruth Lyle, James Allen, Mrs. Jean Duncan.

REDEEMER, *Bryn Mawr* — Mrs. Siter Owen, Thomas Fisher, Jr., John K. Tompkins, III, (a) Mrs. Edward P. Bromley, Isaac H. Clothier, IV, William L. McLean, III.

ST. CHRISTOPHER, *Gladwyne* — Thomas R. Bevan, Mrs. C. C. F. Spahr, Jr., Mrs. Daniel Greenwood, (a) Robert P. Van Brott, Mrs. W. Phelps Riley, Edward D. Lewis.

CHRIST CHURCH, *Ithan* — George T. Cook, Mrs. Mary Meeker, The Hon. Herbert Zearfoss, (a) Mrs. Sara Uzzell, Mrs. Ann M. Churchman.

ST. DAVID, *Radnor* — Alan Crawford, John O. Platt, Jr., James F. Boner, (a) Theodore Weston, II, Mrs. Henry M. Chance, II, Mrs. Philip Metcalf.

ST. MARTIN, *Radnor* — Mrs. Blair May, Mrs. William Streeter, Schuyler Lott, (a) R. W. Reunhardt, James Herring.

GOOD SHEPHERD, *Rosemont* — Dudley Hughes, George M. Ahrens, Charles A. Fiesel, Jr., (a) Marjory Ingebritsen, Robert Stiefel, Charles A. Ernst, Jr.

ST. MARY, *Wayne* — Richard E. Lander, Steve Langmuir, Mary Elizabeth Rippel, (a) William Simpson, Frank B. Rippel, Janet Pierce.

ALL SAINTS, *Wynnewood* — William M. Scott, III, Fred L. Mowlds, Mrs. Howard S. Roberts, III, (a) Mrs. Samuel H. Ballam, Jr., Carl B. Metzger, Jr., Winthrop deV. Schwab.

CHURCH WITHOUT WALLS — Ms Frances Kellogg, John Pittenger, Ms Dolores Shepherd, (a) Ms Nancy Howley, Ms Annette Penniman, Ms Edna Pittinger.

MONTGOMERY DEANERY

ST. ANNE, *Abington* — Allen Deschere, Mrs. Roberts Strunk, Merlin O. Wunn, (a) Mrs. Jane Deschere, Mrs. Mary Woytowicz, Warren Smith.

TRINITY, *Ambler* — Robert C. Allen, William Noonan, Richard Hampton.

ST. DUNSTAN, *Blue Bell* — William Hostman, Mrs. Ailsa Wistar, (a) James Blake, Mrs. Ruth Zimmerman.

ST. AIDAN, *Cheltenham* — Charles T. Sullivan, John H. Noz, Sr., Margaret Ruch.

ST. PAUL, *Elkins Park* — Peter Wallis, C. Brewster Rhoads, Esq., (a) Ronald Unterberger, Esq., Donald E. Skeans.

ST. PETER, *Glenside* — Norman Harberger, Charles Hallman, M. Luther Kauffman, (a) Kathryn Darby.

MESSIAH, *Gwynedd* — Stanley B. Kitzelman, Mrs. Roger S. Hillas, Marvin M. Walters, (a) Edward S. Skinner, Mrs. John B. Taylor, Paul Egner.

ADVENT, *Hatboro* — Dr. William E. Crolius, Mrs. Eric Braithwaite, Mr. James E. Raudenbush, (a) Ralph W. Oberholtzer.

ST. JOHN, *Huntingdon Valley* — L. Raymond Jones, Jr., Robert P. Haley, Reginald G. Davis, Jr., (a) Joseph E. Herkness, Frederick W. Berlinger.

OUR SAVIOUR, *Jenkintown* — Mrs. W. Edward Frank, Walter S. Moyer, H. Earl Rahn.

HOLY TRINITY, *Lansdale* — Mrs. Otto Ander, Donn Mitchell, Mrs. John Ambrose, (a) Mrs. William Parsons.

ST. MATTHEW, *Maple Glen* — Helen Zwart, Doris Chesterton, Raymond Waite, (a) Virginia Tinner.

ST. PHILIP/FIELD, *Oreland* — Kenneth H. Bofinger, Rozanne Grigger (Mrs. John), Alfred W. Wood, (a) Everett R. Verbeek.

HOLY NATIVITY, *Rockledge* — Mrs. Marion Brunner, Robert Jones, Richard Stevenson, (a) Earl Laney, Walter Harris, Walter Holstrum.

ST. THOMAS, *Whitemarsh* — Henry H. Reichner, Jr., Henry Platt, Jr. Helen White, (a) Robert C. Fernley.

ALL HALLOWS, *Wyncote* — Frank Conly, Mrs. Alfred Quinn, Benkt Wennberg, (a) Thomas C. Park, III, Mrs. Robert Oalemann.

PENNYPACK DEANERY

ALL SAINTS, *Crescentville* — Edith Danson, Carol Deal, Richard Keenan, (a) John Vincent John Walz, Paul Gras.

ALL SAINTS, *Rhawnhurst* — Mrs. Aurora R. Calvert, C. Stewart Fisher, Horace J. Millar, (a) David E. Howland.

ALL SAINTS, *Torresdale* — Harry Adams, Arnold Rodgers, David Romero, (a) Richard Bradley, Charles Dorner, John Evans.

EMANUEL, *Holmesburg* — Joseph Kipphut, Robert States, Joseph Whinney.

HOLY INNOCENTS, *Tacony* — Fred Rodgers, Donald Hellings, Oliver Barraclough, (a) Mrs. Carrie Wightman, Miss Judith Eich, John Powell.

MESSIAH, *Philadelphia* — Lois Rollhauser, Christopher Manship, John Wood, (a) Andrew Bolgor, Lorenz Tudor, Thomas McKeown.

RESURRECTION, *Mayfair* — Elmer Worth, Ronald Turner, (a) Kenneth R. Strobel.

ST. ALBAN, *Olney* — William H. Lindsay, Jr., Frederick C. Raquet, (a) David G. Bristow.

ST. BARTHOLOMEW, *Wissinoming* —

ST. LUKE, *Bustleton* — Mrs. Anne Roberts, Joseph P. Leonard, Miss Anne Ross, (a) Mrs. James Leahy, James Leahy, Mrs. A. Harold Fluck.

ST. MARK, *Frankford* — James E. Embery, Marion De Pater, Walter Spathelf, (a) William P. Clausen, Louisa Tegge, Walter L. Mellbourne.

ST. PAUL, *Aramingo* — Joseph Gudgeon, Sr., Earl J. Ewing, Ralph O. Van Atta.

TRINITY, *Oxford* — Fred Banks, Clifford Bless, William Harris, (a) Walter J. DeWitt, Jr.

ZION, *Philadelphia* — Ronald S. Paul, Mrs. Maxine Holmes, Charles R. Roth, Jr., (a) Clara Ford, Mrs. Mildred Seward.

SCHUYLKILL DEANERY

CALVARY, *Northern Liberties* — Harold Pilgrim, Sr., Edward Howell, Norris Mallory, (a) Elmer Preston, Charles McCoy, Charles Boother.

EPIPHANY, *Sherwood* —

HOLY APOSTLES PARISH,— Edna H. Carroll, H. Reed Mullikin, William Stenz, (a) Grace Duffy, Samuel Hill, Nathaniel Rupert.

ST. ANDREW-PDS, *Philadelphia* — Walter C. Baker, Robert F. Miller, G. Seldon Pitt, (a) Henry M. Cook.

ST. ANDREW & ST. MONICA — (Not Eligible)

ST. BARNABAS, *Haddington* — Frank Mosely, Venord Cowan, James Lewis, (a) Cole Ballard, Samuel Archer, Mrs. Dorothy Johnson.

ST. GEORGE, *West End* — Clement E. Tappin, Roy A. Barlow, Mrs. Lillian V. White, (a) R. Thompson Orme, Thomas A. Martin, Sr., George D. Wetzel.

ST. JAMES, *Kingsessing* — Frederick H. Thomas, Mrs. William M. Smullen, Paul Ramsey, Mrs. Edward F. Hasbach, Lawrence Sucher, Mrs. Paul Ramsey.

ST. MARY, *Hamilton Village* — Robert E. Hill, Joseph T. Rivers, Charles A. Kapps, (a) Stewart Dalzell, Esq., Carol Moore, William A. Riley.

ST. PAUL, *Overbrook* — Mrs. John D. Peterson, Robert Spencer, Ralph R. Umsted, (a) Col. Charles H. Hart, Jr., William F. Powell, Jr.

ST. THOMAS, *Philadelphia* — Mrs. Frances I. Clark, Harvey Sudler.

THE SAVIOUR, *Philadelphia* — Elizabeth Riegner, Margaret Birkhead, Leslie Paff, (a) Janet Thompson, Margaret Gibson, Virgil D. Penn, Jr.

SOUTHWARK DEANERY

CALVARY CHURCH/ST. PAUL — D. Cortlandt Montgomery, Mrs. Lillian Jones, Mrs. Ida Twasta, (a) Brian Roman, Mrs. Mae Rowe, Bruce Bernheimer.

CHRIST, *Philadelphia* — Henry M. Watts, The Hon. John B. Hannum, James M. Lusk, (a) Grahame T. Smallwood, Miss Berthe Von Moschzisker, Miss Priscilla Ord.

CRUCIFIXION, *Philadelphia* — William R. Ballard, Mrs. Geneva R. Carter, John H. Fernandez, (a) Mrs. Gwenita Walker, Aurelius M. King, Walter C. Jordan.

GLORIA DEI, *Philadelphia* — Mrs. Edward J. Parnum, George Brown, Fred W. Laepple, (a) Mrs. Myrtle K. Savin, Horace A. Bunting.

HOLY COMMUNION, *Philadelphia* — (See Parish of the Holy Apostles)

HOLY TRINITY, *Philadelphia* — Mrs. Marlene Maertens, Dr. Charles R. Nash, Miss Violet Tobin, (a) Mrs. Harry S. May, Edward Gaul Brackin, Murray R. Smith.

ST. CLEMENT, *Philadelphia* — Paul Casey, Anthony Chicone, Victor Kindsvatter, (a) William Deadwyler, Sandford C. Wesley, David Hamilton.

ST. ELISABETH, *Philadelphia* — Robert Byrd, John Muller, Mrs. Bess Muller.

ST. JOHN/EVANGELIST, *Philadelphia* — Edward Kruc, James Ziegelhoffer, Jr., Heber Rutter, (a) James Preole, Thomas Heston, Geraldine Heston.

ST. LUKE & THE EPIPHANY — John F. Bahm, C. R. Ritchie, A. Lynnwood Haller, (a) Edward H. Ross, Kenneth Q. Walker, Newell F. Harris.

ST. MARK, *16th & Locust* — Jane V. Burton, Thomas H. Goings, John H. Norton, (a) Augusta H. Bland, John D. Moran, Edward C. Rosenow, M.D.

ST. MARY, *18th & Bainbridge* — Mrs. Geraldine Hawkins, Mrs. Sylvia Green, Ebenezer Fernandez, (a) Miss Madeline Bryant, Samuel Wilson, Jr., Sylvester Stevenson.

ST. PETER, *3rd & Pine* — Fred Witkop, Mrs. Richard Bocclini, Francis Crant, (a) Raymond Ballinger, David Walker, Ms Frances Vollmer.

ST. PHILIP, *Philadelphia* — Frank A. Barnett, Mrs. Ursie Phillips, Mrs. Leotta Griffith, (a) Mrs. Hilda Barber, Mrs. Christine Pindell, Mrs. Ida Millin.

ST. SIMON THE CYRENIAN — Alfred T. Dorsey, James A. Poitier, Mrs. Pender J. McCall, (a) Miss Lillian B. Booker, Leon I. Briscoe.

ST. STEPHEN, *Philadelphia* —

TRINITY MEMORIAL, *Philadelphia* — George Allen, Lucille Holladay, Mary Otterstein, (a) Elizabeth Newkirk, Dr. Martin Beller, Arthur Jeffers.

ALL SOULS' — Mrs. Margaret Mock, Mrs. Letetia Allen, Edward Morrow, (a) Mrs. Peggy Roppelt, Edwin Touch, Mrs. Arlene Ricchini, Mrs. Dorothy Morrow.

VALLEY FORGE DEANERY

CHRIST CHURCH, *Bridgeport* — W. Claude Markley, Mary Silliman, Diana H. Degerberg, (a) Helen Paist.

CALVARY, *Conshohocken* — Marguerite E. Fisher, James G. Graham, (a) F. Robert Herron, William R. Smith.

TRINITY, *Gulph Mills* — Philip C. McMaster, Herbert R. Williams, Robert Cook, (a) Russell V. McLaughlin, Ann W. Dunmire, Francis M. Newham.

ST. JAMES, *Perkiomen* — Alice W. Barron (Mrs. H. W.), Herman I. Pundt, Stephen Linton, (a) Merrill Bean, Edward Goebel, Adele Ray (Mrs. John).

ST. JUDE AND THE NATIVITY — Mrs. John A. Tauber, Mrs. William Azer, Mr. Elmer Goebel.

ALL SAINTS, *Norristown* — Dorothy Bitterman, Richard A. Dean, Henry S. Ely, (a) Dorothy Pollanick.

ST. AUGUSTINE OF HIPPO, *Norristown* — Charles Lanan, Frances Pierce, Dorothy Baker, (a) Mark Lanan, John Daley, Pearl Gray.

ST. JOHN, *Norristown* — Dr. Richard R. Laughlin, James A. Robertson, Jr., William Connelly, (a) George C. Niblo, Clarence Manning, John F. Rumler.

ST. PAUL, *Oaks* — John Rea, Joseph Van Zandt, William Sibel, (a) Robert Hack.

ST. PETER, *Phoenixville* — Charles Landes, George Wolfe, Joseph Busel, (a) Robert Alexander, Kenneth Tucker, James Belgie.

CHRIST, *Pottstown* — Mrs. Ralph Johnson, Mrs. Jane Lou Hallowell, Robert Shaner, Jr. (a) Edwin J. Schweyer, William Lawrence, Robert Jarrard.

EPIPHANY, *Royersford* — Mrs. William Geljack (Grace), Mrs. C. Arthur Sykes (Shirley), Frederick Garber.

WASHINGTON MEMORIAL CHAPEL — Robert Dailey, Marshall Guthrie, John Redman, (a) Florence Genser, A. M. Shumate, Pauline Hart.

WISSAHICKON DEANERY

CALVARY, *Germantown* — James A. Barnes, Mrs. Lewis J. Dow, George F. Ilsemann, Jr., (a) Miss Carol Fisher, E. Atlee Haines, Jr., David H. Murdock.

CHRIST & ST. MICHAEL —

EPIPHANY, *Germantown* — Leon Hayward, Mrs. Maurice R. Potts, Miss Virginia E. Wilkins, (a) Mrs. Milton S. Leber, Mrs. Jerome Melamed, Mrs. Alfred W. Platt.

GOOD SHEPHERD, *Germantown* — Charles E. Mather, III, Henry S. Murphey, G. Hayward Reid, (a) William P. Hood, Victor C. Mather, II, David F. Maxwell.

GRACE, *Mt. Airy* — Sarah Mary Hampson, Roderick T. Ragland, Theodore Clattenburg, (a) Mildred M. Ninos, John B. Clapham.

HOUSE OF PRAYER, *Philadelphia* — William F. Carter, William Merritt, James Robinson, (a) John Banks, Mrs. Roberta Caldwell, Wolsey Ishmael.

ST. ALBAN, *Roxborough* — I. Wesley Manley, Grace O. Gidley, Tristram C. Whitaker, (a) Mrs. Sophie S. Stetler, Mrs. John C. Hammes, James G. Scott.

ST. DAVID, *Manayunk* — Mrs. Mary Marshall, Charles Brown, Leon Sewell.

ST. JAMES THE LESS — Frederick Cooper, Lewis Evans, Jr., (a) Charles Rutherford, Mrs. Millicent E. Berghaus.

ST. LUKE, *Germantown* — Hugh Brown, William R. Burton, Miss Joanne Mostertz, (a) Frederick Wright, Ernest W. Gibbs, Albert B. Bishop.

ST. MARTIN, *Oak Lane* — David P. Gerhart, Mrs. Joan Hinds, Mrs. Edythe Anderson, (a) Carl S. Albert, Mrs. Doris Bradbury, Mrs. Margaret Arnold.

ST. MARTIN-IN-THE-FIELD — Margaret Beale (Mrs. E. F.), Henry H. Meigs, Alfred W. Putnam, (a) Margaret Breidon (Mrs. M. L.), Robert W. Lees, Robert McLean, III.

ST. MARY AT THE CATHEDRAL, *Roxborough* — Miss Sue Wise, Walter Condit, Richard Rudolph, (a) Mrs. Anne Clark, Mrs. Janet Stefanowicz, Mrs. Carol Palmer.

ST. MATTHIAS, *Philadelphia* — Walter F. Staton, Gustav L. Spahr, Ellwood A. Booth, (a) Mrs. Mary Ogle, Edward McDougall, James V. Cook.

ST. PAUL, *Chestnut Hill* — Mrs. Lawrence D. Brownell, Clark Groome, George F. Whitney, (a) Mrs. Rodney D. Hardy, Peter deL. Wallace.

ST. PETER, *Germantown* — Roger Conant, John Scruggs, John Fryer, (a) Miss Marguerite Riegel, Miss Ethel McHenry, Mrs. George Pearce.

ST. TIMOTHY, *Roxborough* — Clarence Sennett, Charles Hanson, Mrs. Edna Massey, (a) James Clampffer, Robert Watchorn, John B. Llewellyn, Jr.

190th ANNUAL CONVENTION

Irvine Auditorium of the University of Pennsylvania
34th and Spruce Streets
Philadelphia, Pennsylvania

October 26, 1973, 4:00 P.M.

The One Hundred Ninetieth Annual Convention of the Protestant Episcopal Church of the Diocese of Pennsylvania assembled in Irvine Auditorium of the University of Pennsylvania, 34th and Spruce Streets, Philadelphia, Pennsylvania, on Friday, October 26, 1973 at 4:00 P.M.

The Rt. Rev. Robert L. DeWitt, D.D., Bishop of Pennsylvania and President of the Convention, opened the Convention in the context of the Eucharist with prayers.

A quorum being present, on nomination of the Rev. W. Roulston McKean, D.D., John Butterworth, Esquire was elected Secretary of the Convention and his appointment of the Rev. John F. Hardwick as Assistant Secretary was affirmed by the Convention.

The Rev. Peter E. Camp, Chairman of the Committee on the How, When and Where of Convention, presented the committee report concerning the action taken on the Constitutional and Canonical changes proposed by the Democratic Processes Committee at the 189th Diocesan Convention (Appendix 39.1), which report was duly accepted. Mr. Camp then moved and the following resolution was adopted:

> RESOLVED, that special resolutions not heretofore presented to the Committee on Resolutions must be presented by the end of the first session, with urgent cause shown for their acceptance, and
>
> FURTHER, that all special resolutions presented on Saturday be considered out of order unless approved by a two-thirds vote of Convention.

The Rev. W. Roulston McKean, D.D., Chairman of the Committee on the Dispatch of Business, presented the committee report which was approved as follows:

> In order to expedite the business of Convention, your Committee suggests that all reports be made by title where feasible, and that discussion be curtailed insofar as possible.

Dr. McKean also moved adoption of the proposed revised agenda as circulated to all deputies in order to permit orderly procedure. An amendment moved by the Rev. Mr. Breuninger to place item 35 (Report on the Denbigh Conference Center) at item 31(a) was accepted, and as so amended the revised agenda was adopted.

The report of the Committee on Arrangements was presented by Mr. John P. Stevens III, Chairman, who requested strict observance of the "No Smoking" regulation. He urged support of the Presiding Bishop's Fund. He also called attention to the notice in each deputy's packet that Stouffer Dining Hall was open to all deputies for supper. In closing, he reminded all deputies that no literature or circulars should be distributed on the floor of convention, but that such items could be placed on the tables in the lobby.

The president of convention appointed Ms. Carol L. Moore, postulant, student at Philadelphia Divinity School, as Chairman, and the Rev. Frederick F. Powers, Jr., Chaplain, Hospital of the University of Pennsylvania, the Rev. F. Lee Richards, Rector, St. Peter's Church, Philadelphia, and Mr. John Scruggs, lay deputy, St. Peter's Church, Germantown, as members, to serve as the Committee for Response to the Bishop's Address, with instructions to make their report prior to the adjournment of convention.

The secretary read Canon 2.9 (the Canon of Courtesy):

> Clergymen canonically resident in this Diocese but not entitled to vote in the Convention, Clergymen of other Dioceses of this Church, Candidates for Holy Orders in this Church, Wardens of Missions other than those entitled to send Deputies, and all persons holding any office or trust under the Convention, including the Lay members of the Standing Committee, the officers of the Diocesan Council and the Executive Officer of the Episcopal Community Services, though not members, shall be admitted to seats and have a voice in the Convention, but not the right to vote.

Mr. Butterworth then moved that the Rev. Robert Greer, Presbyterian minister-in-charge of Calvary/St. Paul's, and the Rev. Frederick Stecker, Curate of All Saints, Wynnewood, be admitted to seats and voice with their respective deputies, but without the right to vote. After a ruling by the Chancellor supporting the right of Mr. Stecker to vote, this motion was carried.

Pursuant to the action taken at the 189th Convention, the secretary announced that the seating of two youth representatives with each parish deputation was authorized, with voice but no vote. He welcomed the youth representatives present and solicited their participation in the matters coming before convention.

The secretary advised that he knew of no business left unfinished from the 189th Convention.

The secretary then announced that under the provisions of Article IV, Section 5(a) of the Diocesan Constitution the following parishes had been notified of the forfeiture of their right to lay representation at this Convention by reason of their failure to file parochial reports as prescribed by the Canons:

> Christ Church and St. Michael's, Philadelphia
> St. Andrew's and St. Monica, Philadelphia
> St. Gabriel's, Philadelphia

In accordance with the directive adopted by the 182nd Convention, the secretary reminded convention that while the circulation of reports from departments, committees, organizations and institutions which report to convention is encouraged, as is the circulation of resolutions or communications relating to the business of convention, in order to avoid distraction or inconvenience the circulation of advertisements and literature not relevant to the business of convention will not be permitted on the floor of convention.

The following appointments of the President of the Convention were announced by the secretary.

Committee on Claims of Laity to Seats:

Mrs. Janice Duncan, Convener

Committee on Claims of Clergy to Seats:

The Rev. Warren Shaw, Convener

Judges of Election:

Clerical	*Lay*
The Rev. Barton D. Berry, Jr.	Mrs. Albert K. Lennan
The Rev. Donald R. Shearer	Mr. Frank Rippel

On behalf of the Committee on Elections, its chairman, Mr. Butterworth, announced that, in accordance with the provisions of Standing Order V as revised at the last Convention, the committee had received the nominations of the Nominating Committee at least 60 days prior to convention and had publicized the same to all parishes and missions, noting the names of present incumbents eligible for re-election. The committee also received nominations by petition. All nominees had been contacted to ascertain their willingness to serve if elected. On October 5, 1973, the committee sent to all deputies a list of all nominees who were willing to serve in the office for which they had been nominated.

On a call by the secretary for any further nominations from the floor, the Rev. John R. Chisholm nominated Robert A. Hauslohner, Esquire, for the Standing Committee, and the Rev. John J. Albert and Mr. Robert B. Seidel for the Commission on Clergy Salaries and Pensions. These nominations were duly seconded by the Rev. Messrs. Hess and MacColl. The Rev. Albert F. Fischer, Jr., nominated Mr. James H. Bromley for Assistant Treasurer. The Rev. Paul M. Washington withdrew as a nominee for the Standing Committee citing his recent election by the Fairmount Deanery to Diocesan Council. Mr. Ralph Moore nominated the Rev. Hendrik B. Koning for the Standing Committee, and the Rev. Thomas W. S. Logan nominated Mr. Harold L. Pilgrim, Sr., for the Standing Committee. A motion to close the nominations was carried.

The following nominations for the Cathedral Chapter by the Bishop, already approved by the Standing Committee, were approved by convention for election by the Chapter; (2 Clergy and 2 Lay, each for a term of 4 years expiring in 1977).

Clergy	*Lay*
The Rev. James F. McKendrick, Jr.	Donald E. Hogeland, Esquire
The Rev. Ted R. Petterson	Mr. D. Rice Longaker

Harry C. Barbin, Esquire, Chairman of the Committee on Special Resolutions, advised that the chair would refer all resolutions introduced to the appropriate committees.

He moved the following resolutions which were duly adopted:

RESOLVED, that all resolutions presented for consideration by the Convention be specific in designating the persons or agencies responsible for the implementation of the resolution;

AND BE IT FURTHER RESOLVED, that all resolutions concerned with program or possible program of the Diocese contain specific instructions concerning the referral of such resolutions to the Strategy Committee of Diocesan Council.

Any resolutions not properly referable to any existing committee would be screened by his committee and would then be referred to the Committee on Dispatch of Business to fix a time for consideration. Mr. Barbin then asked that the following special resolutions be considered at the noted agenda items:

(1) Brandywine Deanery Resolution on 1974 Program and Budget at Agenda Item 23.
(2) Fairmount Deanery Resolution supporting two Canonical changes proposed by the Democratic Process Committee at Agenda Item 33.
(3) Fairmount Deanery Resolution concerning strike against Farah Slacks Company at Agenda Item 19.
(4) Resolution to support legislation concerning civil rights of homosexuals at Agenda Item 19.

The Rev. Paul A. Westman of the Diocesan Educational Resources Team reminded the deputies of the scheduled workshops following the supper break and asked them to turn in the yellow sheet with their choice of workshop marked. Mr. Stevens commented on the available workshops and advised that coffee could be purchased in the lobby.

The secretary then reviewed the first ballot and the positions to be filled, noting the additional nominations made earlier from the floor. Since there was no contest with regard to the elections or nominations for the offices of Directors of the Church Foundation, Trustees of the Christmas Fund, Triers, Treasurer and Assistant Treasurer, on Motion duly carried the secretary was instructed to declare the unanimous election or nomination of the following:

The Church Foundation (5 persons nominated by Convention, for election by the Board of The Church Foundation—each for a 3 year term):

Edward P. Bromley, Jr. (Redeemer, Bryn Mawr)	A. Mitchell Shumate (Washington Mem. Chapel, Valley Forge)
Morris Lloyd (St. Thomas, Whitemarsh)	Louis C. Washburn, Esquire (St. Martin's, Radnor)

The Rev. Ernest A. Harding
(Christ Church, Philadelphia)

The Christmas Fund (1 Lay Person elected Treasurer and Trustee, 4 Lay Persons elected Trustees—all to 2 year terms):

Harry B. Neilson, Jr., Treasurer and Trustee (St. David's, Radnor)
Mrs. Ethel Copper, Trustee (St. Augustine's, Philadelphia)
Charles L. Ritchie, Jr., Trustee (St. Paul's, Chestnut Hill)
Mrs. Ann R. Smith (Advocate, Philadelphia)

Triers (each to serve a 2 year term)

The Rev. John J. Albert
The Very Rev. Frederick M. Brooks
The. Rev. Matthew W. Davis
The Rev. Charles F. Ehly
The Rev. John F. Hardwick
The Very Rev. Edward G. Harris
The Rev. Robert S. Harris
The Rev. Otho F. Hoofnagle
The Rev. Stanley E. Johnson
The Rev. Henry E. Kaufmann, D.D.
The Very Rev. John C. Kolb
The Rev. William N. Lanigan
The Rev. John R. Logan, Jr.
The Rev. Harry L. Longley, D.D.
The Rev. Vernon Matthews
The Rev. W. Roulston McKean, D.D.
The Rev. Edward Platts
The Rev. Elbert K. St. Claire
The Rev. J. Wesley Twelves

Treasurer (for a 2 year term):
Robert C. Fernley
(St. Thomas, Whitemarsh)

Assistant Treasurer (for a 2 year term)
James H. Bromley
(Redeemer, Bryn Mawr)

At this point the president declared a recess to permit the deputies to complete and cast their first ballot for the Standing Committee and the Commission on Clergy Salaries and Pensions.

At the conclusion of the balloting the Bishop called convention to order and, following the singing of a hymn; continued the Holy Eucharist with the Proclamation of the Word, reading from the Book of Samuel concerning Samuel's vision when the Lord came to him in his sleep in the House of Eli. After the saying of the appointed Psalm and a reading from the Holy Gospel, the Bishop gave his convention address in a context of a homily (Appendix 1).

There then followed prayers led by the Rev. Suzanne Hiatt and Ms. Barbara Harris and the Celebration of the Holy Communion at which the Bishop was assisted by the deans. Convention recessed for supper and the workshops after receiving the blessing of and being dismissed by the Bishop.

On reconvening at 8:30 P.M., the Rev. John F. Hardwick introduced the clergy who were new to the diocese since the last convention (Appendix 5, 5.1), commenting as to their whereabouts and activities, and presenting to each a copy of the recent History of the Diocese of Pennsylvania along with the warm greetings of the deputies to the convention.

Bishop DeWitt then presented to convention the Rt. Rev. Colin O'Brien Winter, Bishop-in-exile of the Diocese of Damaraland, South Africa. A formal introduction was made by the Rev. Paul M. Washington who recited that Bishop Winter, as Bishop of Damaraland, had supported the striking workers in their struggle for independence and self-determination, raised a defense fund, been deported under the Undesirables Act and given one week to leave the country, and was presently residing with his family in London where he was carrying on his efforts on behalf of his suppressed flock. His diocese by a two-thirds majority had voted to maintain him as diocesan-in-exile for two years.

Bishop Winter brought greetings to convention from a persecuted church in South Africa—a church from which four bishops and 100 clergy had been deported by the government. Citing the American example, he said that independence is costly. His flock has experienced torture and racism is so entrenched in the laws of South Africa that blacks are unable to aspire to a better life. He felt strongly the assault of these laws on the black man's dignity, and deplored the actions of American companies which were removing local resources with what amounted to slave labor. It was his fervent prayer that the Episcopal Church would undertake to lead the United States back to the paths of righteousness—that it would be a conscience for the nation. In closing his remarks, he issued a call for integrity in businesses in their dealings with people of other nations.

On a call from the chair, the chairman of the Committee of Dispatch of Business advised it had no further report to make at that time.

Mr. Barbin, chairman of the Committee on Special Resolutions, called on the Fairmount Deanery to present its resolution on the Farah Slacks Company. The resolution was read and moved by the Rev. Paul Washington, and having been seconded, he compared the conditions of the striking Mexican Americans to those described by Bishop Winter. A motion to table on the ground of inadequate background information was emphatically defeated, and the main motion was approved as follows:

> WHEREAS 3000 Mexican Americans have been on strike for 13 months at the Farah Slacks Company in a struggle for the right to unionize and,
>
> WHEREAS the allegations of unfair labor practices of the Farah Slacks Company appear to be based on sound facts and,
>
> WHEREAS these workers have gained the support of the entire American Labor Movement and by a number of religious leaders of all faiths across the country,
>
> THEREFORE BE IT RESOLVED that this 190th Convention of the Diocese of Pennsylvania refer this issue to its Diocesan Council to find the most suitable manner of giving our support in this cause and,
>
> BE IT FURTHER RESOLVED that this be communicated to the leadership of the strikers and such other agencies and media as will bring about the maximum impact.

The special resolution to support legislation concerning homosexuality was presented and moved by the Rev. Louis H. Temme. Following discussion, during which the Rev. Ronald E. Joseph expressed opposition the ground that we must separate the concept of civil rights for all persons from basic issues of morality and human decency, several amendments were proposed and failed to carry and the Rev. Livingston Merchant pointed out that Anglican Church has supported similar legislation, the resolution was adopted as follows:

> WHEREAS a significant minority of persons in this country are either homosexual or bisexual in their orientation, and
>
> WHEREAS homosexuuals have been subjected to severe discrimination by society, and
>
> WHEREAS it is a calling of the Church to witness against any deprivation of basic human rights and to encourage efforts to ensure equal protection under the law for all persons and

WHEREAS legislation either has or will be introduced in Philadelphia City Council and at the state level to secure full civil rights for all regardless of race, religion, national origin, sex or sexual orientation.

THEREFORE, be it resolved that Diocesan Convention support such legislation and that such support be communicated to the appropriate legislative bodies.

A companion resolution was presented and moved by the Rev. John M. Scott and adopted as follows:

WHEREAS, the parishes, people and clergy of the Diocese of Pennsylvania have not as yet taken up a careful and broad-based study of the theological and pastoral problems related to homosexuality, and, whereas, in July 1973, the Episcopal Diocese of Michigan published an excellent guide to such a study, namely, "The Report and Recommendations of the Commission on Homosexuality,"

THEREFORE, be it resolved, that the 190th Convention of the Diocese of Pennsylvania direct the Bishop and Council of the Diocese through appropriate agencies to cause this study to be circulated for study amount the parishes of this Diocese.

The judges of election submitted the report on the first ballot (Appendix 3.1):

Standing Committee (1 Clergy, 1 Lay—each for a 5 year term):

Cergy	*Lay*
none	none

Commission on Clergy Salaries and Pensions (1 Clergy, 1 Lay—each for a 3 year term):

Clergy	*Lay*
none	none

The Rev. Messrs. Pickering and Hendricks withdrew as nominees for The Standing Committee, and the secretary, noting these withdrawals and that there had been no elections to either the Standing Committee or the Commission on Clergy Salaries and Pensions, reviewed the format of the second ballot. There being no further nominations, the chair declared a recess for the second ballot.

After the deputies had cast their second ballot, the president of convention advised that Agenda items 21 (Report of the Commission on Clergy Salaries and Pensions), 22 (Report of the Treasurer) and 23 (Program and Budget for 1974) would be deferred until Saturday. He then called on the Rt. Rev. Lyman C. Ogilby, Chairman, for the Report of the Task Force on Aided Parishes and Missions. This excellent report was introduced by Bishop Ogilby and consisted of a slide presentation depicting the work of Coalition 28 beautifully supported by hymns sung by a Coalition 28 choir.

The first session of convention was then adjourned until 8:30 A.M., Saturday, October 27, 1973.

SECOND DAY

190th ANNUAL CONVENTION

Irvine Auditorium, Philadelphia

SATURDAY, OCTOBER 27, 1973—8:30 A.M.

Bishop De Witt called the convention to order at 8:30 A.M., and called on the judges of election to submit the report on the second ballot (Appendix 3.1). The secretary declared the following elections.

Standing Committee (1 Clergy, 1 Lay—each for a 5 year term):

Clergy	*Lay*
The Rev. Charles H. Long, Jr. (St. Peter's, Glenside)	none

Commission on Clergy Salaries and Pensions (1 Clergy, 1 Lay—each for a 3 year term):

Clergy	*Lay*
The Rev. John J. Albert (All Saints', Wynnewood)	W. Charles Hogg, Jr., Esquire (Trinity, Swarthmore)

The secretary reviewed the third ballot and advised that there only remained to be elected one layperson to the Standing Committee. There were no further withdrawals or nominations for this office.

After thanking convention for its expression of confidence in re-electing him to a further term on the Commission on Clergy Salaries and Pensions, the Rev. John J. Albert presented the report and recommendations of the Commission. He commended the Rev. W. Benjamin Holmes for the excellent work done under his leadership and regretted the necessity of his resignation as vice-chairman of the commission. He also expressed regret for the retirement of Howard Richards as Controller of the Diocese who had served so ably as secretary of the commission. He commented on the numerous meetings and conferences attended throughout the year by the vice-chairman and members and referred to the duties and responsibilities of the commission under Canons 4 and 7 concerning all matters relating to clergy compensation. Mr. Albert then briefly reviewed the four resolutions proposed by the commission for convention action which had been distributed to all deputies with the commission's comment and explanation as to each (Appendix 39).

Resolution I was moved by Mr. Albert and seconded. In discussion the Rev. Suzanne Hiatt questioned whether the reference to "priests" in the comment would

exclude "deacons." She was advised that it would exclude deacons. This resolution was approved as presented as follows:

> RESOLVED, that the Diocese pay the premium on the required life insurance for clergy between the ages of 60 and 65 who are disabled.

Resolution II requiring the Diocesan budget to pay the medical premiums for disabled full-time priests was moved by Mr. Albert and seconded. In the ensuing discussion Dean Bayfield moved that the resolution be amended to include "deacons and bishops" who have become disabled in the service of a parish, mission or institution, and that such amendment apply to the Canons and other legislation as well as this resolution. The Chancellor ruled that the proposed amendment was limited to the resolution before convention. A suggestion by the Rev. James Blackburn that the reference to "man's" in the third resolved be changed to "individual's" was accepted by the mover and seconder of the main motion. Questions were raised concerning the additional cost if the Bayfield amendment was adopted for which Mr. Albert had no answer. He acknowledged that clergy members, but not lay members, of the diocesan staff would be covered. A further question as to whether there was any medical and life insurance coverage for lay employees was referred to the Treasurer. The Bayfield amendment was carried and, following further discussion, the main motion as so amended was adopted as follows:

> RESOLVED, that the Diocesan Budget pay the medical premiums of the national or Diocesan medical plan for all full-time deacons, priests, and bishops who have become disabled in the service of a parish, mission or institution, the date of Diocesan responsibility being the date the Church Pension Fund places the deacon, priest or bishop on its rolls as disabled.
>
> AND BE IT FURTHER RESOLVED, that the Diocese continue to pay these medical premiums until such time as the disabled deacon, priest or bishop is able to receive Medicare and further, if it is necessary to do so, to provide protection for his/her family.
>
> AND BE IT FURTHER RESOLVED, that the Diocesan responsibility for these premium payments will end upon the individual's receiving another full-time position in the church or six months after his/her health has improved to the point that he/she is removed from the disability income list of the Church Pension Fund or whenever he/she becomes 65 (or dies), whichever event shall occur first.

Resolution III concerning the proposed schedule as to minimum base cash stipend for all priests engaged in the full time ministry in the employ of the Diocese, its parishes and missions was presented and discussed by Mr. John Maus who referred to the proposals already adopted and noted that the Consumer Price Index had increased by 16% over the past four years. He pointed out that the commission was fully aware of the additional financial burden the suggested increases would place on many parishes and missions. Having been moved by Mr. Maus and seconded, the feeling was expressed by the Rev. Leighton Erb that adoption would result in more aided parishes and less money for the diocese. An amendment by the Rev. Ralph Pitman to include "deacons and bishops" and substitute "individual's" for "man's" received support, but, following questions as to the effect of the amendment on the proposed stipend schedule, it was on motion remanded to the commission for further study.

On further discussion of the main motion, the Rev. Joseph Laird offered an amendment to permit older clergy to negotiate exceptions to the proposed schedule. The Rev. Robert DuBose noted that the existing appeal procedure would allow such relief and this amendment was withdrawn by Mr. Laird. On a call for the question, the main motion was adopted as follows:

> RESOLVED: That the following schedule (Proposed 1974 system) be adopted as the minimum base cash stipend* for all Priests engaged in the full time ministry in the employ of the Diocese, its parishes and missions.
>
> * For stipend purposes we count a man's first year as beginning the next January after his Ordination to the Priesthood.

YRS. IN PRIESTHOOD	1971 SYSTEM	1973 SYSTEM	PROPOSED 1974 SYSTEM	INCREASE '74 OVER '73 SYSTEM
1	7,100	7,500	7,600	100
2	7,400	7,800	7,900	100
3	7,700	8,100	8,200	100
4	8,000	8,400	8,500	100
5	8,300	8,700	8,800	100
6	8,600	9,000	9,200	200
7	8,900	9,300	9,700	400
8	9,200	9,600	10,200	600
9	8,500	9,900	10,700	800
10	9,800	10,200	11,200	1,000
11	10,100	10,500	11,700	1,200
12	10,150	10,550	11,750	1,200
13	10,200	10,600	11,800	1,200
14	10,250	10,650	11,850	1,200
15	10,300	10,700	11,900	1,200
16	10,350	10,750	11,950	1,200
17	10,400	10,800	12,000	1,200
18	10,450	10,850	12,050	1,200
19	10,500	10,900	12,100	1,200
20	10,550	10,950	12,150	1,200
30	11,050	11,450	12,650	1,200
40	11,550	11,950	13,150	1,200

Resolution IV calling for a $25,000 assessment for the use of the commission was presented and moved by Mr. Albert. The Rev. Ronald Joseph proposed an amendment calling for the appointment of a special committee composed of members of the commission and Coalition 28 to study existing limitations on eligibility for assistance grants and to make recommendations. This amendment was ruled out of order by the chair as not being germane to the motion on the floor. This resolution was then adopted as presented:

> RESOLVED, that the Convention specially assess the congregations of the Diocese $25,000 effective January 1, 1974 for the use of the Commission on Clergy Salaries and Pensions.

In response to a question raised during the consideration of the foregoing resolutions, Mr. Robert Fernley, Treasurer, advised that the diocese presently provides group life and medical insurance coverage for diocesan lay employees, with the diocese paying the base premium and the employee the difference.

A motion by the Rev. Ronald Joseph that the matter of eligibility of a parish for

financial assistance be referred to the Commission on Clergy Salaries and Pensions for study and recommendations was approved.

Mr. Walter Baker felt there was some implication from the foregoing discussion that members of Coalition 28 (aided parishes and missions) had less standing than a parish seeking temporary financial assistance. He rejected any such implication.

The judge of election presented the report on the third ballot (Appendix 3) and the secretary declared the following election:

THE STANDING COMMITTEE: Lay
Mrs. Hope Sellers (Trinity Church, Solebury)

This concluded the balloting and the election of Mrs. Sellers as the first woman member of the Standing Committee received standing applause from the convention.

The chairman called on Mr. Robert C. Fernley for his report as Treasurer of the Diocese. Mr. Fernley referred to the balance sheet of the Diocese as of September 30, 1973 and the Program/Budget Expense for the first nine months (Appendix 10). In reviewing these items he expressed his feeling that the diocese may have turned a corner. In 1972 the diocese had ended the year with a modest $1,300 surplus and he placed the highest priority on achieving a similar result by year-end 1973 so that Bishop Ogilby could start his administration as Diocesan with a clean financial slate. At a present reading there was a $17,000—$20,000 gap between projected income and known expenses, but the initial response to Bishop DeWitt's recent letter calling on each parish and mission to make an additional gift in 1973 has been favorable. Mr. Fernley urged the lay deputies to take this appeal for additional support back to their vestries for positive action.

In response to a question by the Rev. Mr. Pickering concerning our support of the National Church, Mr. John Harrison, Chairman of the Budget Committee, stated that the National Church had requested $541,000 from the diocese to support its programs, but the diocesan pledge was only $303,700, which would be met.

On a call by the chair for presentation of the Program and Budget for 1974, Mr. James C. Bromley, chairman of the Committee on Finance and Property, moved that convention go into a meeting of the committee of the whole for 15 minutes to consider and discuss the proposed program and budget. This motion was approved and Mr. Bromley reviewed and discussed the interrelationship between the Funding Responsibility Committee, chaired by the Rev. David W. Hyatt, and the Budget Committee, chaired by Mr. Harrison. The discussion covered the establishment of guidelines for giving, the diocesan assessment and the pledge procedures for parishes and missions which establish deadlines for preliminary and final reporting to the Treasurer. Mr. Hyatt reviewed the work of his committee as set forth in its Status Report to the convention (Appendix 27).

Mr. Harrison then commented on the summary of the proposed 1974 program and budget and the details of proposal, both of which had been circulated to all deputies,

making specific reference to the interaction between members of the budget committee and the deaneries in the development of the proposed 1974 program and budget. The ideas which developed into program recommendations came in large part from the deaneries, and the present proposal before convention represents the result of action by Diocesan Council following its review of the deanery and budget committee recommendations.

On rising as a committee of the whole, Mr. Bromley moved adoption of the proposed 1974 program and budget as circulated. On seconding, the Rev. Raymond E. Cole, Jr. presented and moved as an amendment a resolution adopted by the Brandywine Deanery, circulated in advance to convention, which called on all parishes and missions to increase their pledges to the diocese by 10%, rather than the anticipated 4%, so that an additional $85,000 would be available to fund recommended programs which were not included in the budget as proposed.

This amendment was seconded and supported by many deputies, including the Rev. Ralph Pitman who called for the leap of faith inherent in this amendment and the need for some leeway to initiate innovative programs. The Rev. John Studebaker called attention to the reduction in the proposed budget in support for Coalition 28 as well as youth programs. Mr. Cole, speaking to his motion and the challenge it presented commented on the faithlessness of the proposed budget and our need to yearn for and support something more.

Other deputies opposed the Brandywine amendment on grounds of fiscal responsibility. In response to a statement by Dean McCloskey, that the amendment would permit certain deanery recommendations to be included in the budget, Mr. Harrison noted that while certain deanery program recommendations had not been included, the deanery representatives recognized that it was a matter of ordering our priorities.

After further comment for and against, on a call for the question, the Brandywine amendment was defeated.

The main motion calling for adoption of the 1974 program and budget as proposed was then approved.

On behalf of the Committee on Special Resolutions, Duffield Ashmead, Esq., called for the presentation of the following resolutions:

1. *A Resolution for Theological Conferences.* This resolution was introduced and moved by the Rev. Roger Pickering and seconded. After being read in full by Mr. Ashmead, it was adopted and approved as presented as follows:

> WHEREAS, the unique and characteristic perspective for the Church as an institution in human society is the theological perspective, and
>
> WHEREAS, the recent General Convention of the Episcopal Church has been considering a number of subjects essentially theological in nature, and
>
> WHEREAS, the 189th Convention of the Diocese has indicated a desire for the Church to continue the study of at least one of them, and

WHEREAS, the Church has always been understood to be the *ecclesia*, composed of all people of faith, not merely the professional theologians.

THEREFORE BE IT RESOLVED that this 190th Convention of the Diocese of Pennsylvania endorse a program of theological conferences first by all parishes in this diocese, then by the constituent deaneries of this diocese and culminating in a diocesan-wide Theolgical Congress, and

BE IT FURTHER RESOLVED, that among the subjects to be considered by each parish at least one of the following shall be included: a) the nature and function of the liturgy, b) the ordination of women, c) the nature of confirmation and early admission of children to communion, and

BE IT FURTHER RESOLVED, that the Diocesan Council set up a definite structure and time-table to promote these theological conferences.

Submitted by the following clergy of the Southwark Deanery:

THE VERY REV. KENNETH GRANNUM
THE REV. ROBERT GREER
THE REV. ROY HENDRICKS
THE REV. MALCOLM MCGUIRE
THE REV. ROGER PICKERING
THE REV. LEE RICHARDS
THE REV. LOUIS TEMME

2. *Freedom for Namibia* and *The Republic of Guinea-Bissau*. These separate resolutions were presented and moved by the Rev. Charles H. Long, Jr. on behalf of youth delegate, Dan Markgraf. Having been seconded, Mr. Markgraf spoke with meaning in support of both and they were adopted by convention as follows:

WHEREAS, the United Nations in 1966 revoked the mandate by which South Africa had ruled Namibia (formerly known as South West Africa) which action has been supported by formal judgment of the International Court of Justice, and the government of South Africa has openly defied the United Nations by refusing to relinquish its control and has increasingly implemented in Namibia the system of *apartheid* which has been all but universally condemned by the Churches; and

WHEREAS, the majority of the people of Namibia has indicated their rejection of South African authority, not only by their representations at the United Nations and the formation of a political coalition, the National Convention, to further the aims of unity and independence, but also by the support of a general strike in 1971-72 and by non-violent resistance to the South African attempt to balkanize what the Namibians insist must be a united, multiracial country; and

WHEREAS, the military forces of the South African occupying power are being challenged by Namibian freedom fighters of the South African Peoples Organization with a consequent threat to the peace and stability of the developing nation and a possible threat to world peace; and

WHEREAS, the stand of the Churches and particularly the Anglican Church of South Africa (which includes the Diocese of Damaraland, coterminous with Namibia) on behalf of the imperatives of the Gospel has provoked open acts of repression against the mission of the Church in Namibia, including the expulsion of two successive Bishops of Damaraland, the Warden of the theological school, and other clerical and lay missionaries; and

WHEREAS, the 64th General Convention of the Episcopal Church, acted upon and passed these resolutions,

BE IT THEREFORE RESOLVED, that the 190th Annual Convention of the Diocese of Pennsylvania assures the Diocese of Damaraland and the Church of the Province of South Africa of its prayers and continued concern, and of its support of the people of Namibia in their struggle for independence and self-determination, and urges the government of the United States to support fully the efforts of the United Nations to bring about the freedom of the people of Namibia.

THE REPUBLIC OF GUINEA-BISSAU

WHEREAS, the people of Guinea-Bissau, through their People's Assembly and the African Party for the Independence of Guinea and the Cape Verde Islands, have declared their independence from Portugese colonial rule; and

WHEREAS, the struggle of the people of Guinea-Bissau, as well as that of their brethren in Angola and Mozambique, has been and is being waged in the tradition of freedom and self-determination expressed by people in the United States of America two hundred years ago; and

WHEREAS, the 64th General Convention of the Episcopal Church, acted upon and passed these resolutions,

THEREFORE BE IT RESOLVED, that the 190th Annual Convention of the Diocese of Pennsylvania publicly salute the people and government of the Republic of Guinea-Bissau and welcome them into the family of nations; and

THEREFORE BE IT RESOLVED, that this Convention call upon the government of the United States of America to recognize the Republic of Guinea-Bissau.

Mr. Stevens, as chairman of the Committee on Arrangements, called on the deputies of Convention to respond to the eloquent speech by Bishop Winter the preceeding evening by making a generous contribution to the defense fund for the striking workers in South Africa.

The Report of the Standing Committee was submitted by title (Appendix 18) by its President, the Rev. Tom T. Edwards. The Rev. Timothy Pickering commended Mr. Edwards for his able leadership.

The report of the Committee on the Denbigh Conference Center was presented by Alfred Putnam, Esquire, who commented on the joint action of the Standing Committee and Diocesan Council. After referring to the recommendation of The Denbigh Advisory Committee to sell the property and the report of the Ad Hoc Committee which agreed that Denbigh could not continue in its present state, Mr. Putnam read and moved adoption of the joint resolution of the Standing Committee and Diocesan Council. After being seconded, there was lengthy discussion of the resolution.

An amendment by the Rev. Peter Van der Hiel to require that the final decisions concerning the Denbigh property be made "not later than the 1974 Diocesan Convention" was accepted by the mover and seconder of the main motion.

In response to questions concerning the deficits experienced in the operation of Denbigh, Mr. Charles Ritchie, former treasurer and presently a member of the Diocesan staff, said that the net deficit, after budgeted income and expense, was made up in part from special contributions which were not a part of budgeted income and could not be counted on in the future.

Concern was expressed for the future of important youth programs if Denbigh was sold. Mr. Pilgrim requested that there be appropriate minority representation on any committee charged with deciding the future of Denbigh.

An amendment by the Rev. Mr. Breuninger that would add an instruction to

Diocesan Council not to sell Denbigh was, on the request of Mr. Putnam, withdrawn until action had been taken on the main motion with the understanding that Mr. Breuninger would have an opportunity to present the same as a separate motion.

Sounding a prophetic note, the Rev. Mr. DuBose said we are asking too little of our people. We need to find the Spirit of the Lord, we have the money needed to fund the Denbigh programs but keep it in our pockets. His motion further to amend the resolution to provide for "open hearings" on the future of Denbigh was accepted by Mr. Putnam.

The Rev. David S. Pollock spoke to the proposal of The Youth Ministry Network (See page 257) whereunder a portion of the Denbigh property would be retained and its maintenance endowed from a portion of the proceeds of sale of the remainder. He called for appropriate program representation, including youth representatives, on the proposed committee.

On a call for the question, the main motion with the two amendments accepted by the mover was approved as follows:

WHEREAS the Denbigh property, in its beauty, history, and utility represents an asset about which the members of this Diocese rightfully feel very strongly, and

WHEREAS it is the hope of the members of the Diocese that this asset be used in the most appropriate way to further God's work in the area, and

WHEREAS Denbigh has provided a location and facilities for the carrying out of various ministries, including primarily youth ministry, both in the past and the present, which ministries the Diocese hopes to maintain in some appropriate form, and

WHEREAS in its present state the maintenance of Denbigh represents a financial drain on the income of the Diocese and therefore causes a reduction in the funds available for carrying out the other programs of the Diocese, and

WHEREAS the question of how to use Denbigh in the future is extremely complicated, with many facets, and a need for expert advice, and

WHEREAS a large body is not equipped to act with flexibility and speed required by a problem of this complexity and urgency, be it hereby

RESOLVED, that a Committee be formed to continue to research the future of Denbigh, using professional consultants where appropriate and necessary, and to conduct open hearings, as may be appropriate, (DuBose amendment) to deal with such questions as: "For what purpose should Denbigh be used?"; and "What capital expenditures would be required if Denbigh were used for that purpose?"; and "What would be the effects on the budget and financial status of the Diocese if Denbigh were used for that purpose?", and be it

FURTHER RESOLVED, that in its deliberations, the Committee consider other Church properties actually, potentially and appropriately available for various Diocesan purposes, and be it

FURTHER RESOLVED, that this Committee complete its work as soon as possible after having had the opportunity responsibly to consider the various alternatives, and be it

FURTHER RESOLVED, that Diocesan Council, as the decision-making body of the Diocese between Conventions, be given the full and final authority to approve, modify, alter and/or take wheatever other action is necessary, with the consent of the Standing Committee, as required, in order that final decisions with regard to Denbigh can be implemented as quickly as possible, but not later than the 1974 Diocesan Convention (Peter Van der Hiel amendment.)

The Rev. Mr. Breuninger's companion motion to instruct Diocesan Council "not to sell Denbigh" met with opposition as being too restrictive and on vote was defeated.

Convention then recessed for noonday prayers led by Bishop Ogilby during which there was a moment of silence for Mr. Sidney Dexter, faithful Christian and servant of the Diocese and the Church.

On motion of the Rev. Edgar G. Adams, rector of St. Asaph's, and PDS trustee, the following resolution concerning The Philadelphia Divinity School was duly adopted.

WHEREAS the Trustees of the Philadelphia Divinity School at their meeting this past Thursday, October 25, 1973, voted and ratified a plan of merger with the Episcopal Theological School, Cambridge, Massachusetts at the Cambridge site, and

WHEREAS, as a result of this decision the seminary property in Philadelphia will be sold, and

WHEREAS, the buildings and facilities of P.D.S. are in excellent repair and their architectural beauty is well known and appreciated, especially St. Andrews Collegiate Chapel, and

WHEREAS, its seminary facilities could serve equally well as a conference center, a Diocesan headquarters, a cathedral-like center of learning for both the clergy and the laity, or all three of these latter purposes concurrently, and

WHEREAS, the place of the present Diocesan headquarters is in a relatively fluid state, and the Diocesan Conference Center at Denbigh faces an uncertain future with the sale of all or a large portion of its property now under professional study, and

WHEREAS, a resolution concerning the P.D.S. property from the Rector, Wardens and Vestry of St. Mary's Hamilton Village was presented to a joint meeting of the Standing Committee and the Diocesan Council on October 19, 1973, outlining and recommending the joint three-type use listed above;

BE IT THEREFORE RESOLVED, that the Finance and Property Committee of the Diocese of Pennsylvania and the Joint Study Committee on Denbigh from Standing Committee and Council be instructed to consult with the person or persons charged with the disposition of the property of the Philadelphia Divinity School, in order that a determination can be made that such facilities might provide an opportunity to consolidate and rehouse a number of the program functions of the Diocese in the significantly symbolic structures which this seminary campus provides.

A resolution regarding the ministry of our Diocesan Bishop Robert L. DeWitt, was presented and moved by the Rev. James A. Trimble, Chaplain of Episcopal Academy, and approved by acclamation, as follows:

BE IT RESOLVED that this 190th Convention of the Diocese of Pennsylvania give thanks to Almighty God for the ministry of Robert our Bishop, a good shepherd true, a dreamer of dreams, a seer of visions, and a man for all seasons.

Convention then recessed from 12:30 to 1:30 for lunch.

Following the luncheon recess convention approved by the necessary two-thirds the introduction and consideration of a special resolution by Lin Geiger, youth representative from the Church of the Good Samaritan, which was duly moved, seconded and carried as follows:

BE IT RESOLVED that this convention convey to the Diocesan Council and the Standing Commiittee its trust and expectation that appropriate facilities for conferences and retreats for youth groups and others be an immediate concern of this diocese.

The presiding officer then called on Mrs. Ailsa Wistar, Chairperson, for the report of The Committee on Democratic Processes (Appendix 39). Mrs. Wistar expressed pleasure at the opportunity of presenting a "message of good news" to this convention for endorsement, spoke briefly of the concerns facing the diocese today—racism and sexual discrimination—the exclusion of some persons from daily life and procedures—and the belief that the constitutional amendments proposed by her committee would improve the quality of parish life. After reciting the charge of the last convention to this committee and its feeling that parish autonomy must be preserved, Mrs. Wistar reviewed the proposed amendments to Article IV, Sections 2 and 5 of the Diocesan Constitution, commenting that the effect would be to give all members of congregations a voice in the decision-making process. She called attention to the fact that these proposed changes had been endorsed by Diocesan Council and by a resolution adopted by the Fairmount Deanery (Appendix 39.1).

Adoption of both amendments having been moved and seconded, at the suggestion of the chair convention went into a meeting of the whole for 15 minutes to discuss them. It was noted that if the amendments were adopted and conflicted with the provisions of the Articles of Incorporation or Charter of any parish, then an amendment to such Articles or Charter would be required to bring the same into conformity with the constitution as so amended. Some deputies were concerned that the proposed amendments would take away existing autonomy from parishes by dictating certain procedures.

On rising as a committee of the whole, convention discussed the amendment to Article IV, Section 2. Mr. Putnam, while in sympathy with the views of the Committee on Democratic Processes, pointed out that this amendment absolutely required the election of deputies to convention by congregations. Citing the present lack of participation by congregations in the affairs of convention, he called on the committee to suggest an alternative procedure for the election of deputies. On a call for a standing vote on the question, the chancellor ruled that convention should vote as one body, and the amendment to Article IV, Section 2 was approved by a vote of 196 for and 146 against:

> "Each regularly established Parish of the Protestant Episcopal Church in this Diocese, now a member, or which shall hereafter be admitted a member of the Convention may send to the Convention Lay Deputies, Communicants of this Church, who have been elected [by the Vestry from their own number] *by the Congregation*, including Chapel congregations, from their own number, but not exceeding three in number except as hereinafter provided for."

Note: An Amendment to the Constitution of the Diocese requires adoption at two successive conventions, by a majority of the two Orders voting thereon separately, this being the first.

Convention then considered the amendment to Article IV, Section 5, involving a substantial rewriting of this Section, which was approved as follows:

"5. For its representatives to be admitted to any Convention, a Church must

(a) provide for the election of the members of its Vestry by the congregation and that no person shall be excluded from eligibility to serve on the Vestry or as a Church-Warden because of race or sex.

(b) have filed within ten days after expiration of the filing date required by Canons of this Diocese or of the Protestant Episcopal Church of the United States of America the Parochial or other Congregational Report provided for by any of such Canons. Its right of representation in any Convention thereafter shall be restored only upon the expiration of six months subsequent to the remedying of such deficiency.

(c) have employed for the calendar year immediately preceeding the stated Convention, a clergyman as its Minister, or applied to the Bishop for the services of a Missionary. Convention may restore such right of representation upon reason satisfactory to it.

(d) have paid its assessment for the maintenance of the Episcopate for the calendar year immediately preceeding the stated Convention and the expenses of any Convention. Convention may restore such right of representation upon reason satisfactory to it."

Note: An amendment to the Constiution of the Diocese requires adoption at two successive conventions, by a majority of the two Orders voting thereon separtely, this being the first.

A motion by Mrs. Wistar to continue the Committee on Democratic Processes for a further year subject to the direction of the Bishop and Diocesan Council was seconded and discussed. The Rev. Robert D. Keel suggested that the committee should stand down until the Diocese catches up with the new procedures already adopted. Others felt that the proposal would give the committee an opportunity of reviewing the effectiveness of the new procedures, subject to the direction of Council, without any charge to recommend further major changes in the Constitution or Canons. On a call for the question, Mrs. Wistar's motion was adopted.

The report of the Committee on Canons was presented by its chairman, John W. Frommer, Jr., Esquire (Appendix 40). He pointed out that this committee had considered the Constitutional amendments proposed by the Committee on Democratic Processes and just adopted, and that as so adopted they contained certain changes suggested by his committee for the sake of clarity. On motion this report was adopted.

At the request of the chair, Mr. Donald Belcher, a deputy to General Convention in Louisville, briefly described the deputation of this diocese to General Convention and their daily schedule of meetings and caucuses starting at 8:00 A.M. and winding up at midnight. He reviewed the following key issues which had been considered:

a. Ordination of Women
b. Election of a new Presiding Bishop
c. Revision of the Marriage Canons
d. Prayer Book Revision
e. Amnesty
f. Marijuana
g. Morality and Government
h. Juvenile Justice
i. Program and Budget of the National Church—including a brief description of Net Disposable Income.
j. More autonomy for the Overseas Church.

He expressed disappointment as to what General Convention did not do. The Rev. Roger Pickering, as President of the Episcopal Conference on the Deaf, extended warm thanks for the work done by our deputation on behalf of this conference, and convention accorded the deputation a standing vote of thanks.

A slide presentation, "The Impossible Dream" was made by the Rev. John F. Hardwick as an introduction to the part of the agenda dealing with a variety of reports of activities and programs of the Diocese. The slide presentation depicted the use of Diocesan program resources in the exciting story of the growth of St. Stephen's Church, Norwood.

The report of the Church Foundation was filed by title by the Rev. Sheldon M. Smith (Appendix 22) who commented briefly on the services provided to the diocese and its churches by the Foundation, particularly through its key committees on investments, trusts, and insurance. Dudley Hughes, Esquire, Chairman of the Diocesan Committee on Social Criteria on Investments, asked if the Foundation had a similar committee and whether it held any investments in companies which were active in South Africa. William White, Esquire, a trustee of the Foundation, replied that such a committee existed, consisting of three persons appointed by the Bishop.

The Rev. John M. Scott presented the report on Campus Ministry on behalf of the Commission on Ministry in Higher Education by title (Appendix 37). He discussed the discouraging statistics contained in the report showing the dramatic decrease in recent years in the amount budgeted by the diocese for this ministry and the resulting decrease from seven chaplains in the field in 1966 to 2 chaplains today, Father Hicks at Lincoln-Cheyney and himself. Due to the uncertainty of diocesan funding in the 1974 budget, no successor had been sought to fill the vacancy at Temple. He announced that the Commission was planning an overnight meeting to consider its role as a planning resource. This report was received with thanks.

The report of The Committee on Incorporation (Appendix 28) was submitted by John O. Platt, Esquire, and, on a blanket motion, the resolutions set forth in the report approving amendments to the articles of incorporation of the following churches were approved:

St. James' Church of Kingsessing
St. Mark's Church in the City of Philadelphia
St. Paul's Church in Chester, Delaware County
Holy Trinity Church, Lansdale
The African Episcopal Church of St. Thomas in the City of Philadelphia

The report of The Episcopal Reconciliation Program (Appendix 25, 25.1) was submitted and amplified by the Rev. James C. Blackburn, who raised hard questions concerning continuing racism and how this diocese intended to respond to the challenge. A special resolution concerning racism was presented by Mr. John Pittenger and duly seconded. Mr. Arthur Slater expressed concern that the 1974 Program and Budget as adopted had dropped racism as a priority and that the diocese was reneging on its

commitment to the Restitution Fund. The Rev. William Johnson expressed personal disappointment at the lack of spirituality and Christian fellowship within the Church between black and white—he saw no evidence of concern for the poor and needy—and called on the members of convention to examine their hearts. After further discussion, Mr. Pittenger's resolution was adopted:

WHEREAS, the concern about racism is included in all aspects of the 1974 program and budget of our Diocese,

THEREFORE BE IT RESOLVED, the 190th Convention of the Diocese of Pennsylvania directs the Bishop and Diocesan Council to appoint a committee whose purpose will be to continue to monitor the many concerns having to do with racism.

On a point of personal privilege, the Rev. Peter Camp called attention to the efforts, often lonely, of Mr. Blackburn as Coordinator of The Reconciliation Program. These efforts were recognised by a standing vote of thanks to Mr. Blackburn.

The report of Episcopal Community Services was presented by title (Appendix 21) and Mr. Norman Harberger spoke to convention about the progress of the 150 unit Retirement Residence to be built at All Saints Hospital in Chestnut Hill. Despite a delay occasioned by the need to obtain a zoning change, a contractor had now been selected and construction was scheduled to start in January 1974 with completion by mid-1975. Plans call for life leases, some of which will be partially funded by the House of Rest. He discussed other available funding and the present capital fund drive, and called on all members of the diocese to support this important project.

Mr. Robert Allen presented the report of The Viable Parish Commission (Appendix 29).

The report of the Diocesan Youth Coordinating Committee was submitted by Miss Elizabeth Lightcap She felt that life of youth in the diocese had been severely downgraded as witnessed by the substantial reduction in funding of youth programs and the possible loss of Denbigh.

Mrs. Sharon Forrest presented the report of The Task Force on Lay Ministry noting that she had been a lay minister for twenty years and reciting examples of the work that has been done by lay groups. She commented on strategy; the Church gathered and the need we have for each other.

A courtesy resolution introduced by the Rev. Peter Van der Hiel recognizing the services of Robert Hauslohner, Esquire, as member and secretary of the Standing Committee for five years, was adopted by acclamation.

On behalf of The Committee on the Response to the Bishop's Address, the following resolution was introduced by Ms. Carol L. Moore and duly accepted:

RESOLVED that this Convention respectfully request the Bishop of the Diocese to consider this address a Pastoral Letter and send it to all congregations of the Diocese within the next week, and that this Convention strongly urge all congregations to have this letter read during the services of these congregations at the earliest possible opportunity;

AND BE IT FURTHER RESOLVED, that the Secretary of Convention send a copy

of this address to the Senators representing this Commonwealth and to each of the Congressmen whose districts fall within the Diocese;

AND BE IT ALSO FURTHER RESOLVED, that the Secretary of Convention send a copy of this address to the President of the United States.

AND BE IT ALSO FURTHER RESOLVED that the Secretary of Convention report the completed implementation of this resolution at the November meeting of Diocesan Council.

Reports of special committees, commissions, boards and institutions not reporting by title are set forth in the appendices.

The Rev. W. Roulston McKean, Chairman of the Committee on Dispatch of Business, presented the following resolutions which were adopted seriatim:

RESOLVED, that the warm thanks of this Convention be extended to John P. Stevens III, the Committee on Arrangements, the Judges of Election, the tellers and registrars who have given graciously of their time and talent.

RESOLVED, that 1,000 copies of the Journal and 1500 copies of the Directory be printed and distributed as usual.

RESOLVED, that the Committee on Expenses pay the expenses of this Convention.

The secretary announced that pursuant to Standing Order IV.3 the Bishop will appoint the following committees to serve until the close of the next Stated Annual Convention:

A. On Charters
B. On Canons
C. On Expenses
D. On Dispatch of Business
E. On Arrangements
F. On Elections
G. On Special Resolutions

Mr. John P. Stevens III thanked everyone for his cooperation and announced that $850 had been raised on behalf of Bishop Winter to support the Defense Fund in South Africa.

The Bishop adjourned the Convention at 4:45 P.M.

JOHN BUTTERWORTH
Secretary of Convention

ROBERT L. DEWITT
President of Convention

APPENDIX 1

BISHOP'S ADDRESS
190th ANNUAL CONVENTION OF
THE DIOCESE OF PENNSYLVANIA

October 26, 27, 1973

THE RT. REV. ROBERT L. DEWITT

I SAMUEL 3 TO 20:

So the child Samuel was in the Lord's service under his master Eli. Now in those days the word of the Lord was seldom heard, and no vision was granted. But one night Eli, whose eyes were dim and his sight failing, was lying down in his usual place, while Samuel slept in the temple of the Lord where the ark of God was. Before the lamp of God had gone out, the Lord called him, and Samuel answered, 'Here I am,' and ran to Eli saying, 'You called me: here I am.' 'No, I did not call you,' Said Eli; 'Lie down again.' So he went and lay down. The Lord called Samuel again, and he got up and went to Eli. 'Here I am,' he said; 'Surely you called me.' 'I did not call, my son,' he answered; 'Lie down again.' Now Samuel had not yet come to know the Lord, and the word of the Lord had not been disclosed to him. When the Lord called him for the third time, he again went to Eli and said, 'Here I am; You did call me.' Then Eli understood that it was the Lord calling the child; He told Samuel to go and lie down and said, 'If He calls again, say, "Speak, Lord; Thy servant hears thee." ' So Samuel went and lay down in his place.

The Lord came and stood there, and called, 'Samuel, Samuel,' as before. Samuel answered, 'Speak; Thy servant hears thee.' The Lord said, 'Soon I shall do something in Israel which will ring in the ears of all who hear it. When that day comes I will make good every word I have spoken against Eli and his family from beginning to end. You are to tell him that my judgment on his house shall stand for ever because he knew of his sons' blasphemies against God and did not rebuke them. Therefore I have sworn to the family of Eli that their abuse of sacrifices and offerings shall never be expiated.'

Samuel lay down till morning and then opened the doors of the house of the Lord, but he was afraid to tell Eli about the vision. Eli called Samuel: 'Samuel, my son,' he said; and he answered, 'Here I am.' Eli asked, 'What did the Lord say to you? Do not hide it from me. God forgive you if you hide one word of all that he said to you.'

Then Samuel told him everything and hid nothing. Eli said, 'The Lord must do what is good in His eyes.'

As Samuel grew up, the Lord was with him, and none of His words went unfulfilled. From Dan to Beersheba, all Israel recognized that Samuel was confirmed as a prophet of the Lord.

Samuel and Eli

I would like to respond to that powerful story from the Old Testament, sharing with you what I hear it saying to us about our church, about our nation.

We of the church are the old man, Eli. Our eyes wax dim—we cannot see.

Yes, indeed, it is rare for God to speak in these days, because visions are uncommon.

We are the old men, Eli, burdened with the old customs, the old practices—wearily lighting the feeble lamps in the tired old temple.

We do not see ourselves that way. We do not think we are an old man. Like the old men in Kipling's poem:

"We will suck on our gums and think well of it;
And that is the veriest hell of it."

But, as happened to Eli, so the Lord will judge us old men. The Lord will judge our old, tired church.

We are the old age, Eli, bound by the sins and the blindness of the past.

But we of the church are also the young man, Samuel.

We are the young men of promise, the young men of destiny. We are not just bound by the past, but called by the future.

Now, to be an old man and a young man at the same time—this is bewildering. As with Eli and Samuel, so the old man and the young man in us, in the church, have a confused relationship,—loving, but confused. The old man is mystified by the young man and his visions, the voices he hears. The young man, on the other hand, is deferential to the old man.

But it is the young man—it is you and I—it is the church which is to be—which is called by God. "Samuel! Samuel!"

But when the young man in us is called by God, we assume it is the old, tired part of us calling to us. We assume the old stands, make the same old response. We ask for the light of guidance from eyes that have waxed dim. We say to the old man: "Here am I—for thou didst call." And the old man in us says: "I called not, my son. Lie down!"

But finally the voice of the Lord will get through. We will know it is not the old man who is calling us, but the Lord.

And because it is the voice of the Lord we will finally overcome our scruples and speak plainly to the old man in us, saying hard things, saying words of judgment.

And because the old man in us is also the church, he will say: "It is the Lord; let him do what he thinks good."

And the old man, the old church, by the grace of penitence, will see that the Lord is doing a new thing. The old man in us will see that the Lord is doing a new thing in us.

And the young man in us—the church which is to be—will grow. And the Lord will be with us, and none of His words will fall to the ground.

And all the world, from Dan to Beersheba, from East to West, will know that the church has been re-established to be a prophet of the Lord in the age which is to come.

Yet, one cannot contemplate these words of scripture and what they say to our church, without being reminded of what they say to our nation. In our nation, too, the Word of God is heard rarely. If the Word of God is truth, then in the highest reaches of our government the Word of God is not incarnate. This has been a nation with a vision, a vision of a government of the people, by the people and for the people. That vision is today surely beclouded. And where there is no vision, the people perish.

The word of truth has called out to the people of this nation through their courts, through the processes of their government. And the people of this nation have responded by asking, again and again, "What is wrong?" Again and again they have been told by their political high priest: "There is nothing wrong. Lie down." But the word of truth has been persistent. The people of this nation have been roused from their democratic slumbers too many times. The facts have been revealed unmistakably. They ring in the ears of all who hear them. They tell of a judgment on our national administration because the President knew of blasphemies against the truth, and did not rebuke them. They tell of a judgment on us, the electorate, and on our representatives in Congress, because we knew of those blasphemies, and did not rebuke them.

This is a matter of deep seriousness. When, two days ago, the necessary nuances of diplomacy called for a military alert in this nation, and the public reaction to that was a reaction of questioning the President's personal motives which lay behind it, then the scandal in Washington is threatening a holocaust in our world.

The Samuel in us, much as he is reluctant to do so, must speak to the nation just as he speaks to the church. Just as there were words of judgment to the high priest of Israel so there are words of judgment to the political high priest of America. The Lord must do what is good in His eyes.

APPENDIX 2

COALITION #28—TASK FORCE/AIDED PARISHES AND MISSIONS

Presentation by Coalition #28 to the 190th Convention
of the Diocese of Pennsylvania

* * *

The Spirit of the Lord is upon me, because he hath anointed me to preach the gospel to the poor; he hath sent me to heal the brokenhearted, to preach deliverance to the captives, and recovering of sight to the blind, to set at liberty them that are bruised, to preach the acceptable year of the Lord.
Luke 4:18-19

There is only one ministry and it is Christ's. His ministry is one of proclaiming the good news of faith, and hope, and a new life to the poor; a ministry of bringing freedom to the oppressed, sight to the blind, and service to the needy; and a ministry of establishing a common discipline of worship and trust and love in the community of men and women.

Coalition #28 is a fellowship of the 28 aided parishes and missions in the Diocese of Pennsylvania who have covenanted to express Christ's ministry in our several congregations and collectively throughout all our congregations. By God's grace, along with other Christ-followers, we are endeavoring to proclaim and respond to the word of the Lord and maintain Christ's ministry in and to a twisted and tormented world drained of public morality at every level. Now in the context of our corporate service of prayer, praise, and thanksgiving, of bread breaking and wine sharing, we offer our presentation to reveal a glimpse of His ministry and how His gospel is being carried forward in and through and by His people in these several congregations. We make our offering to the glory of God inspired by the ministry of Robert L. DeWitt, the Samuel in our midst, who celebrates his 13th Anniversary as a Bishop in the Church of God today.

[Then followed an audio-visual presentation, directed by the Reverend John N. Studebaker, rector of St. Barnabas Church, Kensington, depicting the ministry in and through several of the congregations in Coalition #28, particularly in the urban areas. This slide presentation was accompanied by songs and hymns led by choristers representative of the congregations in Coalition #28.]

For and with the Task Force,

THE RT. REV. LYMAN C. OGILBY

The Report of the Committee on Elections is listed in Appendix 3.1. A summary report follows:

FIRST BALLOT

Standing Committee (1 clergy and 1 layperson to be elected)

Choice of the clergy:	
Clergy—none	Layperson—none
Choice of the laity:	
Clergy—none	Layperson—none

Commission on Clergy Salaries and Pensions (1 clergy and 1 layperson)

Choice of the clergy:	
Clergy—The Rev. John Albert	Layperson—none
Choice of the laity:	
Clergy—The Rev. William R. McKean, Jr.	Layperson—Charles Hogg

SECOND BALLOT

Standing Committee

Choice of the clergy:	
Clergy—The Rev. Charles Long	Layperson—none
Choice of the laity:	
Clergy—The Rev. Charles Long	Layperson—Hope Sellers

The Secretary declared the election of the Rev. Charles H. Long, Jr., to the Standing Committee.

Commission on Clergy Salaries and Pensions

Choice of the clergy:	
Clergy—The Rev. John Albert	Layperson—Charles Hogg
Choice of the laity:	
Clergy—The Rev. John Albert	Layperson—Charles Hogg

The Secretary declared the election of the Rev. John J. Albert and W. Charles Hogg, Jr., Esq. to the Commission on Clergy Salaries and Pensions.

THIRD BALLOT

Standing Committee (1 layperson to be elected)

Choice of the clergy:
Hope Sellers
Choice of the laity:
Hope Sellers

The Secretary declared the election of Mrs. Hope Sellers to the Standing Committee.

APPENDIX 3.1

REPORT OF ELECTION
FIRST BALLOT

STANDING COMMITTEE

To be elected on this ballot: 1 Clergy, 1 Lay person

LAY VOTE

	Clerical Members	*Lay Members*
Whole number of ballots cast		129
Whole number of defective ballots		0
Whole number of blank ballots		2
Necessary for a choice		64

Clerical Members		*Lay Members*	
The Rev. Messrs.			
Charles Long	54	Hope Sellers	42
Cuthbert Pratt	28	Townsend Munson	28
Timothy Pickering	18	Harold Pilgrim	28
Roy Hendricks	11	John Platt	19
Michael Becker	10	Robert Hauslohner	11
Hendrik Koning	6		

Choice of the Laity on this ballot:
Clerical Member: None
Lay Member: None

(Signed) MARIE J. LENNAN
FRANK B. RIPPEL

CLERICAL VOTE

	Clerical Members	*Lay Members*
Whole number of ballots cast	193	
Whole number of defective ballots	0	
Whole number of blank ballots	2	
Necessary for a choice	96	

Clerical Members		*Lay Members*	
The Rev. Messrs.			
Charles Long	60	Hope Sellers	52
Cuthbert Pratt	37	Harold Pilgrim	40
Timothy Pickering	35	Townsend Munson	40
Roy Hendricks	25	Robert Hauslohner	32
Michael Becker	21	John Platt	24
Hendrik Koning	13		

Choice of the Clergy on this ballot:
Clerical Member: None
Lay Member: None

(Signed) DONALD R. SHEARER
BARTON D. BERRY, JR.

COMMISSION ON CLERGY SALARIES & PENSIONS

To be elected on this ballot: 1 Clergy, 1 Lay person

LAY VOTE

	Clerical Members	*Lay Members*
Whole number of ballots cast		129
Whole number of defective ballots		0
Whole number of blank ballots		9
Necessary for a choice		61

Clerical Members		*Lay Members*	
The Rev. Messrs.			
William McKean	63	Charles Hogg	66
John Albert	57	Mildred Guinessy	31
		Robert Seidel	23

Choice of the Laity on this ballot:
Clerical Member: The Rev. William McKean
Lay Member: Charles Hogg

(Signed) MARIE J. LENNAN
FRANK B. RIPPEL

CLERICAL VOTE

	Clerical Members	*Lay Members*
Whole number of ballots cast	193	
Whole number of defective ballots	0	
Whole number of blank ballots	8	
Necessary for a choice	93	

Clerical Members		*Lay Members*	
The Rev. Messrs.			
John Albert	102	Charles Hogg	81
William McKean	76	Mildred Guinessey	49
		Robert Seidel	42

Choice of the Clergy on this ballot:
Clerical Member: The Rev. John Albert
Lay Member: None

(Signed) DONALD R. SHEARER
BARTON D. BERRY, JR.

SECOND BALLOT

STANDING COMMITTEE

To be elected on this ballot: 1 Clergy, 1 Lay person

CLERICAL VOTE

	Clerical Members	*Lay Members*
Whole number of ballots cast	163	
Whole number of defective ballots	0	
Whole number of blank ballots	1	
Necessary for a choice	82	

Clerical Members		*Lay Members*	
The Rev. Messrs.			
Charles Long	93	Hope Sellers	77
Cuthbert Pratt	47	Harold Pilgrim	36
Michael Becker	13	Townsend Munson	22
Hendrik Koning	7	Robert Haushloner	14
		John Platt	11

Choice of the Clergy on this ballot:
Clerical Member: The Rev. Charles Long
Lay Member: None

(Signed) DONALD R. SHEARER
BARTON D. BERRY, JR.

LAY VOTE

	Clerical Members	*Lay Members*
Whole number of ballots cast		137
Whole number of defective ballots		2
Whole number of blank ballots		2
Necessary for a choice		67

Clerical Members

The Rev. Messrs.	
Charles Long	91
Cuthbert Pratt	24
Michael Becker	10
Hendrik Koning	6

Lay Members

Hope Sellers	68
Harold Pilgrim	24
Townsend Munson	20
John Platt	14
Robert Hauslohner	3

Choice of the Laity on this ballot:

Clerical Member: The Rev. Charles Long

Lay Member: Hope Sellers

(Signed) MARIE J. LENNAN
FRANK B. RIPPEL

COMMISSION ON CLERGY SALARIES & PENSIONS

To be elected on this ballot: 1 Clergy, 1 Lay person

CLERICAL VOTE

	Clerical Members	*Lay Members*
Whole number of ballots cast	163	
Whole number of defective ballots	0	
Whole number of blank ballots	5	
Necessary for a choice	80	

Clerical Members

The Rev. Messrs.	
John Albert	114
William McKean	41

Lay Members

Charles Hogg	100
Mildred Guinessy	38
Robert Seidel	19

Choice of the Clergy on this ballot:

Clerical Member: The Rev. John Albert

Lay Member: Charles Hogg

(Signed) DONALD R. SHEARER
BARTON D. BERRY, JR.

LAY VOTE

	Clerical Members	*Lay Members*
Whole number of ballots cast		137
Whole number of defective ballots		1
Whole number of blank ballots		3
Necessary for a choice		67

Clerical Members

The Rev. Messrs.	
John Albert	69
William McKean	59

Lay Members

Charles Hogg	93
Mildred Guinessy	28
Robert Seidel	8

Choice of the Laity on this ballot:

Clerical Member: The Rev. John Albert

Lay Member: Charles Hogg

(Signed) MARIE J. LENNAN
FRANK B. RIPPEL

THIRD BALLOT

STANDING COMMITTEE

To be elected on this ballot: 1 Lay person

CLERICAL VOTE

	Clerical Members	*Lay Members*
Whole number of ballots cast		104
Whole number of defective ballots		2
Whole number of blank ballots		1
Necessary for a choice		51

Clerical Members

Hope Sellers	70
Harold Pilgrim	17
Townsend Munson	8
John Platt	5
Robert Hauslohner	1

Choice of the Clergy on this ballot:

Lay Member: Hope Sellers

(Signed) DONALD R. SHEARER
BARTON D. BERRY, JR.

LAY VOTE

	Clerical Members	*Lay Members*
		104
		1
		0
		52

Lay Members

Hope Sellers	77
Harold Pilgrim	13
Townsend Munson	6
John Platt	5
Robert Hauslohner	2

Choice of the Laity on this ballot:

Lay Member: Hope Sellers

(Signed) MARIE J. LENNAN
FRANK B. RIPPEL

APPENDIX 4

NECROLOGY

1973

Bishops of the Church

William P. Barnds, Suffragan Bishop of Dallas, January 24
William Scarlett, Retired Bishop of Missouri, March 28
Albert R. Stuart, Retired Bishop of Georgia, April 17
William W. Horstick, Retired Bishop of Eau Claire, May 27
George P. Gunn, Retired Bishop of Southern Virginia, June 16
William G. Wright, Retired Bishop of Nevada, August 3

Priests of the Diocese

The Rev. Dallas E. Buzby, January 16
The Rev. Henry M. Prentiss, March 7
The Rev. Charles H. Urban, June 9
The Rev. Mervin L. Wanner, December 17

Former Lay Deputies to Convention

Robert L. Hershey, Church of the Advent, Kennett Square
Thomas Andrew Moore, Church of the Annunciation
E. Leroy van Roden, Christ Church, Media
Marcus Hamilton, Christ Church, Ridley Park
John W. Seal, Church of the Holy Comforter, Drexel Hill
Joseph E. Colen, Sr., St. Christopher's Church, Gladwyne
Joseph H. Van Note, St. Giles' Church, Upper Darby
Symington P. Landreth, St. James' Church, Bristol
Willard T. White, St. Martin's Church, Boothwyn
George B. Mebus, St. Peter's Church, Glenside
Anthony L. Robinson, Church of St. Simon the Cyrenian
Elizabeth Russell England, Church of the Saviour

APPENDIX 5

Remarks by The Rev. John F. Hardwick, Bishop's Staff, at the Introduction of

CLERGY NEW TO THE DIOCESE SINCE THE LAST CONVENTION

Bishop DeWitt, Fellow Delegates and Guests,

I would like to take the opportunity presented by the occasion of welcoming clergy new to the Diocese since our last Convention to make a few brief comments about the group.

In June of this year Bishop DeWitt ordained to the Diaconate six young men. Unlike last year when only one of the five ordained was going into the parish ministry, this year four will be doing so. However, of these four, only one is working here in the Diocese; one is in London, the other in Massachusetts, and one in Ecuador. Of the other two in the group, one is a community worker in Massachusetts, one is on the faculty of Phillips Andover Academy.

Concerning the other clergy who are new to the Diocese this year, of whom there are twelve—eight have assignments in congregations, the remaining four include an independent film-maker, one who works for the Probation and Parole Board, one who is the Director of the Mid-Atlantic Region of the Planned Parenthood Association, and one who is working on Clinical Pastoral Education and Pastoral Counselling.

At present, of the total group of clergy in this Diocese, about two hundred are parochial and a little over two hundred non-parochial. Of the non-parochial group, about seventy are retired and about sixty-five are supporting themselves by jobs outside of the church or church-related organizations.

10/26/73

APPENDIX 5.1

CLERGY NEW TO THE DIOCESE
SINCE THE CONVENTION OF OCTOBER, 1972

The Rev. Raymond Atlee	Rector: St. Mary's, Wayne
The Rev. Bert F. Breiner	Curate: St. Martin-in-the-Fields, Chestnut Hill
The Rev. Edwin T. Chase, IV	Vicar: Serving in the Missionary Diocese of Ecuador
The Rev. William B. Deane, Jr.	Community Worker: Cambridge, Massachusetts
The Rev. Robert J. Gearhart	Minister in Charge: St. Stephen's, Clifton Heights
The Rev. John G. Gray	Assistant: St. Paul's, Overbrook
The Rev. Paul C. Hewett	Team Ministry: St. Faith's, Wandsworth (London)
The Rev. George C. McCormick	Rector: Church of the Atonement, Morton
The Rev. Ralph M. Moore	Independent Film Maker
The Rev. Chester Olszewski	Deacon in Charge: St. Luke's, Eddystone
The Rev. Dom T. Orsini	Probation and Parole Board and Priest-in-Charge: St. David's, Manayunk
The Rev. Perry M. Porter	Rector: St. Martin's, Radnor
The Rev. James L. Shannon	Assistant: Christ Church, Philadelphia
The Rev. Derwent A. Suthers	Director: Mid-Atlantic Region, Planned Parenthood Association
The Rev. Jesse L. Vaughan	Faculty: Phillips Andover Academy
The Rev. Frank E. Wismer, III	Curate: St. Matthews, Wilton, Connecticut
The Rev. J. F. Xavier	From Diocese of Colombo; Clinical Pastoral Education and Pastoral Counselling

APPENDIX 6

ORDINATIONS FOR THE YEAR 1973

TO THE DIACONATE

Ordaining Bishop — THE RT. REV. ROBERT L. DEWITT, *Bishop of Pennsylvania*
June 23, 1973

Robert J. Gearhart	Paul C. Hewett
Edwin T. Chase, III	J. Lawrence Vaughan
William B. Deane, Jr.	Frank E. Wismer, III

TO THE PRIESTHOOD

Ordaining Bishop — THE RT. REV. ROBERT L. DEWITT, *Bishop of Pennsylvania*

January 13, 1973	The Rev. David Anthony Williams
February 10, 1973	The Rev. Ralph William Pitman, Jr.
April 27, 1973	The Rev. Levine Stephen Nelson, Jr.
May 9, 1973	The Rev. Ralph M. Moore, Jr.
December 15, 1973	The Rev. Bert Frederick Breiner
December 16, 1973	The Rev. James Lovell Shannon

Ordaining Bishop — THE RT. REV. LYMAN C. OGILBY, *Bishop Coadjutor of Pennsylvania*

January 20, 1973	The Rev. Larry Alan Snyder

Ordaining Bishop — THE RT. REV. CHARLES F. HALL, *for Pennsylvania, Christ Church, Exeter N.H.*

April 15, 1973	The Rev. Peter Vorkink, III

APPENDIX 7

ADMITTED AS POSTULANTS IN 1973

Ellen Heather Benson
William Brown
E. Clifford Cutler
Paul Clayton Donecker
Douglas Evans
Albert Halverstadt
John Hampton
Arnold A. Hiltz
Richard Hohlfeld
Michael Laughrey
Thomas W. S. Logan
Glenn Marshall Matis
Wayland Melton
Carol Leslie Moore
Gary V. Partenheimer
Kenneth Poppe
Elizabeth Rapley
Harvey Homer Ray
Joseph Rivers
Paul C. Singer
Roger Stephens
Randolph Williamson

ADMITTED AS CANDIDATES IN 1973

Stanley L. Dull
Meredith Hunt
Frank Keiser
Flora Keshgegian
Richard Lewis
Thomas Logan
Alice Mann
James McCarthy
John Midwood
Kenneth Poppe
Elizabeth Rapley
Harvey Ray
Joseph Rivers
Douglas Scott
Randolph Williamson

APPENDIX 8

RESOLUTION RE: CLERGY WHO HAVE BEEN IN ORDERS 50 YEARS

We offer our corporate and individual thanksgivings for the lives and ministries of these clergymen who this year celebrate the fiftieth anniversary of their ordination to the priesthood:

The Reverend Frank Cox

The Reverend Harry S. Longley, D.D.

The Reverend John M. Weber

"Let us pray to Almighty God for his blessing upon us and all persons, and for the gift of his grace to those who are called to the ordained Ministry of his Church."

APPENDIX 9

REMARKS BY

ROBERT C. FERNLEY, TREASURER

TO THE

190th ANNUAL CONVENTION

Bishop DeWitt, Bishop Ogilby and Delegates:

There are some signs our Diocese may have "turned the corner" insofar as its fiscal health is concerned.

Lest I be misunderstood, I emphatically do not make this observation in an aura of unrestrained optimism. Rather, it is a guarded generalization based on the realism of the first nine months operation in 1973.

I would also observe that, in considering our present fiscal picture, we should be mindful of the relative scope of our operations. 1973 compared with—let us say the late 1960's. As recently as five years ago, the Diocese operated on a budget of just about $1,200,000. I do not need to remind you that our current budget totals $1,010,000.

All of you have received our Financial Summary for the period ending September 30, 1973 as well as projections for the full year. A quick review of this material might prompt one to question my initial observation concerning a "turning of the corner." However the facts are:

The year-to-date deficit for the first nine months of 1973 is below the same period for 1972—103.5 in 1973 vs. 146.6 in 1972.

Pledges for 1973 total in excess of $840,000 compared to $809,000 in 1972.

Nine months receipts from Parishes and Missions is up from 509.0 in 1972 to 533.2 in 1973.

Endowment income for the period is up from 54.7 to 66.1.

Total income for the period is up from $625,500 in 1972 to $641,600 in 1973.

Does this mean our declining income trend and, of necessity, resulting retrenchment of program is behind us? Obviously, I cannot answer categorically "yes." But the figures would indicate a ray of sunshine in our future.

So much for background. Let us briefly analyze the current Operating Statement:

The Treasurer reviewed the Balance Sheet, Income Statement and detailed Budget for the period January 1, 1973-September 30, 1973, as well as twelve month Expense Projection. He noted Assets total $499,169.14 including $113,026.80 in cash or cash equivalent. Liabilities and Fund balances were reviewed and Mr. Fernley indicated his Office had called on the Shoemaker Fund for a temporary loan currently totalling $70,000, but it is felt some of this will be repaid during October and the total loan eliminated by the end of the year.

In reviewing the Program Budget, the Treasurer pointed out that Total Expenses for the first nine months were $745,145.47 compared to budgeted $757,494. His projection revealed that Total Expenses for the year would be $1,743,000 against the 1973 budget of $1,010,000.

As I am sure many of you are aware, last year the Diocese operated in a slightly better than balanced condition. Not much. But, we completed the year with a surplus of $1,300. I attach highest priority to achieving a balanced budget in 1973. There are many important and obvious reasons for this position. But, the most compelling is the need to present Bishop Ogilby with a "clean financial slate." I have discussed this with both the Finance and Property Committee and the Council, and all of us feel that as we enter this new era in the history and movement of our Diocese—it would be most unfortunate—and unnecessary—to burden the incoming administration with a 1973 deficit.

Now, we do have a specific problem as we look toward the end of the year. This problem is the gap in the range of $17,000—$20,000 between projected income and expenses that was largely created as a result of actions taken by last year's Convention. Specifically, I refer to the additional $10,000 voted to support Aided Congregations and the $7,000 increased costs incurred as a result of the expanded insurance coverage. Mindful of this, expenses have been rigidly controlled. The aforementioned projection that expenses for the year will be approximately $9,000 under budget speaks to this point—but the facts are—that at this time—a shortage does exist and it must be eliminated.

Bishop DeWitt expressed his concern in a letter to all rectors and wardens last month and concluded with the urgent request that in order to overcome this, each congregation not only meet its current commitment to the budget, but he also called upon each of our parishes and missions to give beyond that and as part of a special corporate effort, to make an additional gift in 1973 to the budget so that we will enter 1974 in sound financial health.

There has been some initial favorable response. But, the key to ultimate success or failure of this effort lies with the Clergy and lay leadership of the parishes who are listening to these words. You have my assurance, I am pursuing every possible avenue to achieve a balanced budget in 1973. But, in many ways I can only serve as a motivator and catalyst. I urge each of you—clergy and lay delegates—to take this message—really an appeal—back to your vestries—and I am counting on your prompt and positive affirmative response.

APPENDIX 10

DIOCESE OF PENNSYLVANIA

Balance Sheet as of September 30, 1973

ASSETS

Cash and Cash Equivalent	$113,026.80
Accounts Receivable—Miscellaneous	31,465.68
Prepaid Expense	18,979.38
Loans to Parishes & Missions	355,697.28
	$499,169.14

LIABILITIES & FUND BALANCES

Accounts Payable (Including Temporary Loan)	$ 73,140.82
Custodial Funds	75,310.19
Current Year's Budget	(103,531.81)
Various Diocesan Purposes	91,891.84
Reserve Funds	12,981.91
Unexpended Prior Year's Surpluses	13,678.91
Loan Fund Reserve	335,697.28
	$499,169.14

DIOCESE OF PENNSYLVANIA

September 30, 1973

Income Statement

INCOME

	1973	1972
Endowments	$ 66,115.87	$ 54,739.90
Interest Income	4,329.36	4,557.36
Parishes & Missions	533,290.39	509,022.91
Other Income	37,878.04	57,274.40
	$641,613.66	$625,594.47

CLERGY SALARIES & PENSIONS COMMISSION

Balance in Fund, January 1, 1973	$ 33,239.29
Assessment Income, at 9/30/73	19,787.16
	$ 53,026.45
Disbursements to date, 9/30/73	7,678.39
Balance in Fund, at 9/30/73	$ 45,348.06

APPENDIX 11

Program Budget Expense

September 30, 1973 and Year-End Budget & Projection

	9/12th Budget	Actual 9/30/73	1973 Budget	12 Months Projection
A—THE EPISCOPAL FUNCTION				
Goal 1—Diocesan Bishop (Bishop DeWitt, 2 Secretaries)	$ 41,922	$ 42,496.77	$ 55,900	$ 56,575
Goal 2—Assistant Bishop (Bishop Ogilby, 2 Secretaries)	32,247	32,709.23	43,000	44,325
Goal 5—Ordinations	747	997.85	1,000	1,000
Goal 10—Postulancy & Candidacy	747	550.00	1,000	850
B—THE ADMINISTRATIVE FUNCTION				
Goal 1—*Diocesan Offices*				
Personnel (Receptionist, File Clerk)	6,597	7,492.90	8,800	9,900
Property (Rent, Insurance, Maintenance)	20,250	19,549.26	27,000	26,900
Group Insurance (Diocesan Personnel, Retired Clergy)	19,503	24,274.81	26,000	33,500
Miscellaneous (Supplies, Postage, Telephone)	13,500	12,366.29	18,000	17,000
Goal 2—*Printing, Mailing* (Coordinator-Printing, Contracts/Equip.)	17,928	15,380.15	23,900	20,000
Goal 3—*Treasurer's Office* (Controller, Secretary, Accountant, Bookkeeper/Insurance, Hospitalization Administrator)	29,457	30,212.10	39,275	40,300
Goal 4—*Diocesan Convention*	1,503	3,648.02	2,000	4,300
Goal 5—*Denbigh Property* (Maintenance of Conference Center)	15,390	15,393.69	20,525	20,525
C—THE PROGRAM FUNCTION—Program Objectives				
Program 1—Episcopal Church: U.S.A. and World	227,772	227,775.01	303,700	303,700
Goal A—Share of National Church Program-Assessments	11,997	13,041.00	16,000	17,388
Program 2—Racism, Goals A, B, C, D, E, F, G, H, I (Reconciliation Program)	18,756	18,542.30	25,000	24,750
Program 3—Communications, Goal A—Periodicals (Episcopalian & News)	20,700	13,749.32	27,600	20,000
Program 4—Youth Generation				
Goal—A, Service Projects (Unallocated)	1,575	—	2,100	2,100
Goal—B, Summer Prog., St. John/Evangelist, Philadelphia	522	523.00	700	700
Goal—C, Pre-Teen Prog., Calvary/St. Paul, South Phila.	1,278	1,277.00	1,700	1,700
Goal—D, "Community Celebration," S/W Philadelphia	2,997	3,000.01	4,000	4,000
Program 4—Role and Purpose of Local Congregations				
Goal C—Support Of Congregations (Coalition-28)	116,028	115,127.69	154,700	154,700
PROGRAM AGENCIES (See Index—Page 28, '73 Program & Budget)				
Bishop's Staff	64,089	63,499.14	85,450	85,450
Episcopal Community Services	48,429	48,425.26	64,567	64,567
Denbigh	909	909.72	1,213	1,213
Educational Resources Team	2,997	3,297.41	4,000	4,300
Ecumenical Agencies (M.C.C.P.)	522	525.00	700	700
Campus Ministry	39,132	30,382.64	52,170	40,300
Totals	757,494	$745,145.47	$1,010,000	$1,000,743

APPENDIX 12

EVALUATION OF DIOCESAN PROGRAM-BUDGET

The Rev. John F. Hardwick, Bishop's Staff;
Director of Planning and Program

1. *We are involved in a different and significant budgeting process*

We are well down the road on a different and exciting way of deciding what the program of the Diocese of Pennsylvania will be each year and how that program will be carried out. Many of you have been involved in this in Vestries, in Deanery Program and Budget Committees, the Diocesan Finance and Property Committee, Diocesan Budget Committee and Diocesan Funding Responsibility Committee, as well as Diocesan Council and Diocesan Convention.

2. *It isn't all most of us hoped it would be*

We have not been as successful as some of you would have liked in getting programs into the Program-Budget of the Diocese which have been developed on the Deanery level and are aimed at local Deanery projects. Therefore, some people have thought that the process in which we are presently engaged is largely a waste of their time.

3. *Your participation and decision-making is most important*

One important thing should be remembered. By recommending and having adopted issue areas, objectives and goals, you are, in fact, directing the program agencies and programs of the Diocese as to what they are to do and what resources are to be used in carrying out their responsibilities. These programs and program agencies are ultimately accountable to you for their performance. Up to now this accountability has been exercised through Diocesan Council. Council has been presented with a review of each program area.

4. *Program review and evalution is a critical part of the process*

I am enclosing copies of these reviews for the 1972 Program. (We have not yet begun a review process for the 1973 Program. You will see that an attempt has been made to measure progress on the various goals in the program. Also, some attempt has been made to give justification for the progress rating given each program. These reviews were coordinated by Staff members. This is not the best method to use—because it means that someone is being asked to rate his or her own progress. It was done to get the process begun and to show one way in which it might be done. Other methods, hope-

fully more objective, will be considered for the review and evaluation of this year's program.

5. *You can help*

I hope you will look through the enclosed evaluations carefully. There is some interesting material about how programs in the Diocese are carried out. I hope that you will use this material as a basis for any involvement you may have or care to have in the formation of the Program-Budget for 1975—which will begin as soon as this convention has completed its business. I also hope that you feel free to contact me if you have any questions or suggestions about how meaningful program evaluation can take place in our Diocese and how the results of such a review may be communicated to the members of the Diocese.

I may be reached at the Diocesan Offices, Suite 1600, IVB Building, 1700 Market Street, Philadelphia, Pa. 19103, 567-6650.

APPENDIX 12.1

1972 Program—Budget Review—#1

Report November 16, 1972 (C. Ritchie)

THE ADMINISTRATIVE FUNCTION

Goal 1. To maintain and operate a Diocesan Headquarters for office and meeting space.

0 1 2 3 4 5 6 7 8 9 (10)

Within very stringent budget requirements and in the face of assuming and then planning a relocation, I judge the goal fully met—admitting the quality could be improved.

Goal 2. To provide efficient and adequate printing and mailing facilities.

0 1 2 3 4 5 6 (7) 8 9 10

Due to extreme budget pressure, personnel problems and changing demands drastic changes were made mid-year in the program designed to meet Goal 2.

Goal 3. To provide trained personnel for the administration of the finances of the Diocese and the keeping of adequate financial records.

0 1 2 3 4 5 6 7 8 9 (10)

I judge this goal fully met by staff and dedicated Treasurer and Chairman of Finance and Property Committee .

Goal 4. To provide for the Diocesan stated Convention as required by Diocesan Canons and their implementation.

0 1 2 3 4 5 6 7 8 (9) 10

Within the limitations of personnel, time and money I think the goal was achieved well and creatively. Costs were somewhat higher than budget, balloting—particularly mail ballot was troublesome.

Goal 5. To support and assist the work of Diocesan Council.

0 1 2 3 4 5 6 7 8 (9) 10

Such a goal perhaps is never fully met, I think it comes very close in this diocese.

Goal 6. To assist the Bishop and the Diocese in it's stewardship of its property and financial holdings.

0 1 2 3 4 5 6 7 8 (9) 10

As in Goal 5, it is difficult to imagine meeting this goal fully . . . that there has been active and careful and creative work done in all this Goal's program areas cannot be questioned.

Objective: To provide efficient and helpful administrative support to the Bishop, the Diocesan Convention, the Diocesan Council and other administrative commissions and committees; and to support the efficient and responsible management of the financial resources of the Diocese.

0 1 2 3 4 5 6 7 8 (9) 10

The 90% achievement mark for this Objective is the average for the six Goals reaching for the Objective. Within the Objective the "administrative support" function is marked somewhat lower than the 90% average and the "financial management" function somewhat higher.

APPENDIX 12.2

1972 Program—Budget Review—#2

Report, November 16, 1972 (M. Hood)

PROGRAM 2 COMMUNICATION—OPENNESS—COMMITMENT

Objective: To develop restored confidence in Diocesan Convention, the Bishop and Diocesan Council and the Bishop's Staff by providing more satisfactory decision-making processes; by providing responsible means of communication within the Diocese and the wider community and by developing deeper understandings of the Christian faith and the mission of the Church and more opportunities for shared information and other education experiences through strong programs of Christian education on the parish-diocese-deanery level.

0 1 2 3 4 5 6 7 . (8) 9 10

Many people have expressed the opinion that there has been an improved atmosphere of openness and understanding between the people of the Diocese and the Bishop,/ Council,/Staff. Observations have been made that because of better understandings of the mission of the Church, more opportunities for participation and educational experiences, there is a renewed commitment on the part of many of the people in the Diocese.

Goal 1. To implement the recommendations of the Committee on Democatic Processes as approved by Diocesan Convention and to continue to involve more members of the Diocese in the commissions, committes, task groups, etc., which plan, administer and support Diocesan program.

0 1 2 3 4 5 6 7 (8) 9 10

Through processes set-up by the Commision on Democratic Processes, the deaneries have made a real contribution from the grass roots of the diocese, by developing programs (with budget recommendations) for 1973. The Diocesan Council approved these recommendations and the deanery priorities with one exception (racism). Bishop's staff has endeavored to constantly broaden representation on all groups involved in the program of the Diocese and to encourage and value their commitment.

Goal 2. To discover the most efficient and useful ways of communicating information, interpretation and opinion concerning the Diocesan programs.

0 1 2 3 4 5 6 7 (8) 9 10

All program resource groups have been involved in this Goal. The CCG (Communication Consultant Group) has been an invaluable resource to the Bishop in handling many delicate communication problems; one such was the handling of the announcement of his acceptance of Vaughn Booker as a postulant.

Goal 3. To provide for the dissemination of accurate information to the mass media (both regional and local) about the programs of the Diocese.

0 1 2 3 4 5 6 7 (8) 9 10

Press releases, with complete and factual background data, are disseminated to all media, including the Press (city and suburban) T.V. and Radio.

Goal 4. To maintain and develop liaison with mass media to provide for interpretation of events involving members of the Diocese.

0 1 2 3 4 5 6 (7) 8 9 10

An open, honest relationship with the mass media has produced what is felt to be more accurate, knowledgeable press. The CCG has contributed to this process.

Goal 5. To provide a setting and opportunities to members of the Diocese for renewal and retreat.

0 1 2 3 4 5 6 (7) 8 9 10

Opportunity for renewal and retreat for both Clergy and Lay people is available at all times at Denbigh.

Goal 6. To support and develop educational opportunities and programs on Diocesan and Deanery level.

0 1 2 3 4 5 6 7 (8) 9 10

All of the program resources have been actively engaged in offering educational opportunities both on diocesan and deanery levels. The Diocesan Education Team (with Audio Visuals) has been holding a number of very successful workshops in various areas of the Diocese.

Goal 7. To encourage and assist parishes in involving as many people of all ages in meaningful ways in the planning, administration and support of parish programs.

0 1 2 3 4 5 6 (7) 8 9 10

The program resources are aware of the need to involve people of all ages in support of parish programs and are constantly looking for creative ways of accomplishing this,

APPENDIX 12.3

1972 Program—Budget Review—#3

DENBIGH CONFERENCE CENTER

TO: Diocesan Council

December 5, 1972

FROM: The Rev. Cotton Fite

RE: *Evaluation of 1972 Program 4.*

Attached to this memorandum is an evaluation of those program goals not identified with the college chaplains/MIHE committee. They will submit a separate report for goals 1, 2, 4, 5 and 6.

As I mentioned at the November meeting of Council, evaluations of goals under this program title do not lend themselves easily to objective measures. Feelings and impressions are sometimes more appropriate than bar graphs. To get a feel for the ministries of some young people, a planning-evaluation meeting was held at Denbigh December 3. In all about 35 people attended (parish young people, adult advisors, clergy, non-church young people. Four members of Council were present for all or part of the session (The Rev. John Leser, The Rev. John Norman, Mr. Richardson Blair, Mrs. Elizabeth Schacht). The afternoon and evening were designed to help the groups describe what they had done, what they wanted to do, and what help they needed in doing it. A large amount of material was produced which is being collated and fed back for continued planning and future meetings. I hope that the four Council members will share their impressions of the young people and their concerns. I would add the following observations:

1. A simple planning process (concerns/issues, goals, programs, success evaluation) is a remarkably useful mechanism for helping these group focus their energies. Groups who felt they had accomplished nothing were able to identify solid results and analyze the reasons for failures in other areas. The planning process (and help in carrying it out) is a resource the Diocese can offer parish and community youth groups.

2. The sharing of group concerns/goals/programs with others from different parts of the metropolitan area allows each one to examine its own concept of mission and to gather new ideas.

3. The Jesus movement has met a deep need in large numbers of young people in some areas of Philadelphia. Young people at the meeting recognized the movement is at times a truncated expression of the faith (i.e., "God will take care of the world—we don't have to"), but they also recognized that the Episcopal Church is neither structured nor inclined to preach the gospel in such a way that young people will respond.

4. Individual parishes could benefit greatly from adult-young people dialogues about the mission of the church and the means for carrying out mission. The design must be one, however, which recognizes the inherent value of the young people's contribution.

PROGRAM 4, YOUTH AND EMERGING LIFE STYLES

1. Continuation of our present full-time ministries at Community College of Philadelphia, Cheyney State College-Lincoln University, Temple University, University of Pennsylvania and work in other higher education communities, where possible, through local parish clergy.

   (This program goal to be reported by Committee on Ministry in Higher Education).

2. Establishment on local campuses of ecumenical ministries of varied forms; continuation of support for ecumenical ministries through the Pennsylvania Commission of United Ministries in Higher Education; and, cooperation with other community and religious agencies concerned about change, including other dioceses.

   (Committee on MIHE)

3. Development of communication among youth, college/university, deanery and parish communities to explore the meanings of different life styles and the values involved and continuation of the work of ministers in higher education with other youth ministries of the Diocese and area.

0 1 2 3 4 (5) 6 7 8 9 10

An overnight consultation was held at Denbigh which brought together college chaplains, parish ministers and people working in special youth ministries to explore adult assumptions about the youth culture and to discuss this church's ministry there. The consultation was highly successful in terms of opening dialogue and distinguishing differences in orientation. It badly needs follow-up, however, to expand the dialogue and to identify useful directions of ministry at many levels. Lack of staff delayed completion of this goal in 1972.

4. Encouragement and support of a ministry of the laity in higher education-administration, faculty, staff and students.

   (Committee on MIHE)

5. Evaluation and appropriate action relative to the new master plan of the Pennsylvania Commission on Higher Education.

   (Committee on MIHE)

6. Provision for Church House/MIHE staff coordination and administrative support for 1972 programs; and, review and evaluation of current ministries under the direction of the Advisory Committee on Ministry in Higher Education.

   (Committee on MIHE)

7. To provide a ministry to young persons in prison; hospitals and other institutions.

0 1 2 3 4 5 6 7 (8) 9 10

(ICS)

To the extent of staff and volunteer time available, this goal has been met though the need far exceeds the resources. (Institutional Chaplaincy Service).

8. Through understanding of and participation in worship, to assist young people to discover themselves and their theological dimension.

0 1 2 (3) 4 5 6 7 8 9 10

(Denbigh Ministries)

It is almost impossible to evaluate fulfillment of this goal. The most obvious place for its realization is in local parishes, and there is presently no way to measure success there. Denbigh ministries are listed as accountable for this program goal. Only minimal success (3 on the bar graph) can be reported. Weekend training experiences in the youth lodge and summer conferences provided the context for partial fulfillment.

9. To bring together all those involved in working with young people throughout the Diocese for mutual support, regular consultations and joint planning for more effective youth ministries.

0 1 2 3 4 5 (6) 7 8 9 10

The vehicles for accomplishing this goal included the Diocesan Youth Coordinating Council, Deanery Structures, the Denbigh Consultation mentioned above, and the recent planning-evaluation meeting at Denbigh. This goal deserves more attention from the Diocese than we have been able to give it in 1972. A functioning network providing support, resources and coordination among those engaged in youth ministries could be extremely beneficial. More staff (and more money) will be required to accomplish it in the future.

10. To provide counselling to and care for young people.

0 1 2 3 4 5 6 7 (8) 9 10

(ICS)

ICS has provided counselling in institutions (see Goal 7) and, to a lesser degree, in the community as requested.

0 1 2 3 4 5 6 7 8 (9) 10

(Denbigh Ministries)

This goal was met through week-long summer conferences with high school age young people, the development of the Denbigh Group Foster Home, and the Denbigh college intern program.

11. To continue and strengthen the ministry to young persons about to enter, and serving in the armed forces, and to those returning from military service who are in hospitals.

0 1 2 3 4 5 6 (7) 8 9 10

(ICS)

In this goal, ICS is involved only in the ministry in military hospitals. The quality of service provided in these institutions has varied depending upon availability of Associate Chaplains and cooperation of military personnel.

0 1 (2) 3 4 5 6 7 8 9 10

(Bishop's Advisory Committee on Military Affairs)

The committee has reported difficulty in obtaining representative membership and clarity of purpose.

APPENDIX 12.4

1972 Program—Budget Review—#4

December 15, 1972

TO: All Members of Diocesan Council

FROM: John P. Stevens III

SUBJECT: Review of *Program 1*—Episcopal Church: USA and World

Goal 1. To support the program of the Episcopal Church as determined by General Convention and Executive Council.

0 1 2 3 4 5 (6) 7 8 9 10

Our share of the national budget of Executive Council, assigned to the Diocese of Pennsylvania for 1972, was $514,452. When the 1972 budget was adopted, our acceptance was $306,970. The recent trend in our support of our national budget is as as follows:

Year	*Quota assigned*	*Paid*	*Percentage*
1969	$597,460	$597,500	100.0%
1970	$607,629	$405,000	66.7%
1971	$514,452	$330,000	64.2%
1972	$514,452	$306,970	60.0%
1973	$512,825	$303,700 (acceptance)	60.0%

Note: These figures do not include the General Convention Assessment.

In the past 8 years, a variety of formulas have been used by our budget committees, to determine our acceptance. In the early 1960's, we used a "60-40" formula, which meant 60% of parish giving to the diocese was sent to New York, 40% was kept for diocesan programs. Then we changed to 50-50 giving, which meant that 50¢ of every dollar from parishes and missions went to New York. Most recently, we have been trying to hold the line at 1/3 of the total diocesan budget earmarked for New York, which has resulted in our sending about 60% of the quota assigned.
In the light of the above, I must conclude that there has been a gradual lessening of our determination to meet the quota assigned by Executive Council and the Treasurer's Office of our national church.

Goal 2. To continue to develop a program of education throughout the Diocese about the Church's national and international responsibilities and work.

0 1 2 3 (4) 5 6 7 8 9 10

There is no program in existence in our diocese of regular indoctrination and orientation of our members about national and international programs. The education that does take place is the result of participation by several dozen of our people in the various committees which have some national relationship. Also, the EPISCOPALIAN plays an important role. Indoctrination of General Convention deputies and alternates plays a part. A new program, which began September 1972, offers an intensive review of national church issues, and is a great help in describing the work of our national church.

Bishop's Committee for World Relief

Chaired by the Rev. Elbert St. Claire, this group is responsible for publicizing and distributing World Relief materials to the parishes, including Lenten Mite Boxes, tabloid newspapers, posters, and brochures. Gifts from our diocese in 1972 to the Presiding Bishop's Fund for World Relief will exceed $50,000 by far the highest we have ever given. Much assistance was given to the flood victims in northeastern Pennsylvania, not only money through the Fund, but also clothing and food and manual labor. Certainly some education about national programs and services results from the vast amounts of World Relief materials which get into the hands of parishioners.

United Thank Offering of the Episcopal Church Women

Through the work of the U.T.O. Chairperson (currently Mrs. Elizabeth Forrester) and her committee, this fund receives increasingly large gifts from the women of the diocese; in return they are exposed to reports about the wide range of programs and community organizations funded by the national U.T.O.

Committee on Social Criteria for Investments

This committee was formed in April 1971, and has grown in size and role. It works closely with its counterpart national committee, through the Rev. Everett Francis of the national church staff. It meets regularly with representatives of other denominations here in Philadelphia. Such national level programs as stockholder resolutions in proxies for annual meetings are publicized; and the committee intends to play a larger role in the near future as an educational force.

EPISCOPALIAN

A close liaison between Mrs. Marion Hood and the editorial staff of the EPISCOPALIAN has resulted in the following: inserting our monthly *Diocesan News* in the centerfold of the EPISCOPALIAN, with the result of economical distribution of the Diocesan News and wider circulation of the EPISCOPALIAN. The EPISCOPALIAN now is mailed to every vestry member, and to 17 parish mailing lists through the "parish plan." This growing circulation of the EPISCOPALIAN is the most effective means now available to us for education of our members about our national programs.

Objective of Program 1: to promote understanding and support of the work of the Episcopal Church in the United States and in the world.

0 1 2 3 4 (5) 6 7 8 9 10

Overall, concern about and understanding of the work of the Episcopal Church outside the diocese ranges from *very strong* among key staff and committee members and general convention deputies, to *modest interest* by members whose gifts (UTO and PBRWBR) are used to support national programs, and by some who read the EPISCOPALIAN and beyond that, *little or no interest, concern or understanding*. We fail to teach most of our members at all, about national programs.

It is clear that some of our parishes have developed and maintained outreach, supporting foreign missionaries, companion parishes, relief agencies, and other missionary works. But this giving cannot be credited to the leadership of the diocese.

In summary, the overall objective is still far from being reached.

APPENDIX 12.5

January 16, 1973

1972 Program—Budget Review—#5

TO: Diocesan Council

FROM: The Rev. David Gracie

RE: Evaluation of 1972 Program 8

SUPPORT OF COMMUNITY ORGANIZATIONS, INSTITUTIONS AND AGENCIES WORKING LOCALLY TO IMPROVE THE QUALITY OF LIFE

Program 8—$42,257

ISSUE

Support of community organizations, institutions and agencies working locally to improve the quality of life.

The church needs to cooperate with the many and varied community groups as they try to improve the quality of life by wrestling with such issues as available adequate housing, effective public education; availability of health care, consumer rights and protection, and other local and metropolitan concerns. There is a mission imperative for parishes to be involved with community organization in their areas and for the Diocese to support coordination at the metropolitan level.

OBJECTIVE

To continue appropriate, useful and effective support of and coopertaion with the many and varied community groups, institutions and agencies which are trying to improve the quality of life in their communities; and to encourage Deaneries and Congregations to involve themselves in the efforts of such organizations in their local areas.

GOALS

1. To assist the Bishop, the Deans and the Congregations to identify community groups, institutions and agencies to which support should be given, giving particular attention to those groups concerned with available adequate housing, effective public education, availability of health care and consumer rights and protection.

2. To assist directly and/or encourage and assist congregations, to help in the organizing of communities around identified social needs.

3. To continue and strengthen the work of ECS in its Children and Family Service Ministry, and Church Work Among the Blind.

4. To provide opportunities to members of the Diocese to understand the institutions which shape our society and to encourage more to become involved in ministry to and with the metropolitan community.

5. To encourage responsible and developmental involvement of members of the Diocese in developing a sense of ministry in their full-time occupations and in the voluntary associations to which they belong.

PROGRAMS

Bishop's Staff/Committee on Community organization/Episcopal Churchwomen/Reconciliation Program/Denbigh Ministries/Herman Wrice Support.

Bishop's Staff/TEAM/Service Projects.

ECS: Children and Family Service/ECS: Church Work Among the Blind/Episcopal Churchwomen.

Denbigh Ministries/Ecumenical Proposal for Lay Ministry/ECS: Institutional Chaplaincy: Director, St. Dismas' Fellowship/ECS: Public Issues Committee/ECS: Executive Office; Volunteer Services/Bishop's Staff/Service Projects.

Academy for Human Values and Technology/Self Supporting Clergy/Episcopal Churchwomen/Ecumenical Proposal for Lay Ministry/ECS: Executive Office: Volunteer Services.

GOAL #1

0 1 2 3 4 5 6 7 8 (9) 10

This goal was accomplished through the following programs:

Episcopal Churchwomen—financial support given to Kensington Council of Black Affairs, Philadelphia Peoples Bail Fund, and Voyage.

Reconciliation—identified groups through its Task Forces, e.g. Urban League, NAACP, Housing Association of Delaware Valley, with regard to housing.

Denbigh—created awareness of many community organizations through educational programs and workshops, e.g. Movement for a New Society and COCU (Council on Community Organization), dealing with the problems of the elderly.

Bishop's Staff provided support, financial and otherwise, through active contact with some 50 community groups, institutions and agencies.

GOAL #2

0 1 2 3 4 5 (6) 7 8 9 10

More work needs to be done in sharing the contacts and activities listed under Goal #1 with congregations. ECW has educated parish ECW groups, etc. Bishop's Staff has

served as stimulus and resource to congregations in re community organizing. Drug Abuse Committee of the Diocese has shared its concerns and contacts at Deanery level.

GOAL #3

0 1 2 3 4 5 6 7 (7½) 8 9 10

Children and Family Service of ECS was successful in establishing an outpost office in Strawberry Mansion area of North Philadelphia with involvement of local leadership and local institutions. There is now a staff of six, including two students and two indigenous community workers.

Church Work Among the Blind has served a total of 335 clients, an increase from last year. Of the 128 intake requests, approximately 50% were from the inner-city deprived areas. Approximately 45% of the caseload of 196 persons are over 65; three fourths of these receive some form of volunteer assistance. Involvement in the blind community has accelerated during the past year with participation in the official organization of the Delaware Valley Council of Agencies of and for the Blind. One of the main concerns of CWAB has been to seek greater consumer participation as it joins forces with groups of blind persons in this common cause.

GOAL #4

1 2 3 4 5 6 7 (8) 9 10

Denbigh—(referred to in Goal #1)

Episcopal Community Services:

The Institutional Chaplaincy Service, through its staff members and lay volunteers, has provided speakers for Deaneries and Parishes to explain the Church's ministry in prisons, hospitals and institutions for the elderly and aging. Directions for involvement have been suggested.

Volunteer Services have continued on a person to person basis; e.g. volunteers have been recruited who involved on this basis throughout the metropolitan community; volunteers are encouraged to participate in voter registration by helping home-bound clients to register; a training sequence for prison volunteers has been held and continues to provide training for new volunteers.

Public Issues Committee is the focal point for advocacy at ECS. Issues were selected that have direct effect on the lives of ECS clients. The Committee has been active in the areas of Correctional Justice, Income Maintenance, Youth Services and Abortion. The Committee has made direct presentations to national, state, and local

legislators and public administrators. It worked in close cooperation with other agencies and community groups in pressing for a more equitable and effective social system.

Bishop's staff has worked with various community action groups on issues under Goal #1, always attempting to involve members of Diocese when possible, e.g. peace organizing and response to school crisis.

GOAL #5

1 2 3 4 5 6 (7) 8 9 10

Metropolitan Christian Council of Philadelphia (Ecumenical Proposal for Lay Ministry) has put most of its effort into establishing a base for launching lay ministry training in congregations. The newly formed Lay Ministry Coordinating Committee has been responsible for the development of a lay ministry system. Staff members from TEAM and MAP continue to play important training and resource roles.

Episcopal Community Services, through its Volunteer Services, has provided for many volunteers to be exposed to, and participate in, community organizations such as PAC, OIC, nursing homes, prisons, All Saints Hospital, and all aspects of the services of ECS.

APPENDIX 12.6

1972—Program-Budget Review #6

EPISCOPAL RECONCILIATION PROGRAM

EVALUATION OF 1972 PROGRAM #5

ISSUE

Concern over RACISM has been visible in this Diocese, as in the country at large, for some years. As recently as May 10, 1971, however, the Chairman of the United States Commission on Civil Rights reported that the nation was in real peril because of not having done enough in this matter. The same thing can be said of the Diocese. This, in the face of so many feeling we have done so much; some, that we have done too much.

OBJECTIVE

To involve more members of the Diocese in facing the illness of racism, to continue our efforts to bring to light the racism inherent in our own institutions and in other institutions in our society, and to continue our efforts to bring about understanding and

acceptance of black people by white people, and white people by black people, and black people by black people, and white people by white people.

GOAL 1

To organize four new bi-racial task groups in 1972 in such areas as employment, police practices, welfare, to enable members to grow in racial understanding and to provide information on possible programs for the Diocese.

0 1 2 3 4 (5) 6 7 8 9 10

The Prison Task Group began its work on September 18th. Two new Task Groups are planned and will begin in 1973. Three Task Groups, begun in 1971, continued well into 1972, and took effort that would have otherwise gone into forming new Task Groups. Nonetheless, only one new Task Group was formed.

GOAL 2

To continue the Diocesan Self-Study as called for in the Reconciliation Program.

0 1 2 3 4 5 6 7 (8) 9 10

The report of the Diocesan Self-Study Group was accepted by Council in September, by Convention, in October, and has been mailed to all congregations.

GOAL 3

To be sensitive to evidence of poor racial attitudes in institutions (particularly hospitals, prisons, etc.) and to take any action necessary to bring about needed changes.

0 1 2 3 4 5 6 7 (8) 9 10

Episcopal Community Services, through its chaplains and other staff persons, has continued to be sensitive to racial attitudes in our prisons, hospitals and other institutions.

GOAL 4

To promote Reconciliation Sunday and encourage parishes and members of the Diocese to make meaningful contributions to the Restitution Fund.

0 1 2 (3) 4 5 6 7 8 9 10

There has been no Reconciliation Sunday in 1972. Extensive plans for educational input and opportunities for giving are being made for Lent of 1973 as a "Reconciliation Season."

GOAL 5

To continue the implementation of the recommendations of the Task Groups on Housing, Education and Employment.

0 1 2 (3) 4 5 6 7 8 9 10

This area is a disappointment to all concerned—the Task Group members, the Council and Bishops, the Reconciliation Committee and others. Aside from a few parishes that have taken implementation steps into their local programs, several Deanery tries at implementation, and some plugging in of Diocesan policies into other agencies, little has been done.

GOAL 6

To continue the Task Group II on Education.

0 1 2 3 4 5 6 7 8 9 (10)

The Task Group on "Violence and discipline in the Public Schools's" completed its work, has reported to Council, the Diocese, and persons within the educational system.

NOTE: The Reconciliation Committee, at a meeting with Bishop Ogilby, struggled with this evaluation. It was decided then that the Coordinator would do the evaluation since the Committee sensed some lack of needed information to do the evaluation themselves.

An additional problem was that, since the Reconciliation Committee had had no hand in developing these goals, they did not "own" them. A goal the Committee has for 1973 is the ownership of its own goals, which it did have a hand in producing.

James C. Blackburn, Coordinator
Episcopal Reconciliation Program

EVALUATION OF OBJECTIVE (see p. 1)

0 1 2 3 4 5 6 7 8 9 10

Much was not done in 1972. However, the continuing concern with Racism in the Diocese is in itself a real accomplishment. The priority ranking given to the issue of Racism for 1973 is a sign worth noting, especially in a time of national and local "benign neglect." In this sense, we in the Diocese are going against the stream, and we can be proud of our efforts.

1972—Program-Budget Review—#7

February 16, 1973

APPENDIX 12.7

EVALUATION

PROGRAM 9: SPECIAL MINISTRIES

Goal 1.

To continue an ecumenical process of defining and screening the social needs of our five county metropolitan area and to communicate the results of this process and any helpful explanatory or interpretive material concerning these needs to the members of the Diocese.

Metropolitan Christian Council of Philadelphia Screening Panel.

1 2 3 4 5 6 7 8 (9) 10

The screening of issues in the metropolitan community has been handled for the MCCP primarily through two groups: The associtaion of chief executives of the member denominations in the Council and an informal staff group known as the Interdenominational Committee on Issues. Both groups were involved in screening and initiating action recently taken on the abortion issue, the forming of a community-wide interfaith coalition of more than 100 clergy concerned with the Philadelphia public education crisis, and the calling on all congregations throughout the metropolitan region to observe the ending of the Viet Nam War by receiving offerings on February 11, 1973 for relief and medical aid to war devastated areas in South and North Viet Nam. The chief executives within the last year explored the criminal justice situation and were responsible for the creation of the Interfaith Conference on Correctional Justice, which includes representatives of the Roman Catholic Archdiocese as well as Jewish organizations. The Task Force on Aging, which will hold a major workshop titled "Interfaith Dialogue on Aging," for 400 clergy and laymen from the metropolitan region, also emerged from a review of needs in the field of aging by the chief executives. The progress of the work of the Lay Ministry Coordinating Committee and the program of the Drug Abuse Task Force were also reviewed from time to time by the chief executives.

Interfaith Committee on Issues.

1 2 3 4 5 6 7 8 (9) 10

This is a monthly meeting of urban missioners of several judicatories plus J.C.R.C. We publish "Point of View" to stimulate discussion of issues such as prison reform, the drug problem, etc.

We have also served to bring the denominations together for joint action on public issues such as the current school crisis.

Goal 2.

Through the Deaneries to continue to identify the needs, issues, opportunities within the Diocese and in the local communities and region of the five-county area.

Episcopal Community Services.

1 2 3 4 5 6 7 8 (9) 10

The Public Issues Committee is the focal point for advocacy at ECS. Issues were selected that have direct effect on the lives of ECS clients. The Committee has been active in the areas of *criminal justice, income maintenance, youth services* and *abortion.* The Committee has made direct presentations to national, state and local legislators and public administrators. It worked in close cooperation with other agencies and community groups in pressing for a more equitable and effective social system.

The Committee will participate in developing a policy statement on ECS involvement in the criminal justice system and will be deeply involved in resisting the reinstatement of capital punishment in Pennsylvania.

Ten background papers were prepared and distributed to ECS constituency, other agencies and Diocesan groups.

Institutional Chaplaincy Service.

1 2 3 4 (5) 6 7 8 9 10

During 1972 the ICS worked toward the achievement of this goal with primary emphasis in the Deaneries of Delaware and Valley Forge. The efforts in the Delaware Deanery were directed toward the Delaware County Prison and the expansion of lay involvement in the criminal system in Delaware County. In the Valley Forge Deanery, at the instigation of the Dean and with his full cooperation, a ministry was provided at the Juvenile Detention Center of Montgomery County. There was an expansion of work with the elderly in Bucks Deanery through our volunteer visitation program and the cooperation of their Dean in pinpointing areas of need. Much still remains to be done in this area and plans for 1973 include a meeting with all Deans to deal with this matter.

Episcopal Church Women.

1 2 3 4 5 (6) 7 8 9 10

Throughout the fall of 1971 and spring of 1972, the Executive Committee of the Episcopal Church Women held meetings with the women's groups of eight Deaneries (Conestoga, Delaware, Bucks, Pennypack, Montgomery, Schuylkill, Southwark and

Valley Forge). The meetings were termed "Multilogues" and were designed to enable a maximum level of communication. Issues were identified at the parish, deanery and diocesan levels, present programs were discussed and new approaches were explored.

Denbigh Ministries.

1 2 3 4 5 (6) 7 8 9 10

From January through June Denbigh held Sunday afternoon forums designed to inform those who attended about issues and opportunities in the metropolitan community (e.g., criminal justice, gang violence, Bangladesh, experiments in cooperative and community living). A conference on Youth Ministries explored assumptions and opportunities in this area and produced a parish resource, *Soundings into Youth Ministries.* Through its summer conferences Denbigh enabled young people to examine a range of metropolitan issues and to explore the implications of these for their own lives.

Goal 3.

To listen to lay people in their special place in life so that clergy can be more helpful to a lay person as he tries to live out his Christian faith in his daily life.

Lay Ministry Coordinating Committee.

1 2 3 4 5 6 7 8 (9) 10

Our concern in 1972 was *to act on* the intensive "listening process" carried on in recent years by local, national and international church agencies, while continuing our own listening. In addition to the ongoing informal listening processes we are engaged in, we took special note of the work of:

—Diocese of Pennsylvania: *Report of the Committee on the Renewal and Mission of the Local Church,*

—the research of MAP (Metropolitan Associates of Philadelphia) over the past seven years,

—National Council of Churches: *Listening to Lay People Report,*

—MCCP: *Report of the Lay Ministry Task Force,*

—World Council of Churches: Study on "The Role of Christians in Changing Institutions,"

—United Church of Christ: *The Fragmented Layman* and *Moral Survival in the World of Work,*

—the Committee on Lay Ministries of Executive Council.

1972 was our first year of operation. We spent this time establishing a *solid base* for an ongoing program of providing resources to clergy and laity for lay ministry in daily life.

During this year:

1. Thirteen religious organizations have become participants in the Lay Ministry Coordinating Committee (LMCC, including the Diocese and the Philadelphia Divinity School.
2. A Diocesan Lay Ministry Task Force was established and has gone through an initial exploration of lay ministry understandings and resources. The LMCC provides part of the staffing for the task force.
3. Eight people have been equipped to be trainers of enablers of lay ministry support groups.
4. Several educational programs have been conducted which have included participation from clergy and laity of the Diocese.
5. Educational resources have been developed and tested. Several members of the Diocese have been trained to use these resources.

To sum up: 1, resources (training, educational and consultation services) are now available for clergy and laity, and 2, a support structure has been established to continue listening and providing resources.

Goal 4.

To provide for the administration of sacraments and pastoral care to those who are isolated from Parish life because of confinement in institutions.

Institutional Chaplaincy Service.

1 2 3 4 5 6 7 8 (9) 10

Through the ICS staff (including 24 hour day coverage), Associated Chaplains, volunteer visiting program and the St. Dismas Fellowship, this goal was achieved to the utmost of the resources available.

APPENDIX 13

REPORT OF THE RIGHT REVEREND ROBERT L. DEWITT TO MEMBERS OF DIOCESAN COUNCIL DELEGATES TO THE 190th CONVENTION CONCERNING BISHOP'S STAFF: ADMINISTRATIVE RESPONSIBILITIES AND SALARIES, 1973

The Episcopal Function

This function details the major areas in which the Diocesan Bishop, the Right Reverend Robert L. DeWitt, carries out his responsibilities. His basic salary including housing for 1973 is $30,384; expense account, pension and medical/life insurance premiums are in addition to this. Miss Barbara Elden is the Bishop's secretary, and she is assisted by Miss Elizabeth Lewis; $15,890. is the annual cost of this secretarial assistance.

The Rt. Reverend Lyman C. Ogilby acted as Assistant to the Bishop of Pennsylvania until June 22, 1973 when his election as Bishop-Coadjutor was officially approved. As Assistant to the Bishop he carried out his episcopal responsibilities—primarily Visitations to Congregations, Confirmations and Ordinations. He functioned also as a member of the Bishop's Staff in the role of Archdeacon. As Bishop Coadjutor he has carried on with the responsibilities mentioned above and in addition has been given the episcopal relationship to the Commission on the Ministry and the responsibilities for all Postulants and Candidates for Holy Orders. His total salary for 1973 is $22,557. plus expense account, pension and medical/life insurance premiums. Mrs. Jacquelyn Johnson provides secretarial assistance to Bishop Ogilby. Mrs. Edwin Larkin, who is Associate Registrar of the Diocese, is related to this office. $16,424, is the cost of this secretarial and administrative assistance.

Mr. Charles L. Ritchie, Jr. is a non-salaried Administrative Assistant to the Bishop. As such, he assists Bishop DeWitt in a wide range of areas with particular emphasis on financial and property matters. Secretarial assistance is shared with Mrs. Henry L. Hood and was provided by Ms. Lorna Schechter until May 11. From that time until the present, this assistance has been provided by several temporary secretaries.

Mrs. Hood carries out part of her responsibility in the Episcopal Function under Goal 9., "Clergy Deployment." The Rev. John F. Hardwick appears in this function in Goal 10., "Candidates," as assisting Bishop DeWitt and Bishop Ogilby in the processing of persons studying for Ordination.

The Administrative Function

Mr. Charles L. Ritchie, Jr., Administrative Assistant to the Bishop, has had primary responsibility for the coordination of this function, including the operation of the

Diocesan office. The Treasurer's office, also included in this function and headed by Mr. Robert C. Fernley, Treasurer of the Diocese, is under the management of the Controller, who was Mr. Howard G. Richards. Mr. Richards retired and was succeeded by Mr. John C. Rettew. Mr. Rettew has also assumed responsibility for the management of the Diocesan office. The salaries of the Controllers (plus Social Security—including a retainer fee for Mr. Richards as consultant to the Treasurer's office from September 10 until the end of 1973) amounts to $17,746. Secretarial assistance to the Controller has been provided by Miss Pamela S. Taylor at the cost of $5,329.

The accounting, bookkeeping and insurance services in the Treasurer's office are provided by Mr. Edward Mergel and Mrs. Beverly Mauro at a cost of $18,000.

Also included in this function are Miss Judith Dougherty, Receptionist, and Miss Moira Dunworth (part time), in charge of Central Filing. Their services cost $9,134.

The printing and mailing operation was under the management of Mr. Herbert Reed until June 30 and, since then, Mr. Stanley Dull. The cost of their services for the year is $5,500.

Mr. John P. Stevens III is also active in this function, having principal staff responsibility for Diocesan Convention and Diocesan Council. Mrs. Hood, Mr. Ritchie, Mr. Rettew and Father Hardwick assist Diocesan Council at its meetings and in the follow-up of its actions.

Mr. Ritchie and Mr. Stevens have shared staff responsibilities for the various financial committees of the Diocese under Goal 6.

The Program Function

All members of the Bishop's Staff have staff responsibilities throughout the eleven programs of the Program Function, as assigned by the Bishop.

Mr. John P. Stevens III, whose salary plus Social Security is $14,065, has primary staff responsibility for Program 1., "Episcopal Church: USA and the World" and Program 10., "Diocesan Resources." He also has staff responsibility in Program 5., "Role and Purpose of the Local Congregation," Goal I., "Commitment."

Mrs. Henry L. Hood, whose salary plus Social Security is $14,065., has primary staff responsibility for Program 3., "Communications"; a major responsibility in Goal E., "Placement/Guidance" in Program 5., "Role and Purpose of the Local Congregation," and other staff responsibility in Program 1., "The Episcopal Church: USA and the World," Goal A., "Church Program."

The Rev. David M. Gracie, Urban Missioner, whose salary is $15,377. plus pension, travel and medical/life insurance premiums, has primary staff responsibility for Program 8., "Support of Community Organizations." He also has some staff responsibility in Program 4., "Youth Generation." (One-third of Father Gracie's salary for

one-third of his time as Priest-in-Charge is being provided by the Free Church of St. John, Kensington.)

The Rev. John F. Hardwick, whose salary is $18,370. plus pension, travel and medical/life insurance premiums, has primary staff responsibility for program and budget planning and process coordination—and is the main staff person for the Diocesan Budget Committee. He also has primary staff responsibility for Campus Ministry and for the educational services provided by the Diocese through the Diocesan Educational Resources Team (Program 9.). Other staff assignments include responsibilities under Program 4., "Youth Generation;" Goal J., "Worship" in Program 5., "Role and Purpose of the Local Congregation."

As Archdeacon, Bishop Ogilby has prime staff responsibility for Program 5., "Role and Purpose of the Local Congregation."

The secretarial staff for the Program Function includes Mrs. John L. Pittenger, part time; Mrs. Wilbert J. Harrison; and part time assistance to Mr. John P. Stevens III; and the secretarial assistance to Mrs. Hood and Mr. Ritchie. The total cost of secretarial assistance in the Program Function is $17,980.

APPENDIX 14

1974 BUDGET PRESENTATION TO DIOCESAN CONVENTION

Bishop Dewitt, Bishop Ogilby, Members of the Convention:

In your packets you will find two documents which together comprise the proposed Program and Budget for 1974 for the Diocese of Pennsylvania. The first document, a copy of which I am holding, is the summary of the proposed budget which appeared in the Diocesan News in August. The second document is the detailed budget proposal, which has a green cover, a copy of which I am also holding. (See Appendix 15).

Most of you are probably familiar already with the proposed budget and I will not, therefore, go into detail about it at this time but leave that to your questions. I do want to comment briefly, however, about the process whereby this proposal came into being.

This is the second year in which the members of the Diocese, acting through their Deaneries, have played a major role in the preparation of the proposed budget *prior* to its presentation to this Convention for adoption. In the course of the process there has been much mutual interaction between the Deanery representatives and the members of my Committee, not only with respect to the establishment of general priorities of program emphasis, but also with respect to the priority of individual goals within each major area of program emphasis.

As was the case last year, the role of my Committee has been primarily one of coordination, and the ideas themselves about what our program should be in 1974 have come from the Deaneries.

The documents which are now before you for consideration represent the action of Diocesan Council in fulfilling its Canonical responsibility to present a program and budget to you each year at this time.

Much time and serious thought have been given by Deanery representatives and by members of Diocesan Council and the Budget Committee to the preparation of this proposed program and budget. For this we are most appreciative and thankful. The question may be asked, however: "Is all this trouble worth it, particularly since our projected income seems always to be less than what we feel we need to carry out Christ's ministry in this Diocese?" I would answer that question with a firm "Yes." The process is worthwhile. It takes time, to be sure, but out of it comes, I believe, a program which, given our limited resources, fairly represents our best corporate wisdom about what we should be doing each year in this Diocese.

But I also answer "Yes, I believe it is worthwhile" because out of this process involving an increasing number of concerned persons should come a strong commitment and the ability to move ahead with more adequate funding of the programs we all would like to be undertaking in Christ's name.

And now, perhaps there are some questions about Mr. Bromley's report, the report of Father Hyatt with respect to the Funding Responsibility guidelines or the Proposed Program and Budget for 1974.

JOHN L. HARRISON, JR.
Chairman

APPENDIX 15

PROPOSED PROGRAM AND BUDGET
1974

Statement of Purpose of The Diocese of Pennsylvania

"God was in Christ, reconciling the world unto himself"

"There is only one ministry and it is Christ's ministry. The Church, as the Body of Christ, exists to exercise that ministry to the Glory of God the Father and in loving concern for all men everywhere.

"Having accepted Jesus Christ as our Lord and Saviour, and empowered by the Holy Spirit, we are committed to the work of His Church by:

Proclaiming the Gospel through preaching, sacramental acts, worship and education;

Witnessing to the Gospel by applying it to social problems in our contemporary society by effective involvement, by counselling those in need, and by missionary outreach;

Governing the Diocese in such a manner as to facilitate the discharge of our responsibilities both to the Episcopal Church in the United States of America and to the members of this Church within the bounds of the Diocese."

INTRODUCTORY COMMENT

As in recent years, the proposed budget for 1974 is a program budget. It consists of an income estimate, a summary of proposed expenditures, and detailed issue, objective, and program statements. There is also included a comparison budget with respect to the program agencies. For general distribution through the EPISCOPALIAN, only the various summary sheets and the issue statements are included. Copies of the detailed program allocations are available from Church House and will be forwarded to all congregations and interested persons.

There are a number of uncertainties affecting the 1974 budget, the most significant of which are the cost of the transition in the Episcopate, the uncertainty about the future of Denbigh, and the proposed clergy salary increases. These items could quite possibly be less expensive than presently projected, and if so, the $19,000 difference between projected income and projected expense might not arise. In any event, Diocesan Council in adopting the present proposed budget also adopted a resolution that the amount necessary to balance the budget will be raised by the Diocese if necessary, by some appropriate means.

PROJECTED INCOME AND EXPENSES

	1973	*1974*
Income		
From parishes and missions	$ 850,000	$ 884,000
Other sources	150,000	142,000
Total	$1,000,000 (Note 1)	$1,026,000
Expenses	$1,000,000 (Note 1)	$1,045,000

BUDGET ALLOCATIONS FOR PROGRAM AGENCIES
(3-year comparison)

Agency	*1972*	*1973*	*1974*
Episcopal Community Services	$ 66,600	$ 64,567	$ 69,300
Ministry in Higher Education	65,450	52,170	35,100
Denbigh (minimal property maintenance)	21,770	21,738	22,000
Educational Resources Team	3,800	4,000	4,000
Support of Aided Congregations	150,220	154,700	168,000
Bishop's Staff	110,610	104,000	84,800

1974 PROPOSED BUDGET

	1973	*1974*
A. THE EPISCOPAL FUNCTION	110,700	152,000 (Note 2)
B. THE ADMINISTRATIVE FUNCTION	171,000	187,500 (Note 3)
C. THE PROGRAM FUNCTION (Note 4)	718,300	705,500
	$1,000,000	$1,045,000
Episcopal Church, USA and the World	328,850	359,100
Eliminating Oppression and Racial Injustice	31,500	(Note 5)
1. Strengthening the Local Congregation	166,900	182,900
2. Education in Faith and Mission	4,200	25,500
3. Supporting and Working with Youth	84,000	46,800
4. Supporting and Working with the Aging	23,800	31,800
5. Involvement in Community Efforts and Special Ministries	21,150	20,000
6. Combating Drug Use and Abuse	8,100	5,000
7. Developing Stewardship and Use of Resources	8,750	3,600
8. Fostering Mutual Interdependence through Communications	32,500	22,900
General Bishop's Staff Support for Programs (Called Planning-Process Coordination in 1973 Budget)	8,550	7,900
Program Function Totals	$ 718,300	$ 705,500

NOTE 1: Due to the action of Diocesan Convention (October, 1972) relating primarily to salary increases and group insurance, the estimated actual expense budget for 1973 is $1,017,000. The estimated actual income for 1973 is also $1,017,000.

NOTE 2: The $41,300 increase reflects additional costs in 1974 due to the transition from Bishop DeWitt's administration to Bishop Ogilby's administration.

NOTE 3: The $16,500 increase is due to the following factors: Convention costs increased $3,000; a projected increase in salaries of the Treasurer's Office and some other Church House personnel covering merit and cost of living increases up to 6%; an increase of $10,000 in the Group Insurance policy premium covering those employed by the Diocese and retired clergy.

NOTE 4: Diocesan Council decided that the first two items for 1974 should be unranked and placed first. The numbered programs for 1974 are in the rank order proposed by the Deaneries and adopted by Diocesan Council.

NOTE 5: In 1973, $31,500 was allocated in programs to combat racism. However, rather than have a specific program relating to racial oppression in 1974, it has been decided that programs dealing with these issues should be integrated into the remaining programs.

APPENDIX 16

A. THE EPISCOPAL FUNCTION $152,000

OBJECTIVE

To provide the necessary support for the Diocesan Bishop in his function as:
—a Bishop of the Church and member of the House of Bishops of the Episcopal Church in the United States of America;
—the Chief Pastor, the Chief Administrator, the Chief Liturgical Officer and Enabler of the Ministries of the Clergy and Lay Persons of the Diocese of Pennsylvania;
—the Chief Representative of the Diocese in Ecumenical Relations;
—the Chief Representative of the Diocese to the Wider Community.

GOALS	IMPLEMENTATION	GOAL SUPPORT
1. Office of Bishop		$107,800
To provide the necessary financial support for the Diocesan Bishop; the Co-adjutor; and an Assisting Bishop; and secretarial assistance as needed for the efficient exercise of the various functions of the office.	Diocesan	19,800
	Co-adjutor/Diocesan[1]	35,300
	Assisting Bishop	23,200
	Secretarial Assistance[2]	29,500
2. Staff Assistance		$ 37,900
To provide staff assistance to the Office of Bishop in its administrative and pastoral functions.	Staff[3]	29,400
	Administrative Assistant[4]	8,500
3. Deans		$ 800
To provide assistance to the Diocesan Bishop in his administrative and pastoral functions through the Deans.	Bishop's Staff Support	800
4. Ordinations		$ 1,800
To provide for the Ordinations of persons to the Diaconate and the Priesthood.	Expenses	1,000
	Bishop's Staff	800
5. Confirmation To assist Deaneries and Parishes in providing Confirmation.		
6. Legal Advice To provide legal counsel and advice to the Diocesan Bishop and to the Diocese for interpretation and implementation.		
7. Canonical Counsel To provide counsel and advice to the Diocesan Bishop as required by Canons, and to be the Ecclesiastical Authority as provided in the Canons.		
8. Clergy		$ 2,700
To assist the Diocesan Bishop in his responsibilities for the placement and development of the Clergy and in responding to the needs of the congregations for the services of the clergy.		
9. Candidates		$ 1,000
To assist the Bishop in his canonical responsibilities concerning accepting persons as candidates for ordination.		

[1] ½ year each
[2] 3 for 1 year; 1 for ½ year
[3] ⅖ total salaries plus secretarial assistance less amounts assigned to Bishop's Staff in Goals 4, 5, 9
[4] Includes function of Associate Registrar

B. THE ADMINISTRATIVE FUNCTION $187,000

OBJECTIVE

To provide efficient and helpful administrative support to the Bishop, the Diocesan Convention, the Diocesan Council and other administrative commissions and committees; and to supply efficient and responsible management of the financial resources of the Diocese.

GOALS	IMPLEMENTATION	GOAL SUPPORT
1. Headquarters (Diocesan Office)		$ 83,700
To maintain and operate a Diocesan Headquarters for office and meeting space.	Receptionist	5,500
	File Clerk	3,800
	Group Insurance	35,000
	Supplies	2,700
	Postage	7,100
	Telephone	9,600
	Property: Rental, Insurance and Maintenance	20,000
2. Printing, Mailing		$ 25,200
To provide efficient and adequate printing and mailing service for Diocesan communications and needs.	Coordinator	6,000
	Printing Contracts and Equipment	19,200
3. Treasurer's Office		$ 41,600
To provide trained personnel for administration of the finances of the Diocese and the keeping of adequate financial records.	Personnel	41,600
	Finance and Property Committee of Diocesan Council	
	Diocesan Budget Committee	
4. Convention(s)		$ 5,800
To provide for the Diocesan Stated Convention as required by Diocesan Canons and their implementation.	Convention Costs	5,000
	Secretary of Convention	
	Assistant Secretary of Convention	
	Canonically Required Committees	
	Bishop's Staff	800
5. Diocesan Council		$ 1,800
To support and assist the work of Diocesan Council.	Bishop' Staff	
	Secretary of Council	
6. Staff Assistance		$ 6,000
To supplement Diocesan Staff.	Contracted Individuals and Agencies	6,000
7. Resources (Property/Financial Holdings)		$ 1,400
To assist the Bishop and the Diocese in its stewardship of its property and financial holdings.	Standing Committee	
	Bishop's Fund Committee[1]	600
	Cathedral Chapter	
	Christmas Fund Committee	
	Finance and Property Committee of Diocesan Council[1]	800
8. Denbigh		$ 22,000
To maintain the property.		

[1] Bishop's Staff Support

C. THE PROGRAM FUNCTION $359,100

ISSUE

THE EPISCOPAL CHURCH: U.S.A. AND THE WORLD

We are bound by ties of Christian and human relationship to the people of our nation and the world. The issues and needs of our national and international communities are the same issues and needs we are facing in the metropolitan Philadelphia area.
We need to be involved personally—and through our financial support—in the work which is being done ecumenically and through the Episcopal Church in the United States and the World:

—in encouraging self-determination and empowerment of oppressed people,
—in combating racism;
—in responding to human suffering from hunger and from natural and man-made disasters;
—in providing education and healing;
—and in spreading through word and deed the Good News of Jesus Christ.

OBJECTIVE

To promote understanding and support of the work of the Episcopal Church in the United States and in the World.

GOALS

A. To support the program of the Episcopal Church as determined by General Convention and Executive Council.

B. To continue to develop a program of education throughout the Diocese about the Church's national and international responsibilities and work.

GOALS	RESOURCES	GOAL SUPPORT
1. Support of Episcopal Church program as determined by General Convention and Executive Council	Our Share of National Church Program	$341,700
2. Assessment	Financial Support of General Convention	$ 17,400

ISSUE

ELIMINATING OPPRESSION AND RACIAL INJUSTICE

The problems of oppression and racial injustice in the Church and in our society are as acute now as they were when they first inched their way into our consciousness several years ago.

As one Deanery has pointed out they are not solely political and social issues, but, also, issues of our faith and teachings. "By allowing them to continue we go against the roots of the teachings of Jesus Christ."

It seems clear that with an obvious de-emphasis of this concern by our National government, we must redouble our efforts to eliminate all forms of dehumanizing oppression and racial injustice—wherever they manifest themselves. And we need to continue to

increase our sensitivity to this issue and our awareness of the presence of oppression and racial injustice in all areas of concern in our Diocesan Program. We call upon the Bishop and his Staff for continued leadership in this area.

These problems permeate every area of our Diocesan Program: the Local Congregation; Working with Youth and Aging; Drug Use and Abuse; Involvement in Community Organizations; work on the College Campuses; concerns for Reform in the Correctional Justice System; work in all kinds of institutions such as Hospitals, Nursing Homes; work with Returning Veterans.

Because of this—reference is made in each of the Issue statements in the Diocesan Program to this concern; and it is intended that the programs developed in each program issue area will identify oppression and racial injustice as a major focus.

(Revised, 6/12/73)

Note: As explained in the preceding Issue statement, no program funds are allotted here.

Program 1.

ISSUE

STRENGTHENING THE LOCAL CONGREGATION

We believe that the strength and viability of a diocese is directly related to the health of its member congregations. If these congregations are vital, dynamic forces in the community, the Church will be strong and able to accomplish its mission.

It is our observation that many congregations in our Diocese find themselves in a bewildering situation of apathy and decline, which outwardly is reflected in attendance at services and participation in other church activities. Lay people see little purpose in their involvement. There is a strong interaction between strong churches and a strong Diocese. As each grows by responding to human needs, so does the other; the strength of the local congregation is directly proportional to its involvement at all administrative levels from parish to National Church. However, the roots of our strength lie in the local congregations.

There are indications, however, of a renewed sense of religious needs on the part of many, including young persons. The emergence of the issues of evangelism and spiritual renewal as top concerns of the Mid-Year Congress (February, 1973) is one such indication. The question for the next several years is, will the local congregations be able to respond adequately and creatively to these emerging needs of the '70s?

While some congregations feel that their neighborhoods make it difficult for them to develop program for their people, particularly the young of Church School age, others see the communities in which they are located as real areas of opportunity for both assisting the growth of community health and strengthening congregations and local church programs. Many churches, however, are strong and have responded vigorously to the needs of members and to those of the community. These parishes, with their know-how, should be encouraged to share their experiences with others.

The emergence of "Coalition 28" (the aided congregations) and the work of the Viable Parish Commission have produced models and involvement which have brought life and a feeling of renewal to some of our congregations during the past year.

The work needs to be continued and expanded. We need also to find ways in which voluntary associations of self-supporting congregations, on the model of Coalition 28, can be encouraged.

We also need to find ways to coordinate the various services which are available to congregations and to develop more trained persons to act as consultants to congregations to assist in planning and developing program.

Special attention is to be paid to greater strides toward racial openness and justice, especially in the areas of clergy and lay employees, education for creative living in a multi-racial society, and providing Christian witness for the community in which the congregation is set.

(Revised, 6/5/73)

OBJECTIVES

1. To strengthen all congregations in the Diocese through programs of Christian cooperation and mutual assistance. This sharing includes not only funds but also exchanges of experiences and support of those congregations endeavoring to discover new ways of working together. By establishing associations of congregations along the model of Coalition 28, the mutual interdependence of the effectiveness of each congregations will be more clearly perceived—and the total impact of all parishes in furthering the Christian cause will be enhanced.
2. To more effectively and more quickly communicate the purposes of programs and activities at the Diocese, Deanery and Parish level to all congregations. The strength of the local congregation is directly related to the degree of its involvment at all administrative levels that comprise the Episcopal Church.
3. To assist local congregations to become more effective and integral parts of their communities by aiding them to formulate goals and long-range plans.

STRENGTHENING THE LOCAL CONGREGATION $182,900

GOALS	RESOURCES	GOAL SUPPORT
A. Coalition 28		$171,200
To continue the support of aided congregations in this canonical category.	Task Force/Aided Parishes and Missions	168,000
	Bishop's Staff	3,200
Deanery Proposal: Brandywine, Valley Forge		
B. Fairmount Deanery Team Ministry		$ 2,000
To enable a more effective ministry through the cooperative pooling of resources of several congregations—to combat the almost overwhelming menace of drugs, gangs, rapid neighborhood changes in population and racist groups; to seek to find new ways to enable Christian community in these conditions. *Deanery Proposal:* Fairmount	Congregations of the Team Ministry (Fairmount Deanery)	

C. Consultation Services		$ 6,600
Service to all congregations to assist them in evaluating their operations and to develop relevant strategies of mission in their areas: Enabler teams equipped to lead key decision makers in local congregations in developing skills related to problem solving, team building and value clarification. Trained organizational consultants prepared to work with all elements of congregations in long-term planning for change. *Deanery Proposal:* Bucks, Schuylkill, Wissahickon	Viable Parish Commission Bishop's Staff Human Resources Committee Episcopal Community Services Commission on Clergy Salaries and Pensions Diocesan Planning Consultants Consultant Network for Congregations, Agencies, Task Groups of the Diocese*	6,600
D. Volunteer Congregation Associations		$ 1,600
Associates modeled along the lines of Coalition 28—as an extension of the Diocesan Counseling service for parishes. *Deanery Proposal:* Bucks, Brandywine, Delaware, Valley Forge, Wissahickon	Viable Parish Commission Bishop's Staff Deans Consultant Network, etc.*	
E. Worship		$ 1,000
To encourage and support congregational experimentation in new forms of worship, new modes of congregational organization—and in other ways designed to strentghen the local congregations through more involvement of its members. *Deanery Proposal:* Bucks	Liturgical Commission Bishop's Staff Music Commission	1,000
F. Lay Ministry		$ 500
To enable lay persons to discover their particular ministry in the context of their daily life. Provide educational and training resources to lay people to suport their ministry. To assist congregations in establishing lay ministry groups and equipping lay persons for influencing from within the institutions of which they are a part. *Deanery Proposal:* Schuylkill	Bishop's Staff Task Force on Lay Ministry	500

Program 2.

ISSUE

EDUCATION IN FAITH AND MISSION

In the face of a one-year decline of 132,573 pupils in religious education programs (almost a 20% drop) in Episcopal churches across the country (as reported in the Episcopal Church Annual, 1973, p. 9), sixty-seven dioceses of the Church registered

their concern in this area as a number-one priority in the program planning process developed and carried on by our National Executive Council and Staff. "There is no clearer mandate in the whole of the Church's response than the demand for a new and innovative program of Christian education." ("What We Learned From What You Said," The Summary of the Data Gathered by the Office of Development, The Episcopal Church, February, 1973, p. 8)

It is clear that the same urgency is felt in our own Diocese and the call is clear that the Bishop and Diocesan Council and the Bishop's Staff must continue to give assistance to local congregations and develop new educational approaches for the improved teaching of the Christian faith. The Educational Resource Team of the Diocese has had an increasingly effective role in helping congregations and deaneries meet the growing needs for effective Christian education of members of the Diocese. The availability of this Team must be expanded and the efficiency of their functioning increased to meet this urgent need.

Curricula for both blacks and whites, children and adults, must reflect the unique contributions of each racial group. Education for mission must be seen, also, as training for family, school, and institutional life in which renewed efforts are made to eliminate racial injustice. This is one essential part of the lateral thrust of the Gospel.

Some feel that education is to be used also to reach those who are now alienated from the Church: youth, adolescent and adult—and to assist parents and married couples in understanding their relationships—and delivering new ways to respond to the strains being put by modern living on families and family members.

As we continue our development of ways in which more members of the Diocese are involved in developing the Program-Budget of the Diocese, there is the companion need to inform and enlighten this process through education as to the needs of Christians in a complex, continually-changing decade of the '70s; the expanding needs of the society in the Delaware Valley area and in our local regions and neighborhoods. Just as important is the need to inform members of the Diocese in imaginative ways about our attempts to work on these needs through Diocesan programs.

In all of this, there is also the clear recognition that the full-time professional leadership in the Church, the Clergy, need to have opportunities to become informed about new issues, new trends, new skills and techniques. An expanded program of continuing education of the clergy is clearly indicated.

What appears to be indicated throughout the above is the most urgent need for new systems of education which will inform and motivate Christians in ways which are appropriate to our decade. New information about how we learn and new technology all need to be investigated for the assistance they can give us in developing and administering such new systems.

OBJECTIVE

To place higher priority in 1974 on developing new educational systems on Diocesan, Deanery and Congregational levels which will help build strong, relevant programs of Christian Education in congregations; and which will facilitate the information resources and structures needed to engage as many members of the Diocese, as possible, on all levels of Diocesan life—in an informed consideration of the mission of the Diocese and the serious theological question being posed in our world of the Seventies.

GOALS	RESOURCES	GOAL SUPPORT
A. Curriculum Development		$ 1,000
1). To develop a Church School Curriculum for use in local congregations which is designed with average teaching time, conditions, and volunteer personnel in mind. *Deanery Proposal:* Bucks Valley Forge	Diocesan Curriculum Consultant Task Force on Church School Curriculum	1,000
2). *Church of the Advocate* To provide an experimental program, aimed at producing a curriculum which gives biblical and theological understanding to children and adults of how God has worked through the history of oppressed people to perform his works of salvation and to establish the Kingdom of God. *Deanery Proposal:* Fairmount		
B. Resources		$ 4,000
1). To provide educational resources and consultation to congregations, clustered congregations, and Deaneries.	Diocesan Eduactional Resource Team	3,000
	Bishop's Staff	1,000
2.) Institution of a Training Seminar for Church School Superintendents and teachers of the Diocese. *Deanery Proposal:* Bucks Delaware Valley Forge		
C. Audio-Visuals		$ 1,000
To expand the Diocesan Audio-Visual Library and the Diocesan Resource Center. *Deanery Proposal:* Bucks Valley Forge	Diocesan Educational Resource Team Audio-Visual Library	1,000
D. Education-Communication		$ 1,000
To develop a Diocesan-wide system for education on the program of mission of the Diocese; and to explore multi-media presentation as a part of such a system. *Deanery Proposal:* Brandywine Valley Forge	Diocesan Educational Resource Team Bishop's Staff	1,000

E. Ministry in Higher Education ..... $ 16,500

To continue and expand Christian presence on campuses in the area encompassed by the Diocese, to develop ways of engaging members of college and university communities in critical theological and human questions; and to continue working for educational institutions and systems responsive to the needs of our times—to provide resource to the Diocese through those engaged in various ways in the Church's ministry in Higher Education in understanding the mission of the Church in the Seventies—and in developing strategies for carrying out that mission.

1). To continue present full-time ministries at:
—Temple University
—Community College of Philadelphia
—Cheyney State College/Lincoln University
and to develop work in other higher education communities, when possible, using local parishes.

Deanery Proposal:
Bucks
Schuylkill

2). To increase support work at:
—University of Pennsylvania
—Ursinus College

Deanery Proposal:
Bucks
Schuylkill

3). To continue support of ecumenical ministries at:
—Temple
—Drexel
—West Chester

Deanery Proposal:
Bucks
Schuylkill

4). To continue support of ecumenical ministries at:
—University of Pennsylvania

Deanery Proposal:
Bucks
Schuylkill

Committee on Ministry in Higher Education
Campus Ministries[1] 13,800
Bishop's Staff 2,700

F. Continuing Education ..... $ 2,000
(Training for Clergy and Laity)

To provide financial support (on a matching basis) for clergy and laity in the Diocese, to receive training and education to develop skills and understandings which will be useful in determining and carrying out the ministry and mission of the Church on the Diocesan, Deanery and Parochial levels.

Deanery Proposal:
Delaware

Commission on Ministry
Bishop's Staff 2,000

G. Resource Network .....

To continue the development of a network of resource persons and materials within the Diocese and among other cooperating judicatories.

Deanery Proposal:
Bucks
Valley Forge

Diocesan Educational Resource Team

[1] Partial Support of Campus Ministry; See Program, Goal F for rest of Support

Program 3.

ISSUE

Supporting and Working with Youth

Although we have addressed ourselves to this concern in our Diocese over the last several years, there are many who feel that the ministry of the Church to its young people is largely ineffective. Young people question the credibility of the institution and the institution is largely ineffective in meeting their needs on my level.

We are called upon to recognize the vacuum in the lives of our young people. This vacuum appears to be the result of many conflicting forces in our society, identified by some as permissiveness, by others as repression. The resulting fragmentation and widening of gaps in assumptions and communication between various age levels have driven young people to seek support and a sense of community among themselves. In many neighborhoods this is seen in gatherings on corners and in gangs, house parties, ice cream and hamburger places, in road rallies and drag races and motorcycle gangs.

Those who are seeking an understanding of their lives and who are testing underlying values experiment with different life styles and structures and seek the meeting of their religious needs in current movements founded on Jesus or on some guru or personal, mystical experience. They find little or no meaning in their relationships in the Church. They most often find that while they are concerned with many of the issues the Church is confronting and offer creative responses to these issues, they are listened to only when they conform to the traditional Church roles. The Church must be prepared to respond to the concerns and involvement of young people with enthusiasm and without using the old methods of youth work which are not relevant now. Some have characterized our programs of the past as "pacification programs."

Young people can be supported in their efforts to further racial reconciliation, especially as they question the traditional work of the Church. Help should be given to enable them to develop positions of advocacy in school and among their social programs. Multiracial camping and conference experiences as well as consciousness-raising groups would be some of the methods used to help young people work for racial justice.

Young people also have social and political needs which, for many, are more significant than any other needs. Among these are returning veterans and those who are deeply concerned about amnesty for our war exiles. Also, among the youth, are to be found those who have serious questions about our national priorities and the values expressed in our governmental policies on all levels. We need to find ways to support these people in their searching and probing and in their confrontation of inhumane and unjust structures and policies.

(Revised, 6/5/73)

OBJECTIVES

1. To enable the youth of the Diocese to participate in parish retreats, training and planning conferences and summer day camps.
2. To continue a total ministry to alienated youth and those in institutions and to give more adequate financial support to ECS.
3. To strengthen and broaden the ministry to youth in institutions of higher learning and to provide continuing education for campus ministers.
4. To continue the ministry to young persons about to enter (or now serving) in the Armed Forces; to minister to those returning from active military service (including those in hospitals); to encourage theological reflection on issues of military affairs.
5. To encourage and support deaneries and/or congregations in providing programs, recreational facilities and a sense of community for youth in their localities.

SUPPORTING AND WORKING WITH YOUTH — $46,800

GOALS	RESOURCES	GOAL SUPPORT
A. Youth Conferences and Retreats (Facilities)		$ 500
To provide facilities and necessary staff.	Bishop's Staff	500
Deanery Proposal: Schuylkill		
B. Voyage House, Inc.		$ 500
To continue its support: counseling, housing and referral service for persons under 18.	Staff Support Office Maintenance	250 250
Deanery Proposal: Bucks Schuylkill		
C. Summer Day Camps		$ 1,000
1). To provide summer recreation, education and day care for inner-city children.	Deaneries (especially Fairmount-Merion) (Volunteers, including teenagers)	
Deanery Proposal: Conestoga Schuylkill		
2). *Fairmount-Merion Deaneries* To provide a positive experience of human inter-action between the children.		
Deanery Proposal: Fairmount Merion		
D. Ministry in Institutions		$ 13,400
To provide and/or assist in a pastoral and sacramental ministry to young people in juvenile detention facilities, prisons (approximately 40% of all inmates are under 25 years of age), hospitals (general ad psychiatric, with latter showing ever-increasing number of youth)—and to continue to be sensitive to evidence of poor racial attitudes in those institutions and work towards needed changes .	ECS: ICS (Director, Staff, Associate Chaplains, Volunteers, Fellowship of St. Dismas)	13,400

Deanery Proposal: Bucks
Southwark

1). *Montgomery Hall, Montgomery County* To bring Christian counsel and concern to juvenile offenders awaiting trial at this facility.

2). *Pennhurst, Montgomery County* To provide young persons an opportunity for significant Christian service in working with children in this state school and hospital for mentally retarded children.

Deanery Proposal: Valley Forge

E. Strawberry Mansion Project		$ 5,100
To support this Project (to deliver family and children's social services to a specific high-risk population): counseling, job training, crisis intervention, cooperative youth programs.	ECS: CFS (Director, 2 Community Workers; 2 Mental Health Workers)	
F. Ministry in Higher Education		$ 22,300
1). To continue present full-time ministries at: —Temple University —Community College of Philadelphia —Cheyney State College/Lincoln University and to develop work in other higher education communities, when possible, using local parishes.	Committee on Ministry in Higher Education Campus Ministers St. Mary's Church, Hamilton Village St. James' Church, Perkiomen Pennsylvania Commission: United Ministries in Higher Education Christian Association, University of Pennsylvania Bishop's Staff Support	21,300 1,000
Deanery Proposal: Bucks Schuylkill		
2). To increase support work at: —University of Pennsylvania —Ursinus College		
Deanery Proposal: Bucks Schuylkill		
3). To continue support of ecumenical ministries at: —Temple —Drexel —West Chester		
Deanery Proposal: Bucks Schuylkill		
4). To continue support of ecumenical ministries at: —University of Pennsylvania		
Deanery Proposal: Bucks Schuylkill		
G. Campus Ministers		$ ———
To provide continuing education.		

H. Military Affairs		$ 4,000
1). To develop a program for enabling people of the Diocese to think theologically about issues of the Church's relation to military affairs; two such issues, now current: —Amnesty —Military Chaplaincy	Bishop's Advisory Committee on Military Affairs Diocesan Educational Resources Team	
2). To extend Diocesan support to community programs designed to aid persons returning from military service, particularly Vietnam veterans; to aid veterans in claiming educational benefits. (Commonwealth of Pennsylvania's Program for Advancement of Veterans' Education (PAVE) provides one worker with 20% matching grant, 80% financed by government funding.)	Bishop's Staff PAVE Worker Bishop's Staff ECS Bishop's Advisory Committee on Military Affairs ECS Bishop's Advisory Committee on Military Affairs Bishop's Advisory Committee on Military Affairs Episcopal Churchwomen Bishop's Staff	500 2,500 1,000
3). To continue and strengthen the ministry to young persons about to enter (and serving in) the Armed Forces; and to those returned veterans in hospitals. *Deanery Proposal:* Southwark		
4.) To provide parishes with information and materials for use with parishioners serving in the military.		
I. Special Projects		$ ———
1). *Local Meeting Places* To develop a program on a deanery or sub-deanery level which would provide for meeting places for young people and a ministry to youth. *Deanery Proposal:* Bucks	Consultant: Deans/Deaneries Pre-teen Youth Paid Staff and Volunteers Staff, Teacher, 2 Workers Staff, Brandywine Deanery	
2). *Pre-Teen Youth* (Calvary-St. Paul, Philadelphia) Supportive services: mentally retarded and summer day camp. *Deanery Proposal:* Southwark		
3). *Pre-School Children and Families* (St. John the Evangelist) Philadelphia. To provide a place where young children can play, grow and learn; to allow children and parents of various races and ethnic backgrounds an opportunity to know each other; to help parents learn new ways of helping their children grow. *Deanery Proposal:* Southwark		
4). *Brandywine Deanery Youth Ministry.* To continue financial support to this ongoing Program. *Deanery Proposal:* Brandywine		

Program 4.

ISSUE

Supporting and Working with the Aging

There is an almost limitless need for caring for the aging. This need includes provision for homes for older people—particularly low and middle-income aged and those of racial minorities—as well as nursing homes and geriatric clinics; the providing of chaplaincy for such homes regardless of church affiliations or lack of church affiliation; the developing in individual parishes and deaneries of a greater sensitivity to the needs of the elderly.

There is the specific need for visitation to shut-ins and homebound people. This ministry should be developed among lay persons and not be seen as only for the clergy. Churches also need to find ways in which they can support the organizing efforts being carried on by older persons, such as the American Association of Retired People or the local Action Alliance of Senior Citizens of Greater Philadelphia. Local congregations should be offering their facilities for meetings of these groups of Golden Age programs.

In the category of the need for physical facilities mentioned above, attention has been drawn to the serious lack of retirement facilities for men. (There are inadequate facilities for all elderly persons but the need for facilities for men is even more acute.) Here, as in all of this area of concern, the group in our society which must suffer the most must be the elderly poor!

In and through all these needs runs the need for a greater sensitivity and awareness of the many unique problems faced by those who are elderly. There is the fear of being taken sick when alone; the anxiety and bewilderment occasioned by the fast-moving, quickly-changing society in which we live; the hurt of the experience of the impatience, often rudeness, of the young; the hurt or bitterness at the seeming indifference of family.

Many older people find it helpful to be of help to others. Volunteer work, especially in support of local efforts aimed toward greater racial justice—such as tenants' unions and day care centers—can, in some cases, be undertaken by older persons so that they continue to make a real contribution to their communities. There needs to be particular sensitivity to the religious and spiritual needs of the elderly. This is especially important at a time when much of the familiar Church life and worship is undergoing extensive change.

The Diocese, through Episcopal Community Services, is moving to provide some much needed physical facilities for the aging. But there is no question that the local congregation must take the lead in motivating the local communities to provide whatever facilities are needed for the elderly and to make sure that all the needs of the elderly poor are being met in an adequate and humane way.

(Revised, 6/5/73)

OBJECTIVE

To develop in the congregations and deaneries more sensitivity and response to the needs and concerns of the aging; to continue and strengthen a diverse ministry to older persons, including support of those engaged in organized efforts to focus on their own unique needs; to provide and to encourage the provision of additional facilities and services for the aging.

SUPPORTING AND WORKING WITH THE AGING		$ 31,800
GOALS	RESOURCES	GOAL SUPPORT
A. Religious Ministry		$ 13,000
To continue and strengthen the work of ECS in a pastoral and sacramental ministry. *Deanery Proposal:* Bucks Delaware Southwark	ECS: ICS	
B. Sensitivity and Response		$ 4,000
To develop means by which deaneries and local congregations can be more sensitive and responsive to the needs and concerns of the aging. *Deanery Proposal:* Bucks Delaware Schuylkill	"Community Celebration" ECS Deans/Deaneries	
C. Retirement Residence Planning		$ ———
To enable ECS to continue planning for a retirement residence. *Deanery Proposal:* Southwark	ECS: Retirement Committee	
D. Facilities		$ ———
To encourage local congregations and deaneries to alert local communities as to the need for more facilities for the aging and to encourage and support careful planning of the same. *Deanery Proposal:* Delaware Schuylkill	Deans/Deaneries ECS: Executive Office	
E. Services		$ 14,800
To develop means by which personal support and economic assistance can be provided for aging persons who are both well and infirm. *Deanery Proposal:* Delaware Schuylkill	ECS: ICS) ECS: CWAB) 13,800 ECS: Executive Office) Bishop's Staff) 1,000	

Program 5.

ISSUE

INVOLVEMENT IN COMMUNITY EFFORTS AND SPECIAL MINISTRIES

There are two focal points of this concern: one is the continuing and pressing need to improve the quality of life in our local communities and in the metropolitan area; the other is the need for direct attention, through special ministries, to some of the outlying areas of our Diocese, recognizing that in such smaller urban centers as Chester, Pottstown, Norristown, Bristol, problems identical to those in Philadelphia exist and the congregations there need assistance in trying to deal with them.

Because of recent changes in Federal government funding policies and in the movement to give more responsibility to local governments, it is essential that the Church, on all

levels of its life and organization (local, Deanery and Diocese), be vigilant and active in those areas which have been our continuing concern over the past several years, such as, effective, quality public school education; the availability of adequate health care; adequate housing (particularly for low-income families); the reform of the correctional justice system; services for pre-school children; and many more. In each of these areas racial minorities—and especially black persons—have suffered the most! Working toward racial justice requires that we pay special attention to the plight of minority persons.

Episcopal Community Services has been very active in most of these areas. Stronger financial support of the work of this agency is called for. This is particularly true with respect to the work being carried on for reform of the correctional justice system, which one Deanery called for being reinstated as one of our priority concerns. Episcopal Community Services has carried the main responsibility here, but there is a need to raise the consciousness of the members of the Diocese concerning this issue, so that the recommendations and efforts of the various local committees and organizations may receive the support they need and deserve; especially as these groups attempt to grapple with institutional racism in the correctional justice system.

(Revised, 6/5/73)

OBJECTIVE

To develop networks of concerned members of the Diocese which are *flexible* and *responsive* so that our personnel resources may be gathered quickly and effectively to deal with rapidly-emerging issues such as the continuing problem concerning Public Education; Prison Reform; Housing; Day Care Centers; Church Day Schools; Health Care; Consumer Rights; and the Isolated. *We need* also to *find people who are willing and able to stay with a concern over a* long period of time.

INVOLVEMENT IN COMMUNITY EFFORTS AND SPECIAL MINISTRIES		
GOALS	RESOURCES	GOAL SUPPORT
A. Identification		$ 20,000
To continue to find creative ways in which we can use our resources—personnel, money and buildings—in the support of community efforts directed towards these areas of concern. As a Diocese we need to find ways in which we can enable and assist congregations in suburban and smaller urban areas in our Diocese to work in these problem areas.	ECS: ICS) (The Isolated)) (Community Organizations)) 20,000 ECS: CWAB) ECS: Executive Office)	
B. Mobilization		$ ———
To assist directly and/or encourage and assist Deaneries and Congregations to help in the organizing of communities around identified social needs. *Deanery Proposal:* Brandywine Bucks Delaware Merion Montgomery Schuylkill Southwark Valley Forge	Deans/Deaneries	

Program 6.

ISSUE

Combating Drug Use and Abuse

Probably the most controversial and most misunderstood problem facing our country today is the drug problem. It not only affects the youth of our nation—but everyone—in the sense that we are characterized as a drug-addicted society.

In a drug culture, which we all live in, the tendency has been to "other," rather than "own," the problem. When the tragic usage of addictive drugs was largely contained in the Black Community, society, as a whole, responded very little. Now, it seems, we tend to "other" many White young persons, as well, who are involved in drug abuse. One key to "owning" the problem is akin to the attempt to move, in racial matters, from the "Black" problem to the White problem. That is to say, with drugs, as with race, the problems are our problems, whether we be Black or White, users of heroin or users of alcohol—or of nicotine.

Many studies have been made on all levels of society and government. These have pointed out the may facets and causes of the problem, ranging from individual and societal alienation to deep psychological needs. The problem is further complicated by reports of low percentage of cures, in spite of the allocation of large sums of monies to a wide variety of cure and rehabilitation programs.

Current data seems to indicate that the use of alcohol is, once again, on the rise, and that many young people are involved in its use.

Our experience in the Diocese in working in this area has been varied. We have produced in the past, in cooperation with the Health and Welfare Council, a directory of resources. We have attempted to help local congregations see themselves as "caring communities," extending concern to those who feel alienated from society and conventional institutions, and offering facilities and assistance in programming to individuals and groups.

The Diocesan Drug Committee has felt increasingly frustrated in its attempts to get the attention of members of the Diocese and of congrgations. It has given voice to this frustration in its reports to Diocesan Council. Its final act has been to resign and place the task in the hands of Council.

But we, as a Diocese, are being called upon not only to continue our concern in this area—but to renew and intensify our efforts! It is felt that we should find ways to support those local programs in communities which seem to be the most effective. But it is also felt that perhaps the Church's role should be in finding ways to prevent people from using drugs as a way of escaping from difficulties posed by individual problems and/or those caused by an indifferent, unconcerned, or even hostile society. To do this, we will have to develop a stronger sense of responsibility toward the community in our local congregations—and find imaginative ways in which we all can help each other in directing our resources where they will be most effective.

(Revised, 6/5/73)

OBJECTIVE

To assemble, develop, and communicate to members of the Diocese helpful information about available guidance in the utilization of existing programs and agencies dealing with drug use, abuse and alcoholism; to support or develop means of providing support for those programs which are most useful and effective in dealing with the problem; to assist the Church and the Community to (a) identify needs and (b) to take effective measures to meet those needs; to assist the members of the Diocese and the Community to understand and articulate the causes of drug use, abuse and alcoholism.

GOALS	RESOURCES	GOAL	SUPPORT
A. Support of Community Organizations		$ 2,500	
To help community organizations throughout the Diocese who are working in this field with financial support, human resources, and physical facilities. (Financial support to be given on a matching-grant basis between Diocese and Deanery.)	Diocesan Drug Abuse Committee Property Sub-comittee of Diocesan Finance and Property Committee Standing Committee Deans/Deaneries Bishop's Staff		2,500
Deanery Proposal: Bucks Brandywine			
B. Caring Communities		$ 1,000	
To continue to promote and to establish communication between "caring communities" dealing with drug-related problems.	Diocesan Drug Abuse Committee Deans/Deaneries MCCP Drug Abuse Committee Bishop's Staff		1,000
Deanery Proposal: Delaware			
C. Study		$ ———	
To continue the study of drug abuse, abuse and dependence, and the theological, medical and human issues involved—and to communicate the results of these studies effectively to the Diocese.	ECS: ICS Bishop's Staff MCCP Drug Abuse Committee		
Deanery Proposal: Delaware			
D. Church Role		$ 1,000	
To continue to look for new ways in which the Church can play a useful role in this situation.	ECS: ICS Bishop' Staff MCCP Drug Abuse Committee		1,000
Deanery Proposal: Delaware	Diocesan Drug Abuse Committee		
E. Training		$ 500	
To provide training for counselors in situations involving drug abuse and alcoholism.	Diocesan Drug Abuse Committee Bishop's Staff		500
Deanery Proposal: Delaware			

Program 7.

ISSUE

Developing Stewardship and Use of Resources

There is a strong desire on the part of local congregations to strengthen their programs and their impact on their own membership and on the communities in which they are located. Many feel that one of the most important ways to accomplish this is through a better understanding and carrying out of the principles of stewardship. One deanery has stated that, "in order to accomplish its mission of spreading the word of Christ to its people, the Church must be prepared to become involved in the community in which it serves—not only with Words—but with Actions! Christian Stewardship means money and dedicated people giving time and service to their community in the name of the Church."

For others, there is still the problem of those parishes which feel alienated from the Diocese and which give expression to such alienation by refusing support of Diocesan Program with money or personnel. It is felt that a concentrated effort must be made by the Bishop and Diocesan officials to help these congregations find their way back into active participation in the work of the Diocese.

Congregations and Diocesan agencies need to be encouraged and assisted in making use of the procedures and recommendations made in the Policy Paper on Real Property. (As recommended in two Task Groups of the Reconciliation Program: one concrete expression of stewardship—and of racial understanding—is to provide, through our real property, opportunities for housing for low and moderate-income people, many of them belonging to black and other racial minorities).

We also need to find ways to make operative the vision of the Democratic Processes Committee concerning the Human Resources of the Diocese. Thought must be given to finding the best ways to make available the many trained people in the Diocese to assist in the planning and developing of program on the local congregational, Deanery and Diocesan levels.

(Revised, 6/5/73)

OBJECTIVES

To re-organize and enlarge the stewardship ministry of the Diocese—*so that:*

1. Stewardship Education, at the parish level, can begin again!
2. Parishes can re-examine the use of their real property.
3. Parishes may be offered to enlarge their membership.
4. Parishes seeking involvement in their community can be helped to muster their human and financial resources in that direction.
5. Where racial attitudes of distrust and hostility prevent a growth and widening of parish stewardship and membership, education can help those members to become more aware of their attitudes and work for openness and a lessening of hostility, and a willingness to make Christian brotherhood the life style of their parishes.

DEVELOPING STEWARDSHIP AND USE OF RESOURCES $ 3,600

GOALS	RESOURCES	GOAL SUPPORT
A. Stewardship Renewal for Congregations		$ 2,000
To offer to each Deanery the opportunity for meetings, designed to renew members' understanding of stewardship and commitment to Christ and His Church.	Stewardship Committee Bishop's Staff	2,000
B. Congregational Support of Diocesan Program-Budget		$ 200
To invite every parish warden and stewardship chairperson to attend meetings for a discussion of guidelines for parish giving and Diocesan assessment.	Funding Responsibility Committee Bishop's Staff	200
C. Program and Budget of the Diocese		$ 200
To widen participation in the development of the 1975 Budget by parish-level members, leading to greater understanding of the design of the Budget and willingness to support it.	Diocesan Budget Committee Deanery Program and Budget Committees Bishop's Staff	200
D. Consultation with Congregational Program Planners and Leaders		$ 1,000
To offer assistance to Deanery and Parish leaders who wish to renew and deepen their parishes' involvement in community life.	Program Committee of Diocesan Council Episcopal Community Services Reconciliation Program Committee Bishop's Staff	1,000
E. Enlarge Membership of Congregations		$ 200
To design a series of conferences, each of which seeks to help a particular type of parish (mission; rural; actively growing suburb; center city hollow shell) discover steps to increasing its membership. *Deanery Proposal:* Brandywine	Coalition 28 Stewardship Committee Diocesan Planning Consultants Reconciliation Program Committee Bishop's Staff	200

Program 8.

FOSTERING MUTUAL INTERDEPENDENCE THROUGH COMMUNICATIONS

Communications continues to be a basic aspect of our interpersonal relationships and a necessary prerequisite for us to function as the corporate body of Christ. It involves the building of trust, participation in decision making and the development of quick systems for getting information about decisions and actions to the members of the Diocese. It also involves finding imaginative ways of informing members of the Diocese about programs on the diocesan level and on the national and international level.

The *Diocesan News* should be continued and expanded as our basic means of communication with the widest possible number of persons in the Diocese.

Through the *Diocesan News,* and mailing of special notices and press releases, clergy must continue to be informed enough in advance to enable them to answer questions about events and decisions. The effectiveness of this process depends on the cooperation of the local clergy.

The Code-A-Phone provides a unique two-way communication between the Bishop and the members of the Diocese, both for pastoral relations and a channel for instant communication in case of a crisis situation.

We need to explore new and creative ways (including the use of communications technology) for presenting information and opinion to the members of the Diocese.

One continuing message for our various communicative acts must be the continuing struggle for greater racial justice. This should include our small successes as well as our remaining problems.

(Revised, 6/5/73)

OBJECTIVE

To facilitate better and quicker communication within the Diocese and to continue the development of clear and trusworthy communication between the Diocese and the wider community.

FOSTERING MUTUAL INTERDEPENDENCE THROUGH COMMUNICATIONS $ 22,900

GOALS	RESOURCES	GOAL SUPPORT
A. Periodicals		$ 19,800
To provide for the broadest coverage of the national and local Church through distribution of the *Diocesan News* to as many families in the Diocese as possible. *Deanery Proposal:* Delaware	Bishop's Staff Episcopal Churchwomen Printing and Mailing	1,800 18,000
B. Rapid Communication		$ 1,300
To provide a quick, effective channel for the exchange of information by special notice, press release, and Code-A-Phone. *Deanery Proposal:* Delaware	Bishop's Staff Code-A-Phone	900 400
C. Mass Media		$ 1,800
To provide for the dissemination of accurate information to the mass media (both regional and local) about the programs of the Diocese; and to maintain and develop liaison with mass media to provide for interpretation of events involving members of the Diocese.	Bishop's Staff	1,800

APPENDIX 17

FINANCE AND PROPERTY COMMITTEE
REPORT TO 1974 DIOCESAN CONVENTION

Bishops DeWitt and Ogilby, Delegates to Convention, Ladies and Gentlemen:

The convention now has before it the task of considering and adopting funding guidelines and a budget for the year 1974.

It seems appropriate to me that, before beginning our consideration on these financial matters, we move into a Committee of the Whole. The funding guidelines and the budget represent highly detailed and complex matters. I believe we will be better equipped to deal with these matters if we set aside parliamentary procedures for a limited period and thereby gain more freedom in our deliberations. I therefore suggest to the Chair that we now become a Committee of the Whole.

* * * * * * * * * * * * * * *

I think it is important that we review at this time the inter-relationship between the Funding Responsibilities Committee and the Budget Committee. The Funding Responsibilities Committee was established a year and a half ago to consider, among other matters, how to apportion more fairly the support of the Diocese by the congregations therein, and, in so doing, hopefully to increase mission work together. In 1973, and now again in 1974, the Committee has established Guidelines indicating a minimum amount which each congregation must pay into the Diocese if the Diocesan Budget is to be fully funded. To the extent that one parish falls below its Guideline, another parish must pick up the slack by exceeding its Guideline. These Guidelines, then, are vitally important to the Budget in the sense that they dictate the amount of funds available to be spent by the Diocese. If the Guidelines are not adopted, we would not be as responsible as we should be in adopting the Budget either, because we then would be unable to justify the Budgeted income.

Before turning over the microphone to the Chairmen of the Funding Responsibilities Committee and Budget Committee, let me remind you of the following:

1. For the past several years the canons of the Diocese concerning the assessment have been suspended. As a result, an assessment of $100 for each congregation has been in effect. Additionally, we have had one unified Diocesan Budget, rather than a Budget separated into assessment and missionary sections. It is our proposal to continue in the same manner for 1974.

2. Second, may I remind you of the procedures under which the Diocese is operating with regard to the Budget. They are as follows:
   A) The Treasurer of the Diocese is to receive an estimate of the money to be pledged for 1974 from each congregation before December 1, 1973.
   B) The Treasurer of the Diocese is to receive a firm pledge for 1974 from each congregation before February 1, 1974.
   C) If the total estimated or pledged for 1974 differs significantly from the income projected, the Budget for 1974 is to be amended by the Budget and Finance and Property Committees for review and adoption by Diocesan Council.

With regard to these procedures, it is important for each of you to focus on these two critical deadlines, and to remind your parishes of them: The deadline of December 1, 1973 for the submission of firm pledges. In order for the Treasurer of the Diocese to responsibly carry out his job he must receive these inputs from you on a timely basis.

The Chairmanship of the Funding Responsibilities Committee has been a particularly important and challenging position for the following reasons:

1. First, it is vital for our Diocese that the work of the Committee result in increased disposable Diocesan income so that present programs can be more adequately funded and new programs begun.
2. Second, because there never has been such a Committee before the work of the Committee is all in uncharted territory.
3. Finally, the Committee feels very strongly that in doing its work it enlist the support of the congregations in the Diocese rather than threaten them.

The Diocese has been fortunate that the Rev. David W. Hyatt has chaired the Funding Responsibilities Committee, because he has brought to this Chairmanship a combination of skills which has allowed this Committee to move forward in a responsible and compassionate manner. Father Hyatt will make a brief report.

* * * * * * * * * * * * * * *

The work of the Budget Committee of the Diocese has become a large and difficult administrative task since the process of Deanery input has been adopted. It has required a Committee large enough to communicate with those active on the Deanery level. Ever since this new procedure for developing the Diocesan Budget has been in effect John L. Harrison, Jr. has been the Chairman of the Budget Committee. He has supplied conscientious and devoted leadership and we all should be grateful to him for it. Mr. Harrison will introduce several resolutions.

* * * * * * * * * * * * * * *

I would now like to present the resolutions which I propose Convention adopt with regard to the work of the Funding Responsibilities and Budget Committees:

NOW BE IT RESOLVED, that this Convention accept and approve the Guidelines prepared by the Funding Responsibilities Committee as a way of determining the fair share of Diocesan support required from each congregation and as a method of funding the Diocesan Budget, and

FURTHER RESOLVED, that this Convention adopt the 1974 Proposed Program and Budget in the form presented to the Diocese, and

FURTHER RESOLVED, that this Convention ratify the continued suspension of the Canon with respect to assessments and the continued adoption of the procedures for reviewing the income of the Diocese.

APPENDIX 18

REPORT OF THE STANDING COMMITTEE

October, 1972 to October, 1973

At a stated meeting of The Standing Committee held on October 25, 1972 a report was received from the Secretary of Convention confirming the election to the Committee of the Rev. William S. Musselman and Dr. Charles W. Shreiner, Jr., each for a term of five years. The Rev. Tom T. Edwards, Ph. D. and Robert A. Hauslohner were elected President and Secretary respectively.

The Rev. Peter C. Van Der Hiel, Jr., as Chairman of the Committee on the Episcopate, presented at the monthly meetings requests, requiring action by The Standing Committee, for approval of elections in other dioceses: one named individual and two to be determined as Suffragan Bishops, six named individuals and three to be determined as Bishops Coadjutor and five named individuals as Bishops. Appropriate action was taken in each instance; however, we denied all requests for the approval of the election of Suffragan Bishops, with one exception.

Considerable time was given to interviewing seminarians, reviewing their records and otherwise taking action in connection with their applications as candidates for Holy Orders, ordination to the Diaconate and ordination to the Priesthood.

A large number of applications were received in connection with the sale or lease of various parcels of real estate in the Diocese. Some proposals were approved; others were set aside pending receipt of additional information.

The entire Committee or members thereof were actively involved in a varying assortment of matters, including the review of potential candidates for the position of Bishop Coadjutor of our Diocese, under the chairmanship of Mr. Simons of our Committee; facilities expected to be available to Diocesan headquarters in the building to be constructed on the site of the former Church House on Rittenhouse Square; disciplinary measures involving priests of the Diocese; the episcopate budget, the non-stipendiary ministry; a proposed federation between one of our Episcopal parishes with a Presbyterian parish; and the Denbigh property.

The Standing Committee was particularly involved this past year in the affairs of the Diocese and continues to be ever ready to assist in its future direction.

Respectfully submitted,

ROBERT A. HAUSLOHNER
Secretary

APPENDIX 19

ACTIONS OF DIOCESAN COUNCIL

November 1972 to October 1973

November 16, 1972

HEALTH INSURANCE: The Rev. Lloyd Winter presented a summary of the open hearing (November 13) on health insurance, including two resolutions adopted at that hearing:

1. That no health insurance plan be adopted without first holding open hearings, final action on any plan to be taken by Diocesan Council, and

2. In the future, all matters pertaining to health insurance be under the purview of the Commission on Clergy Salaries and Pensions.

After discussion, Council passed the motion of the Rev. Warren Skipp that these resolutions be adopted, with the proviso that the Commission report to Council with its recommendations at its February meeting.

Approved the resolution of the COMMITTEE ON FINANCE AND PROPERTY that Council hold a full and open hearing on the subject of the relationship of Church and State, specifically as it pertains to the FEDERAL TELEPHONE TAX.

Approved a schedule of review, presented by the Rev. John Hardwick, of the **Program Function** items of the budget.

Following an extended discussion of a recommendation of the HOW, WHEN AND WHERE COMMITTEE, decided that an ad hoc Committee, drawn from members of Council, be appointed to explore the functions and composition of the proposed PROGRAM COMMITTEE; rather than act immediately upon the recommendation that such a committee consist of two council members and six persons drawn from other sources.

Endorsed the make-up of a **Nominating Committee for Bishop Coadjutor,** as announced by Bishop DeWitt, to consist of new members of Council, Deputies and Alternates to General Convention and the two new members of the Standing Committee, S. Stoney Simons to be chairman.

Unanimously approved the proposal of the Rev. John Hardwick that the MID-YEAR CONGRESS be held on February 3, 1973.

Elected the Rev. Joseph Iredale and Barbara Harris to the COMMISSION ON CLERGY SALARIES AND PENSIONS.

Tabled for reconsideration at the Bishop's pleasure, a resolution addressed to the GENERAL CONVENTION STANDING COMMISSION ON THE STRUCTURE OF THE CHURCH and to the HOUSE OF BISHOPS' COMMITTEE ON MINISTRY concerning the issue of tenure of bishops and rectors.

Endorsed, after considerable discussion, a statement asking for the support of religious, civil and other concerned groups for **guaranteed civil liberties,** especially voicing opposition to recent local threats to freedom of speech and assembly.

Bishop DeWitt appointed AD HOC COMMITTEE ON PROGRAM: The Rev. Peter Camp, Chairman; the Rev. Messrs. Arnold Purdie and John R. Norman, Jr.; Mrs. Gerald Nugent and Richardson Blair, Esquire.

December 15, 1972

Unanimously adopted three resolutions recommended by the COMMITTEE ON FINANCE AND PROPERTY: 1) that the Major Medical Surplus account be used to help offset the increased costs of the group insurance coverage; 2) designated a sum up to $5,500 a year as a rental allowance for all clergy employed by the Diocese (Section 107 of the Internal Revenue Code); 3) that the income in the Sally Carter Fund be paid to All Saints' Hospital for assistance to patients in need.

Agreed that the proper planning for parish and diocesan properties should be considered by Finance and Property, Clergy Salaries and Pensions, Viable Parish Commission and Coalition 28, acting in concert.

Approved a motion to hold April deanery meetings during the first two weeks in April (but not during Holy Week).

Approved a motion that Peter Wisner and the Rev. Stephen Billings (CODAC) be added to the Camp Committee.

January 19, 1973

Approved, following a thorough review, two resolutions presented by the COMMITTEE ON FINANCE AND PROPERTY: 1) that the Council accepts as diocesan policy the 1972 report "Diocesan Real Property—Policy I"; 2) approves publishing a list of the 1972 and 1973 pledges and payments of every parish and mission to the Program and Budget of the Diocese, to be implemented by the FUNDING RESPONSIBILITY COMMITTEEE.

Bishop Ogilby reported the merger of the Church of the Holy Sacrament, Highland Park, with the Church of the Incarnation, Drexel Hill. The Task Force of Coalition 28 made clear its policy of not accepting a gift from a parish which is not supporting the total diocesan program.

Approved the report of the AD HOC COMMITTEE TO STUDY DEMOCRATIC PROCESSES PROPOSALS.

Adopted a resolution submitted by PRIDE, INC., directing all committees and commissions to hold open hearings, due notice being given, on all matters directly affecting clergy, lay employees and their respective families.

February 16, 1973

Endorsed in principle the ecumenical venture of CALVARY PRESBYTERIAN CHURCH and THE MEMORIAL CHURCH OF ST. PAUL, SOUTH PHILADELPHIA. Bishop DeWitt appointed the Reverend Robert Greer, a Presbyterian clergyman, to serve as minister-in-charge.

March 15, 1973

Endorsed and approved the mailing of an appeal for support from MCCP.

Adopted two resolutions presented by the TASK FORCE/AIDED PARISHES AND MISSIONS: 1) that the Council, in cooperation with Fairmount Deanery, will explore the possibility of a Spanish-speaking ministry in the Diocese; and 2) that the Bishop and Council consider Chester as a focus for Christian mission, studying the feasibility of a two year pilot program involving a full-time Black vicar for St. Mary's, Chester.

Reaffirmed its previous resolution regarding paying FEDERAL TAX LEVIES, that the non-payment of taxes was a matter of individual conscience, to be resolved by the Internal Revenue Service with the individual persons involved; at this time the persons on the Diocesan payroll are the Rev. Messrs. Blackburn, Fite, Gracie and Lee.

After lengthy discussion, adopted a resolution to form a committee to develop a format for a HUMAN RESOURCES COMMITTEE, in the interest of ascertaining which parts of Canon 6.3.4 are practicable.

Recommended further work on the part of the FUNDING RESPONSIBILITIES COMMITTEE to increase the interrelationship of adopting a budget and funding it.

Appointed a committee (the Rev. Messrs. Cuthbert Pratt and James Trimble and Richardson Blair) to meet with the Drug Abuse Committee to discuss means of implementing the report of that committee as presented by the Rev. David Gracie.

Agreed to hold an overnight meeting beginning at 5:30 on May 18 and ending at noon promptly on May 19.

Approved a resolution from the vestry of St. Mary's Church, Bainbridge, asking for AIDED PARISH status.

Unanimously approved a resolution proposed by Dr. Purdie and amended by Larry Griffin that the Council urge the DEPARTMENT OF HEALTH, EDUCATION AND WELFARE not to make the proposed comprehensive changes in human service programs, and; 2) that every council member make every effort to convey his concern to his congressman and other influential people.

In response to a request from the DENBIGH ADVISORY COMMITTEE for concurrence in its recommendation that the Denbigh property be sold, Council asked the Bishop to appoint an **ad hoc** committee to include some members of the Standing Committee and of Council to consider the matter of the Denbigh property further. This committee was to report back to Council no later than the June meeting.

Heard the NORMAN COMMITTEE REPORT which affirmed Council's action in recognizing the right of an individual not to pay taxes. Dr. Pratt asked that the Chancellor be asked for an opinion on Council's authority in this matter and that the Council be informed of the Chancellor's response.

Mr. Trimble reported that the Council overnight will be held at Denbigh, Friday and Saturday, May 18th and 19th. The Rev. Charles R. Wilson will be the coordinator of the discussion on "What is the Responsibility of the Council?"

Accepted the report of the TASK FORCE ON THE STATUS OF WOMEN IN THE EPISCOPAL CHURCH and directed that it be placed on the agenda for Council action in May.

Passed a resolution to memorialize the 64th General Convention to provide canonical changes which would, under specifically outlined conditions, **authorize a Diocesan Bishop to ordain a minister of another communion.**

May 18, 1973

Approved a resolution introduced by the Fairmount Deanery that $1000 of the funds realized from the sale of the Church of the Resurrection when it merged with the Church of the Resurrection, Mayfair, be made available for the Fairmount Deanery Day Camp in the summer of 1973.

Approved the sum of **$1,026,000** as the **minimum/income expense figure** for 1974.

Adopted a motion that the diocesan pledge to the National Church be separately listed in the budget and not ranked as an issue. Approved a motion to pledge a **minimum of 35% of the Diocesan Budget to the National Church.**

Adopted a motion stating that the **issue of oppression and racial injustice** be stressed in the presentation of the final 1974 Program-Budget so that these concerns are clearly before the diocese as being problems not yet resolved.

Further, adopted a resolution proposed by Mr. Bromley that the concern for **Elimination of Oppression and Racial Injustice** be listed in the 1974 Program-Budget after Episcopal Function, Administrative Function and the National Church, program implementation to be reflected in programs under the ranked issues.

Issues #8 and #9 having been eliminated, the remaining issues were adopted as ranked by the deaneries.

Adopted a motion to hold an **extended Council meeting** on June 22, in order to give proper time for further feed-**back from the deaneries** and for the Budget Committee to put its work in final form.

Adoptd the first three recommendations in the Report of the **Task Force on the Status of Women in the Diocese:**

1) Legal impediments to the election of women to vestries should be removed. Each parish should seek a balanced representation of men and women on its vestry.

2) Parishes should be urged to select a more balanced representation of men and women as deputies to the Annual Convention; effort should be made to select more women to serve on decision-making groups.

3) A strong diocesan program at the parish level to study the roles of women, specifically to help all people become aware of the full potentials of women's service to the Church, especially implementing information on the question of ordination of women to the priesthood.

By a split vote, **failed to take action** on the recommendation that women be ordained to the priesthood.

On recommendation of the **Juvenile Justice Task Force, MCCP,** adopted a resolution calling for the establishment of a Diocesan Committee on Juvenile Justice which should attempt to make people aware of the opportunities for ministry made possible by involvement in the juvenile justice system; and urged the Deputies and Alternates to General Convention to support the Resolution on Justice for Children and the petition of the Council to the General Convention.

Received the report of the **Diocesan Drug Abuse Committee.**

June 22, 1973

Defeated a motion to repeal a resolution acknowledging that the Committee on Finance and Property has an obligation to bring to the attention of Council issues of social and moral concern (June, 1972).

Endorsed the continued existence of the **Funding Responsibility Committee;** approved 1) a mailing to all parishes and missions explaining the 1974 Guidelines and a dollar figure representing the "guideline asking" for that parish; 2) the establishment of an adjustment procedure in cases where the "guideline" is not achievable; 3) a special approach to those parishes who, together, contribute as much as 60% of the Diocesan budget; and 4) the publication of pledges and gifts in the Diocesan News.

Approved a recommendation of the **Budget Committee** that **Council adopt an unbalanced budget,** subject to later review with a commitment to raise additional funds if there is a deficit.

Council accepted for experimental use two Canons proposed by the **Democratic Processes Committee** (6.3.1 and 6.3.3); until action is taken on this proposal, the present Canon 6.2.4 will remain intact.

Heard Bishop DeWitt's report that, the necessary consents having been recieved, Bishop Ogilby is now *de facto* Bishop Coadjutor.

Asked the **Ad Hoc Committee to Study the Denbigh Property Decision** to investigate thoroughly the possibility of keeping Denbigh, as well as investigating its disposal.

September 21, 1973

Established a **Council Strategy Committee** for the management of the planning and review function of the Council.

Established a **Council Action Committee** to be responsible for the management of the executive functions of the Council.

Adopted a resolution calling on Council to remain sensitive to new concerns, identifying the nature of the issue and deciding the best way to handle it. Also noted that any person or agency displeased with the action of the Strategy Committee had the right to appeal directly to Council.

Endorsed the **constitutional amendments to Article IV, Sections 2 and 5** as proposed by the Democratic Processes Committee.

Adopted a motion to endorse the suggestion of Bishop De Witt that the Standing Committee and Council have a join meeting on the subject of the disposal of Denbigh.

Adopted three resolutions recommended by the Committee of Finance and Property; 1) that council reaffirms the position not to honor Federal tax levies issued to employees for non-payment of taxes, 2) endorsed a proposal to sell the Worcester Township property, and 3) changed the signatures on three checking accounts from Howard G. Richards to John C. Rettew.

October 19, 1973

In a joint action with the **Standing Committee,** adopted a resolution that a committee be formed (using professional consultants) to explore such matters as 1) uses for **Denbigh;** 2) capital expenditures required; 3) alternate properties available for similar purposes.

Affirmed Council's authority to act, with the consent of the Standing Committee, as the decision making body between Conventions in the resolution of question of the disposition of the Denbigh property.

Voted to table a motion contained in the report of the Commission on Salaries and Pensions calling for a reduction of the assessment for the Commission in 1974.

Adopted the proposals of the **How, When and Where Committee** that Council meetings be held January, March, May and June (Special meeting for the Budget) in 1974; that they be held in the evening on the third Thursday, beginning with a celebration of the Eucharist, followed by supper and the business meeting, the meetings to be held in the parish halls of churches in four different deaneries.

Tabled a motion to oppose the **proposed merger of PDS and ETS.**

APPENDIX 20

DEANERY REPORTS

APPENDIX 20.1

CONESTOGA DEANERY

Four meetings were held in the Conestoga Deanery during the calendar year 1973. The Rev. Frank Davis was acting Dean until the election of the Rev. John C. Kolb as Dean at the January meeting at St. Alban's Church, Newtown Square.

Dean Kolb received approval to enlarge the Executive Committee to include representatives from each Parish of the Deanery, thus increasing in-put and feed-back within the Deanery. The committee meets each month. The April Deanery meeting resulted in once again supporting, together with Schuylkill Deanery, our annual Denbigh Day Camp. It was a great success with over 200 taking part. It lasted two weeks and consisted of study, nature walks, singing, fun and fellowship. Each parish was asked to contribute $100 and the response in terms of money and time and talents was most enthusiastic. Bishop Ogilby and representatives from Coalition 28 were featured at the meeting. One of Dean Kolb's first official acts was to preside at the Deconsecration of the Church of the Holy Sacrament, Drexel Hill. The parish merged with the Church of the Incarnation, Drexel Hill.

In June the Executive Committee proposed working up a Deanery slide presentation. Parishes were asked to have someone take slides of various activities and programs within each parish thereby giving a profile of the parishes. It is to be presented at the April 1974 Deanery meeting.

In September, we met at St. Faith Church, Brookline. Mrs. Paul (Miriam) Seltzer was elected to represent the Deanery on Diocesan Council. Mrs. Smith spoke on the question of the future of Denbigh. Scarlett Emerson spoke on the 1974 program and budget of the Diocese.

Plans were set for a Deanery wide Lenten Service to be held some Sunday evening during Lent 1974. The year has seen a drawing together of both clergy and laity effected by enlarged representation on the Executive Committee, regular meetings among the clergy and an active program committee.

Respectfully submitted,

THE VERY REV. JOHN C. KOLB
Dean

APPENDIX 20.2

DELAWARE DEANERY

Five meetings of the Delaware Deanery were held, in January, February, May, September and November.

The February meeting was specially called as a pre-Convention meeting, so that we might hear the report of the Chairman of the Nominating Committee for the election of a Bishop. Also so that we might consider and approve the proposed program and budget for 1974 for submission to the Diocese.

The meetings started with a church service (Evening Prayer or Eucharist) followed by a business meeting with refreshments. Average attendance — 60.

Five meetings of the Executive Committee were held.

At the Stated Meeting held 1/10/73 there were reports on the Program for the Deaf at the Church of the Redeemer, Springfield, which work is doing nicely, and the work which St. Dismas Fellowship is doing to help prisoners at the Delaware County Prison, especially in setting up a program in the county for interested persons to help men who are paroled. The offering of $85 was donated to the prison program.

A Washington Birthday Communion Breakfast for combined Brandywine and Delaware Deaneries was held on 2/24/73 at Christ Church, Media.

February 25 was Clergy Exchange Sunday in the Deanery.

The Dean appointed the Rev. C. Leighton Erb to a one-year term on the Democratic Processes Committee, and the Rev. Laurence Maud to the Program Committee of the Diocesan Council.

On a Saturday preceding the Convention in February there was a meeting of Deanery clergy and Convention delegates to discuss the men recommended for Bishop by the Diocesan Nominating Committee.

The Stated Meeting of 5/16/73 began with the Eucharist celebrated by Bishop Coadjutor Elect Ogilby assisted by the Dean and six of the Deanery clergy. At the business meeting the following were elected:

Clergy on the Executive Committee:

The Rev. C. Leighton Erb, St. John's, Essington
The Rev. John R. Harkins, St. James', Prospect Park
The Rev. Robert H. Coble, St. Stephen's Norwood
The Rev. Richard L. Ullman, Redeemer, Springfield

(The drawing of straws at the next Executive Committee meeting determined that Fr. Ullman would be the one to fill out the unexpired term of the Rev. G. Richard Lobs, who had transferred out of the Deanery).

Lay persons on the Executive Committee:

Robert Jennings, All Saints', Darby
Mrs. David A. Wiley, Jr., Christ Church, Ridley Park
Mrs. Collins B. Keller, Jr., Trinity, Swarthmore

Third term as Secretary — Miss Josephine H. Jenckes.

Deanery Representative to Diocesan Council — Mrs. Halus Ewing, St. James' Prospect Park.

The Deanery approved the resolution of the Executive Committee that persons elected to the Diocesan Council from the Deanery are automatically members of the Executive Committee and expected to attend meetings of the same regularly and report on the doings of Diocesan Council.

$250 was given by the Deanery to Project Prepare at Widener College, Chester.

The Executive Committee approved the Delaware Deanery being a pilot project for the Stewardship Program, and the Dean appointed the Rev. Robert H. Coble, St. Stephen's, Norwood, to be our representative on the Stewardship Committee.

The delegates to the Stated Meeting of 9/19/73 dealt with a number of Diocesan matters as follows:

Viewed the filmstrip "This Important Work"
Learned about the proposed constitutional amendments to be submitted to the 1973 Convention
Heard reports on the Episcopal Conference Center and the Funding Responsibility Committee
Passed a resolution petitioning the Board of Trustees of PDS to reject the Ectene Proposal.

At our Stated Meeting of 11/14/73 we had a program on Coalition 28 and viewed slides on the Retirement Home to be built adjacent to All Saints Hospital.

The Delaware Deanery Newsletter was published in January, May and October.

The Program and Budget Committees were combined under one chairman.

The Deanery contributed $529.21 to welfare organizations at the time the State was holding up the issuance of welfare checks.

A Committee was appointed to evaluate the Educational Consultant Program of the Deanery and come up with a recommendation as to whether the program should be continued for another year.

The Deanery Clergy met monthly (except July and August) for sharing, support and occasional guests — Bishop DeWitt, Fr. Westman, Marion Hood.

All in all, a good year. Increased involvement by parish. A comradeship among the clergy.

THE VERY REV. MICHAEL J. CAMPBELL
Dean

APPENDIX 20.3

FAIRMOUNT DEANERY

The Rev. Paul Washington, Church of the Advocate, was elected to Diocesan Council for a term of three years. Also nominated was the Rev. James Mole, St. Nathanael's.

In the course of the Spring and the Fall meetings of the deanery resolutions related to the following issues were passed:

After a presentation by Mr. Alfred Putnam regarding Denbigh, deanery urged that the diocese expend all efforts to keep the property and facilities, selling or leasing a portion thereof in order to insure the overall maintenance of its program;

An amount of $1000.00 from the Church of the Resurrection Fund for neighborhood work be allocated for the Fairmount Day Camp Fund for Summer, 1973;

The 190th Convention refer the issue of the Farah Slacks Strike to Diocesan Council to find the most suitable manner of giving support to their cause and that this action be communicated to the leadership of the Strikers and to any other agencies that would implement maximum impact

Preservation of The Philadelphia Divinity School being crucial, the Board of Trustees of that institution were to be notified of the Deanery's concern toward that end;

The election of delegates to Convention of the Diocese should be by the congregation instead of the Vestry and so noted in canon; also, vestry membership should be explicitly noted as having no restriction on the basis of race or sex.

Three programs initiating from the deanery requested funding on the 1974 Budget, and these were the Deanery Day Camp, the Team Ministry, and the Advocate Christian Black Education Program. The Day Camp was run in conjunction with Merion Deanery for purposes of interaction of youth from these deaneries. The Team Ministry involves Christ Church and St. Ambrose, St. Barnabas, St. Luke's, and St. Nathanael's. Its purpose is: more effective ministry. The Advocate Curriculum worked in conjunction with St. Barnabas is for relevant educational material for people who have been oppressed.

Joint deanery services were held at St. Nathanael's and at St. Bartholomew's and were well-attended.

Christian Education workshops were held at St. Nathanael's and at Christ Church and St. Ambrose with focus on curriculum for urban churches.

Respectfully submitted,

THE VERY REV. JAMES F. MOLE
Dean

APPENDIX 20.4

MERION DEANERY

In addition to the four stated meetings of the Deanery, the monthly meetings of the Deanery Executive Committee, and the monthly meetings of the Deanery Clergy, the current year has been highlighted in the following ways:

The installation of the Very Reverend Robert D. Keel as Dean on Sunday, September 23 at a Service of Evensong at St. John's, Bala Cynwyd, followed by a supper. Mr. William Scott III, the Reverend Livingston Merchant and Mrs. Janice Duncan acted as coordinators.

An "Epiphany in Evangelism" sponsored by the Deanery and held at the Church of the Good Shepherd on January 15, 16 & 17 with the Reverend Charles E. Farr, National President of the Order of St. Luke as preacher. This event was coordinated by the Reverend Ned Gammons. 100 to 150 persons attended each of the three evening services.

Following a favorable "review" of the program and the activities of the 1973 season of the Denbigh Day Camp presented by Mrs. Mildred Guinessy at the November Deanery Meeting, plans are under way for an expanded Day Camp, (July 1-August 9) in cooperation with Fairmount, Schuylkill and Conestoga Deaneries. Mrs. Ellen Hulcher, Mrs. Lee Robb, the Reverend Frederick Stecker III are coordinating the Merion Deanery's plans.

The Spring Deanery Meeting held at Christ Church, Ithan, on April 24th saw the approval of the following Statement of Purpose for the Merion Deanery:

> The purpose of that part of the Body of Christ called the Merion Deanery is to enhance and extend that Ministry of Christ (Luke 4:16-21) to which we are called by Holy Baptism and in which we are all renewed at the Holy Eucharist.
>
> The enhancing and extending of that ministry in the Merion Deanery takes place in at least four ways:
>
> 1. By Mutually Supportive Ministry . . . when we share with one another our individual concerns
>
>   a) for what we are doing as Christians in God's World;
>   b) for the Mission and the Resources of the parishes in the Deanery; and
>   c) for the Mision and Resources of the Diocese.
>
> 2. By Shared Ministries . . . when we pool our common resources within the Deanery to accomplish a common end.
>
> The adoption of this statement and the well-informed discussion of the report of the Program and Budget Committee presented by Mr. Marshall A. Nelson, Chairman, is indicative of the growing viability of the deanery as a part of our diocesan life.

The Dolphin, Newsletter of the Merion Deanery, continues to help in the task of keeping people of the deanery well informed. The editor is Mrs. Carolyn Langfitt. The Reverend Michael Hoffacker is chairman of the Communications Committee.

Respectfully Submitted,

THE VERY REVEREND ROBERT D. KEEL
Dean

APPENDIX 20.5

MONTGOMERY DEANERY

The highlight of the year 1973 in the Deanery of Montgomery was a Service of Witness held on the Feast of All Saints at St. John's Church, Huntingdon Valley. The Bishop Coadjutor presided and preached at a Con-celebration of the Holy Eucharist with most of the Deanery Clergy. A choir of 150 voices was composed of representatives of all Deanery parishes. It was a spiritual uplift to all and witnessed to our unity as Clergy and People of Montgomery. More than 500 were in attendance.

We have constructed our program so that the four meetings of the year highlight a different facet of our life. The Mid-Winter meeting focuses our thought upon Parish Renewal; the Spring Meeting upon Deanery purposes (including Elections); the early fall meeting upon the Diocese being a preparation for Diocesan Convention; and the Autumn gathering our service of witness.

Each of the stated committees function well. Mr. Charles C. Walton is chairman of the Budget Committee. The Rev. Michael Shank is chairman of Program and Mrs. Marjorie Parsons chairperson of Human Resources. Each committee feeds input to the Executive Committee which determines policy and oversees the implementation of said programs. Of utmost priority in the Deanery is care of the aging. Several special programs have been concerned with this. Two meetings gathered Christian Education specialists in conference.

The Clergy of Montgomery continue to meet monthly for luncheon on the second Wednesday and on the fourth Wednesday for Holy Eucharist, breakfast and discussion.

At the end of 1973, we bade Godspeed to the Rector of St. Peter's, Glenside: The Rev. Charles H. Long, Jr., and to the Assistant of Trinity Church, Ambler, the Rev. John Macourt. There have been no other clergy changes in the Deanery.

Respectfully submitted,

THE VERY REV. HERBERT E. ROWE
Dean

APPENDIX 20.6

PENNYPACK DEANERY

The year 1973 was chiefly devoted to more efforts at re-structuring Pennypack Deanery in keeping with the diocesan canons and deanery by-laws. There continued to be the need to fit the needs, interests, and abilities of this deanery into the overall structures of the diocese.

The Very Rev. William L. Smith, who had been elected Dean in the fall of 1972, inaugurated monthly clergy luncheons at St. Luke's, Bustleton, in 1973. These gatherings have provided opportunities for communication between dean and clergy and for fellowship. Many deanery programs have had their beginnings in these sessions.

Three important topics have concerned the clergy and people of Pennypack in 1973: (1) Ordination of Women to the Priesthood, (2) Election of a Bishop Coadjutor, and (3) Construction of the Retirement Residence by Episcopal Community Services. Relevant programs on these topics have been presented at deanery plenary meetings. Mrs. Kaighn Smith, President of the Episcopal Churchwomen, presented the first program on the subject of women's ordination. Other programs were to follow. In order to prepare for the election of a new bishop, the deanery discussed at one meeting the issues which the people would ask a prospective candidate to deal with. Another entire meeting was led by the Rev. Robert Terwilliger, Ph.D., Director of Trinity Institute in the city of New York, who spoke on the subject, "The Shape of the Church in the 70's." The third concern of the year was dealt with as Mr. Walter Spathelf, Dean's Warden, made frequent presentations on the progress of the ECS Retirement Residence and as ECS made a film presentation. Later, Dr. Arnold Purdie met with the clergy, and the deanery undertook a special funds campaign for this project. Pennypack Deanery has consistently given ECS top priority in the funding of diocesan program and budget.

A group of the clergy from Pennypack joined with a group from Montgomery in attending a special conference on "The Risen and Ascended Lord" at Trinity Institute, New York, on May 28-30.

Fall meetings of the deanery focused on stewardship and diocesan programs, with the Rt. Rev. Lyman C. Ogilby speaking to these concerns. Reports on the General Convention in Louisville were made by delegates.

The Executive Committee of Pennypack Deanery for 1974 is composed of the following: The Very Rev. William L. Smith, Dean; Mr. Harry Adams, Dean's Warden; The Rev. Noble M. Smith, Secretary; Mr. Emil F. Lewis, Treasurer; The Rev. Albert Fisher, Program & Budget; The Rev. Charles Kelbaugh, Mission Strategy; and Delegates to Diocesan Council, The Rev. Edward Chinn, Mrs. Mary Clausen, and Mrs. Janice Allen.

Respectfully submitted,

THE VERY REV. WLLIAM L. SMITH
Dean

APPENDIX 20.7

SCHUYLKILL DEANERY

We want to tell the Diocese about the Mission Strategy Committee of the Schuylkill Deanery. It's members meet regularly under the capable leadership of David Hyatt of the parish of the Holy Apostles and the Mediator Church.

Edna Carroll of that parish is also a member. St. Thomas is represented by Sadie Mitchell and Don Graff; St. James by Carrie Baitzel and Bob Deacon; St. Barnabas by Frank Mosely; Calvary by Charles McCoy; St. Mary's by Bill Graham, a seminarian now, also the Dean's Warden; St. George by Clem Tappin; the Saviour by Fred Brooks; St. Andrews-St. Monica by Flossie Reddick. This is a good representation, more than 2/3rds of the parishes but the ideal would be to include all parishes.

Whether you emphasize the interaction of its members, or focus in on the projects they are involved in, the story is one of imaginative service and cooperation.

One example—the Atonement Community Program—a model of community ministry in the making, prompted by the desire "to reverse the trend of Episcopal retreat and replace it with continued Episcopal presence." (words of Bob Deacon) Here the diocese is not selling the Atonement property at 47th and Kingsessing for commercial use but aims, through the Deanery, to keep it in service with several community groups involved in decision-making and programming.

Here is another example. Where one parish has a problem, it has a group of concern to turn to—right in its own backyard on a Deanery level. If indicated, it is encouraged to use the office of the Bishop who, with the Dean, would decide it further help was needed: such as the supportiveness of Coalition 28, the interaction training of the Viable Parish Commission; and the on-going relationship of the Deanery Mission Strategy Committee.

The strength of this committee is in its dynamic leadership, every member a person of "extra dimension" and willing to serve. The Diocese has similar people in every Deanery. It is just a question of getting a good convenor, make up your team and give them a job of adventure. The Consultant Network could help you find such teams.

In our report we wanted to highlight this effort, so we have left out all other stories about life on the Schuylkill, but many others could have been mentioned.

Respectfully submitted,

THE VERY REV. FREDERICK M. BROOKS
Dean

APPENDIX 20.8

SOUTHWARK DEANERY

The year under review, May, 1973-May, 1974, was for the Southwark Deanery one of continued growth under the comparatively new Model Deanery By-Laws. All stated meetings, both of the Deanery and its Executive Committee, have been held as designated.

Our Program and Budget Committee suffered a severe loss during the year, when its chairman, Mr. John Gaine, resigned to take up new residence and a teaching appointment elsewhere. This Committee, however, is now moving in full gear under the very capable leadership of Miss Lillian Booker. Indeed, its recent Budget Report to the Deanery and the Diocesan Office for 1975, contains a tremendous amount of input.

Another great loss to the Deanery occurred through the illness of Mrs. William B. McIlwaine III. Mrs. McIlwaine was elected Deanery Representative on Council. Her resignation was accepted with much regret. We pray for her recuperation and welcome her successor, Mrs. Pender McCall.

Deanery Heritage:

Southwark Deanery is uniquely fortunate in having among its Deanery family the following institutions: The Diocesan Office, The Seaman's Church Institute, and The Episcopal Community Services. A Funding Committee for the Retirement Residence Project of this latter is being chaired by one of our dearly loved Rectors, the Rev. Dr. Ernest Harding. Our Deanery therefore promises great participation.

The exemplary witness and work of the women in our Deanery, continues to be a very vital part of Southwark Deanery under the capable leadership of Mrs. Kenneth O. Grannum. Mrs. Grannum's term of office, 8 years, was recently very fittingly recognized. The entire Deanery thanked her for her leadership, and extended a warm welcome to her successor, Mrs. Robert Franklin.

Deanery Involvement:

There has been, and is, a growing awareness in the Southwark Deanery, for deeper involvement on a Deanery level, in Civic, Educational, Cultural, and Religious matters. To this end, our Deanery Clergy meet monthly and are currently turning our attention towards the Nursing Homes, and Day Schools of South Philadelphia.

In the hope of keeping lines of communication open, we have started to provide to each Parish and Mission a monthly 'Newsletter.'

I am tremendously gratified by the cooperation of the entire Deanery family: To these, and especially to our Executive Committee, Mr. Lester Skinner, Dean's Warden, Dr. John Norton, Treasurer: Miss Lucille Holladay, Secretary: Miss Lillian Booker, Chairman—Budget Committee: Mrs. Kenneth O. Grannum, Chairman E.C.W.: sincere thanks is hereby recorded.

Respectfully submitted,

THE VERY REV. KENNETH O. GRANNUM
Dean

APPENDIX 20.9

REPORT OF THE VALLEY FORGE DEANERY

Highlights of the Valley Forge Deanery in 1973 were the choir festival at St. John's Church, Norristown, an evening with Bishop Ogilby at St. John's Church, Norristown, a vital program of the Women of the Deanery featuring Mrs. Ruth Ogilby, Mrs. Elsa Rose, Mrs. Virginia Wieland, Mrs. Dianna Degerberg and the Rev. Wilfred Penny.

The clergy met regularly and the Rev. Philip Fifer was honored on the occasion of his retirement.

We of the Valley Forge Deanery express our appreciation to the members of the churches, the Diocesan Staff and our beloved Bishop.

Sincerely,

THE VERY REV. RALPH W. BAYFIELD
Dean

APPENDIX 21

EPISCOPAL COMMUNITY SERVICES
REPORT OF EPISCOPAL COMMUNITY SERVICES TO DIOCESAN CONVENTION 1973

Services to the Aging

When the Diocesan Convention last October approved in principle the plans for the new 150-unit Retirement Residence, Episcopal Community Services did not know that it would face a major delay in securing zoning approval. This has now been completely resolved but it did set back our schedule for construction by approximately nine months. The initial phases of the financial campaign for $1,250,000 are about to begin and we anticipate that it will be completed in February. The present expectation is that we shall commence construction around the first of January 1974.

Episcopal Community Services was able this year to begin to respond to some of the concerns for the aging expressed by the Program and Budget Committees of the several deaneries. A specialist on the aging was added to the staff who is making some of her time available to parishes interested in exploring ways in which they might expand their ministry to older people. Out of this experience we hope that ECS may get a better picture of how it can be helpful.

Services to Blind People

Blind persons in inner city areas often have serious and complex problems in their daily living. Through a special grant from the Nevil Trust we have been able to provide transportation, especially to medical facilities, for blind persons. The Trust has also made it possible for us to engage an indigenous extension worker to ferret out resources in their own neighborhoods for those whom we serve. We are gratified that the Nevil Trust saw fit to make this grant for a demonstration project which we hope will show a better way of delivering service to this uniquely needy group living in the inner city.

Rehabilitation and Nursing Services

All Saints' Hospital is now operating at better than 99 per cent of capacity and is constantly improving the quality as well as the quantity of services. Recently it has been accredited as a rehabilitation facility by the Commission on the Accreditation of Rehabilitation Facilities.

Services to Families and Children

It is difficult to describe the degree of damage and hurt we see in the families and children who came to us for help. If ever we needed evidence of the fact that our quality of life is deteriorating it is in the chaotic, confused, angry children to whom we minister. We are saddened and appalled by the extent to which their natural positive feelings have been cut off so that they are almost empty of feelings of love and tenderness. We are proud that we have a staff with the strength to work with these children and help them deal with some of the hurt so that they can begin to live in a way that gives them some satisfaction.

Ministry in Institutions

Episcopal Community Services, on behalf of the Diocese, carries the ministrations of the Church to those who are institutionalized—the mentally and physically ill, the disabled, the imprisoned. This pastoral ministry goes on day by day, week by week, with the assistance of some sixty parish clergymen, who supplement the work of our four full time chaplains.

Social Concern

Episcopal Community Services is committed to the idea that it is not enough to help people in trouble but that we must raise our voice against those injustices that frequently help to engender the problems. During the past year we have continued to work for more effective criminal justice. In cooperation with other concerned church and secular groups, we have successfully urged revisions in governmental regulations affecting poor people.

Our Program Planners

The Convention may be interested to know that there are approximately ninety people who serve as Board and Committee members of Episcopal Community Services. They cover a broad spectrum of our Church and community, representing a great variety of economic, social, educational and ethnic backgrounds. The different life experiences that they bring to our deliberations have been of great assistance in providing guidance to our staff.

Our Staff

There are approximately 250 people involved in the work of Episcopal Community Services. In terms of dedication, competence, and concern for people and their problems, it would be most difficult to find their equal anywhere. The Church in this Diocese is fortunate indeed.

Our Volunteers

Volunteers from many walks of life minister in a great variety of ways and effectively supplement the work of our staff. They fill a unique and indispensable role.

Our Dilemma

Our dilemma today is that we have staff able to perform complex services at a time when increasing deficits seriously threaten our ability to provide service. It is important that a solution to this problem be found at an early moment.

Finally, we would like to express our appreciation to all those who have contributed to our work with gifts, with time, with their prayers. We are hoping that the people of the Diocese will be concerned to help in every way they can to provide for the continuance of our work.

THE REV. ARNOLD PURDIE
Executive Director

APPENDIX 21.1

REPORT ON RETIREMENT RESIDENCE
EPISCOPAL COMMUNITY SERVICES

The 1972 Diocesan Convention approved in principle the ECS plan for a 150 unit Retirement Residence and approved a capital funds appeal to provide a portion of the funds needed for this project. The Convention action reflects the growing awareness throughout the diocese of the problems and needs of older people in our society. These needs are many and varied. One pervasive need, however, is for attractive living quarters for older persons who no longer want the responsibility of keeping up a property, who worry about being alone, or about the possibility of illness or injury when no one is around to help. I would venture to guess that this problem touches almost everyone here today. For some it is a personal concern, for others a concern for a loved one.

The ECS Retirement Residence will be a step toward meeting this important need. It will be located adjacent to All Saints Hospital in Springfield Township, Montgomery County. All Saints is well known for its fine medical care and modern rehabilitation services and will provide care for members of the Retirement Residence if and when they need it.

We consider the attractive location and the availability of the All Saints facility to be unique, desirable features of the ECS project.

Now let me give you a brief report on what has occurred since our last Convention. For over 9 months we were tied up in a zoning controversy. This has now been resolved in our favor. The prime contractor has been selected. The target date for construction to begin is January 1974. Completion is expected by mid-1975. The expected cost is in excess of $4 million. This cost will be met as follows:

We have on hand in our Building Fund $750,000 received from the Aged Women's Home of Montgomery County, the Keene Home, and the James C. Smith Memorial Home who have joined with ECS in this venture.

We have an agreement with the House of Rest whereby they will provide life leases for approximately 25% of the initial residents—persons who would otherwise be unable to pay the life lease fee. This arrangement with the House of Rest will provide roughly $500,000 to $600,000 initially.

An aditional $1 million to $1½ million will come from life leases paid by those persons who can afford it.

We are relying on a capital fund drive to produce an additional $1.25 million.

Together, these funds will permit us to launch the new facility with a minimum of long term debt. This is absolutely necessary since interest charges on any indebtedness will have to be passed along to residents as part of their monthly rent. For example, if we had to borrow $1.25 million on a 20-year 8% mortgage, rather than raising that amount through the fund drive, it would increase the monthly cost of each of the 150 residents by $70.

This capital fund drive is now getting underway. It will be completed by February 1974. Its success is essential to the entire project.

Furthermore, I believe it is crucial for the diocese that this project succeed. We need to demonstrate to ourselves that we can undertake a big job, complete it successfully, and have fun doing it.

I ask you to give this project your full support—

by accepting a role in the fund raising campaign if you are asked;
by giving generously to the campaign;
and by keeping this important project in your thoughts and prayers.

NORMAN P. HARBERGER
President

APPENDIX 22

ADDRESS TO THE DIOCESAN CONVENTION
FOR THE CHURCH FOUNDATION

by The Rev. Sheldon M. Smith

Bishop DeWitt, Bishop Ogilby, and Convention Delegates:

The Church Foundation exists to serve the Diocese of Pennsylvania and its churches. It is responsible for holding title to all Diocesan property, including that of mission churches, as well as hold title to many parish churches within the Diocese. As part of this responsibility it handles most of the insurance matters and claims for these properties. In insurance matters it works closely with the Church Insurance Company which has its headquarters in New York, and a local representative here.

The Church Foundation is also responsible for the investment of the permanent Diocesan Funds, and of those parishes which choose to employ its services. As of now, over 50% of our parishes and missions are investing through the Church Foundation.

Investment in the Church Foundation is attractive because of its Consolidated Fund, which has now been in operation for thirty years. The Consolidated Fund handles small, as well as large, trust funds. Many vestries, especially rotating vestries, find themselves responsible for the investment of such funds, very often with too little notion of how to handle them. They can be assured that their funds, invested in the Consolidated Fund, will be handled carefully, and soundly. Today, after thirty years of operation, the Fund has grown to have a market value of $13,000,000. with a unit value of $21.18.

It is worth noting that in 1972, income distribution to the Diocese, and to churches and organizations within the Diocese, amounted to over *$610,000.* In 1973, the distribution is running ahead of 1972.

The day-to-day affairs of the Church Foundation are well and ably handled by A. Mitchell Shumate, the Executive Vice-President and Miss Helen Niethammer, the Executive Secretary. The Board of the Church Foundation consists of twelve lay members and four clergy members. It is as one of the clergy members that I would like to say a few words.

I am sure that no lay member of the board would stand up here and blow his own horn about his abilities or the amount of time which he devotes to his purely voluntary work for the Foundation. Yet it is in the committee meetings which take place between board meetings that much of the work is done.

The principal committees are: the Executive Committee, the Committee on Investments, the Committee on Trusts, and the Committee on Insurance. It is in these committees that much of the actual work of the Church Foundation is done. I can state, as the lay members of the Board would not do, that it is through the board membership that the Church Foundation is able to take advantage of some of the best financial and legal minds in the Philadelphia area. This is why vestries may be assured that their monies, in the Foundation's care, will be handled in the most meticulous and profitable manner. For example, the performance of the Consolidated Fund of the Church Foundation, compares favorably with the Balanced Funds maintained by the major Philadelphia banks.

We hope that the members of this Convention will take our story back to their vestries. If you wish any more information, please do not hesitate to call Mr. Shumate, at the Church Foundation office, Provident Building, 1632 Chestnut Street.

If you have not explored the possibilities open to you through consulting with the Church Foundation, we invite you to do so soon, whether your concern is investment, insurance, building fund, or real estate.

THE REV. SHELDON M. SMITH

APPENDIX 23

ANNUAL REPORT OF THE DIOCESAN MUSIC COMMISSION TO CONVENTION

The Music Commission of the Diocese of Pennsylvania has functioned during the year 1973 as a resource of the Program Department dealing with "Congregational Life and Purpose." The Commission has tried to meet the needs of local parishes specifically in the area of participation in new forms of worship.

In the Fall of 1972 and winter of 1973 the entire Commission worked on the very time-consuming task of updating a mailing list of organists and choirmasters. In some churches the person(s) filling these positions changes frequently. With the help of the Diocesan Office the Music Commission has sent out one Newsletter and two notices of workshops led by the Commission during the year.

On Saturday, March 17, a workshop was held at the Philadelphia Divinity School. At this workshop the new book, *Songs for Liturgy and More Hymns and Spiritual Songs* was introduced and used in the context of a Service of Holy Eucharist. The Commission enjoyed the cooperation of the Liturgical Commission for the service.

In addition to the Workshop, the Spring issue of the Newsletter contained a comprehensive review of the same book, which is a new supplementary Hymnal. The Commission feels it has put forth a great effort to acquaint church musicians with the contents of this new resource of liturgical music.

As a result of the March 17 Workshop, the Commission felt a need to educate church musicians in how to do their own pointing of new settings of Canticles and Psalms. To this end another workshop was held on Monday, May 22, in the Choir Room at St. Paul's, Chesnut Hill. Dr. Gerald Knight, former Director of the Royal School of Church Music, England, was the speaker. Following a demonstration of the techniques of pointing, Dr. Knight spoke informally about the general state of church music today.

The Fall Newsletter, soon to be published, is following up this Workshop with an entire issue devoted to pointing of Canticles and Psalms. The Commission hopes that local church musicians will realize how easy it is to set new texts to music which is readily available in the Hymnal.

Plans for the future include another Workshop. This will deal specifically with training choirs (perhaps very small or very unbalanced choirs, or just the reverse) in learning new anthems. The leadership of this Workshop will be by Mr. Stanley Powell, Minister of Music at Abington Presbyterian Church and an outstanding choral director. Also the Newsletter to all organists and choir directors will be continued in the future.

Mr. Henry Cook, a long-time member of the Music Commission, has begun to serve on the Diocesan Liturgical Commission, so there now is a well-established liaison between these two Commissions whose work is so related one to the other.

Several tapes and cassettes have been made by Commission members, using their own choirs, demonstrating all of the main services in "Services for Trial Use." These include two Eucharists, Morning Prayer, and Evening Prayer. A typed commentary on

each one is included. The tapes or cassettes are available for loan to any church now through the Diocesan Audio-Visual Aids Department at St. Faith's, Brookline.

The following persons served on the Commission during the year 1973:

Joseph Barboza
Henry Cook, Newsletter Editor
Wesley Day
Father James Dorsey
Father Robert Forster
Harry Wilkinson
Joan Gurniak, *Secretary*
John Reber, *Treasurer*
Catherine Robinson
Newell Robinson
Norman Sill
Robert Smart

The organization of the Commission has been rather free during the year, with the host of the evening acting as Chairman. The Commission has tried to respond to what it felt were the needs of local parishes and has tried to make some resources available. The Commission feels its work is of ongoing importance and is desirous of having some new members by 1974.

Respectfully submitted,

JOAN E. GURNIAK

APPENDIX 24

TOPICS DISCUSSED IN BRIEF REPORTS TO CONVENTION: DONALD BELCHER GENERAL CONVENTION 1973

1. Description of General Convention deputation—including Bishops.
2. Presented an idea of the daily schedule of the deputation at General Convention.
3. Key Issues:
   a. Ordination of Women
   b. Election of Presiding Bishop
   c. Prayer Book Revision
   d. Revision of Marriage Canons
   e. Amnesty
   f. Marijuana
   g. Government Morality
   h. Juvenile Justice
   i. Program and Budget of the National Church—including a brief description of Net Disposable Income
   j. Overseas Church—more authority of

APPENDIX 25

EPISCOPAL RECONCILIATION PROGRAM SPEECH TO CONVENTION

THE REV. JAMES BLACKBURN

I want to thank Bishop DeWitt and all of you who have struggled and continue to struggle to make some progress toward the new day of racial justice.

Let me take you back to May 23rd, 1970, to a special Diocesan Convention, held in this very auditorium. We accepted a challenge from the Task Force for Reconciliation:

As the Reconciliation Program becomes a part of Diocesan history, I want to raise with you some rather pointed questions:

1) Is the incorporation of racism concerns in every one of the 1974 programs a deepening and broadening of our strivings for racial justice—or—is it merely "kicking upstairs" an uncomfortable issue that we want to forget? Put another way, do we intend "extra effort" on this issue or do we really intend, in Daniel Patrick Moynihan's unforgettable phrase, "benign neglect"?

2) Will we find ways to monitor, in our Diocesan life, the concrete ways in which we express our beliefs about racial justice? Specifically, I am referring to the eventual decisions about Diocesan property on the Cathedral ground and at Denbigh. Will we take seriously our Diocesan policy of providing low and moderate income housing on these sites—or—will we, in the name of traditional stewardship, simply seek the greatest financial gain as the end of our responsibility?

3) Will we take seriously the questions we raise for the community at large in racially exclusive hiring and investment practices, and therefore dramatically change the complexion of our Church hired employees and our investment portfolios—or—will we continue to be as racist in our own policies as the society we are so quick to criticize?

4) Will we be able to deal creatively with the *causes* of racism, which are rightly attached to white persons and institutions, or will we continue to talk about the so-called Black problem?

5) Will we find new sources of income for the Restitution Fund Commission so that their responsible funding of Black self-determination projects can continue, or will we force them to go slowly out of business as their existing resources diminish?

6) Finally, and underlying all other questions: Do we really see existing white racism as a compelling problem in the life of the diocese—or—are we ready to relegate it to the growing number of "causes" we have been fascinated with but, after initial enthusiasm, have relegated to the trash heap of inaction and memory?

APPENDIX 25.1

REPORT TO DIOCESAN CONVENTION
EPISCOPAL RECONCILIATION PROGRAM

The Episcopal Reconciliation Program began officially with the special Convention of May 23rd, 1970. Since, in the proposed Budget and Program for 1974, there is no provision for the continuation of the Reconciliation Program as such, it seems right to notify Convention of the official ending of the Program as of December 31, 1973.

During the three and one-half years of the Program, important accomplishments have been achieved. There have been seven Diocesan Task Groups which have labored to understand and suggest solutions for racism in the areas of housing, employment, education, police practices and criminal justice. Also, the Diocese has been challenged, through the Diocesan Self-Study Group, to look at its own white racism in institutions and structures. Many other groups in deaneries, parishes and in the wider community have been sponsored or supported by the Program.

The Restitution Fund Commission, while always independent of the Reconciliation Program (under the rubric of self-determination), has been supported and encouraged by the Reconciliation Program in their responsive and responsible use of funds entrusted to them. It is our hope that their important work may continue, and that additional financial resources may be made available to them.

Much remains to be done to identify and move against white racism. The work of the Program is hardly done. In fact, there is real question whether much has been accomplished. But, in faith, we must entrust our work to Him who alone can sustain us. May the efforts to institutionalize the concerns of the Reconciliation Program throughout the Diocesean Program be successful. May we continue to be disturbed enough to continue to try to bring our faith and practice more together. May God bless us.

There is a part of a hymn which expresses my personal hopes at this time. With slight alteration, the words are:

"The peace of God, it is no peace,
But strife closed in the sod.
Yet, people, pray for but one thing—
The marvelous peace of God."

THE REV. JAMES C. BLACKBURN

APPENDIX 26

ANNUAL REPORT OF DENBIGH ADVISORY BOARD

Denbigh has operated as a program arm of the Diocese and, as such, is responsible to Bishop DeWitt and Diocesan Council. Planning for Denbigh ministries has been carried out by the Director and a 15-member Advisory Board.

In October, 1972, the Advisory Board Chairman, Mr. Donald W. Belcher, retired upon completion of his term on the Board. The Board operated under a temporary rotating chairman until my appointment by Bishop DeWitt as Chairperson of the Denbigh Advisory Board in January, 1973.

The autumn months of 1972 saw the actualization of the Group Foster Home Project. This project had been developed by the Director, the Rev. Cotton Fite, and members of the Denbigh Advisory Board who were convinced that juvenile detention centers are inappropriate for most children who come to the attention of the courts and that alternatives should be available to the community. The Group Foster Home is now in operation. Funds have been secured and there are 5 young people, ages 15-16, living in the Denbigh gatehouses under the supervision of well-qualified houseparents and an additional staff person. This project operates independently of the Denbigh Advisory Board, under the direction of its own Board of Directors. Mr. John L. Pittenger is the President of the Board. In the 1972 Denbigh Report submitted to Convention last October, Mr. Fite and Mr. Belcher reported that facilities at Denbigh were underutilized and that the projected subsidy from the Diocese was insufficient. With these facts keenly in mind, the Director, Mr. Fite, and the Denbigh Advisory Board continued to explore ways and means for greater utilization of Denbigh's facilities and to search for new sources for program funds throughout the fall and winter months of 1972 and into 1973. Utilization, maintenance, and needed upkeep of the Main House continued of particular concern. Necessary upkeep and repairs had to be postponed for lack of funds. The building was in use only occasionally for conferences. Several student-interns, working in the community, lived in the house and helped with maintenance of the grounds. A neighborhood food cooperative, Horn of Plenty, also made use of the Main House. Renovations of the Barn were completed in September, 1972, and the Barn and Youth Lodge were, and continued to be, well utilized for weekend conferences. Due to the efforts of the Director, week-long conferences increased, but never to the extent hoped for. In February, the Director reported to the Board that the constituency coming for conferences were less than a quarter Episcopalian, and that the management of the center was requiring most of his time, leaving very little for programming.

Beginning in January, the Denbigh Advisory Board became increasingly concerned with the financial projections for 1973. The Director reported projected deficits of between $21,000 and $26,000 for the coming year. Discussions were under way with

Mr. Frank Manchester, Superintendent of the Radnor School District, on the possibility of locating Alternate School West at Denbigh. Mr. Fite reported that even with the projected income from Alternate School West, our budget was not financially tenable. Consultations and discussions followed with Bishop DeWitt and Diocesan staff. Subsequently, at its April meeting, the Denbigh Advisory Board regretfully passed a resolution to advise the Bishop that the Denbigh property be sold and that the Bishop appoint an appropriate committee to investigate and make recommendations as to the best manner of carrying this out.

On April 23, 1973, Bishop DeWitt appointed an Ad Hoc Committee on Denbigh Property, chaired by Mr. R. Stewart Rauch, Jr., to "review the decision reached by the Denbigh Board and, if it concurs, make recommendations as to how to go about disposing of the property in the most responsible way." The Committee submitted its final report to Bishop DeWitt on July 18, 1973, and voted to concur with the Advisory Board's recommendation for the disposition of the Denbigh property. In mid-August, the Bishop's office distributed a complete report on the Denbigh Conference Center to all clergy, all Lay Delegates to Diocesan Convention, all Wardens and all Presidents of the Episcopal Churchwomen. The Bishop stated that ultimately the decisions bearing on the future of Denbigh rest with Diocesan Council (as Convention between Conventions) and the Standing Committee and expressed the hope that the matter of Denbigh be placed on the agenda of Diocesan Convention in October.

The Board expressed concern to Bishop DeWitt that the recommendation for sale in no way endanger the Group Foster Home. The Board recommended that if the Diocese proceeds with the disposition that either the residence and the surrounding property be given to the Group Foster Home or an amount of money be allocated from the sale sufficient to allow them to purchase their own residence somewhere else.

The Board also related their concern to Bishop DeWitt that the program thrust of Denbigh not be lost to the Diocese and suggested the formation of a special committee to explore the possible expansion of programs that would be enabled by the proceeds of sale.

The Board recommended that Denbigh's Main House be closed immediately after Labor Day and that full time staff be discontinued no later than September 14, 1973. This recommendation has been carried out. The Rev. Fite joined the staff of Trinity Church, Princeton, N. J., in September. The Main House is closed and the grounds are being maintained under the supervision of Mr. John Mullin.

A short-term contractual relationship has been arranged with Alternate School West whereby they will use the facilities of the Barn and Youth Lodge for the current school year at a monthly rental. Alternate School West serves high school students from neighboring communities and from the Philadelphia city schools in a smaller and more informal learning situation than is available in the traditional high school classroom.

Summer programs continued as planned at Denbigh. The Merion and the Fairmount Deaneries held 4 weeks of day camp during July and the Conestoga and Schuylkill Deaneries followed with two weeks in August. Calvary and St. Paul's Church and the Main Line Day Care Center each held one week of camp in August. The Rev. Ralph Pitman was the coordinator of two conferences for young people followed by an evaluation conference for staff.

No Board meetings have been held since June with the understanding that the Bishop would discharge the Board at the appropriate time or would ask them for further service once the final decision is reached by the Diocese on the future of Denbigh.

ANN R. SMITH

APPENDIX 27

FUNDING RESPONSIBILITY COMMITTEE

STATUS REPORT FOR THE 190th DIOCESAN CONVENTION

During the year between the 189th and the 190th Diocesan Conventions, the Funding Responsibility Committee has worked intensively on a number of very important matters under its purview. Below, by task area, is a summary of what the Committee has accomplished, and where it stands as of the October 1973 Convention.

1. *Review of 1973 and Guidelines and Guideline Procedure*

It is not statistically possible to determine how many of the parishes and missions in the Diocese used their Guidelines for 1973 in formulating their 1973 Pledge. It is clear, from the number of pledges within a parish's guideline range or just exceeding that range, that many parishes did use their Guidelines. In actuality, 32 parishes and missions *exceeded* both their minimum and current expense guideline, 32 parishes and missions pledged *between* their minimum and current expenses guidelines, and 104 parishes and missions pledged *less* than their minimum guideline. In conclusion, we believe that a sufficient number of parishes and missions considered and benefited from these Guidelines so that the creation of the Guidelines for another year certainly was justified.

To research further whether the Guideline approach made sense, the Committee sent out a questionnaire to each parish and mission in the winter of 1973. We received 89 returns to this questionnaire. Most answers favored the continuation of the Guidelines. For example, 84% of the responders favored the use of Guidelines as a tool in obtaining support from parishes and missions. 83% believed that the continued use of Guideline approach would be helpful in increasing future Diocesan support. The only question to which we received a somewhat negative answer was whether the responder found the Guidelines applicable to his own parish situation; the reason here primarily

was that the 1973 Guidelines were received too late to be taken into account in parish planning. The questionnaire and its responses affirmed the work that had been done on the Guidelines and our plans to issue new Guidelines for 1974.

2. *Establishment of 1974 Guidelines*

A minimum guideline for 1974 was established by taking the larger of the 1973 Pledge or the giving for the last three years by each parish and mission and increasing this number by 4%. The 4% was used because this equals the budgeted increase in parish and mission income developed by the Budget Committee of the Diocese. The current expense guidelines were computed using the same formula as in 1973. Each parish and mission was sent its Guidelines in June of 1973, in order that it might have enough time fully to consider them before Convention and to use them in its internal planning.

For the first time an adjustment procedure was offered each parish and mission which felt it could not meet its Guideline. This procedure was that the parish would sit down with the Committee to work out what they jointly felt would be a fair pledge to the Diocese. Contrasted with a parish ignoring its Guideline, this procedure was designed to hold the giving of the adjusting parishes as high as possible, and to improve communications between these parishes and the Diocese. Requests for adjustments have been received from seven parishes to date; the Committee will deal with all these requests in November and December, 1973.

3. *Non-Contributing Parishes*

The Committee has felt since its inception that one of its duties was to approach, communicate with, and possibly increase the funding responsibility of the non-contributing parishes of the Diocese. These are defined as the parishes which, because of economic necessity or volition, have chosen not to support the Diocese at all or in accordance with their means. This duty of our Committee was affirmed by a resolution passed by the 1973 Convention calling on the Committee to deal with non-contributing parishes.

In the year now ending the Committee has made some effort to identify both the parishes which have not given through economic necessity and those that have chosen not to support the Diocese in accordance with their means. Further definition of the criteria by which a parish should be included in this category is needed, and then a final listing of non-contributing parishes should be prepared The Committee hopes to undertake action within the next few months.

4. *Larger Parishes*

The Committee believes that, as in any good fund-raising effort, it is essential to deal with the largest givers as a first priority. In the case of our Diocese, these are defined as the 24 largest parishes in terms of Diocesan support over the last couple of years.

Each of these parishes has been assigned to a member of the Committee. This member is to meet with the appropriate representatives of that parish in order to thank them for their support, to urge them to continue and increase future support in order

that Diocesan programs can be maintained or enlarged, and generally to establish communications with them concerning Diocesan funding. As of the date of this report, 16 parishes have been visited, and plans are being made to visit the additional parishes. Of the parishes visisted, 12 have indicated that they will meet or exceed their 1974 minimum guidelines.

5. *Assessment*

Much consideration was given throughout the year to the possibility of changing the assessment to an "Episcopal Responsibility Offering." The purpose of such an offering would be to establish as part of our parish giving a symbolic act demonstrating that we are all part of a family which must support its Bishop, and as an educational tool for our members. A proposal concerning this new approach to the assessment was developed and was discussed in the Finance and Property Committee in 1973, but was tabled with the understanding that more experience was needed before a further change in the assessment takes place. The Committee plans to review this concept during the forthcoming year, as part of an overall review of the diocesan assessment.

6. *Parish Fund Raising*

The Committee has placed on its 1974 agenda the consideration of the possibility of helping parishes with their own fund-raising, by establishing a central advisory group or in some other way. The Committee is particularly concerned with the more rapid increase of church costs than church income. It is further concerned that the Episcopal Church is not as sophisticated in its fund-raising techniques as competing institutions. The possibility of developing and implementing techniques for more efficient and successful fund-raising at the parish level could be a most exciting project for the Committee. The Committee has not found time to work in this area during the year just ending; it is hoped that a real consideration can be given to this area in the forthcoming year.

The Funding Responsibility Committee

THE REV. DAVID W. HYATT,
Chairman
SAMUEL H. BALLAM, JR.
EDWARD P. BROMLEY, JR.
JAMES H. BROMLEY
LAWRENCE D. BROWNELL
THE REV. A. EDWARD CHINN
THE REV. ROBERT E. DU BOSE, JR.
ROBERT C. FERNLEY
JOHN W. REINHARDT
CHARLES L. RITCHIE, JR.
HOPE SELLERS
ARTHUR J. SLATER
JOHN P. STEVENS III
THOMAS F. STORM

APPENDIX 28

REPORT OF COMMITTEE ON INCOPORATION TO THE DIOCESAN CONVENTION

October 27, 1973

1. *Respecting Articles of Incorporation*

The Committee on Incorporation has considered the application of Incarnation/Holy Sacrament Church for its approval of proposed Articles of Incorporation.

The Committee finds that the proposed Articles of Incorporation are in substantial conformity with the approved form of Articles of Incorporation.

Your Committee therefore offers the following resolution:

RESOLVED, that the proposed Articles of Incorporation of INCARNATION/HOLY SACRAMENT CHURCH be approved by the Convention and that permission be given to apply to the proper court or other appropriate authority to grant the same.

2. *Respecting Formal Amendments to Articles of Incorporation*

The Committee on Incorporation has considered the following applications for its approval of proposed amendments to Articles of Incorporation:

THE RECTOR, CHURCH WARDENS AND VESTRYMEN OF SAINT JAMES' CHURCH OF KINGSESSING

THE RECTOR, CHURCH WARDENS AND VESRYMEN OF SAINT MARK'S CHURCH IN THE CITY OF PHILADELPHIA

THE RECTOR, CHURCH WARDENS AND VESTRYMEN OF ST. PAUL'S CHURCH IN CHESTER, DELAWARE COUNTY

THE RECTOR, CHURCH WARDENS AND VESTRYMEN OF HOLY TRINITY CHURCH, LANSDALE, MONTGOMERY COUNTY, PENNSYLVANIA

THE MINISTER, CHURCH WARDENS AND VESTRYMEN OF THE AFRICAN EPISCOPAL CHURCH OF ST. THOMAS, IN THE CITY OF PHILADELPHIA

The Committee finds that the proposed amended Articles of Incorporation of THE RECTOR, CHURCH WARDENS AND VESTRYMEN OF SAINT JAMES' CHURCH OF KINGSESSING are in substantial conformity with the approved form of Articles of Incorporation and offers the following resolution:

RESOLVED, that the proposed amended Articles of Incorporation of THE RECTOR, CHURCH WARDENS AND VESTRYMEN OF SAINT JAMES' CHURCH OF KINGSESSING be approved and that permission be given to apply to the proper court or other appropriate authority to grant the same.

The Committee finds that the proposed amended Articles of Incorporation of THE RECTOR, CHURCH WARDENS AND VESTRYMEN OF SAINT MARK'S CHURCH IN THE CITY OF PHILADELPHIA are in substantial conformity with the approved form of Articles of Incorporation and offers the following resolution:

RESOLVED, that the proposed amended Articles of Incorporation of THE RECTOR, CHURCH WARDENS AND VESTRYMEN OF SAINT MARK'S CHURCH IN THE CITY OF PHILADELPHIA be approved and that permission be given to apply to the proper court or other appropriate authority to grant the same.

The Committee finds that the proposed amended Articles of Incorporation of THE RECTOR, CHURCH WARDENS AND VESTRYMEN OF ST. PAUL'S CHURCH IN CHESTER, DELAWARE COUNTY are in substantial conformity with the approved form of Articles of Incorporation and offers the following resolution:

RESOLVED, that the proposed amended Articles of Incorporation of THE RECTOR, CHURCH WARDENS AND VESTRYMEN OF ST. PAUL'S CHURCH IN CHESTER, DELAWARE COUNTY be approved and that permission be given to apply to the proper court or other appropriate authority to grant the same.

The Committee finds that the proposed amended Articles of Incorporation of THE RECTOR, CHURCH WARDENS AND VESTRYMEN OF HOLY TRINITY CHURCH, LANSDALE, MONTGOMERY COUNTY, PENNSYLVANIA, are in substantial conformity with the approved form of Articles of Incorporation and offers the following resolution:

RESOLVED, that the proposed amended Articles of Incorporation of THE RECTOR, CHURCH WARDENS AND VESTRYMEN OF HOLY TRINITY CHURCH, LANSDALE, MONTGOMERY COUNTY, PENNSYLVANIA, be approved and that permission be given to apply to the proper court or other appropriate authority to grant the same.

The Committee finds that the proposed amended Articles of Incorporation of THE MINISTER, CHURCH WARDENS AND VESTRYMEN OF THE AFRICAN EPISCOPAL CHURCH OF ST. THOMAS, IN THE CITY OF PHILADELPHIA are in substantial conformity with the approved form of Articles of Incorporation and offers the following resolution:

RESOLVED, that the proposed amended Articles of Incorporation of THE MINISTER, CHURCH WARDENS AND VESTRYMEN OF THE AFRICAN EPISCOPAL CHURCH OF ST. THOMAS, IN THE CITY OF PHILADELPHIA be approved and that permission be given to apply to the proper court or other appropriate authority to grant the same.

Respectfully submitted,

RICHARD K. BAUDER
EDWARD R. CARPENTER
A. EDWARD CHINN
C. LEIGHTON ERB
JOHN O. PLATT, JR.
G. SELDEN PITT, *Chairman*

APPENDIX 29

VIABLE PARISH COMMISSION
REPORT TO THE 190th CONVENTION
DIOCESE OF PENNSYLVANIA

October 27, 1973

The Viable Parish Commission has met some of the challenges given to us by a past convention. We have focused on the local congregation, we have identified needs and problems, and we have developed criteria for evaluating local ministries. We have established resources in the form of enabler teams to assist parishes in solving their problems. We have worked to varying degrees with some 20 parishes and missions or approximately 10% of the total Diocese. Seven parishes are waiting in the wings for the availability of enabler teams. Much remains to be done. The harvest is plentiful and the laborers are indeed few.

One of the most valuable things coming out of our experience in working with in the concept of enabler teams. The teams purpose is to train parish groups in problem identification and problem solving in order to facilitate mission and ministry. This concept has great possibilities in terms of parish renewal and congregational development. We find, however, that we need to go further in terms of the level of skills available.

Several members of the VPC have attended training schools which offer these very skills needed. We are in the process of developing and forming a consultants' network to take over the recruitment, training, and allocation of enabling teams from the Viable Parish Commission. This consultants' network will also train people in parish opportunities for renewal, and work with other Diocesan groups and agencies to help them achieve their goals. You will soon be hearing by letter about this new structure being put together for your assistance.

What have we discovered thus far in the work of the Viable Parish Commission? We believe that money (the lack of it), decaying church buildings, the decline in numbers (whether it be in terms of confirmations, communions, members attendance, etc.), and the scarcity of parish programs are all only symptoms of a disease. Besides . . . the measurement of a parish's success or failure in terms of money or numbers would be an acceptance on our part of the materialism of our age, and to use that kind of measurement would be conforming to society rather than transforming it.

Of course, money and decaying buildings are problems, and when these conditions exist in your parish, life is hard. Even those parishes which have ample funds and manicured buildings have problems of viability, however. Some of those parishes which do scrape along financially have been able to deal creatively and imaginatively with opportunities for mission..

If we were to attempt to use money (if we had it), to solve the problem, we would do so at great risk to the patient. His illness might become terminal because of our faulty diagnosis. If we are about a spiritual business (and that we are), then our problems and our opportunities must be spiritual, and their solution must be a religious solution. Spiritual renewal is a practical necessity and it is central to the welfare of a person, a parish, a community and a diocese.

We believe the root of the problem lies in the hauntingly poetic and prophetic language of Bishop DeWitt when he tells us that we are "Immigrants in Time, Sojourners in the Wilderness, and Wanderers in the Desert". . . . In everyday terms we are faced with a shift in the sources of authority away from institutions and their leaders, whether it be in terms of the papacy or the parish priest. More and more people want to know if the emperors new clothes are real or not. Each institution and every leader must increasingly earn its authority by relating to the needs of its members.

The second fundamental problem, that is in addition to the loss of authority, is that we are witnessing a complete fragmentation of our cultural sources of meaning. The list of our "value" problems is endless . . . violence or non-violence, law and order or law and order inseparable from justice, the role of religion in political affairs, racism, woman's rights, abortion, prison reforms. . . . I could go on and on. Our myths and our rituals no longer seem to unite us.

Yet, man's longing to be whole, to be one with God, and to have personal identity has not changed . . . man is still in need of a Saviour. People still turn to the church because they need healing, because they are fragmented and they seek wholeness, and because they are still searching for newness of life. The church, the priest, and the parish may have lost their authoritian role, and our culture may be fragmented, but God still reigns! He is that wholeness that we seek, and the church, priest and the parish are still the channels of enabling power and grace which can make all things new.

The problems of the parish are not structural problems, they are not organizational problems, and they cannot be solved by task or goal oriented persons and people. The problems are spiritual and the solutions are of the spirit.

Here are some possible solutions:

1. Each parish must define what it means to be a parish in terms of its mission and its ministry and its relationship to Christ. The criteria for a viable parish which the Viable Parish Commission distributed at our last convention is a good beginning. We believe, however, that ideally each parish must establish its own criteria.
2. For any parish renewal to take place individual parish members must make their committment to Christ and their knowledge of Him a first order of priority in their own lives.
3. Clergy and laity in a parish must want to build a Christian community in terms

of an environment which will provide for the basic needs of its members to live and to be nurtured in the Christian life.

4. The worship of a parish must somehow be related to the needs of its parishioners. Sure it must be ordered and orderly, but somehow we have to be willing to express human emotions and feelings, and this too for *His* sake. We have to begin to see worship not as "getting something done" but rather as a dynamic and joyful way for the people of God to be drawn together in Eucharist.

   Godspell captured something of what I am trying to say. Here Jesus was portrayed as a clown who was young, and personable, and enthusiastic, and He had the great humility to say, "Look I'm funny—I'm human too." In no way did you lose sense that He was also "Very God of very God." Rather you captured the joy and the happiness of His humanity and his Godhood. The God that I love is not afraid of drama in church, or kids carrying signs of love, or hymns that are not in the 1940 hymnal.

5. The leadership role of the clergy is key. It must be a shared leadership and it must be people and value oriented. . . . a ministry concerned with the spiritual growth and the inner-relationships among its people.

6. The Diocese must find resources and ways to stimulate, encourage, support and enable ministry at the parochial level. We need a stronger Diocesan sense of unity and a sense of our mutual inter-dependence in the body of Christ. St. Affluence in the suburbs must be willing to pledge its resources to St. Marginals' in the urban city, and each must pray for the other.

We believe that apathy, indifference, a lack of participation, falling attendance, inadequate financial support . . . are all signs that a parish is not living up to its unwritten and yet its very real contract with its members. When an individual joins a parish he has a set of religious and social expectations which he wants filled. If the priest and laity of that parish are unaware of these needs, or if they do not care about them, or if they renege on the "contract," apathy and loss of interest will soon follow.

In His final charge to St. Peter, Jesus said, "Feed my sheep." If we in the parish had been providing more feeding experiences . . . more need fulfillment in terms of the attainment of individual goals through the achievement of parish goals, the problems of viability might be more easily solved.

The Viable Parish Commission is the servant and the advocate of the parish. Its members are volunteer priests and lay persons. It charges no fee (I hope this has no relationship to the value received), and it issues no reports to the power structure. If you would like further information, please get in touch with me or Bishop Ogilby's office. Please be on the lookout for the mailing concerning the consultants' network.

ROBERT C. ALLEN
Chairman

APPENDIX 30

REPORT OF THE RESTITUTION FUND COMMISSION OF THE EPISCOPAL DIOCESE OF PENNSYLVANIA

SUBMITTED BY HAROLD L. PILGRIM, CHAIRMAN

Ladies and Gentlemen:

This is the third Annual Report of the Restitution Fund Commission of the Episcopal Diocese of Pennsylvania. It is being written at this time out of pride in accomplishment through a period of concern in the American community.

We need not attempt to impress the Diocesan Convention with the rationale which established the Commission. That has been covered in previous reports. We shall not attempt to re-hash past controversies that we were confronted with as we attempted to do the mandated task which the Convention charged us with, but instead, we shall attempt, in this report to examine the thinking and concerns of the active Commission members who have done the job represented in this submission.

We hope that such a presentation will motivate the total church membership to assume a new interest in the minority that the delegates of past Convenions made a commitment to, and allocated funds to support.

This challenge becomes important now, because of the change this Diocese is about to go through. It seems to us, members of the Restitution Fund Commission, that the new Bishop must be girded with a pronounced support greater than that given to Bishop DeWitt, who originally advised a need of two to five million dollars for the Black parishioners to function in a determined way, overcoming the inequities and inadequacies of support in years past.

The Rationale for Action

As the delegates read this report, or as some member far removed from the direct deliberations of the Convention read, it is important for all to consider the plight of the Black people as it relates to our church. This is needed to recognize the thinking of the membership of the Commission, as well as the objections of those who think the Episcopal Church has done enough, in a special way, for its Black communicants.

Black membership of the church who have been involved throughout the years are well aware of the long time continuing concern the Episcopal Church has had for its Black membership. It established the American Church Institute which gave life to Black colleges throughout the South.

It responded to protest many years ago regarding the treatment of the Black ministers who had chosen to represent themselves as witnesses of Christianity through the Episcopal way.

It has been evident that there has been a fine line drawn which guaranteed interest in helping the cities largest minority improve their lot through religious means. The establishment of the Restitution Fund Commission evidenced the recognition of the fact that whatever was done in the past, was really not enough, because the job had not been done.

The members of the Commission, from their initial meeting to this moment, believed that the church had developed a new kind of interest, and threw themselves into the responsibilities that the task required. We admit that there were differences of opinion which in the resolution caused some to withdraw, but, those differences had to do with method of distribution and management, not in the principle of the commitment. Indeed, the most liberal and the most conservative member of the Commission agreed that the Episcopal Church should to act and continue until every inequity had been removed, to support a program to eradicate.

The Restitution Fund Commission members have attempted, through good stewardship of those funds given, to demonstrate the ability to manage a program beneficial to the church and the glory of God.

Since the inception of the Commission, considering the period of time it took to develop structure, and policy we have accomplished the following:

Applications for grants

1970	22
1971	72
1972	45
1973	28
Total number of Applications	167

Amount of applications with specific money requests

1970	19
1971	67
1972	41
1973	23
Total	150

Applications without specifying amount wanted

1970	3
1971	5
1972	4
1973	5
Total	17

Amount of money given responding to request

1970	NONE
1971	76,050.00
1972	78,000.00
1973	77,350.00
Total amount granted	$231,400.00

The Educational Fund

In December, 1971 an educational fund was established to assist Black students in their educational pursuits. It was transferred from the General Commission Funds at the rate of $10,000 per month for six months, giving it a total of $60,000 as of September, 1972.

There were no specific colleges designated, instead it was the choice of the student which was supported by the Educational Fund. During the same period of funding indicated in the previous paragraph, the educational fund committee members distributed $54,621.63 to 46 different educational facilities for 208 different students. From November, 1972 to June, 1973 additional funding of $62,210.00 plus the $5,378.37 on hand for a total availability of $67,588.37 enabled the Educational Committee to disburse $43,880.00 to 141 students for 36 different institutions. From July to the present 93 students received $18,970.00 for 23 different institutions.

A check of these institutions involved indicates schools primarily in the southern and eastern parts of the United States, but the area covers as far away as California in one instance.

The Financial Commitment

We have pointed out previously that the commitment was from two to five million dollars. The facts of funding the Commission indicates a total of $675,308.09 from Sept. 1970 to present, received from the Diocese and others who wished to support directly the Commission concept.

Our stewardship increased that amount, through investment of these funds while we deliberated the disbursement of grants, some $18,117.36.

The management of these funds cost the Commission $7,088.76 from Sept., 1970 to present or approximately 10.2%. This amount is inconsistent with Fund handling management and demonstrates our interest in making sure that the mandate of the Convention has been carried out, that of supporting self determination of the Black Community.

We suggest that each individual seek more detailed information regarding the true meaning of these figures, by getting an analysis from the Commission's office.

For the most part, when the financial figures are given there seems to be the inclination on the part of the readers merely to observe. We of the Commission believe it is important for the figures to motivate delegates to a sense of responsibility. We have been the managers of the money. We have attempted to make sure that the granting of all monies was done to those who were determined that the lot of the individual, the institution, or the community was a little better because we responded to their request. Even in our refusal, we felt that a message had been given which advised the need of personal research on the part of those seeking regarding the validity of their effort.

There has been nothing in our motivation which concerned us more than helping others. The tragedy of this kind of attitude has been in the fact that at times we seem to have neglected the church in favor of a broad community application in giving. We asked none of the recipients to be beholden to the church, or to those of us with the responsibility of granting money. We asked only that they use this financial opportunity in the best interest of their representation.

We cannot guarantee this convention or any future convention that the choices we have made in granting money are letter perfect, but we can assure all that what was done was done in the conscious concern that Christians have for their fellow man.

We believe that the Restitution Fund Commission has established a prototype for action with minorities. We have acted with great self sacrifice, and some of our members have had to withdraw because of the time consuming responsibility the task requires. The prototype would indicate a schedule of payments for the attendance at Board Meetings to assure continuity, and a reduction of a financial burden.

It must be remembered that the Black community, of which every Commission member is a part, is still inadequately financed due to inadequate employment. The Commission members are victims of this discrimination. They are, in fact, members of that minority whose income as college graduates is equal to their white counterparts with high school diplomas. They are members of the group of aged citizens whose life span is ten years less than that of their white counterparts, which is now approaching an eleven year differential. They are, therefore, potentially deprived of ten years of their social security benefits which they have earned and would be entitled to, if they lived as long as their white Christian brothers.

As we find ourselves deliberating on whom to grant monies to, we are ever mindful of the failure of the Diocese to keep its commitment of the millions promised. Despite this failure, we the Commission members have kept the faith and discharged our responsibilities with purpose and dignity.

Shall the Commission Continue?

The question that must be answered in this and future conventions is: shall the Commission continue? Shall the Church renounce its original commitment, or shall it stand tall and urge its membership to support the Commission until every vestige of

difference has been eradicated from the lives of any of its members, especially its Black ones.

Perhaps the Convention should insist that the Commission include as part of its responsibility the role of continually reminding the church of the nagging problems within the hearts of its Black communicants which makes the continuance of the Commission imperative. Perhaps the Convention should remind itself that the commitment to finance is not to be a gratitutious gesture, but a significant act, for the future of the church and our society.

The Episcopal Diocese of Pennsylvania in Convention committed itself to the most unique program in any churches' history. It vested its Black members to carry out the mandate. They have done so and will continue in that regard.

The question the members of the Restitution Fund Commission of the Episcopal Diocese of Pennsylvania is asking the total church: will they be responsive to the attitude of responsibility that they have assumed.

APPENDIX 31

THE TASK FORCE TO STUDY THE STATUS OF WOMEN IN THE DIOCESE OF PENNSYLVANIA

Members of the Task Force:

Mrs. Ann W. Leavell, *Chairman*
Mrs. Betsy Blackburn
Mrs. Virginia Binzen
Sister Catherine Louise
Ms. Judy Mathe Foley
Mr. Stephen V. Gardner
The Rev. Ivan T. Kaufman
Mr. Henry Reath
Mrs. Olive Ullman

The Task Force to Study the Status of Women in the Diocese of Pennsylvania was appointed by Bishop DeWitt in response to a resolution passed by Diocesan Council in April, 1972. This resolution was sponsored by the Episcopal Churchwomen, and called for the gathering of information on the roles of women in the Diocese, at parish, deanery and diocesan levels.

We began our investigation in September, 1972, and have spent the past six months gathering data on the roles of women communicants, and hearing from clergy and lay people interested in the roles of women in the Church.

Does the Church discriminate against women? The following data provides some answers to this question:

At the Diocesan Level	*Men*	*Women*
Deputies to Diocesan Convention, 1971*	607	185
Alternates	239	101
Clergy (entitled to vote)	307	1
Totals	1,153	287

(The ratio of women to men in the Diocese is estimated at 60% to 40%, but at Diocesan Convention men outnumber women by approximately five to one.)

All Diocesan Committees, 1971†	*Men*	*Women*
	384	70

*Figures for the year 1972 are not yet available.
†Although data on all diocesan committees for the year 1972 is not yet available, Diocesan Council is, under the reforms passed by the Annual Convention of the Diocese, 1971, now much more representative of both sexes.

At the Deanery Level

The reforms initiated by the Democratic Processes Committee, and passed by the Annual Convention of the Diocese, 1971, provide for each parish to be represented by equal numbers of laymen and laywomen. For this reason the Task Force decided to concentrate its investigation on parish and diocesan levels.

At the Parish Level

In order to find out the numbers of men and women serving on parish vestries in the Diocese, a questionnaire was sent to each parish. The following data is taken from these questionnaires.

Number of questionnaires sent to parishes:	179
Number of questionnaires returned:	117
Total communicants in Diocese:	72,960
Total communicants represented by returned questionnaires:	52,675

Parish Size (total communicants)	*50 to 249*	*249 to 599*	*600 and over*
Number of questionnaires returned	33	47	33
Total communicants represented	5,932	17,932	28,811
Total number of vestrymen	360	561	421
Total number of vestrywomen	161	102	76

(As can be seen, the smaller parishes are more likely to have women serving on the vestries.)

Total number of vestrymen in 117 parishes:	1,342
Total number of vestrywomen in 117 parishes:	339

While we were not charged with an investigation into the issue of the ordination of women to the priesthood, we found that this issue is irrevocably bound to any study of the status of women in the Church. Until the Church faces up to the issue, how can it be said that women truly have equal rights within the Church and are not subject to the rankest form of discrimination based solely on sexual differences?

We have met with a number of representatives of those opposing the ordination of women, and they have been open and frank regarding their strongly-held views. And, while we respect the sincerity of their position, we just do not agree with it. We do not believe that such an important decision now facing our Church should be resolved on such narrow grounds.

Thus we reject out of hand any arguments or efforts on theological or historical grounds, to justify the granting or denial of the right of women to celebrate the Eucharist.

We doubt that any church or institution can long survive in this nuclear world of the last quarter of the 20th century if it must lean against such a slender reed for such an important decision. Too many important tasks lie ahead of us in carrying out the ministry of Christ to divert it by such tautology, reminiscent of the ancient debate as to how many angels there were on the head of a pin.

We believe that the question of ordination of women is not simply a problem for women, but a problem for the whole Church. And in this regard, we feel obligated to report openly that in our view, the failure of our Church to face this issue has been caused by the threat of schism, from both clergy and lay members of our Church, who feel that any decision to ordain women to the priesthood would force them to withdraw or to declare that those favoring such a course have by their own action elected to withdraw from the established Episcopal Church

We believe that if necessary we must be prepared to take the risk of schism, for, if we do not, we risk a far greater chance of schism by a much greater number, albeit less vocal at the present time, who could not support or be an active part of any institution that holds such narrow views and discriminates by its actions against over one-half of the members of our Church.

We believe our Church should lead the way toward full acknowledgement of the equality of women with men by initiating the process by which the ordination of women to the priesthood may become a reality in the near future. In all the struggles for justice that go on in an unjust world the place of the Church should be at the front of those who seek justice and liberation, whether they be victims of racism, economic or class repression, or of sexual bias. In the judgment of this committee this issue will not go away. The question of the emancipation of women from cultural stereotypes is invading every area of life in the United States today, and cannot be separated from the issue of ordination of women. No institution which is seen to be oppressive by the rising generation can hope to depend on the future support of that generation.

Recommendations

I. *The Vestry*

Each parish in the Diocese which has not yet admitted women to its vestry should remove any legal impediment which prevents the nomination of women for election to the vestry.

Each parish in the Diocese should attempt to have a balanced representation of men and women on its vestry.

II. *The Diocese*

Parishes should be urged to select a more balanced representation of women to men as deputies to the Annual Convention of the Diocese.

Continuing effort should be made to select more women to serve on decision-making groups in the Diocese.

ANY LEGAL BARRIERS TO THESE AIMS SHOULD BE REMOVED.

III. *Education*

We urge a strong diocesan-wide educational program at the parish level to study the roles of women in the Church; specifically,

1.) the Diocese should establish an ongoing program to help all people to become aware of the *full* potentials of women for serving the Church,

2.) the Diocese should implement a special effort to inform all people of the Church on the question of the ordination of women to the priesthood by stimulating thought and discussion on the subject.

IV. *Ordination of Women to the Priesthood*

Having studied the reasons stated for and against the ordination of women to the priesthood, we believe there is no viable theological objection to it. Therefore, we believe the ordained priesthood should be open to women. We urge Diocesan Council to announce its support of Bishop DeWitt's position on this issue, and we ask that Council issue a statement to the Diocesan Deputies to the Triennial Convention in favor of ordination of women to the priesthood.

Resources:

Mrs. Ann Robb Smith
The Rev. Suzanne Hiatt
Ms. Alice Mann
Ms. Flora Keshgegian
Mrs. Patricia Kendall
The Rev. George Rutler
The Rev. Timothy Pickering
Miss June Russell
Mrs. Clayton K. Hewett

Computer Assistance:

Mr. Randolph Stone, Episcopal Academy

APPENDIX 32

REPORT OF THE COMMITTEE TO STUDY THE STATUS OF LAY EMPLOYEES

The Committee to Study the Status of Lay Employees was created at the direction of the 1972 Diocesan Convention to undertake a thorough review of the status of lay persons employed by parishes, missions, and other church-related units throughout the diocese. The Committee is to develop facts concerning the status of lay employees, to analyze these facts and to present conclusions and recommendations to Convention.

Immediately after its appointment the Committee initiated a comprehensive survey of the wages, benefits and employment conditions of lay employees and "paid volunteers" throughout the diocese. Fifty-five parishes, missions and other church-related units responded with data covering more than 230 persons. In addition, ninety individual employees completed a supplementary questionnaire designed to explore their attitudes toward their jobs and their employment conditions.

The results of this survey have recently been compiled for the Committee's review. In the near future the Committee will develop its conclusions and recommendations from the survey data. A final report will then be issued.

In the meantime, however, the Committee wants to share some of the survey findings with Convention in the hope that the facts themselves may prompt action to correct obvious inequities or inadequtae employment conditions.

The data reported on the following pages represents only a fraction of the total gathered. We are confining this report to the three largest job categories: parish secretary, sexton and organist/choirmaster. We are further limiting this report to persons categorized as "employees" rather than as "paid volunteers." Finally, we are limiting our current report to those who are working at least twenty hours per week in the case of parish secretaries and sextons. In the case of the organist/choirmaster category, all those reported are included irrespective of their weekly work schedule. In all instances pay rates have been convertd to dollars-per-hour based on the reported work schedule.

The Committee hopes this information will be provocative and useful. We look forward to presenting our complete report and recommendations within the next several months.

The Committee to Study the Status
of Lay Employees
MRS. JEAN GRADY, *Chairperson*
NORMAN P. HARBERGER
THE REV. ROLAND S. LINDSAY
MRS. ELIZABETH MILLER
THE VERY REV. CHARLES L. POINDEXTER
MRS. ANN R. SMITH
JOHN P. STEVENS III

SURVEY RESULTS

Job Category: *Parish Secretary*
Number of Employees in Sample: 30

PAY: Table shows number of persons receiving indicated pay rates. Average rates are shown at bottom of each column.

HOURLY RATE	TOTAL	LOCATION				COMMUNICANT STRENGTH				
		Urban	Sub-urban	Rural	Not Reported	Less than 200	201-400	401-800	Over 800	Not Reported
Under $1.75	1	1				1				
$1.76-2.00	1	1					1			
$2.01-2.25	1	1					1			
$2.26-2.50	4	2	2					1	2	1
$2.51-2.75	4		4				1	2	1	
$2.76-3.00	7		7				3		4	
$3.01-3.25	1	1					1			
$3.26-3.50	5	1	3	1			1	2	1	1
$3.51-3.75	1	1								1
$3.76-4.00	1		1					1		
Over $4.00	4	1	3					4		
Average Hourly Rate	$3.04	$2.75	$3.09	$3.38		$1.29	$2.72	$3.48	$2.79	$3.06

BENEFITS

Number Paid Holidays:	Fewest reported	0	Most reported	10	Average reported	6
Weeks Paid Vacation:	Fewest reported	0	Most reported	5	Average reported	2+
Paid Sick Leave:	Number reporting such coverage:			9	out of	13 *
Group Life Insurance	Number reporting such coverage:			5	out of	24 *
Retirement Plan:	Number reporting such coverage:			6	out of	28 *
Health/Hosp. Plan:	Number reporting such coverage:			12	out of	29 *

* These numbers differ because not all respondents provided answers to all questions.

ATTITUDE

Table shows distribution of responses by employees in this job category to the statements noted.

	Disagree Strongly	Disagree Slightly	No Opinion	Agree Slightly	Agree Strongly
a. I enjoy greater freedom in scheduling my work hours to accommodate personal preferences and needs than I would in a comparable non-church job.	0	0	2	3	29
b. I am subjected to less pressure in my work than I would be in a comparable non-church job.	4	6	1	8	15
c. I have more opportunity to make decisions as to how I will go about my work than I would in a comparable non-church job.	0	2	3	9	20
d. I enjoy greater feeling of personal satisfaction about my work and its importance than I would in a comparable non-church job.	0	2	4	8	19
e. I enjoy a more pleasant work environment than I would in a comparable non-church job.	0	5	1	6	23

f. On the whole, do you feel that the intangible benefits you receive compensate for the lower salary and smaller or fewer fringe benefits that you receive in your present work?
11 Yes 0 No

SURVEY RESULTS

Job Category: *Sexton*

Number of Employees in Sample: 24

PAY: Table shows number of persons receiving indicated pay rates. Average rates are shown at bottom of each column.

HOURLY RATE	TOTAL	LOCATION				COMMUNICANT STRENGTH				
		Urban	Sub-urban	Rural	Not Reported	Less than 200	201-400	401-800	Over 800	Not Reported
Under $1.75	2		2				1	1		
$1.76-2.00	4	1	2	1			2	1	1	
$2.01-2.25	3	2	1				1		2	
$2.26-2.50	4	2	1	1			1	2	1	
$2.51-2.75	2	1	1						1	1
$2.76-3.00	4	1	3					1	2	1
$3.01-3.25	1	1						1		
$3.26-3.50	2		1	1				2		
$3.51-3.75	1				1					1
$3.76-4.00										
Over $4.00	1		1					1		
Average Hourly Rate	$2.56	$2.44	$2.52	$2.44	$3.63		$1.98	$2.79	$2.42	$3.04

BENEFITS

Number Paid Holidays:	Fewest reported 0	Most reported 8	Average reported 6+			
Weeks Paid Vacation:	Fewest reported 0	Most reported 5	Average reported 2+			
Paid Sick Leave:	Number reporting such coverage:	10	out of	13	*	
Group Life Insurance:	Number reporting such coverage:	8	out of	20	*	
Retirement Plan:	Number reporting such coverage:	3	out of	18	*	
Health/Hosp. Plan:	Number reporting such coverage:	14	out of	24	*	

* These numbers differ because not all respondents provided answers to all questions.

ATTITUDE

Table shows distribution of responses by employees in this job category to the statements noted.

	Disagree Strongly	Disagree Slightly	No Opinion	Agree Slightly	Agree Strongly
a. I enjoy greater freedom in scheduling my work hours to accommodate personal preferences and needs than I would in a comparable non-church job.	1	1	1	3	17
b. I am subjected to less pressure in my work than I would be in a comparable non-church job.	1	1	1	7	13
c. I have more opportunity to make decisions as to how I will go about my work than I would in a comparable non-church job.	1	0	2	5	15
d. I enjoy greater feeling of personal satisfaction about my work and its importance than I would in a comparable non-church job.	3	2	3	3	12
e. I enjoy a more pleasant work environment than I would in a comparable non-church job.	1	1	1	6	14

f. On the whole, do you feel that the intangible benefits you receive compensate for the lower salary and smaller or fewer fringe benefits that you receive in your present work?

17 Yes 4 No

SURVEY RESULTS

Job Category: *Organist/Choirmaster*

Number of Employees in Sample: 40

PAY: Table shows number of persons receiving indicated pay rates. Average rates are shown at bottom of each column.

HOURLY RATE	TOTAL	LOCATION				COMMUNICANT STRENGTH				
		Urban	Sub-urban	Rural	Not Reported	Less than 200	201-400	401-800	Over 800	Not Reported
Under $3.00	5	1	4			3	2			
$3.01-4.00	4		3	1		1	1	2		
$4.01-5.00	3	1	1	1			1	1		1
$5.01-6.00	6	1	4	1		1	1	2	1	1
$6.01-7.00	4	1	3				2	2		
$7.01-8.00	2		2			1	1			
$8.01-9.00	1			1			1			
$9.01-10.00	6		6			1	1	2	2	
$10.01-11.00										
$11.01-12.00	1	1					1			
$12.01-13.00	2	1	1			1	1			
Over $13.00	6	3	3			1	1	1	3	
Average Hourly Rate	$7.90	$10.30	$7.50	$5.50		$6.95	$7.50	$7.10	$11.50	$5.00

BENEFITS

Number Paid Holidays:	Fewest reported 0	Most reported 6	Average reported 3			
Weeks Paid Vacation:	Fewest reported 0	Most reported 5	Average reported 4			
Paid Sick Leave:	Number reporting such coverage:	2	out of	5	*	
Group Life Insurance:	Number reporting such coverage:	1	out of	16	*	
Retirement Plan:	Number reporting such coverage:	1	out of	20	*	
Health/Hosp. Plan:	Number reporting such coverage:	3	out of	21	*	

* These numbers differ because not all respondents provided answers to all questions.

ATTITUDE

Table shows distribution of responses by employees in this job category to the statements noted.

	Disagree Strongly	Disagree Slightly	No Opinion	Agree Slightly	Agree Strongly
a. I enjoy greater freedom in scheduling my work hours to accommodate personal preferences and needs than I would in a comparable non-church job.	0	1	0	3	9
b. I am subjected to less pressure in my work than I would be in a comparable non-church job.	1	2	0	1	9
c. I have more opportunity to make decisions as to how I will go about my work than I would in a comparable non-church job.	0	0	1	3	9
d. I enjoy greater feeling of personal satisfaction about my work and its importance than I would in a comparable non-church job.	0	0	1	2	10
e. I enjoy a more pleasant work environment than I would in a comparable non-church job.	1	0	0	4	8

f. On the whole, do you feel that the intangible benefits you receive compensate for the lower salary and smaller or fewer fringe benefits that you receive in your present work?

9 Yes 1 No

APPENDIX 33

REPORT TO DIOCESAN COUNCIL
TASK FORCE ON JUVENILE JUSTICE
METROPOLITAN CHRISTIAN COUNCIL OF PHILADELPHIA

May 1973

1. *History of the Task Force*

In April 1971 the Metropolitan Christian Council of Philadelphia established a Task Force to study innovative methods and programs for meeting the social and welfare needs of the Community, and to furnish public education on alternatives to our traditional system of dealing with social problems. The Task Force was to have a representative from each of the judicatories, and Bishop DeWitt appointed me to represent the Diocese.

The MCCP Board of Directors also authorized the Task Force to seek funds and if the funds were found, to employ a staff person.

The extremely broad scope of our charge left the Task Force to determine the focus of its concern. In September, 1971 we had narrowed our field to the problems of dependent and neglected children.

At the same time a proposal for funding was submitted to the Philadelphia Foundation, which questioned our ability to cover such a wide range of child problems. This happily forced the Task Force to again narrow its focus. We decided that Juvenile Justice would be the most appropriate.

The Foundation gave us a grant in the amount of $6500. Since this was considerably less than we had requested, we had to do some very tight budgeting and were exceedingly fortunate in obtaining well qualified and dedicated staff willing to work for a minimal salary.

2. *Accomplishments of the Task Force*

The prime purpose and goal of the Task Force has been aimed towards public education and alternatives to our traditional methods of dealing with juvenile offenders. The Churches are our prime target for education. This is a matter to which I hope Diocesan Council will seriously address itself.

After many months of hard work the Task Force has produced and had printed a Manual on alternatives to the juvenile justice system. We believe this manual to be useful as an educational tool, and guide to other sources, as well as being valuable to those already working in the system. The Introduction to the Manual will give you some understanding of our concern, philosophy and hopes. A copy of this introduction is attached to this Report. Copies of the full Manual "Suffer the Children," along with a publication by the National Council of Jewish Women, "Justice for Children," will be available for purchase at Diocesan Council meeting.

On Sunday April 29 an open meeting was held on the Alternatives to juvenile incarceration. All clergy of the Diocese, as well as the Episcopal Church Women presidents, received notices of the meeting. Seventy-five people attended of whom 8 were Episcopalians. It is too soon to know, but our hope is that this meeting stimulated some action towards developing alternatives to incarceration.

3. *Action by Diocesan Convention*

It was with some denominational pride that I presented to my Task Force collegues the "Resolution on Justice for Children" that was adopted by Diocesan Convention, in October 1972. A copy of this resolution is attached.

4. *Proposals to Council*

a. *Form a Committee for Study and Education*

As our representative on the MCCP Task Force, I would like to suggest to Council that a committee be appointed to address itself to educating the people of the Diocese on the need for involvement and change in the juvenile justice system, as it has been called.

If this committee is appointed I would like to see it becoming well informed and then available to the Churches and people of the Diocese in education as well as helping them to become involved in creative change. There are already many individuals and groups working towards change in the correctional systems in the five county area. (The Episcopal Church Women have reccommended juvenile justice as a topic for study and action in the coming year.) This committee could be an enabler, by helping many to plug into existing programs and in learning from those already deeply involved.

b. *Memorialize Deputies to 64th General Convention*

In reference to our Convention's Resolution on Justice for Children, mentioned above, you will note the memorial and petition directed to the 64th General Convention. It urges the General Convention to "express its conviction that our Church has a responsibility to address its attention and resources to this subject."

The action recommended in 4a. above will, of course, be an implementation, in our own Diocese, of the intent of the Resolution.

It is suggested that our Deputies and Alternate Deputies to the General Convention be informed by the Council, of the adoption of the Resolution on Justice for Children, and of the fact that the above mentioned Committee has been formed. Also that Council urge our Deputies and Alternate Deputies to support the adoption by the General Convention of the action asked of it by the memorial and petition with which the Resolution closes.

A suggested form of Resolution for consideration by the Council follows this Report.

Respectfully submitted,

FRANCES P. KELLOGG
Episcopal Representative,
MCCP Task Force on Juvenile Justice

INTRODUCTION

It was with a great deal of concern and hope that we, as your neighbors and members of the Task Force on Juvenile Justice of the Metropolitan Christian Council of Philadelphia, have compiled this manual on alternatives to the juvenile justice system. All of us are concerned that thousands of children and youth in this metropolitan area each year seem to be hurt more than they are helped by the various attitudes and procedures of the institutions and agencies in what is known as the juvenile justice system. A greater knowledge of the punitive reality of this system is an important first step for us, the residents of Bucks, Chester, Delaware, Montgomery and Philadelphia Counties, to constructively change this system. Especially as members of the many churches in the area do we have a vested interest in these change efforts, since the Church espouses a philosophy of hope, resurrection, new being and redemption.

It seems clear to us that there needs to be a basic restructuring of what can be realistically called the juvenile "injustice" system. Most likely, all things do not need to change. (We are not prepared to discuss that far-away and nebulous concept commonly referred to as revolution. Nor do we really attempt to deal with the liberation of children and youth.) In the chapter on Alternatives, the Task Force on Juvenile Justice suggests that there are aspects of every institution and agency in the system which after thoughtful evaluation certainly need to be changed, not only if we have a concern for the young people now damaged by these institutions, but also for the constructive possibilities of our society as a whole. We acknowledge the fact that there must be many other changes needed than those listed and described which would be perceived by persons and groups more experienced in and knowledgeable about the system than we. In fact, our challenge to ourselves and all of us is to see this listing as only a beginning and to build on it.

We have included two additional chapters to serve as resources to individuals and groups seeking to understand and change the local system. These chapters include brief analyses of each of the five counties in the metropolitan area and a directory of organizations, agencies and institutions. In conjunction with our own manual we are distributing *Justice For Children,* a booklet written by the National Council of Jewish Children, which contains an excellent bibliography and essay giving a national overview of the juvenile justice system.

1973 is a year which is ripe for change in our state. The Pennsylvania Department of Public Welfare is attempting to eliminate a vast majority of the 3500 institutional beds and establish a continuum of services including many community-based facilities. It needs the support of all of us to accomplish this large but needed task. Other alternatives can be implemented if a significant number of us will enter the struggle now. Each youth lost to society is one more lost potential for assuring a viable community. We, none of us, can any longer ignore the way the juvenile "injustice" system dehumanizes individuals who are young.

RESOLUTION ON JUSTICE FOR CHILDREN

(Adopted by Diocesan Convention, October, 1972)

WHEREAS, The House of Bishops, October 28, 1971, has declared: "We believe the Church is ready to pay the price for witnessing to the difference that Christian discipleship should make to the attitudes toward society and its unexamined assumptions," and

WHEREAS, The Imperative of the Gospel challenges us to seek justice for all men and to enhance the life of children, and

WHEREAS, The system of justice for children in this Diocese and in this Nation is in a state of serious disarray as evidenced by:

1. Laws which label as delinquent those acts by children which would not constitute a cause for intervention if committed by an adult.
2. The failure of laws and the practices of the courts to provide children the protection of due process of law.
3. The use of adult jails for the temporary detention of children awaiting court process (125,000 a year, nationally).
4. The reliance on institutional confinement for correction of delinquent behavior.
5. The lack of development of alternatives to detention.

Therefore, be it RESOLVED, that this Convention:

1. Expresses its deep concern for the System of Justice for children children in the geographic area of this Diocese.
2. Expresses its conviction that our Church has a responsibility to address its attention and resources to this subject, and

Be it further RESOLVED, that this Convention:

Memorialize and petition the 64th General Convention of the Episcopal Church to:

1. Express its deep concern for the System of Justice for children in the United States.
2. Express its conviction that our Church has a responsibility to address its attention and resources to this subject.

RICHARD T. HAWKINS, *Rector*
St. Thomas' Church, Whitemarsh

APPENDIX 33.2

RESOLUTION FOR CONSIDERATION BY DIOCESAN COUNCIL

WHEREAS, The 1972 Convention of the Diocese of Pennsylvania expressed its deep concern for the System of justice for children in the geographic area of this Diocese, as well as its conviction that our Church has a responsibility to address its attention and resources to this subject, and

WHEREAS, studies such as that made by the Task Force on Juvenile Justice of the MCCP, and by Children in Trouble by Howard James, have identified many of the deficiencies, evils and injustices of our present systems seeking to provide justice to juveniles, and

WHEREAS, steps should be taken to foster the interest and enlist the support of Church people in improving such systems and developing appropriate alternatives thereto.

Now, therefore, be it RESOLVED, that the Diocesan Council:

1. Establishes a Diocesan Committee on Juvenile Justice, to consist of not less that five nor more than ten persons to be appointed by the Bishop, which shall endeavor to educate the people of the Diocese on the opportunities for ministry by becoming involved in the juvenile justice system, and to then attempt to make it a more humane system, and shall report to the Council from time to time concerning its work and accomplishments, and

2. Urges the Deputies and Alternate Deputies of the Diocese of Pennsylvania to the 64th General Convention, to support the adoption of the action recommended in the Memorial and petition of the Diocese of Pennsylvania to said General Convention, on this subject, and

3. Directs the Secretary of the Council to furnish to such Deputies and Alternate Deputies copies of these Resolutions of Council, and of the Resolution on Justice for Children (adopted by Diocesan Convention October, 1972), and of the Memorial and Petition to the 64th General Convention submitted pursuant to said Diocesan Resolution.

APPENDIX 34

REPORT TO THE 190th CONVENTION OF THE DIOCESE OF PENNSYLVANIA
BISHOP'S ADVISORY COMMITTEE ON MILITARY AFFAIRS

This group exists principally to advise the Bishop on how the Church in the Diocese may provide ministry for persons involved with the military services: as they face entry, while they are serving, and upon their re-entry into civilian life. With the cessation of direct American troop involvement in Indochina, the Committee has focused its concern in the past year in the "re-entry" area.

The Committee enabled the Rev. Edgar G. Adams to attend a national conference on "Emotional Needs of Vietnam Veterans," from which we have learned some of the unique characteristics of Vietnam-era veterans. We hope to be able to share these learnings with Diocesan clergy and other counselors, and also to develop ways of cooperating with community agencies that are concerned with Vietnam-era veterans as a specialty. (Three examples of such agencies are PAVE—Program for the Advancement of Veterans' Education, Foundation for Servicemen and Veterans, and Half Step, Inc.)

The Committee's second major area of work in the past year has been to consider ways in which the Diocese might be enabled to deal Christianly with the issue of amnesty—which might be taken as referring to the "re-entry" problem of some of our countrymen who opposed the nation's Vietnam-era policies. Our hope here is that an educational approach can be developed, with the aid of the Diocesan Educational Resource Team and the Deanery Peace Education Committees. The aim would be to help Episcopalians throughout the Diocese to think theologically about amnesty—and the deep matters of forgiveness, repentence and judgment that are involved in this issue. The object would not be to develop a "Diocesan position" on amnesty, but rather to grow in depth of understanding of each other and of the practical implications of the Faith we confess.

The Chairman is eager to hear from any member of the Diocese who is willing to commit time and energy to the work of the Committee, whose current membership includes: The Rev. Edgar G. Adams, The Rev. Frederick S. Crysler, Lt. Col. Faris R. Kirkland, Mrs. Betty Signor, Mrs. Nancy Winter.

Respectfully submitted,

THE REV. RICHARD L. ULLMAN
Chairman

October 1, 1973

APPENDIX 35

FINAL REPORT OF THE COMMITTEE ON DRUG ABUSE TO THE DIOCESAN COUNCIL

March 8, 1973

The present Drug Abuse Committee is disbanding. There comes a time in the life of every committee when it should dissolve and our time seems to have come. Dr. Robert Meier III, our chairman, has had to resign. Ms. Nancy Howley, our able staff assistant, has accepted full-time employment for a Chester County drug program. The committee feels that it has accomplished certain goals and has been unable to achieve others. Therefore, we bring the concern for Diocesan education and action on the drug problem back to the Diocesan Council. If you wish to consult with any members of the committee (names listed below), we are available to you. We believe that you must decide if another committee should be constituted or if you wish to pursue this concern in some other way.

Here are some of the things we have achieved: 1) A directory of resources in the 5 County area was prepared and distributed in cooperation with Health & Welfare Council. 2) A sermon and discussion guide has been prepared and sent to all our clergy. 3) Meetings have been held at deaneries and in the community with groups attempting to provide treatment and alternatives to drug dependency. 4) We have recruited members of the Diocese for training programs at EPPI. 5) We attempted to reach convention delegates at the last Diocesan Convention. 6) Nancy Howley has represented the Diocese in MCCP and other regional committees concerned with the problem.

We failed to achieve the wide-ranging discussion within the diocese we had hoped for. We made ourselves available to go anywhere to meet with anyone, but there were few responses from deaneries, parishes or at the convention. We experienced the frustration of having assembled a very able committee but not being able to plug in to the life of the Diocese. You recall previous expressions of this frustration in reports to Council by Fr. Robert McCloskey and by Fr. James Littrell.

We believe we made a good try. We ask you, before you do anything else, to take time to read our study guide. It will be important for you to sense the direction in which the committee was moving before deciding what further steps you may wish to take.

Names of active committee members:

The Rev. James W. Markunas
The Rev. and Mrs. James H. Littrell
Ms. Nancy Howley
The Rev. David M. Gracie, Staff
Ms. Susan Mayer
The Rev. Richard Swartout
Ms. Mary Pierce
The Rev. Charles E. Higbee
The Rev. James F. Mole

APPENDIX 36

REPORT OF THE COMMISSION ON MINISTRY

In conformity with Title I Canon I, of the Constitution and Canon of the Episcopal Church, the 188th Annual Convention (1972) of the Diocese of Pennsylvania adopted the present Canon 20, establishing the Commission on Ministry. In accordance with that Canon, the following were appointed to the Commission:

Three year term:

Robert A. Hauslohner, Esq.
The Rev. Richard T. Hawkins
The Rev. Lorne Ruby
David E. Seymour, Esq.

Two year term:

The Rev. Van S. Bird
Mr. Samuel W. Seeman
The Rev. Richard Ullman
Mrs. Christine Washington

One year term:

The Rev. Francis P. Davis
The Very Rev. Edward G. Harris

and the Rev. Richard T. Hawkins was appointed chairman.

A detailed review was conducted on the present process of entry into the Ordained Ministry. Further action of the Committee was delayed pending the election of a Bishop Coadjutor, as the Commission on Ministry was specifically assigned to his oversight by the Diocesan Bishop and the duties of the Commission are specifically to "assist the Bishop."

Further clarification and delineation of the Commission on Ministry is anticipated by canonical changes to be made by the 1973 General Convention of the Episcopal Church. The Commission awaits those changes, if they are forthcoming, before taking further action.

Respectfully submitted,

RICHARD T. HAWKINS
Chairman

APPENDIX 37

REPORT ON CAMPUS MINISTRY PRESENTED BY THE REV. JOHN M. SCOTT ON BEHALF OF THE COMMISSION ON MINISTRY IN HIGHER EDUCATION

No apology is made for the somewhat personal character of this report; I have now been engaged in campus ministry, both as Rector of St. Mary's Hamilton Village and as a member of the ecumenical staff of the Penn Christian Association, for eleven years. The importance of the campus as a vital place where increasing numbers of young people are making decisions about themselves and the future of society has *increased;* at the same time I have witnessed a discouraging trend, now five years old, of the Episcopal Church *decreasing* its ministry among persons who are represented as being the 2nd and 3rd highest priorities according to diocesan-wide opinion, not my own. If these words do not present the apparent contradiction clearly, perhaps the following chart will do so:

Total Diocesan commitment to	1963	1967	1973	1974 (projected)
campus ministry	33,395	75,335	46,298	38,800
Number of full-time staff	5	7	2	?
Number of institutions of higher learning in the Diocese	48	50	55	56
Number of students and faculty (estimate)	150,000	165,000	240,000	250,000

We have been cutting down our ministry in the very period of greatest expansion in terms of the institutions and the numbers of students and faculty who attend them. In 1972, there were four full-time campus ministries; as of this date, a minister at Lincoln-Cheyney is partially covered by Diocesan support, and, although I count myself "full-time", my salary is entirely paid by St. Mary's Church, although the Diocese contributes to supporting services. If one takes inflation into account, we are going to reach a point of being below where we were ten years ago, to say nothing of the 1967 high!

Education and Youth are priorities number 2 and 3 as determined by the deaneries and the whole diocese. Campus ministry is far more than looking after Episcopalians away from home. It is a research and development laboratory for the whole Church. What is learned and developed there is important to education and understanding in all the parishes; our successes and failures in liturgy, evangelism, and education clearly point the way to where most parishes will be in five or ten years as the persons we live and work with move out into society at large. It is not so much a one-to-one chaplaincy, however important that may be, but participation in the life and institutions of which today's youth will form tomorrow's church. It is not an *in loco parentis* ministry, but rather, the discovery of the Gospel and its power in the midst of changing life-styles and the stimulating environment of dialogue in the arts and sciences, the humanities and technologies, and the politics and spirituality of people's lives on and around campuses.

APPENDIX 38

REPORT OF THE COMMITTEE ON SOCIAL RESPONSIBILITY IN INVESTMENTS

"There was a time when you aimed at a 'clean' portfolio and immediately disposed of any questionable stock. Now you study and evaluate, inform companies of your concern, take proxy actions and sometimes divest yourself of holdings. The focus is on involvement."—to quote the Rev. Claire C. Hoyt, General Secretary of the Board of Pensions of the United Methodist Church.

The duties of the Committee on Social Responsibility in Investments of the Diocese of Pennsylvania are to "study recommendations and action taken by the Committee of Social Responsibility of the National Church as well as other denominations; meet with members of other denominations to discuss local concerns; continue research on corporate responsibility and actions taken; and make this information available to the people of the Diocese." In short, its responsibilities include research, communication, and education.

In the past year, the Committee has developed many resources. We are in frequent communication with the Secretary of the Interfaith Committee of the national churches; meet bi-monthly with local people from other denominations; subscribe to two research publications; supply reading material to individuals upon request. Its members are eager to meet with vestries and church groups to discuss corporate responsibility. One of the pressing concerns of the national churches is strip mining. The Committee is planning meetings with representatives of the industry, and will be glad to share its findings with those who are interested.

To communicate with the Committee, please write or phone Diocesan Headquarters.

Respectfully submitted,

MARY JANE BAKER
Vice Chairperson

APPENDIX 39

SPECIAL REPORT OF THE COMMITTEE ON DEMOCRATIC PROCESSES

August 15, 1973

Introduction

Throughout the three years of its existence the Committee on Democratic Processes has continued to work to fulfill the extensive charge given to it by Bishop DeWitt. As many will recall, the Committee on Democratic Processes was formed in the summer of 1970 as the reconciliation task force described by Bishop DeWitt in his address to the Convention of 1969. For the benefit of all delegates and especially those serving for the first time, it seems appropriate to restate here the paragraph from the Bishop's address which gave birth to this Committee. Bishop DeWitt stated:

> "I am calling for a task force to study ways and means whereby this Diocese can be a more fully representative democracy in its corporate life. . . . *Every* facet of our life should be brought under review by this task force in order that the democratic style of our Diocesan life will more adequately respond to the complaints that are being made, the resistance being expressed, and the reconciliation that is needed."
>
> (emphasis in original)

From its inception, the Committee has been resolute in its determination to bring "Every facet of Diocesan life under review" in order to help bring about the "reconciliation that is needed."

During the first year of endeavor, the Committee concerned itself with changes at deanery level. The result of this effort is evident today in the new deanery system under which all deaneries presently function.

Last year the Committee turned its attention to another stratum of diocesan life and presented to the 1972 Convention comprehensive proposals for changes within diocesan institutions, in particular, Diocesan Council, the Standing Committee and Convention itself.

All of these proposals were conditionally accepted by the Convention for trial usage. Over the year some of these proposals have been put into operation in modified form; others are undergoing further study.

This past year the Committee directed its attention to studies at parish level. The introduction of changes here posed for the Committee a most difficult problem. On the one hand, since the parish church is the very core of all church life and since, therefore, the greatest number of people are directly affected by its operations, much needed and overdue reforms at this level seemed more essential and significant than in the other areas. On the other hand, however, to impose change which would in any way infringe

upon the parish's historic tradition of independence and autonomy seemed inappropriate. Throughout all discussions the Committee gave careful and deferential attention and thought to the values inherent in these considerations. The Committee sincerely believes that the resulting constitutional amendments reflect a harmonious balance of both considerations and introduce reforms which keep intact those values most cherished by all Episcopalians. Grounds for this belief and the reasoning process leading to it are outlined below.

Justification for Reforms at Parish Level

In order to examine parish autonomy as a whole, the Committee considered the parish church's total functioning by dividing all functions into two separate categories termed "basic" and "supplementary." The functions generally ascribed to the clergy involving the spiritual aspect of the church, i.e., worship, doctrine, liturgy, were categorized as "basic functions." Those primarily involving the laity, i.e., management of the parish's financial and business affairs, lay organizational duties, church activities in secular concerns, were labelled "supplementary functions."

If the Constitution and Canons of both the National Church and the Diocese of Pennsylvania are examined to determine the degree of autonomy allowed the parish in performing "basic" functions, we will find that both authorities are quite specific, if not restrictive. Stated very clearly is the stipulation that, "the Church shall maintain the Doctrines of the Gospel, as now held by the Church of England, and shall adhere to the Liturgy of the said Church . . .", and, "The Book of Common Prayer and Administrations of the Sacraments and other Rites and Ceremonies of the Church . . . shall be in use in all the Dioceses. . . ." etc.

Restrictiveness in this area is exactly as it should, and indeed, must be, since adherence to historic doctrines of the Anglican Communion and the Book of Common Prayer is basic to our Church's existence as the Episcopal Church. We can affirm then that policies governing basic functions of the parish church are based upon traditions and doctrines of the historic church which, in turn, we believe were based upon the teachings of Our Lord as expressed to us in the Gospels. Thus the "policy" which regulates the basic functions of all parish churches is derived from the basic tenets of our faith.

If we again examine the Constitution and Canons of both the National Church and the Diocese of Pennsylvania to ascertain how much autonomy parishes are permitted in performing their supplementary functions, we will find very few prohibitions. In fact, only one reference to the parish church can be found in the National Church Canons. This Canon provides that, "In every Parish of this Church the number, mode of election, and term of office of Wardens and Vestrymen, with the qualifications of voters, shall be such as the State or Diocesan law may permit or require." The Constitution of the Diocese of Pennsylvania in Art. IV. 2 provides that, "No Church shall be admitted a member of the Convention, which does not, by its Charter or Articles

of Association, expressly accede to the Constitution, Canons, Doctrine, Discipline, and Worship of the Protestant Episcopal Church in the United States and to the Constitution and Canons of the Protestant Episcopal Church in this Diocese."

The Constitution also provides for the suspension of representation in the Convention for certain causes, e.g. failure to file a parochial report, etc. The Diocesan Canons require a measure of conformity to Diocesan standards, e.g. Canon 9.2 provides, that Parishes may be declared "Aided Parishes" for certain causes; Canon 13 provides that property held for religious purposes cannot be alienated without diocesan approval; Canon 14 provides that the Bishop may appoint a Minister-in-Charge of a vacant parish under certain circumstances; Canon 17 requires parishes to conform to certain financial and accounting standards.

We see then that, except for the few restrictions described above, both authorities allow each parish the freedom to manage its "supplemental" or non-worship functions as it sees fit. This, too, is as it should be.

In a general consideration of relationships it is universally agreed that the ideal relationship of a satellite member to the parent body is one of interdependence; one in which the smaller is basically independent and responsible for its own affairs while at the same time committed to a definite responsibility and loyalty toward the parent member. Permitting each parish such independence and autonomy is the precise key to fostering and stimulating the healthful interdependence of parish to diocese. Parish autonomity should thus be encouraged, maintained and preserved.

There is, however, an inherent flaw in the concept of total parish autonomy in the exercising of its "supplementary" functions. This flaw is evident when a parish church manages its affairs in a way which directly conflicts with the basic tenets of our faith.

It was previously stated that "policy" regulating basic parish functions is derived from the basic tenets of our faith. It follows then that in performing all other functions, parishes should be regulated by the selfsame "policy."

Among the many bilblical concepts forming the base for all Christian doctrine, one in particular is eminently relevant and speaks to us with insistent clarity:

> "There is neither Jew nor Greek, there is neither bond nor free, there is neither male nor female: for ye are all one in Christ Jesus."*

This concept together with its corollary,—equality in God's sight implies equal opportunity for each individual to serve Him—is the source from which all policies governing functining of parish life should emanate. Parishes whose laws or customs prohibit women from serving on their Vestries, or restrict, by selection or appointment the members of Vestry or delegates to the Convention to a small group of favored few, are functioning under policies directly conflicting with this concept. When a parish's management of any of its affairs runs counter to our basic Christian beliefs, then that

* Galations 3:28. This theme is repeated elsewhere in the Bible. See also, Acts 17:25, 26, Colossians 3:11, Proverbs 22.2.

parish's laws or customs must necessarily be corrected. When any individual's right under God's Holy Law to serve his or her parish church in any capacity is abridged by the man made laws of that parish, then those laws must be changed.

The Constitutional amendments proposed by the Committee on Democratic Processes are designed solely to restore and safeguard each parishioner's God given right to serve his or her parish church in each one's chosen capacity, and to rectify any parish laws or customs which abridge those rights.

Rationales for Specific Reform

After much study the Committee concluded that changes were needed in three areas of parish operation, the manner of electing members of Vestry and deputies to Convention and qualifications for Vestry service. The changes suggested by the Committee provide for the election of members of Vestry and deputies to the Convention by the congregation rather than the Vestries, and open Vestry service to all members of the congregation regardless of race or sex. These two basic principles of democracy which both establish the broadest possible constituency for electing representatives and assure equal opportunity for all to serve, are drawn from an earlier product of the Committee's work, a resolution called "The Guidelines on the Democratic Process." These Guidelines were adopted as a standing resolution by the Convention of 1971. Since all Committee efforts, including the current amendments, are based on principles embodied in the "Guidelines," it seems appropriate to reprint here those sections specifically pertaining to the proposed amendments:

GUIDELINES ON THE DEMOCRATIC PROCESS

WHEREAS, the Episcopal Church and its regional jurisdiction known as the Diocese of Pennsylvania has wisely chosen Constitution and Canons to provide a variety of interdependent structures through which the decisions of the Church may truly reflect the will of the people,

WHEREAS, these structures at all levels are incorporated as autonomous units bound more closely by doctrine and discipline than by similarity in practice of government, and

WHEREAS, autonomy and democracy are mutually supporting concepts jealously guarded by both the Gospel and the best of human law alike,

NOW, THEREFORE, BE IT RESOLVED That this 188th Convention of the Diocese of Pennsylvania adopt guidelines for the purpose of reinforcing the democratic principles implied in our various laws and by-laws, Constitution and Canons, yet often not demonstrated in actual practice;

AND BE IT FURTHER RESOLVED That these guidelines be the following:

(1) that appropriate proportional representation by race and sex be sought for all decision-making or policy-setting bodies and wherever possible a balance of youth, age and economic status;

(3) that all delegates or representatives from one level to a higher level of structure be elected by as large a portion as possible of the constituency he or she represents;

To establish the appropriate route of change, the Committee sough the council of Mr. Henry Dolan, Vice Chancellor of the Diocese and authority on Constitutional and Canon law. With Mr. Dolan's help, the best method was determined to be by amendment to the Constitution, rather than by diocesan canon. The proposed amendments are presented below, followed by brief comments explaining the Committee's rationale for each suggested change.

APPENDIX 39.1

PROPOSED CONSTITUTIONAL AMENDMENTS FOR 1973 CONVENTION*

Amend Art. IV.2, second sentence, from

"Each regularly established Parish . . . may send to the Convention Lay Deputies, Communicants of this Church, elected by the Vestry from their own number, or from the congregation, or from their Chapel congregations. . . ."

to read: "Each regularly established Parish . . . may send to the Convention Lay Deputies, Communicants of this Church, who have been elected by the congregation, including Chapel congregations, from their own number. . . ."

Amend Art. IV.5, from the present preamble,

"Any Church which,"

to read:

"For its representatives to be admitted to the Convention, a Church must."

Then add a new subpart (a) to read as follows:

"Provide for the election of the members of its Vestry by the congregation, and no person shall be excluded from eligibility to serve on the Vestry or as a Church-Warden because of race or sex."

The existing subparts (a)—(c) shall be relettered (b)—(d), and the grammar of said subparts shall conform to the new preamble language, so that existing supbart (a) shall delete "has failed to," and shall add "and failing so to file" before "shall forfeit its right . . ."

Existing subpart (b), renumbered (c), delete "shall not" before "have employed" and delete "nor applied" and add "or apply" before "to the Bishop . . ."

Subpart (c), renumbered (d), delete "shall not" before "have paid," and add "and failing so to pay," before "shall forfeit its right . . ."

Establishing Broadest Possible Constituency

The "democratic process" means the ways in which a community enables its citizens to select, influence and dismiss those who make the decisions which affect their lives.

Inherent in the "democratic way" is the concept that selection of delegates or representatives from one level to a higher level should be elected by as large a portion as possible of the constituency he or she represents. Conclusions of a previous study undertaken by the Committee indicated that the disenchantment and alienation experienced by many in our Diocese resulted from their assumed or real lack of opportunity or means of transmitting their feelings or opinions. If all parish members were able to take part in electing representatives to the vestry and Convention, this sense of "powerlessness" would be minimized. Concomitant with the power to elect is the potential

* These proposed amendments have not yet been formally approved by the Advisory Committee on Constitution and Canons, since that Committee will not meet until early September.

to be elected. With this power comes the opportunity for closer communication with those elected, with the result that parish members would have a deeper sense of responsibility and involvement in parish affairs.

Equal Opportunity to Serve

If having the power to elect will enhance the sense of self worth and purpose, how much more will be accomplished by being able to *be* elected? In view of the extent of enlightened opinion abounding in the world today, it seems hardly necessary to attempt any justification for the admission of women to service on parish Vestries. Many of us are now aware and deeply concerned that the Episcopal Church is woefully behind her sister denominations in this respect and similarly, the Diocese of Pennsylvania trails many other dioceses.* In the same way, the Church has fallen behind secular government. Equal opportunity laws have been in effect in the Federal and State governments for many years.

Those of us who aspire to our Christian beliefs will never allow the continuance of laws so clearly inconsistent with those beliefs. When man made laws cause the Church's Institutions to drift off course, then new laws are needed.

Some general points about the amendments should be noted:

1. The amendments do not specify that women *must* serve on Vestries but only that they must be *enabled* to.
2. The passage of these amendments will permit women of parishes whose charter or by laws presently exclude them from Vestry service to legally serve without a charter change.
3. Passage of these amendments would provide legal support to the first recommendation of the report of the "Task Force to Study the Status of Women in the Diocese of Pennsylvania." This recommendation which has been sanctioned by Diocesan Council is as follows:

   THE VESTRY

   Each parish in the Diocese which has not yet admitted women to its Vestry should remove any legal impediment which prevents the nomination of women for election to the Vestry.

   Each parish in the Diocese should attempt to have a balanced representation of men and women on its Vestry.

4. Similiarly, passage of the amendments would legally reinforce sections #1. and #3 of the "Guidelines on the Democratic Process"; a circumstance which would seem to be the logical culmination of previous Convention action.

* Facts available on request

Conclusion

There is a special urgency for making the Church democratic and inclusive today. Those who have been excluded will not wait much longer for full citizenship; many have already left. The Church stands accused of preaching respect for the individual while denying him that respect in practice. If the Church is not to be 'irrelevant', if it is not to exist in a vacuum, it must be inspired by the very real value that each human being has in the eyes of God.

In view of this urgency and for the reasons previously stated, the Committee on Democratic Processes recommends the adoption of the proposed Constitutional Amendments set forth above.

Respectfully submitted,
Ailsa Wistar, *Chairman*

The Rev. Edgar G. Adams
Mej Bernard
The Rev. Arthur F. Brunner
The Rev. Robert C. S. Deacon
The Rev. C. Leighton Erb
Ann Fitzpatrick
The Very Rev. Kenneth O. Grannum
Philip C. Howse
The Rev. Charles B. Mauch
The Rev. Stanley Powell, Jr.
Stewart Dalzell
The Rev. Cuthbert Pratt*
Christopher Pratt
Charles Roth
Eleanor Sears
The Rev. Michael J. Shank
Lester Skinner
Marjorie Thomas
The Rev. Gerald Tulk
The Rev. Winston Welty
Helen Williams
D. Milo Upjohn

The Committee is indebted to the following "unofficial" members for the assistance, interest, and support they rendered in many aspects of this Committee's work.

Mrs. Samuel Ghanayem
Arnold H. Graf
Anne Leavell
Marshall A. Nelson

* Dr. Pratt rotated off the Committee in March, 1973, after three years of service. The Committee is grateful for his inspiring and dedicated efforts throughout those years.

Appendix 39.2

Remarks Made by Ailsa Wistar in Behalf of the Proposed Constitutional Amendments Submited by the Committee on Democratic Processes

Bishop DeWitt, Bishop Ogilby, Fellow Delegates and Friends:

It is a singular pleasure for me to come before you today. I say this (and I really mean it) first because I sincerely consider it an honor and privilege to address this distinguished assemblage which makes up the 190th Annual Convention of our Diocese. I say this also—and perhaps more importantly—because of the nature of the message which I have to bring to you and all of those good people out there in the parishes each of you represents; a message which the Committee on Democratic Processes considers good news for the people of the Diocese.

For the Constitutional Amendments which our committee is proposing can truly be seen as good news for our Diocese—and if this Convention sees fit to endorse them—then the good news will truly become great news!

The committee considers the amendments good news for a number of reasons. First, for our purposes here today they can decidedly be considered good news because they are brief. They are contained on one typed page. They are good news because of their simplicity. They involve specifically one change in wording and one addition to the Constitution, and they can be considered good news today because of their relative freedom from complicated overtones. The changes called for are clear, straightforward and definitive.

But more importantly, the committee sees them as good news because not only do they speak directly to the basic issues confronting our Church today, but also suggest solutions to the problems these issues create. These basic issues include, of course, the obvious one of discrimination because of race or sex. We are familiar, I know, and concerned about the inequities resulting from discrimination of any type or degree. Further, however, the amendments speak to issues which are not quite so obvious, the more subtle ones which can be described perhaps in terms of "dehumanizing forces" which so permeate our life today, both within and outside of the Church. Among the many such forces, one in particular stands out, one that can only be described as a feeling of "powerlessness:"

> That feeling of being excluded from or denied full participation in the different institutions around which your life revolves, specifically your parish church;
>
> The realization that your opinions seem to count for very little, that you have little or no say in decisions that affect you, and there seems to be no one to speak on your behalf;
>
> And, finally, that ultimate disillusionment in concluding that *all* of the Church's preaching about equality and equal worth of each individual somehow fails to apply to you.

It is these dehumanizing forces to which our amendments speak—and propose solutions. It is obvious that the amendments will not solve all such problems, but if passed they will attack and hack away at the root causes of many, minimize many others and generally bring about a change for the better in the quality of parish life through increased involvement in parish affairs by all parish members. Let us hope that the good news has not come too late and that those already lost from the Church are not irretrievable. Let us hope further that this Convention here this morning, by approving these amendments, will affirm, with one resounding voice, to all those who have felt excluded in any way or who have been denied any rights, that the Church in this Diocese truly intends to put into practice that which she so fervently preaches—the concept that in the eyes of God, all are of equal worth and should be accorded equal opportunity. If we are to be true practicing Christians we can do no less.

A brief review of the work of our committee seems appropriate at this time. The committee on Democratic Processes was established in the summer of 1970 as a reconciliation task force described by Bishop DeWitt in his address to the Convention of 1969. Our committee was given a charge to "bring every facet of our Diocesan life under review in order that its democratic style will more adequately respond to the complaints that are being made, the resistance being expressed and the reconciliation that is needed."

During our first year of endeavor, the committee concerned itself with changes at the deanery level. The result of this effort is evident today in the new deanery system under which all deaneries presently function. Last year the committee turned its attention to proposing changes within diocesan institutions. This report, including all proposals, was conditionally accepted by last year's Convention to be tried out on an experimental basis. The Reverend Peter Camp, chairman of the HOW, WHEN and WHERE COMMITTEE of Diocesan Council has already reported to you regarding the disposition of these proposals. This past year, it is obvious to you that the thrust of our committee work was directed toward the parish level, where we found ourselves on the horns of a dilemma. We were aware that, on the one hand, since the parish church is the very core of all Church life and, since, therefore, the greatest number of people are directly affected by its operations, much needed and overdue reforms at this level seemed more essential and significant that in the other areas. On the other hand, to impose change which would in any way infringe upon the parish's historic tradition of independence and autonomy seemed decidedly inappropriate. Since the rationale and justification for our proposed reforms of parish operations have been presented in great depth in our committee's written report, I will not repeat it here except to restate the central thesis: that parish autonomy as such is wholly desirable and should be encouraged, maintained and preserved—except when, in the exercise of this autonomy, a parish manages its affairs in a way inconsistent with the basic tenets of our faith. It is in this instance and in this instance alone that in the committee's view the full autonomy of a parish should and must be challenged.

All of the committee's efforts, including the current proposed amendments, are

based on democratic principles set forth in an earlier product of the committee's work, a resolution outlining guidelines on the democratic process. This was adopted as a Standing Resolution by the Convention of 1971, as many of you are already aware. The two democratic principles from these guidelines on which our amendments are based involve electing representatives from as large a portion as possible of the constituency each represents and assuring equal opportunity for all to serve regardless of race or sex.

It seems appropriate at this time to consider the amendments themselves. All of you should have the single sheet entitled, "Amendments to the Constitution of the Diocese of Pennsylvania," You will note that this sheet carries the articles in the Constitution as they now read with the proposed articles directly opposite. Our proposals involve in substance one change and one addition. The change occurs in ARTICLE IV, SECTION 2, which provides for the election of Deputies to Convention by the congregation rather than by the vestry. The addition occurs in ARTICLE IV, SECTION 5, in which Sub-part A becomes entirely new matter, and former Sub-parts A to C are relettered B to D. You will note that these proposals include a revised preamble to SECTION 5, with concomitant modifications in language within the relettered sub-parts to conform to this new preamble. To conclude, I would like to make some general comments and mention a few cogent points about these amendments and their effect if passed.

Some of you might wonder whether it was necessary to propose an amendment to eliminate discrimination against women on parish vestries. Just how many parishes are there in which this type of discrimination exists? At one point we even considered making such a study, but soon concluded that gathering data of this sort would serve no purpose. We reasoned that if only one woman in one parish in this entire Diocese, through the passage of these amendments, is brought into a relationship of equality with her Christian brothers and is enabled to serve her parish church in the way in which she desires, then there is full and complete justification for these amendments. I should also point out that the amendments do not specify that women must serve on vestries, only that they must be allowed to serve.

Mention has been made that requiring convention delegates to be elected by the congregation may pose hardships to certain parishes not now accustomed to holding congregational meetings. In the commitee's view, if because of these amendments, a parish is forced to organize such a meeting, what a boon for that parish! In addition, the effort expended in organizing such a meeting would seem to be minimal compared to the benefits gained from maximal involvement of parish members in parish affairs. Another point to be made is that the proposed amendments specify only that deputies to Convention and members of the vestry should be elected by the congregation. They do not stipulate how or when the elections are to be conducted. A parish meeting is of course the usual way, but any method a parish devises, such as balloting following a specifically advertised Sunday service, would satisfy requirements. The point here obviously is to allow all those considered by their parish as voting members or members

in good standing to have a say in who represents them on the vestry and in Convention, and to establish the largest possible constituency to which these elected representatives are accountable.

This leads to another significant point; that these amendments, if passed, by no means will place our Diocese in the forefront of other dioceses, sister Protestant denominations and institutions of secular government. They will merely shorten her lag!

I wonder just how many here today are aware, first, that our Diocese *is* behind other similar institutions both ecclesiastical and secular; and secondly, are you aware of just how *far* behind!

How many realize, for example, that the Episcopal Church in our Diocese is today the *only* Protestant denomination to maintain legal restrictions excluding women from service on parish church governing bodies? And the most recent time a sister denomination took steps to remove such restrictions was as long ago as 1930, when the Presbyterians changed the personal pronouns in their constitution.

The committee knows of three dioceses that have some time ago amended their constitution and/or canons to permit women to serve on parish vestries and to provide for congregational elections within the parish. Such changes were made in the Diocese of Texas, for example, more than ten years ago.

Within the constitutional history of the United States is what could be considered a precedent for our proposed change of electing deputies to Convention and members of vestries by the congregation. Many of those familiar with United States history will recall that the Constitution provided originally for the election of members of the Senate by the state legislatures. The people subsequently demanded that election of senators be by popular vote resulting in the enactment of the 17th Amendment in May 1913, sixty years ago. We could cite many other examples demonstrating the backward position of our Diocese in these areas, but to do so would serve no further purpose. It already seems abundantly clear that certain laws within our Diocese desperately need up-dating. The passage of our proposed amendments will be a giant step in that direction.

Passage would also provide legal support to the first recommendation of The Task Force to Study the Status of Women in the Diocese of Pennsylvania, a recommendation which has been endorsed by Diocesan council. Similarly, passage would legally reinforce SECTIONS 1 and 3 of the GUIDELINES ON THE DEMOCRATIC PROCESS. It seems not only logical but eminently appropriate to enforce legally the practice of principles already endorsed by Convention and Council.

Further, these amendments as proposed by our committee and revised by the Committee on Constitution and Canons come to you today also carrying the endorsement of Diocesan Council. This endorsement was accorded at Council's September 21 meeting. In addition, the Fairmount Deanery has gone on record in support of these amendments.

As mentioned before, it seems readily apparent that certain laws within our Diocese desperately need up-dating. And now it seems even more apparent that there are many responsible members of the Diocese who support the proposed amendments as a way to bring this about. Let us hope that a majority of the other responsible members here today will join together in support, so that our Diocese may again resume her rightful place in the forefront of the Church's affirmation of equality and equal opportunity for *all* her members.

Before we move into a Committee of the Whole for discussion of the amendments, I feel that it is very important to bring to your attention and correct what turned out to be an inaccurate statement in the committee's written report. This statement also appeared in two previous committee memos; one to members of Diocesan Council dated June 17, 1973, and another to all clergy of the Diocese dated June 29, 1973. The inaccuracy occurred in the statement, "Passage of these amendments will permit women of parishes whose charter or by laws presently exclude them from vestry service to serve legally without a charter change."

This error, which the committee deeply regrets, was simply an honest misunderstanding, or rather, a misinterpretation of information given to us by Mr. Henry Dolan. It was brought to our attention and after a second conference with Mr. Dolan we realized the error. I want to stress again that the misinterpretation was wholly on the committee's part, for which we take full responsibility. This has in no way revised the committee's opinions of the merits of the amendments.

APPENDIX 40

REPORT OF COMMITTEE ON CANONS

October 26, 27, 1973

The Committee on Canons recommends to the 190th Stated Convention of the Diocese of Pennsylvania adoption of the following:

Amendments to the Convention

RESOLVED:

That the second sentence of Article IV, Section 2 of the Constitution of the Diocese be amended from:

> "Each regularly established Parish . . . may send to the Convention Lay Deputies, Communicants of this Church, elected by the Vestry from their own number, or from the congregation, or from their Chapel congregations. . . ."

To read:

> "Each regularly established Parish . . . may send to the Convention Lay Deputies, Communicants of this Church, who have been elected by the congregation, including Chapel congregations, from their own number. . . ."

Comment: The purpose of the amendment, sponsored by the Committee on Democratic Processes and more fully explained in their report, is to require Convention Deputies to be elected by the Congregation.

Note: An amendment to the Constitution of the Diocese requires adoption by a majority of the two Orders voting thereon separately at two successive Conventions, this being the first.

FURTHER RESOLVED:

That Article IV, Section 5 of the Constitution of the Diocese be amended in its entirety, to read as follows:

"ARTICLE IV — 5. For its representatives to be admitted to any Convention, a Church must

"(a) provide for the election of the members of its Vestry by the Congregation and that no person shall be excluded from eligibility to serve on the Vestry or as a Church-Warden because of race or sex.

"(b) have filed within ten days after expiration of the filing date required by Canons of this Diocese or of the Protestant Episcopal Church in the United States of America the Parochial or other Congregational Report provided for by any of such Canons. Its right of representation in any Convention thereafter shall be restored only upon the expiration of six months subsequent to the remedying of such deficiency.

"(c) have employed for the calendar year immediately preceding the stated Convention, a clergyman as its Minister, or applied to the Bishop for the services of a Missionary. Convention may restore such right of representation upon reason satisfactory to it.

"(d) have paid its assessment for the maintenance of the Episcopate for the calendar year immediately preceding the stated Convention and the expenses of any Convention. Convention may restore such right of representation upon reason satisfactory to it."

Comment: Substantive changes have been made at the suggestion of the Committee on Democratic Processes and are explained in their report. The Committee on Canons also rewrote the section for clarity.

Note: An amendment to the Constitution of the Diocese, requires adoption by a majority of the two Orders voting thereon separately at two successive Conventions, this being the first.

Respectfully submitted,

JOHN W. FROMMER, JR., *Chairman*
HENRY DOLAN
THE VERY REV. CHARLES F. EHLY
GEORGE J. HARDING, III
THE REV. JOHN A. SCHULTZ
THE REV. JOHN P. CARPENTER

APPENDIX 41

INTRODUCTION TO SLIDE PRESENTATION, "THE IMPOSSIBLE DREAM"

THE REV. JOHN F. HARDWICK

This item on our agenda is devoted to a variety of reports of activities and programs of the Diocese. We all recognize that one of the fundamental ways in which we carry out our mission is through our local congregations. Many of the activities of the Diocesan agencies and institutions are directed towards enabling local congregations to do their part of Christ's mission more effectively.

These are hard days in many ways for local congregations. One hundred-thirteen out of our one hundred-eighty congregations have annual incomes (not including capital income) of $50,000 or less. Many of these congregations feel they do not count for much for themselves or for the Diocese as a whole.

But this does not have to be so. We would like to introduce this section with a slide presentation about one of these congregations. Not too long ago they were about ready to close their doors! But all kinds of things have happened through their own response to the Holy Spirit and with the help of several of the programs of the Diocese.

It is a story with a message of hope and joy for all of us.

APPENDIX 42

RESOLUTION CONCERNING THE BISHOP'S ADDRESS

October 27, 1973

RESOLVED, that this Convention respectfully request the Bishop of the Diocese to consider this address a Pastoral Letter and send it to all congregations of the Diocese within the next week, and that this Convention strongly urge all congregations to have this letter read during the services of these congregations at the earliest possible opportunity;

AND BE IT FURTHER RESOLVED, that the Secretary of Convention send a copy of this address to the Senators representing this Commonwealth and to each of the Congressmen whose districts fall within this Diocese;

AND BE IT ALSO FURTHER RESOLVED, that the Secretary of Convention send a copy of this address to the President of the United States.

AND BE IT ALSO FURTHER RESOLVED, that the Secretary of Convention report the completed implementation of this resolution at the November meeting of Diocesan Council.

Committee on the Response to the Bishop's Address:

THE REV. F. LEE RICHARDS
MS. CAROL L. MOORE
THE REV. FREDERICK F. POWERS, JR.
MR. JOHN SCRUGGS

APPENDIX 43

EPISCOPAL CHURCHWOMEN

APPENDIX 43.1

ANNUAL REPORT OF THE PRESIDENT

May 16, 1973

Looking back on the past year, I would best describe it as the "year of adjustment". A year of adjusting from the old and familiar to the new and untried.

We spent the autumn months of 1972 preparing to move our offices—sorting and storing files and furniture and packing the barest necessities to take with us to our new home. Then, in November, we bade farewell to our old home of more than fifty years and entered a new world — the marketplace of the 70's — the IVB Building at 17th and Market Streets. Gone were our old-fashioned and spacious quarters — the Packard Memorial Room, that comfortable meeting place — gone all those closets and shelves in which we stored our sewing materials and wool and all our U.T.O. supplies. We were become a new people. We had moved from our comfortable role as 'settlers' with all our dear possessions collected around us and our roots firmly planted, to a 'pilgrim' band, on the move, with our possessions down to a bare minimum.

To be a pilgrim is to move from place to place, and in order to travel easily and quickly, one must travel light.

We no longer are able to store up large quantities of sewing materials and wool but order only what we expect will be used immediately. The same is true of our United Thank Offering supplies. This has meant a great deal of 'adjustment' for our UTO Custodian and her Committee and for our World Services Chairman and her department.

And it has meant 'adjustment' for you, too — for instead of being able to drop by at our old Church House to pick up or leave off the supplies whenever you happened to be passing by, *you* have had to come to 'Supermarkets' or endure delays until your things could be mailed to you. For all your cooperation, we thank you!

Though much of the 'adjustment' has been difficult and involves additional planning, work, and travel, much of it has been good.

Because the quarters in the IVB Building are smaller, the Episcopal Churchwomen have simply had to be closer physically to the Diocesan administration, the Bishop's staff and the Bishop. The physical closeness of our desks has also brought us closer in mind and spirit so that we feel much more a part of the Diocesan family — whereas, often, in the old building, our physical isolation increased our separateness from the Diocese.

This new closeness has been good and a source of great joy and strength to your President.

The moving about from meeting place to meeting place has been good, too. It involves more planning and more phone calls, but it gives us a greater understanding of the Diocese — the diversity of parishes and the special uniqueness and flavor of each parish.

We have visited St. Luke and The Epiphany, Holy Trinity, St. Mark's, and St. Mary's at The Cathedral and look forward to visiting others in the coming year.

So, we *are* 'adjusting' to our new role and finding that, in many ways, it feels closer to the Gospel — that we, like Christ's disciples, are "*sent out* to preach the kingdom of God and to heal".

Jesus had something to say about traveling light. You remember His instructions to his disciples when he sent them out? He said to them: ". . . Take nothing for your journey, no staff, nor bag nor bread, nor money; and do not have two tunics." Luke 9:2-5

And he said other things, too, about not piling up possessions on earth where moth doth corrupt.

Another process of 'adjustment', the *most* difficult and significant of all, also began last autumn with the startling announcement that Bishop DeWitt intended to resign his office not later than June, 1974. I remember well the shock and sorrow with which we received his message. It is with me still.

But we are called to look ahead, with faith and hope and joy, to 'adjusting' to our newly elected Bishop Coadjutor, Bishop Ogilby, to *his* leadership, to *his* missionary strategy for the Diocese of Pennsylvania.

And we can also be sure that the Lord Almighty, in whom we trust, will have a new missionary strategy for His servant, Robert DeWitt, to work on when he leaves us here.

So, let us be "on our way rejoicing, gladly let us go, hearken to our praises, O thou God of love."

ANN ROBB SMITH
(Mrs. Kaighn)

APPENDIX 43.2

ANNUAL MEETING
EPISCOPAL CHURCHWOMEN DIOCESE OF PENNSYLVANIA

May 16, 1973

The annual meeting of the Episcopal Church Women of the Diocese of Pennsylvania was held Wednesday, May 16, 1973 following the United Thank Offering Presentation Service at Valley Forge Military Academy, Wayne, Pennsylvania.

Following luncheon, the meeting was called to order by the president, Mrs. Kaighn Smith. Mrs. John W. Forrester, U.T.O. Custodian introduced the guests and members of the executive committee. Appreciation was expressed to those who assisted with the chapel service and the luncheon and to the members of the staff of the Valley Forge Military Academy.

It was agreed to dispense with the reading of the minutes of the previous annual meeting.

Mrs. Donald Aisenbrey presented the treasurer's annual report. A motion was made, seconded and passed to accept the report.

Mrs. Edward K. Copper presented the report of the 1973 Nominating Committee. The following candidates were presented:

Marie Brown, Assistant Treasurer

Susan Driggs, Vice-President, Department of Prayer and Worship

Elouise Yarrington, Vice-President, Department of Promotion

Sister Catherine Louise, Co-Chairman, Department of Diocesan Ministries

LaRue Hepburn, Assistant United Thank Offering Custodian

Virginia Wieland, Chairman of 1974 Nominating Committee

A motion was made, seconded and passed to accept the slate. The secretary declared the election of the candidates. Appreciation was expressed to the 1973 nominating Committee, the Mesdames Aisenbrey, Clark, Forrester, Wieland and White.

The president thanked the retiring officers, Mrs. Blair, assistant U.T.O. Custodian, Mrs. Clark, Promotion; Mrs. Wieland, Prayer and Worship; Mrs. Copper, 1973 Nominating Committee.

Bishop DeWitt conducted the service of installation.

Mrs. Robert J. Robinson, Jr., Chairman of the Founders' Committee presented $1,600 from the Coop Shop, $1,500 to the Dean's Discretionary Fund, $100. to the PDS Library. Mrs. Isaac Kershaw accepted for Dean Harris.

The president delivered her report.

Mrs. Forrester announced that more than $65,000 had been received through U.T.O. Ingatherings.

Mrs. Van Horn reported on the Committee on New Life.

The benediction was offered by the Rt. Rev. Robert L. DeWitt.

Respectfully submitted,

MARY LOUISE SMITH,
Secretary

APPENDIX 43.3

E.C.W. TREASURER'S REPORT

May 1, 1973

	Balance 5/1/72	*Receipts*	*Disbursements*	*Balance 5/1/73*
Book of Remembrance	$ 23.00	$ 178.00	$ 85.00	$ 116.00
Missions	740.38	2,102.63	800.00	2,043.01
Speakers, Travel & Contingencies (Checking)	1,062.01	2,472.75	3,332.70	202.06
Speakers, Travel & Contingencies (Savings)	7,500.34	2,897.78	—	10,398.12
Speakers, Travel & Contingencies *Total*	8,562.35	5,370.53	3,332.70	10,600.18
Lea Hill Scholarship Fund (Checking)	79.87	3,765.84	2,400.00	1,445.71
Lea Hill Scholarship Fund (Savings)	536.19	21.45	—	557.64
Lea Hill Scholarship Fund *Total*	616.06	3,787.29	2,400.00	2,003.35
World Relief	338.78	1,558.88	1,000.00	897.66
Diocesan Youth	168.75	1,514.14	—	1,682.89
Urban Crisis	135.00	50.00	25.00	160.00
U.T.O. Expense	133.27	202.26	15.00	320.53
Literature	567.44	1,228.15	542.13	1,253.46
Tickets	534.55	1,162.84	1,392.40	304.99
Sub-Totals (Checking)	3,783.05	14,235.49	9,592.23	8,426.31
Sub-Totals (Savings)	8,036.53	2,919.23	—	10,955.76
Sub-Totals *Total*	$11,819.58	$17,154.72	$ 9,592.23	$19,382.07
Program Promotion (Maintenance)		10,315.17		
Miscellaneous Expense			469.20	
Office Expense			1,528.24	
Salaries			4,546.10	
Taxes			238.23	
Insurance			18.41	
Postage		16.21	794.89	
Printing			316.67	
Other Promotion Costs (UTO & Newsletter)			325.85	
Program Promotion Totals	(1,250.92)	10,331.38	8,237.59	842.87
Other totals from above (Checking)	3,783.05	14,235.49	9,592.23	8,426.31
Other totals from above (Savings)	8,036.53	2,919.23	—	10,955.76
Grand Totals	$10,568.66	$27,486.10	$17,829.82	$20,224.94

APPENDIX 43.4

THE UNITED THANK OFFERING

Annual Meeting, May 1973

As one looks at the United Thank Offering Grant List for 1972 one can easily slip into becoming an armchair traveler and traverse the world from Alabama to Zulu land.

Looking at the far away places where we have gone, collectively, as the result of our many individual Thanksgivings to assist others in their striving for *self-determina-*

tion, self-government, human dignity and *respect,* one wonders what it would be like, for instance, to live in Lake Malawi??????

Fall Ingathering 1972 — $30,600.00 was thankfully given during a beautiful afternoon presentation service in Old Christ Church. The Rev. David B. Rivers, Rector of Gloria Dei (Old Swedes) Church, and a former Missionary to the Dominican Republic, shared some of his experiences and the new thrust of the offering.

SuperMarkets were held in *September* and *March.* In September, the last one held in the Church House Women's Building, the market was held in conjunction with the annual President and Treasurers Meeting. Then WE MOVED — Such cleaning out of closets, sorting materials and "pack-horsing" them to various places for storage . . .

The March SuperMarket was held in The Church of St. Luke and The Epiphany where, in response to a plea for cooperation during these difficult times, most parishes sent custodians or representatives to get their UTO supplies and participate in a Panel Discussion led by *two 1972 UTO Grant Recipients* in the Diocese, *Mrs. Paul (Christine) Washington* for the Advocate Community Development Corporation and *The Rev. Ms. Suzanne Hiatt.*

Spring Ingathering 1973 $29,000. (to date) Given during the lovely Service of Eucharist in Valley Forge Military Academy Chapel where Bishop DeWitt was the inspiring speaker and celebrant, and the Cadet Choir stayed for the first time to sing throughout the Service. We owe a word of appreciation to the Rev. Frank Griswold, chairman of the Diocesan Liturgical Committee, and the Dean's choirmaster, ushers and others who assisted him, for the beautiful Service.

In closing, let me share in depth a thought one of our parish custodians sent on the morning after we moved from the Women's Building in The Church House:

Go forward, leave behind things that are past,
Look upward! Never mind skies overcast,
Move onward! In the way which Jesus trod,
Rise Heavenward! Day by day, from earth to God.

Respectfully Submitted,

ELIZABETH J. FORRESTER,
Diocesan Custodian (Vice Pres.) of
The United Thank Offering

APPENDIX 43.6

ANNUAL REPORT
BOOK OF REMEMBRANCE
MRS. ROBERT R. HINKS
REPORT 1973

Five names were engrossed in the Book of Remembrance. The money was given in memory of these ladies to the following places.

Episcopal Hospital
House of Rest
Fox Memorial Scholarship Fund

APPENDIX 43.7

REPORT OF THE NOMINATING COMMITTEE FOR 1973

Introduction:

Being guided by the suspended By-Laws the Nominating Committee met, at stated intervals, during the year. Names of many candidates were prayerfully considered. The first slate was presented to the Diocesan Board Meeting in February; again presented and approved in April. The slate was published in the Newsletter.

The Slate: Nominations accepted for three-year term;

Assistant Treasurer — Marie Brown
Vice Pres. — Dept. Prayer & Worship — Susan Driggs
Vice Pres. — Dept. of Promotion — Elouise Yarrington
Co-Chairman, Dept. of Dio. Ministries — Sister Catherine Louise
Assistant United Thank Offering Custodian — LaRue Hepburn
Nomination for one-year term
Chairman 1974 Nominating Committee Chairman — Virginia Wieland

Election — May 16, 1973 — Annual Meeting of the Dio. E. C. W.

The Slate was presented. Nominations from the floor were called for. There being no nominations from the floor, the Secretary cast the ballot, electing the entire slate. The newly-elected officers were presented and the Service of Installation was conducted by BishopDeWitt.

Assistant Treasurer:
Mrs. George E. Brown
1548 North 57th Street
Philadelphia, Pa.

Dept. of Prayer and Worship:
Mrs. L. L. Driggs III
P. O. Box 606
Penllyn, Pa.

Dept. of Promotion:
Mrs. William Yarrington
661 Lindley Road
Glenside, Pa.

Dept. of Diocesan Ministries: Co-Chairman
Sister Catherine Louise
5419 Germantown Avenue
Philadelphia, Pa.

Assistant U. T. O. Custodian:
Mrs. William Hepburn
9 Carol Lane
Berwyn, Pa.

Chairman, 1974 Nominating Committee
Mrs. D. Alexander Wieland
717 Spring Lane
Philadelphia, Pa.

Triennial:

This being the year for the Triennial Meeting of the National E. C. W., the Nominating Committee had the additional task of selecting the delegates to represent this Diocese at the Triennial. The names of the following women were presented to the Diocesan Board and were approved as delegates to the Triennial:

Susan Driggs
Elizabeth Forrester
Ann Smith
Catherine VanHorn
Helen White
Elouise Yarrington

Respectfully submitted,
(Signed) ETHEL L. COPPER, *Chairman*
Nominating Committee:
SALLY AISENBREY
ANN CLARK
ELIZABETH FORRESTER
HELEN WHITE
VIRGINIA WIELAND

APENDIX 43.8

DEPARTMENT OF PROMOTION

The past three years, I have often mentioned that my office as V.P. of Promotion has found me wearing 'many hats'. Sometimes they have been uncomfortable, but by and large, they have been the most exciting 'hats' one could ever hope to wear!

THE EPISCOPAL CHURCHWOMEN'S NEWSLETTER: —

Publishing four times a year and watching the circulation mailings to individuals rise from 1,200 to over 1,700; to see the 'Bundle Plan' subscription go from 3 parishes to 44 . . . a total circulation of almost 5,000 . . . . well, let me tell you THAT is exciting!

THE LEA HILL SCHOLARSHIP FUND: —

To know and to experience being a very small part of helping six very wonderful and very individual young women further their graduate studies thru the monies received *from* you and given *to* the Lea Hill Scholarship Fund . . . how wonderfully exciting THAT is!

To listen to those who were searching for ways to strengthen their *parish* Episcopal Churchwomen, to try and help them with their problems of attendance, programs, education, understanding. . . . I can assure you THAT is exciting!

To work with these lovely ladies (some my 'official' committee and some not (Elouise Yarrington, Cecily Grannum, Helen White, Floss Reddick, Julia McIlwaine, Catherine Van Horn) . . . . nothing could BE more exciting!

BUT . . . . as exciting as it has been, just wait until your new V.P.—Elouise Yarrington, takes office for the next three years! Then *YOU* will know what real excitement is!! She is just *full* of ideas . . . . and all of them simply great! I know you will want to be a part of this excitement.

So, keep reading your Newsletter, keep supporting the Lea Hill Scholarship Fund as you have done so beautifully in the past, and keep the lines of communication open by sharing your thoughts, suggestions, and your problems with the Promotion Department.

Many years ago, a friend erroneously nicknamed me, 'Trigger'! . . . you know? . . . "quick as a trigger"? I say, 'erroneously', for as I go out of office today, I confess it took me three whole years before I looked up the meaning of 'Promotion'. The two definitions that seemed to jump from the page in the dictionary were:

Furtherance
Encouragement

I sincerely hope that our department has helped to further your parish E.C.W. program and at the same time, been of some encouragement to you!

ANNE B. CLARK
(Mrs. John Clark)
Vice President — Promotion

APPENDIX 43.9

WORLD SERVICES DEPARTMENT

May, 1972-May, 1973

In September, 1972, Mrs. Smith regretfully received the resignation of Mrs. John T. Conner, Jr., Vice-President, Department of World Services.

In the absence of a Vice-President, Mrs. John Fox and Mrs. William Yarrington successfully directed "Operation Shoebox." During the autumn months over 1,400 shoeboxes were filled with gifts by the Episcopal Churchwomen all over the Diocese and taken to collection centers in the deaneries. They were delivered to the Veteran's Administration Hospital at Coatesville, Pa., in time for Christmas.

In May, 1973, the Episcopal Churchwomen, Diocese of Pennsylvania, were awarded a Hospital Commendation from the Veteran's Administration in appreciation of "their concerted effort on a statewide scale in remembering every patient in the hospital with a gift box for Christmas."

At the end of October, the Diocese moved out of their headquarters at 202 W. Rittenhouse Square and into new offices in the IVB Building, 1700 Market Street.

This has caused some major difficulties and adjustments for the Department. Prior to the move, we had been able to keep large quantities of sewing materials in storage where they were readily available when needed by parish groups. No such storage places to keep supplies are available in the new offices.

In November, 1972, the Department of World Services was divided back into the former Departments of Mission and World Services. Miss Rosamond Cross accepted appointment as Vice-President, Department of Missions and in December, 1972, Mrs. Jack A. Signor accepted appointment as Vice-President, Department of World Services.

On May 3, 1973, a Supply Supermarket was held in conjunction with Program Planning Day at St. Mary's at The Cathedral, Philadelphia, Mrs. Ruth Dross, Director of Volunteer Services at Episcopal Community Services, was the speaker. Free materials for sewing and yarn were available for parish representatives and lists of articles needed by Episcopal Community Services were distributed.

The Episcopal Churchwomen are grateful for the many knitted garments and clothing made in the parishes that are sent in for distribution to Episcopal Community Services throughout the year.

Respectfully submitted,

BETTY SIGNOR
(Mrs. Jack A.)

APPENDIX 43.10

EPISCOPAL CHURCH WOMEN
DIOCESAN EXECUTIVE COMMITTEE
REPORT OF THE MISSIONS COMMITTEE

May 16, 1973

The Missions Committee of ECW is responsible for distributing the income from legacies given over the years to the Diocese of Pennsylvania for specific mission purposes. This year the committee had four members, Mrs. Edward Copper of St. Augustine's Church, Philadelphia; Mrs. Frederick Gray of St. George's Church, Ardmore; Mrs. David Rivers of Gloria Dei Church, Philadelphia; and Miss Rosamond Cross, Chairman, of the Church of the Redeemer, Bryn Mawr.

Mission funds are divided into four categories,—Indian Hope, Black Schools and Colleges, Domestic and Overseas. The committee studies requests and then distributes the funds available for each category.

The committee would like the parishes in the diocese to communicate with it if they have mission projects. We might be able to assist in small ways with projects in the four areas mentioned. This year the Church of the Good Samaritan in Paoli had a project to help an Indian Episcopal priest on the Pine Ridge Reservation in South Dakota where Wounded Knee is located. The committee has given them a small grant for this purpose.

The Church of the Good Shepherd in Rosemont has a most interesting medical project in India. The committee is certain that many other parishes have similar work. Do let us know about them. We will try to help you if we are able.

The whole concept of missions is changing. The General Convention in Louisville this fall will consider a report from a committee of the National Church which since 1969 has been studying these changes. They will recommend to the convention new mission policies which are in line with the principle of self-determination for the mission or group concerned with varying degrees of financial support from the national church or mission groups. This primary change in relationships has, of course, developed as a political principle of governments in the last thirty years.

This year the Missions Committee has used the principle of self-help as one of its criteria and has supported projects which are focusing on this. We had about $2000 to distribute this spring and have given to the following—

From Indian Hope Funds

$200 to Church of the Good Samariton, Paoli for its project for Fr. Apple at the Pine Ridge Reservation in South Dakota.

$400 to the Presiding Bishop's Fund for work at Wounded Knee.

$262 to the Good Shepherd Mission at Fort Defiance, Arizona. This is a community center and self-help project.

From Domestic Mission Funds

$315 to the Kensington Self-Help Center in Philadelphia which in addition to the self-help center has a child care center, a Bargain Spot, a Summer Day Camp and hopes to establish a Vocational Training School.

$315 to St. Michael's House in Ponce, Puerto Rico which provides a recreation center for children, family counseling and other social services for prisoners etc. In addition they provide some scholarship money for a few boys and girls to go to the Holy Trinity and St. Mary's schools.

Funds for Black Schools and Colleges

The $598 in this fund will be given to two or three black colleges, depending on their needs. This is still being studied. The three colleges are St. Augustine's College, Raleigh, North Carolina; St. Paul's College, Lawrenceville, Virginia; and Voorhees College in Denmark, South Carolina.

Funds for Overseas Missions

In 1972 money was borrowed from this fund to meet a pressing mission need. For this reason no grants were made to overseas missions this year. They will be resumed next year.

We hope that in the fall of 1973 each parish will let the Mission Committee know of projects they are pursuing. Just send your report to the Episcopal Churchwomen, 1700 Market Street, Philadelphia 19103 and it will be forwarded to the committee.

Respectfully submitted,

(Signed) ROSAMOND CROSS, *Chairman*

APPENDIX 43.11

PROGRESS REPORT TO THE ANNUAL MEETING OF ECW FROM THE COMMITTEE FOR NEW LIFE

May 16, 1973

In 1971 the recommended suspension of a part of our by-laws was adopted in order to give our executive committee greater flexibility. In 1972 we extended that suspension. Our President appointed a committee to study the constitution and by-laws and in addition to recommendations to improve the realistic functioning of the Board, the committee asked that a special committee be formed to make a responsible and more extensive study of how we should best fulfill our ministry as Episcopal-churchwomen and make some structural recommendations to this body in 1974.

We are in the process of forming a larger committee. The nucleus of the Committee for New Life is the Constitution and By-Laws Committee. We hope to include the Chairman of the Nom. Committee, a representative of the UTO Committee, a member of the Diocesan Com. on Lay Ministry, a layman, a clergyman and a couple of youthful representatives, in age of course, we're all there in spirit.

We're also in the process of data gathering. The overnight evalution session of the executive committee brought out a great many interesting observations about ourselves. The Hood Conference in June is having a Lay Resources Fair that will delve into a different aspect of lay ministry each day. Several members of our Committee will be attending. Triennial in Louisville will be deciding its direction and examining trends of ECW across the land. Each Diocese of course, makes its own decision but the influence of Triennial is most valuable. Your six delegates will be gathering a fountain of ideas. I believe it will be desirable for this committee to tune in on the expectations and hopes for the diocese of our Bishop Coadjutor, and that our new direction will be a strengthening force in the diocese.

The Committee for New Life, as individuals or teams, will be delighted to receive your invitations to talk with you, share your ideas, share our progress. We want your ideas. We want our report to represent all the variety that makes up our parish ECWs, recognizing the valued contributions you make, so the report will have your support and live up to its exciting name and joyful direction, to New Life.

APPENDIX 43.12

REPORT TO ANNUAL MEETING
ECW, DEPT. OF DIOCESAN MINISTRIES

Three areas of emphasis this past year:

I. Lay ministry

II. The Church and the Juvenile Justice System
(special study subject)

III. The Diocesan Code-A-Phone Messages, Dial Bishop DeWitt.
20,000 phone messages dialed and received (more than 100 per month)

This is a good time to say to Bishop DeWitt — "Thank you for this very special ministry among us".

We have made beginnings and some progress in each of these three areas.

We look to next year with even more enthusiasm because we've begun to feel more certain about our course and direction as we develop this new department and integrate it with the other departments.

Lay ministry will continue to be the area of intense interest. As a term or a subject, its serves to help us focus — really to come to terms with — the most purposeful questions of all — *Who* Are We?, and *Whose* Are We? As lay persons, our *answers* to these questions define what our lay ministry is, as members of the church gathered and the church scattered.

Our special Study Subject will continue to be The Church and the Juvenile Justice System *or* Justice for Children — a church's understandable concern. Our diocese — the 5 county area is unusually rich in resources for fact-finding in the light of our Christian imperative.

Also during the coming year we will make every effort to serve the program planners of the parishes with information about the *many* ministries of this diocese. The healing ministries, for example, or the Dean's Committee of the Phila. Divinity School (to which we hope many of you will become participating delegates.) We have attached a list of fourteen ministries for your invited interest. There are unquestionably more to be named. A call to the office will put you in touch.

FURTHER: We rejoice with the new assistance of Sister Catherine Louise who has already lifted our hearts and our expectations.

And finally in this report — a word to so many of you. That word is Thank you. Thank you for measurably enriching this life.

Last year at this time I looked out at the luncheon faces with no real knowledge of who you are. This year I have begun to feel a real sense of who you are. It has been my fortune to be with many of you in your Parish setting. I thank you for what you have taught me this year. I know you are going to teach me more this next year. I have much to learn.

Respectfully Submitted,

HELEN WHITE

APPENDIX 43.13

PRAYER AND WORSHIP DEPARTMENT

May 16, 1973

In September, a list of twenty book titles was mailed to all the E.C.W. Presidents and Prayer and Worship Chairmen in the Diocese. These represented our suggestions for devotional reading and included books on prayer and contemplation, books on liturgy and healing, collections of prayers for private and group use, and so on.

The summer months had allowed time to do a list of reading and to select, and finally to buy, several copies of each book. It was my hope to visit parish groups with my small library in order to show the books, discuss them, and share my enthusiasm with other women. The response was not overwhelming but sufficient enough to make this effort seem worthwhile.

On December 13, Dr. Cynthia Wedel came to Philadelphia on invitation of the Executive Committee to participate in an Advent celebration of the Holy Eucharist and to talk to us on prayer. This event took place at St. Mary's at The Cathedral. Ninety-five people from twenty-eight parishes attended. A very real sense of reunion and warm friendliness and celebration was felt that evening. People were caught up and really united in the service. Several women served as ushers, one played the organ, two read the lessons. Cynthia Wedel talked on prayer. All communicated by this reverent and natural manner that they welcomed this opportunity openly to express their faith and their joy in participation in this service. The Rector, Father John Clark, was most kind and helpful in all the plans and arrangements, and the celebrant, Dean Charles Poindexter, read the service with grace and sensitivity. It was a very heartwarming experience.

Throughout the year, each member of the Executive Committee has taken her turn at selecting and reading the prayers which open and close all meetings. This practice is merely symbolic of recognition by your Executive Committee that prayer and worship is not a separate department but that in worship and in prayer we find the motivation, the inspiration, and the strength to help us in our individual responsibiliies in our intention of serving our Lord and helping to further His kingdom.

Respectfully submitted,

VIRGINIA D. WIELAND, *Chairman*

APPENDIX 44

CHURCH PERIODICAL CLUB

815 Second Avenue, New York, N. Y. 10017

DIRECTOR'S ANNUAL REPORT FOR 1973

DIOCESE: *Pennsylvania* DIRECTOR'S NAME and ADDRESS: *Mrs. Kenneth A. Wolfe, Sr. (Dorothy), 310 Glen Ridge Road, Havertown, Pa. 19083*

1. Elected? Appointed? √ By *Bishop* Term: *3 yrs.* Ending in Spring or *Fall*?
2. Have you an ECW? *Yes* Are you part of it? *No* Please supply a supplement explaining how CPC functions within your diocesan structure. How this might be improved. *A general meeting once a month except June, July, and August.*
3. Is your bishop informed about CPC and cooperative? *Yes* The diocesan clergy? *Yes* If not, in either case, please suggest remedies.
4. Is CPC Sunday observed in your Diocese? *Yes* How? If not, why not?
5. How many parishes in your diocese have CPC representatives and/or programs? *132* How many contribute to your work? *66*
6. Have you found contacts in parishes with no CPC representatives? *Yes*
7. Describe fully any diocesan project you have. (This may help other directors)

   Records for the Blind—Episcopal Community Services

   St. Andrews—Philippines

   St. George's—Jerusalem

   St. Luke's Seminary—Caribbean

   Bishop Williams—Japan

   Cordington College—Barbadoes

   St. Vincent School for the Handicapped—Haiti

   Christmas Books for Mt. Edgecomb School—Sitka, Alaska

   Christian Home Magazine—Korea

   L. Abiri Fellowship—Switzerland

8. Give details of any notable parish projects.

9. Do you use the following to promote CPC? Newsletters *Yes* National printed material *Yes* Talk *Yes* Items in Diocesan paper *Yes* Reports, displays at Diocesan convention *Yes* other large meetings *Yes*

10. How is your work financed? *From gifts of many in our parishes and profits from our Mission Shop.* How are CPC projects financed? *through general fund*

11. How much has your Diocesan CPC contributed for 1973 (before Dec. 20th) to: The National Book Fund? *$1,200.00* The Administrative Fund? *$1,022.50* The General Fund? *Total contributions in 1973—$5,837.31*

    Note: Funds contributed to the NBF, assigned or unassigned, are spent for project material: contributions to the Administrative Fund are for National office expenses: contributions to the General Fund may be used either national expenses or the NBF.

12. How much, aside from contributions to the national CPC, is spent in your diocese on CPC projects and work—as you know? *Magazine subscriptions $248.48.*

13. Please supply all supplementary information requested and any other you think useful on the back of this report or on separate sheets of paper. Send copies of the report to *1. National Office. 2. National president, Mrs. Paul Wayne Lingle, Jr. 2122 Washington Lane, Huntington Valley, Pa. 19006. 3. Your provincial CPC representative and your regional CPC representative.* (You need not include the supplements except in copy to the president). Retain copy for your files. Make special reports for your bishop, your ECW president and any other diocesan officers concerned. *REPORT IS due JANUARY 15th, 1974.*

MRS. KENNETH A. WOLFE
310 Glen Ridge Road
Havertown, PA 19083

1973

OFFICIAL DIARY OF BISHOP DEWITT

January 2, Tuesday. A.M., P.M. Church House appointments.
January 3, Wednesday. A.M., P.M. Church House appointments, presided at Cabinet meeting. Received notification of renunciation of the ministry by David Vance Guthrie, Jr. from the Bishop of North Carolina.
January 4, Thursday. A.M., P.M. Attended meeting in Washington, D.C.
January 5, Friday. A.M., P.M. Church House appointments.
January 7, Sunday. A.M. Visitation, Holy Trinity, Rittenhouse Square.
P.M. Leave for Europe.
January 7 through January 12. European trip.
January 13, Saturday. P.M. Ordained to the Priesthood The Rev. David A. Williams at Trinity Church, Buckingham.
January 14, Sunday. A.M. Conducted communion service and preached at Valley Forge Military Academy.
Eve. Attended open hearing on Church-State issue on Taxes.
January 15, Monday. A.M., P.M. Attended all-day meeting at office.
January 16, Tuesday. A.M., P.M. Church House appointments.
Eve. Chaired meeting of Wardens.
Received notice of Suspension of William Fred Buchanan, Jr. from Bishop of Oregon.
January 17, Wednesday. A.M. Appeared at Senate Hearing in Washington, D.C.
P.M. Church House appointments. Received notice of Renunciation of the Ministry by Robert Wilson Renouf from Bishop of Northern California.
January 18, Thursday. A.M. Church House appointments.
P.M. Presided at Cabinet meeting.
Eve. Attended Annual Meeting of Metropolitan Christian Council of Philadelphia.
January 19, Friday. A.M. Church House appointments.
P.M. Presided at Diocesan Council Meeting.
January 20, Saturday. A.M. Chaired meeting of Wardens.
January 21, Sunday. A.M. Visitation and Confirmation, St. David's Church, Manayunk.
Eve. St. David's Church, Radnor.
January 23, Tuesday, A.M., P.M. Church House appointments. Received notification of Renunciation of the Ministry by Burr Powell Harrison, III from Bishop of Upper South Carolina.
January 24, Wednesday. A.M. Church House appointments.
P.M. Attended meeting of Standing Committee, Church House appointments.
January 25, Thursday. A.M. Church House Appointments.
P.M. Presided at Cabinet meeting, Church House appointments.
January 26, Friday. A.M. Church House Appointments. Conducted Peace Vigil at Old Christ Church.
P.M. Church House Appointments.
January 28, Sunday. A.M. Visitation, St. Paul's Church, Chestnut Hill.
P.M. Visitation and Confirmation, St. Aidan's, Cheltenham.
January 30, Tuesday. P.M. Visit Seminarians at Seminaries in New York City.
January 31, Wednesday. A.M. Visit Seminarians at Seminaries in New York City.
P.M. Visit Seminarians at Seminary in New Haven.
February 1, Thursday. A.M. Visit Seminarians at Seminary in New Haven.
P.M. Visit Seminarians at Seminary in Cambridge.
February 2, Friday. A.M., P.M. Visit Seminarians at Seminary in Cambridge.
February 3, Saturday. A.M., P.M. Attend Mid-Year Congress.
February 4, Sunday. A.M. Visitation and Confirmation, Christ Church, Eddington.
P.M. Visitation and Confirmation, Redeemer, Andalusia.
February 5, Monday. A.M., P.M. Attended Budget Hearing, National Church, New York City. Received notice of restoration to the Priesthood of Robert Scott Ellwood, Jr. by the Bishop of Los Angeles.
February 6, Tuesday .A.M., P.M. Church House appointments.
Eve. Visitation, All Saints' Church, Crescentville.
Consented to the election of a Bishop Coadjutor for the Diocese of Western North Carolina.
February 7, Wednesday. A.M., P.M. Church House appointments.

February 8, Thursday. A.M. Presided at Deans' meeting.
P.M. Presided at Cabinet meeting. Church House appointments.
February 9, Friday. A.M., P.M. Church House appointments.
February 10, Saturday. A.M. Ordained to the Priesthood the Rev. Ralph Pittman at Episcopal Academy.
February 11, Sunday. A.M. Visitation and Confirmation, Epiphany, Royersford.
P.M. Visitation and Confirmation, Christ Church, Pottstown.
February 13, Tuesday. A.M., P.M. Church House appointments.
February 14, Wednesday. A.M. Attended Executive Committee meeting of Metropolitan Christian Council of Philadelphia.
P.M. Church House appointments.
February 15, Thursday. A.M. Church House appointments.
P.M. Presided at Cabinet meeting. Church House appointments. Confirmed at St. Martin-in-the-Fields, Chestnut Hill.
February 16, Friday. A.M. Church House appointments.
P.M. Presided at Diocesan Council meeting.
February 18, Sunday. A.M. Visitation, Christ Church & St. Ambrose.
P.M. Visitation and Confirmation, St. Augustine/Covenant.
February 20, Tuesday. A.M., P.M. Visit Seminarian at Nashotah House.
February 21, Wednesday. A.M., P.M. Church House appointments. Received notice of restoration to the Priesthood of Eldridge Hayward Taylor from the Bishop of Southern Virginia.
February 22, Thursday. A.M. Church House appointments. Confirmed in Bishop's Chapel Diocesan Headquarters.
P.M. Presided at Cabinet meeting. Consented to the resignation of the Rt. Rev. James W. F. Carman as Bishop of the Diocese of Oregon.
February 23, Friday. A.M., P.M. Church House appointments.
February 25, Sunday. A.M. Visitation and Confirmation, St. Andrew and St. Monica.
P.M. Visitation and Confirmation, St. Thomas, West Philadelphia.
February 27, Tuesday. A.M., P.M. Church House appointments.
February 28, Wednesday. A.M. Church House appointments.
P.M. Attended meeting of the Standing Committee. Church House appointments.
March 1, Thursday. A.M. Presided at Cabinet Meeting. Church House appointments.
March 4, Sunday. A.M. Visitation and Confirmation, St. Paul's, Oaks.
P.M. Visitation and Confirmation, All Saints, Norristown.
March 7, Wednesday. A.M. Celebrated Eucharist, Church House appointments.
P.M. Church House appointments. Received notice of renunciation of the Ministry of Thomas Walter Fleener and David Miller Driver from the Bishop of Dallas.
March 8, Thursday. A.M. Presided at Deans' Meeting.
P.M. Presided at Cabinet meeting. Church House appointments.
March 9, Friday. A.M., P.M. Church House appointments.
March 11, Sunday. A.M. Visitation and Confirmation, St. Paul's Overbrook.
P.M. Attended Youth Congress of the Valley Forge Deanery.
March 14, Wednesday. A.M. Attended meeting of the Executive Committee of the Metropolitan Christian Council of Philadelphia.
P.M. Attended Meeting and Luncheon of the Brandywine Deanery Clergy, Church House appointments, attended meeting of the Reconciliation Committee. Terminated and remitted the sentence of deposition on Paul D. Felton, Ph.D. and restored him to the Order of Priesthood.
March 15, Thursday. A.M. Presided at Cabinet Meeting, Church House appointments, confirmed in Bishop's Chapel, diocesan headquarters.
P.M. Church House appointments. Presided at Diocesan Council meeting (part-time). Guest speaker at the Annual Meeting of the Chestnut Hill Community Organization.
March 16, Friday. A.M., P.M. Church House appointments. Consented to the election of the Rt. Rev. Leonardo Romero-Rivera to be Bishop of the Missionary Diocese of Northern Mexico.
March 17, Saturday. A.M. Visited conference of confirmation class of St. Peter's, Glenside, being held at Denbigh.
March 18, Sunday. A.M. Visitation and Confirmation, Our Savior, Jenkintown.
P.M. Confirmation and visitation, St. Peter's Glenside.
March 19, Monday. P.M. Church House appointments. Consented to the election of a Bishop Coadjutor for the Diocese of Florida.
March 20, Tuesday. Attended Consultations Relationship Training Seminary in Cambridge.
March 21, Wednesday. Attended Consultations Relationship Training Seminary in Cambridge.
March 22, Thursday. Attended Consulations Relationship Training Seminary in Cambridge.

March 23, Friday. A.M., P.M. Church House appointments.
March 25, Sunday. A.M. Visitation and Confirmation, St. James, Green Ridge.
P.M. Visitation and Confirmation, St. Stephens, Clifton Heights.
March 27, Tuesday. A.M., P.M. Church House appointments.
Eve. Meeting with Vestry and Parish Leaders, St. Stephen's, Norwood. Received notice of renunciation of the ministry of Paul McCune Doyle from the Bishop of Chicago. Consented to the election of the Rt. Rev. Melchor Saucedo-Mendoza.
March 28, Wednesday. A.M. Church House appointments.
P.M. Church House appointments. Attended meeting of the Standing Committee.
March 29, Thursday. A.M. Church House appointments.
P.M. Presided at Cabinet meeting. Church House appointments.
March 30, Friday. A.M., P.M. Church House appointments.
April 1, Sunday. A.M. Visitation and Confirmation, St. Paul's, Chester.
P.M. Visitation and Confirmation, Trinity, Swarthmore.
Eve. Meeting with vestry, St. Martin's, Radnor.
April 11, Wednesday. A.M. Church House appointments.
P.M. Church House appointments. Presided at Board Meeting of the Church Foundation. Received notification of suspension of the Rev. Alfred R. Malone from the Bishop of Iowa. Consented to the election of the Rev. Robert Poland Atkinson to be Bishop Coadjutor of the Diocese of West Virginia. Consented to the resignation of the Rt. Rev. Francis Eric Bloy as Bishop of the Diocese of Los Angeles.
April 12, Thursday. A.M. Presided at Deans' meeting.
P.M. Presided at Cabinet meeting. Church House appointments. Consented to the resignation of the Rt. Rev. Alfred L. Banyard as Bishop of New Jersey.
April 13, Friday. A.M. Church House appointments.
P.M. Presided at first part of Diocesan Council meeting.
April 18, Wednesday. A.M. Attended Executive Committee meeting of Metropolitan Christian Council of Philadelphia.
P.M. Church House appointments. Received noticed of restoration to the priesthood of V. Alastair Votaw from the Bishop of Southern Ohio.
April 19, Thursday. A.M. Church House appointments.
P.M. Presided at Cabinet meeting. Church House appointments.
April 21, Saturday. Eve. Confirmation, Holy Trinity, Lansdale.
April 22, Sunday. A.M. Celebrated and Preached, Old Christ Church.
April 24, Tuesday. A.M., P.M. Church House appointments. Consented to the resignation of the Rt. Rev. Allen W. Brown as Bishop of Albany.
April 25, Wednesday. A.M. Church House appointments.
P.M. Attended meeting of the Standing Committee.
April 26, Thursday. A.M. Church House appointments. Confirmed in Bishop's Chapel Diocesan Headquarters.
P.M. Presided at Cabinet meeting. Church House appointments.
April 27, Friday. A.M., P.M. Church House appointments.
Eve. Ordained to the Priesthood the Rev. Stephen Nelson at St. Christopher's Church, Oxford.
April 28, Saturday. Eve. Gave invocation at National meeting of Girls Friendly Society.
April 29, Sunday. A.M. Visitation, St. Mary's, Bainbridge Street.
P.M. Visitation and Confirmation, All Souls Mission of the Deaf.
April 30, Monday. A.M. Church House appointments.
May 1, Tuesday. A.M., P.M. Church House appointments. Consented to the resignation of the Rt. Rev. Donald H. V. Hallock as Bishop of the Diocese of Milwaukee.
May 2, Wednesday. A.M., P.M. Church House appointments.
Eve. Attended meeting of the Church Club.
May 3, Thursday. A.M. Church House appointments.
P.M. Presided at Cabinet meeting. Passed the sentence of deposition upon John C. Kimball.
May 4, Friday. A.M. Church House appointments.
May 5, Saturday. A.M., P.M. Presided at the reconvened 189th Diocesan Convention.
May 6, Sunday. A.M. Visitation and Confirmation, Good Shepherd, Kensington and Emanuel, Kensington.
P.M. Attended Service at Calvary/St. Paul.
May 8, Tuesday. A.M., P.M. Church House appointments. Received notice of suspension of David Cecil Patton from the Bishop of Western Michigan.
May 9, Wednesday. Attended MCCP Executive Committee meeting.
P.M. Delaware Deanery Clergy meeting.
Eve. Ordained to the priesthood the Rev. Ralph Moore.

May 10, Thursday. A.M. Presided at Deans' meeting.
P.M. Presided at Cabinet meeting. Church House appointments.
May 11, Friday. A.M. Church House appointments.
P.M. Funeral for Mrs. Stanley West. Church House appointments.
May 12, Saturday. A.M. Attended service for Girls Friendly Society.
May 13, Sunday. A.M. Confirmation and Visitation, St. Thomas, Whitemarsh.
P.M. Visitation, House of Prayer.
May 15, Tuesday. A.M., P.M. Church House appointments.
May 16, Wednesday. A.M., P.M. UTO Ingathering, Valley Forge.
May 17, Thursday. A.M., P.M. Church House appointments.
May 18, Friday. A.M. Attended Commencement at Philadelphia Divinity School.
P.M. Presided at Diocesan Council meeting. Consented to the election of the Very Rev. Charles Thomas Gaskell, D.D. to be Bishop Coadjutor of the Diocese of Malwaukee.
May 19, Saturday. A.M. Presided at Diocesan Council meeting.
P.M. Attended vestry conference of St. Peter-in-the-Great-Valley.
May 20, Sunday. A.M. Confirmation and visitation, St. Alban's, Newtown Square.
P. M. Visitation and Confirmation, St. James, Prospect Park.
May 23, Wednesday. A.M. Church House appointments.
P.M. Attended meeting of the Standing Committee.
Eve. Gave invocation at the Annual Human Rights Award Dinner of the Fellowship Commission. Consented to election of second Suffragan Bishop for Diocese of New York.
May 24, Thursday. A.M. Church House appointments, confirmed, Bishop's Chapel, Diocesan Headquarters.
P.M. Presided at cabinet meeting. Church House appointments.
May 25, Friday. A.M., P.M. Church House appointments.
May 29, Tuesday. A.M., P.M. Church House appointments.
May 30, Wednesday. A.M., P.M. Church House appointments.
May 31, Thursday. A.M., P.M. Attended meeting of Bishops, Delegates, Deputies to General Convention, Province III, at Virginia Seminary.
Eve. Visitation and Confirmation, St. Timothy's, Roxborough.
June 1, Friday. A.M., P.M. Church House appointments.
June 3, Sunday. A.M. Visitation and Confirmation, Grace Church, Mt. Airy.
P.M. Visitation and Confirmation, Good Shepherd, Germantown.
June 4, Monday. A.M., P.M. Church House appointments. Received notice of restoration to the Priesthood of Harry Stewart Spencer Ross from the Bishop of Western Michigan. Consented to the resignation of the Rt. Rev. William J. Gordon, Jr. as Bishop of the Diocese of Alaska.
Eve. Officiated at Wedding at St. Mary's, Hamilton Village.
June 5, Tuesday. A.M., P.M. Church House appointments. Consented to the election of the Rev. John Alfred Baden to be Suffragan Bishop of the Diocese of Virginia.
June 6, Wednesday. A.M., P.M. Church House appointments.
Eve. Chaired meeting of the wardens at Cathedral.
June 7, Thursday. A.M., P.M. Church House appointments. Presided at Cabinet meeting.
June 8, Saturday. A.M. Chaired meeting of the wardens at Cathedral.
June 10, Sunday. A.M. Visitation and Confirmation, Epiphany, Germantown.
June 12, Tuesday. P.M. Meeting with retired clergy. Consented to the resignation of the Rt. Rev. Harvey D. Butterfield as Bishop of the Diocese of Vermont.
June 13, Wednesday. A.M., P.M. Church House appointments.
P.M. Presided at Board Meeting of the Church Foundation. Received notice of termination of suspension of Harold Donald Harrison from Bishop of Atlanta.
June 14, Thursday. A.M., P.M. Church House appointments.
Eve. Commencement, Episcopal Academy.
June 15, Friday. A.M. Presided at Cabinet meeting.
P.M. Church House appointments.
June 17, Sunday. A.M. Visitation and Confirmation, St. Augustine of Hippo, Norristown.
P.M. Visitation, Church Without Walls.
June 19, Tuesday. A.M. Church House appointments.
P.M. Attended meeting of Southwark Deanery Clergy. Church House appointments.
June 20, Wednesday. A.M., P.M. Church House appointments. Received notice of Deposition of James Arthur Patrick from the Bishop of Tennessee.
June 21, Thursday. A.M., P.M. Church House appointments.
P.M. Presided at Cabinet meeting.
Eve. Confirmation, St. James, Langhorne.
June 22, Friday. A.M. Church House appointments.
P.M. Presided at Diocesan Council meeting.

June 23, Saturday. A.M. Ordinations to the Diaconate, Chapel, Episcopal Academy.
June 24, Sunday. A.M. Visitation, Trinity Church, Solebury.
P.M. Visitation and Confirmation, Redemption, Southampton.
June 25, Monday. P.M. Church House appointments.
June 26, Tuesday. A.M., P.M. Church House appointments.
P.M. Confirmation, St. Paul's, Chestnut Hill. Consented to the resignation of the Rt. Rev. Leland Stark, as Bishop of the Diocese of Newark. Consented to the election of the Rev. William Gillette Weinhauer to be Bishop Coadjutor of the Diocese of Western North Carolina. Received notice of Renunciation of the Ministry by Allison Leslie Burbank from the Bishop of Los Angeles.
June 27, Wednesday. A.M. Church House appointments.
P.M. Attended meeting of the Standing Committee. Church House appointments.
June 28, Thursday. A.M. Church House appointments. Confirmation, Bishop's Chapel.
P.M. Presided at Cabinet meeting.
June 29, Friday. A.M., P.M. Church House appointments.
July 16, Monday. A.M., P.M. Church House appointments. Consented to the election of the Very Rev. Donald J. Parsons to be Bishop of the Diocese of Quincy. Consented to the resignation of the Rt. Rev. Edward McNair as Suffragan Bishop of the Diocese of Northern California. Received notice of restoration to the priesthood of William Gerald Johnson from the Bishop of Washington.
July 30, Monday. Consented to the resignation of the Rt. Rev. Wiliam Crittenden as Bishop of the Diocese of Erie.
August 7, Tuesday. Consented to the election of the Rev. Donald James Davis as Bishop Coadjutor of the Diocese of Erie.
August 31, Friday. Church House appointments. Received notice of restoration of James McNeal Wheatley, Jr. from the Bishop of Central Florida. Received notice of suspension of William A. Baker, Jr. from Bishop of Southern Ohio. Received notice of deposition of Thomas R. Best from Bishop of Montana.
September 4, Tuesday. A.M., P.M. Church House appointments.
September 5, Wednesday. A.M., P.M. Church House appointments.
September 6, Thursday. A.M. Church House appointments.
P.M. Presided at Cabinet meeting. Church House appointments.
September 7, Friday. A.M., P.M. Church House appointments.
September 9, Sunday. A.M. Visitation and Confirmation at Epiphany, Sherwood.
September 11, Tuesday. A.M. Attended memorial service for Mr. Ernest Scott.
P.M. Church House appointments.
September 12, Wednesday. A.M., P.M. Church House appointments.
September 13, Thursday. Pronounced sentence of deposition upon John A. Phillips in the presence of the Very Rev. M. Campbell and the Very Rev. W. Houston. Chaired Deans' meeting.
P.M. Presided at Cabinet meeting.
Eve. Attended meeting in New York City.
September 14, Friday. A.M., P.M. Church House appointments.
September 16, Sunday. A.M. Visitation and Confirmation—St. Alban's, Olney.
P.M. Visitation and Confirmation, St. Luke's, Bustleton.
September 18, Tuesday. A.M., P.M. Church House appointments. Received notice of deposition of Michael John Thomas from Bishop of Western New York.
Eve. Baptism— St. Aidan's, Cheltenham.
September 19, Wednesday. A.M. Attended Executive Committee meeting of MCCP.
P.M. Church House appointments.
September 20, Thursday. A.M., P.M. Church House appointments.
September 21, Friday. A.M. Church House appointments.
P.M. Presided at Diocesan Council Meeting.
Eve. Conference with Secularly Self-supporting Clergy of Diocese.
September 22, Saturday. A.M., P.M. Conference with SSM Clergy of Diocese.
September 23, Sunday. A.M. Visitation and Confirmation—St. Paul's, West Whiteland.
P.M. Visitation and Confirmation, St. James, Downingtown.
September 24, Monday. A.M. Meeting with members of St. Martin's, Boothwyn.
September 25, Tuesday. A.M., P.M. Church House appointments.
September 26, Wednesday. A.M. Church House appointments.
P.M. Attended meeting of Standing Committee; Church House appointments.
September 27, Thursday. A.M. Church House appointments. Confirmation in the Bishop's Chapel.
P.M. Presided at Cabinet meeting.
September 28, Friday. General Convention, Louisville.

through
October 11, Thursday.
October 12, Friday. A.M., P.M. Church House appointments.
October 16, Tuesday. Church House appointments.
P.M. Presided at Cabinet meeting. Church House appointments.
October 17, Wednesday. A.M., P.M. Church House appointments.
October 18, Thursday. A.M. Church House appointments. Chaired Deans' Meeting.
P.M. Church House appointments.
October 19, Friday. A.M. Church House appointments.
P.M. Presided at joint meeting of Diocesan Council and Standing Committee.
October 21, Sunday. P.M. Attended Convocation on Religion at LaSalle College.
October 22, Monday. A.M., P.M. Church House appointments. Received notice of deposition of Thomas Edward Regnary from Bishop of Kansas.
October 23, Tuesday. A.M., P.M. Attended meeting with Presiding Bishop.
October 24, Wednesday. A.M. Church House appointments.
P.M. Attended meeting of Standing Committee. Church House appointments.
October 25, Thursday. A.M. Church House appointments. Presided at Cabinet meeting. Confirmed in the Bishop's Chapel.
P.M. Attended PDS Board meeting.
October 26, Friday. A.M. Church House appointments.
P.M. Presided at Diocesan Convention.
October 27, Saturday. Presided at Diocesan Convention.
October 28, Sunday. A.M. Baptism at Calvary, Rockdale.
October 30, Tuesday. A.M., P.M. Church House appointments.
October 31, Wednesday. A.M., P.M. Church House appointments.
P.M. Attended meeting of the Church Foundation. Received notice of renunciation of the ministry by George Putnam Dicker, Jr. from Bishop of Colorado.
November 1, Thursday. Attended meeting at Columbia University.
November 2, Friday. Attended meeting at Columbia University.
November 4, Sunday. A.M. Visitation and Confirmation—St. John the Evangelist.
P.M. Visitation and Confirmation and Baptism, St. Barnabas, Haddington.
November 5, Monday. A.M. Speaking engagement at Our Lady of Angels College.
November 6, Tuesday. A.M., P.M. Church House appointments.
November 7, Wednesday. A.M., P.M. Church House appointments.
November 8, Thursday. A.M. Church House appointments.
P.M. Presided at Cabinet meeting. Church House appointments.
November 9, Friday. A.M. Church House appointments.
P.M. Church House appointments.
Eve. Attended meeting of Deans and Deans' Wardens.
November 10, Saturday. Meeting of Deans and Deans' Wardens.
November 11, Sunday. A.M. Visitation and Confirmation—St. John's Compass.
P.M. Visitation and Confirmation and Baptism—St. Christopher's, Oxford.
November 12, Monday. A.M., P.M. Church House appointments.
Eve. Attend meeting of Monday Evening Club. Received notice of deposition of James R. Brumby by Bishop of Southeast Florida.
November 13, Tuesday. A.M., P.M. Church House appointments. Gave consent to the election of a Bishop Coadjutor for the Diocese of Southwest Florida.
November 14, Wednesday. A.M., P.M. Church House appointments.
November 15, Thursday. A.M., P.M. Meeting with Presiding Bishop at Seabury House.
November 16, Friday. A.M., P.M. Meeting with Presiding Bishop at Seabury House.
November 18, Sunday. A.M. Visitation and Confirmation, St. James, Bristol.
P.M. UTO ingathering, Christ Church.
November 19, Monday. Attended special meeting of MCCP at Krisheim.
November 20, Tuesday. Attended special meeting with Presiding Bishop at 815.
P.M. Church House appointments. Received notice of renunciation of ministry by Ernest Ralph St. Andrew from Bishop of Western Michigan.
November 21, Wednesday. A.M., P.M. Church House appointments.
November 26, Monday. Attended meeting in New York City with Bishop Moore.
November 27, Tuesday. Attended meeting in New York City with Bishop Moore.
November 28, Wednesday. A.M. Church House appointments.
P.M. Attended meeting of the Standing Committee. Church House appointments.
November 29, Thursday. A.M. Church House appointments.
P.M. Presided at Cabinet meeting. Church House appointments.
November 30, Friday. A.M., P.M. Church House appointments.
Eve. Visitation and Confirmation—St. Andrew's, Yardley.

December 2, Sunday. A.M. Visitation and Confirmation—Calvary, Germantown.
P.M. Visitation—St. Peter's, Germantown.
December 4, Tuesday. A.M., P.M. Church House appointments. Received notice of deposition of Barry John Deal from the Bishop of Upper South Carolina.
December 5, Wednesday. A.M., P.M. Church House appointments. Received notice of restoration to Priesthood of Robert C. Johnson, Jr. from Bishop of Western South Carolina.
December 6, Monday. A.M., P.M. Speaking engagement at Franklin and Marshall College.
December 7, Friday. A.M., P.M. Church House appointments.
Eve. Presided at Council overnight meeting.
December 8, Saturday. Council overnight meeting.
December 9, Sunday. A.M. Visitation and Confirmation—All Saints, Wynnewood.
P.M. Visitation and Confirmation—St. John's, Lower Merion.
December 10, Monday. P.M. Church House appointments.
December 11, Tuesday. A.M., P.M. Church House appointments.
Eve. Attended Advent celebration of ECW at Cathedral.
December 12, Wednesday. A.M., P.M. Church House appointments.
December 13, Thursday. A.M. Chaired meeting of the Deans.
P.M. Chaired Cabinet meeting. Church House appointments.
December 14, Friday. A.M., P.M. Church House appointments.
December 15, Saturday. A.M. Ordained to the priesthood the Rev. Bert Breiner at St. Martin-in-the-Fields, Chestnut Hill.
December 16, Sunday. A.M. Visitation—Holy Communion, Philadelphia.
P.M. Visitation and Confirmation—St. Clement's, Philadelphia.
Eve. Ordination to the Priesthood the Rev. James Shannon at Old Christ Church.
December 17, Monday. A.M., P.M. Church House appointments. Received notice of suspension of James L. Barre from Bishop of Vermont.
December 18, Tuesday. A.M., P.M. Attended Interdenominational meeting at St. Mark's.
December 19, Wednesday. A.M. Meeting with Presiding Bishop.
P.M. Attended meeting of Standing Committee. Church House appointments.
December 20, Thursday. A.M. Attending hearing at City Hall for Vaughan Booker.
P.M. Confirmed in Church House chapel.
December 21, Friday. A.M. Church House appointments.
P.M. Presided at Meeting of Diocesan Council.
December 22, Saturday. Ordained to the priesthood the Rev. Robert Gearhart at St. Stephen's, Clifton Heights.
December 23, Sunday. A.M. Visitation—St. Philip's Memorial Church, Philadelphia.
P.M. Visitation—Trinity Memorial Church, Philadelphia.
December 26, Wednesday. A.M., P.M. Church House appointments. Received notice of restoration to the priesthood of Elmore McNeill McKee from Bishop of New York.

APPENDIX 46

OFFICIAL DIARY OF BISHOP OGILBY

January 2, Tuesday. A.M./P.M. Church House appointments.
January 3, Wednesday. A.M. Cabinet.
P.M. Church House appointments.
January 4, Thursday.
January 5, Friday. A.M./P.M. Church House appointments.
January 7, Sunday. A.M. Visitation and Confirmation, St. Luke & the Epiphany.
P.M. Attended reception early. All Souls for the Deaf—10th Anniversary at St. Stephen's, Philadelphia.
P.M. Visitation and Confirmation. St. Elisabeth's.
January 8, Monday. A.M. Church House appointments.
P.M. Attended Vestry meeting, Church of the Incarnation, Drexel Hill.
January 9, Tuesday. A.M. SUWERS.
P.M. Church House appointments.
January 10, Wednesday. A.M. Church House appointments.
P.M. Attended meeting of the Pennsylvania Bible Society.
Eve. Participated in an Adult Education Program for the Merion Deanery held at Redeemer, Bryn Mawr. #1.
January 11, Thursday. A.M. Attended Deans meeting.
P.M. Attended Cabinet Meeting.
January 12, Friday. A.M. Finance and Property Committee Meeting.
P.M. Church House appointments.
January 13, Saturday. A.M. Meeting of Task Force—Coalition #28—Aided Parishes and Missions held at St. Mary's Church at the Cathedral.
January 14, Sunday. A.M. Visitation St. David's Church, Radnor.
P.M. Visitation and Confirmation St. Michael's, Yeadon.
January 15, Monday. A.M. Attended all day Bishops meeting at office.
January 16, Tuesday. A.M./P.M. Washington, D.C. Meeting of Overseas Review Committee.
January 17, Wednesday. A.M. Church House appointments.
P.M. Meeting of the Viable Parish Commission.
Eve. Merion Deanery Adult Education Program at Redeemer, Bryn Mawr #2.
January 18, Thursday. A.M. Church House appointments.
P.M. Celebrated the Holy Eucharist and Confirmed, Bishop's Chapel, Diocesan Headquarters—Cabinet meeting.
January 19, Friday. A.M. Church House appointments.
P.M. Diocesan Council meeting held at St. Luke's, Kensington.
January 20, Saturday. A.M. Ordained to the Priesthood the Rev. Larry Snyder at St. Philip in the Field, Oreland, Pa. acting for The Rt. Rev. Robert L. DeWitt.
January 21, Sunday. A.M. Visitation St. Mark's, Honeybrook.
P.M. Visitation Ascension, Parkesburg.
January 22 — A.M./P.M. Church House appointments.
January 23, Tuesday. A.M./P.M. Attended meeting of The Church Army, New York.
January 25, Thursday. A.M. Church House appointments.
P.M. Attended Cabinet meeting.
January 26, Friday. A.M. Church House appointments.
P.M. Attended Peace Vigil at Old Christ Church, Philadelphia.
January 28, Sunday. A.M. Visitation/confirmation at All Saints, Crescentville combined with Messiah, Philadelphia.
P.M. Visitation/confirmation—St. Gabriel's, Philadelphia.
January 29, Monday. A.M. Church House appointments.
P.M. Speaking engagement at All Saints, Fallsington, parish supper.
January 30, Tuesday. A.M. Attended meeting of Pennsylvania Council to Abolish the Penalty of Death.
P.M. Church House appointments.
January 31, Wednesday. A.M. Free.
P.M. Conducted Service of Thanksgiving at Holy Sacrament Church, Highland Park.
February 1, Thursday. A.M. Church House appointments.
P.M. Attended Cabinet meeting.
February 2, Friday. A.M./P.M. Church House appointments.
February 3, Saturday. A.M. Attended Mid-Year Congress.

February 4, Sunday. A.M. Visitation/confirmation Calvary, Conshohocken.
February 5, Monday. A.M. Church House appointments.
P.M. Meeting of Church Training and Deaconess House Board.
February 6, Tuesday. A.M. Attended SUWERS meeting. Church House appointments.
P.M. Cabinet meeting.
February 7, Wednesday. A.M. Church House appointments.
February 8, Thursday. A.M. Deans Meeting. Celebrated Holy Communion Bishop's Chapel, Diocesan Headquarters.
P.M. Cabinet meeting.
February 9-10 Friday and Saturday. — Attended Meeting of the Drafting Committee on the Eucharist — in Chicago.
February 11, Sunday. A.M. Visitation/confirmation St. Paul's, Aramingo.
P.M. Visitation/confirmation Church of the Advocate.
February 12, Monday. A.M. Meeting of Pennsylvania Council to Abolish the Penalty of Death.
P.M. Church House appointments.
February 13, Tuesday. A.M. Attended SUWERS meeting. Staff appointments.
P.M. Attended meeting of Commission on Clergy Salaries and Pensions. Attended meeting of Viable Parish Commission.
February 14, Wednesday. A.M. Attended all day MCCP meeting.
February 15, Thursday. A.M. Church House appointments.
P.M. Attended Cabinet meeting.
February 16, Friday. A.M. Church House appointments.
P.M. Attended meeting of Diocesan Council at Holy Trinity, Rittenhouse Square.
February 17, Saturday. A.M. Attended meeting of Task Force/Coalition #28 — aided parishes and missions at St. Mary's Church at the Cathedral.
February 18, Sunday. A.M. Visitation/confirmation at Good Shepherd, Rosemont.
P.M. Greenwich, Conn. for a meeting of the Overseas Review Committee from February 18 to a.m. on February 20.
February 20, Tuesday. P.M. Church House appointments.
February 21, Wednesday. A.M. Church House appointments.
P.M. Church House appointments.
February 22, Thursday. A.M. Church House appointments.
P.M. Attended Cabinet meeting.
February 23, Friday. A.M./P.M. Church House appointments.
February 24, Saturday. A.M. Addressed Brotherhood of St. Andrew "Washington's Birthday Corporate Communion" service and breakfast — held at All Saints, Wynnewood.
February 25, Sunday. A.M. Visitation/confirmation at Holy Trinity, West Chester.
P.M. Visitation/confirmation at Church of the Advent, Kennett Square.
February 26, Monday. A.M. Attended Episcopal Community Services meeting held at Bishop Stevens House.
P.M. Attended Self-Study Alumni meeting at Philadelphia Divinity School.
Eve. Attended Valley Forge Deanery meeting re: Coalition #28 presentation.
February 27, Tuesday. A.M. SUWERS meeting.
P.M. Church House appointments. Attended meeting of General Convention Delegates.
Eve. Vestry Meeting, St. Mary's, Bainbridge St.
February 28, Wednesday. A.M. Church House appointments.
Eve. Attended meeting of the Delaware Deanery held at Christ Church, Ridley Park.
March 1, Thursday. A.M. Attended Cabinet meeting.
P.M. Attended meeting on School Crisis at Friends Meeting House.
Eve. Attended meeting of the "Sioux Indian Mission Committee" of Good Samaritan, Paoli.
March 2, Friday. A.M. Church House appointments.
Eve. Met with vestry of St. Simeon's Church.
March 3, Saturday. A.M. Speaker at a Breakfast at Calvary Church, Rockdale.
March 4, Sunday. A.M. Visitation/confirmation at Holy Nativity, Rockledge.
P.M. Visitation/confirmation at St. Paul's, Elkins Park.
March 5, Monday. A.M. Church House appointments.
P.M. Meeting of the Pennsylvania Council to Abolish the Penalty of Death.
Eve. Attended vestry meeting, St. Simeon's.
March 6, Tuesday. A.M. Church House appointments.
P.M. Attended meeting of Diocesan Council Overnight planning group.
March 8, Thursday. A.M. Attended Deans meeting.
P.M. Celebrated the Holy Eucharist, Bishop's Chapel. Attended Cabinet meeting.
March 9, Friday. A.M. Church House appointments.
P.M. Attended meeting of Finance and Property Committee. Church House appointments.

March 10, Saturday. A.M. Attended meeting of Coalition #28 — Aided Parishes and Missions at St. Mary's Church at the Cathedral.
March 11, Sunday. A.M. Visitation and Confirmation, Incarnation, Drexel Hill.
P.M. Visitation and Confirmation, All Saints, Darby.
March 12, Monday. A.M. Church House appointments.
P.M. Church House appointments.
March 13, Tuesday. A.M. SUWER. Church House appointments.
P.M. Meeting of Commission on Clergy Salaries and Pensions.
Eve. Meeting of the Board of the Chinese Christian Church and Center.
March 14, Wednesday. A.M. & P.M. Church House appointments. Received notice of restoration to the priesthood of Paul D. Felton from the Bishop of Pennsylvania.
March 15, Thursday. A.M. Church Club Lenten Breakfast Meeting — #1. Cabinet meeting.
P.M. Attended meeting of Diocesan Council.
March 16, Friday. A.M. & P.M. Church House appointments. Consented to the election of the Rt. Rev. Leonardo Romero-Rivera to be Bishop of the Missionary District of Northern Mexico.
March 18, Sunday. A.M. Visitation and Confirmation, Good Shepherd, Hilltown.
P.M. Visitation and Confirmation, Emmanuel, Quakertown.
March 19, Monday. A.M. Church House appointments.
P.M. Attended meeting "Facilitating the Viability of our Congregations."
Eve. Visited Redeemer, Springfield, Prayer and Worship Committee.
March 20, Tuesday. A.M. SUWERS meeting.
P.M. Attended program at the Civic Center honoring Kristar Stendahl, Theologian. Attended Meeting at Philadelphia Divinity School Self-Study Committee.
March 21, Wednesday. P.M. Lenten Service, St. George's, Ardmore.
March 22, Thursday. A.M. Attended Church Club Lenten Breakfast Meeting — #2.
P.M. Church House Appointments. Celebrated Holy Communion — Bishop's Chapel. Meeting of Diocesan Committee on Property Evaluation.
March 23, Friday. A.M. Cabinet Meeting.
P.M. Church House appointments.
March 24, Saturday. P.M. Officiated at the Celebration and Blessing of a Marriage.
March 25, Sunday. A.M. Visitation and Confirmation, Trinity, Coatesville.
P.M. Visitation and Confirmation, St. Peter in the Great Valley.
March 29, Thursday. A.M. Church Club Lenten Breakfast Meeting #3.
P.M. Cabinet Meeting. Meeting of Deputies to General Convention. Received notice of suspension for David Cecil Patton from the Bishop of Western Kansas.
March 30, Friday. A.M. Church House appointments.
P.M. Church House appointments.
Eve. Pennypack Deanery "Lenten Pilgrimage Service" held at Resurrection, Mayfair.
April 1, Sunday. A.M. Visitation and confirmation, Holy Apostles and the Mediator.
P.M. Visitation and confirmation, St. George's, West End.
April 2, Monday. A.M. Church House Appointments.
P.M. Church House Appointments.
Eve. Zion Church — vestry meeting.
April 3, Tuesday. A.M. Church House appointments.
P.M. Addressed the "Women of St. Luke and the Epiphany Church." Meeting of Philadelphia Divinity School Self-Study Committee.
April 5, Thursday. A.M. Church Club Lenten Breakfast Meeting #4.
P.M. Celebrated Holy Communion — Bishop's Chapel. Church House appointments.
April 6, Friday. A.M. Meeting of Committee on Finance and Property. Church House appointments.
P.M. Pre-General Convention meeting for Delegates. Meeting of the Epicopal Cooperating Committee.
April 7, Saturday. A.M. Meeting of Coalition #28/Task Force/Aided Parishes and Missions at St. Mary's Church at the Cathedral.
April 8, Sunday. A.M. St. Nathanael's, confirmation and visitation.
P.M. Visitation and Confirmation, All Saints, Fallsington.
April 9, Monday. Attended a meeting of the Drafting Committee on the Eucharist, Chicago, Illinois.
April 10, Tuesday. Attended a meeting of the Drafting Committee on the Eucharist, Chicago, Illinois.
April 11, Wednesday. Attended a meeting of the Drafting Committee on the Eucharist, Chicago, Illinois.
April 12, Thursday. A.M. Church Club Lenten Breakfast Meeting #5. Deans Meeting.
P.M. Cabinet meeting.

April 13, Friday. A.M. Church House appointments.
P.M. Diocesan Council meeting.
Eve. Visitation for vestry meeting and Service of Holy Eucharist, All Saints Church, Torresdale.
April 15, Sunday. A.M. Visitation and Confirmation, St. James, Perkiomen.
P.M. Visitation and Confirmation, Holy Apostles, Penn Wynne.
April 16, Monday. A.M. Church House appointments.
P.M. Meeting of "Facilitating the Viability of Our Congregations."
April 17, Tuesday. A.M. SUWERS.
P.M. Church House appointments.
April 18, Wednesday. A.M. Church House appointments.
P.M. Meeting of Coalition for Equality.
April 19, Thursday. A.M. Church House appointments.
P.M. Cabinet Meeting.
Eve. (1) Confirmation and dinner at St. Stephen's/All Soul's, Philadelphia.
(2) Meeting of Non-Stipendiary clergy — St. Mary's Hamilton Village.
April 20, Friday. P.M. Good Friday services at Christ, Pottstown, Bishop Ogilby celebrant.
April 21, Saturday. P.M. Confirmation Service, Fairmount Deanery, at Christ Church and St. Ambrose.
April 23, Monday. A.M. Church House appointments.
P.M. Church House appointments.
Eve. 275th Anniversary Dinner and Service of Dedication for new wing, Trinity, Oxford.
April 24, Tuesday. Attended meeting of the Church Army, Board of Directors, New York City.
April 25-26 (Wednesday & Thursday) Meeting of Overseas Consultation Committee, Seabury House.
April 27, Friday. A.M. & P.M. Church House appointments.
April 28, Saturday. P.M. Attended Dinner — National Association of Episcopal Colleges Presidents.
April 29, Sunday. A.M. Visitation and Confirmation, St. Martin's, Boothwyn.
P.M. Visitation and Confirmation, St. Stephen's, Norwood.
April 30, Monday. A.M. Church House appointments.
P.M. Meeting of Overnight Diocesan Council planning group.
May 1, Tuesday. A.M. & P.M. Church House appointments.
Eve. Confirmation Service, The Church Farm School.
May 3, Thursday. A.M. Church House appointments.
P.M. Cabinet meeting.
Eve. Meeting of Denbigh Advisory Board, Cabinet, and residents.
May 4, Friday. A.M. Church House appointments.
P.M. Meeting of Pennsylvania Council to Abolish the Penalty of Death.
May 5, Saturday. Reconvened session of the 189th Diocesan Convention — Election of Bishop. Bishop Ogilby was elected to succeed Bishop DeWitt.
May 6, Sunday. A.M. Visitation and Confirmation, Trinity Church, Buckingham.
P.M. Visitation and Confirmation, St. Luke's, Newtown.
May 7, Monday. A.M. Meeting of Church Training and Deaconess House, Scholarship meeting.
P.M. Church House appointments.
May 8, Tuesday. A.M. Church House appointments.
P.M. Church House appointments.
Eve. Attended meeting of Episcopal Conference of the Deaf, Krisheim Conference Center.
May 10, Thursday. Deans meeting.
P.M. Celebrated Holy Communion, Bishop's Chapel. Cabinet meeting.
May 11, Friday. A.M. Church House appointments.
P.M. Attended meeting at PDS for ex-overseas missionaries.
Eve. Attended Open House, St. Mary's, Hamilton Village — "Empty Foxhole."
May 12, Saturday. A.M. Attended Meeting Coalition #28/Task Force Aided Parishes and Missions, at St. Mary's Church at the Cathedral.
May 13, Sunday. A.M. Visitation, Incarnation, Morrisville.
P.M. Visitation and Confirmation, Grace Church, Hulmeville.
May 15, Tuesday. A.M. SUWERS meeting.
P.M. Commission on Clergy Salaries and Pensions/Pridegram meeting.
Eve. Confirmation service — The Hill School.
May 16, Wednesday. A.M. Speaker at Diocesan meeting of the Episcopal Churchwomen of Bethlehem.
Eve. Deleware Deanery Meeting and Eucharist, at Redeemer, Springfield.
May 17, Thursday. A.M. Church House appointments.
P.M. Cabinet meeting.
Eve. Baccalaureate Service, PDS.

May 18, Friday. A.M. Church House appointments.
P.M. Diocesan Council overnight at Denbigh until noon on Saturday, May 19.
May 20, Sunday. A.M. Visitation and confirmation — Christ Church and St. Michael's.
P.M. Visitation and confirmation — St. Alban's, Roxborough.
May 21, Monday. A.M. Church House appointments.
P.M. Confirmation, St. Giles, Stonehurst.
May 24, Thursday. A.M. Church House appointments.
P.M. Cabinet.
Eve. Visitation and confirmation, Good Samaritan, Paoli.
May 25, Friday. A.M. Church House appointments.
P.M. Church House appointments.
Eve. Meeting of Church Training and Deaconess House, Trinity Memorial Church.
May 29, Tuesday. A.M. SUWERS and appointments.
P.M. Meeting of Church Training and Deaconess House, Board of Council. Attended Meeting of Pa. Council to Abolish the Penalty of Death.
Eve. Attended meeting of "Bishop's Associates," St. Mary's Church at the Cathedral.
May 30, Wednesday. A.M. & P.M. Church House appointments.
May 31, Thursday. A.M. Province III meeting, Washington, D.C.
Eve. Attended Deanery Eucharistic Musical Happening and celebrated the Eucharist at Redemption, Southampton — Bucks Deanery.
June 1, Friday. A.M. Church House appointments.
P.M. Cabinet meeting.
June 2, Saturday. A.M. Attended meeting of Task Force/Aided Parishes and Missions — Coalition #28 at St. Mary's Church at the Cathedral.
Eve. Attended "Faith Alive" meeting in Paoli.
June 3, Sunday. A.M. Visitation and confirmation, Redeemer, Bryn Mawr.
P.M. Confirmation service, Christ Church, Media.
June 4, Monday. A.M. Church House appointments. Received notice of restoration to the Priesthood for Harry Stewart Spencer Ross from the Bishop of Western Michigan. Consented to resignation of the Rt. Rev. William J. Gordon, Jr. as Bishop of the Diocese of Alaska.
Eve. Attended Brandywine Deanery Clergy Overnight at Denbigh.
June 5, Tuesday. A.M. SUWERS meeting. Church House appointments.
P.M. Meeting of Commission on Clergy Salaries and Pensions.
Eve. Attended "Lay Task Force of the Churches of Community Celebration" held at St. James, Kingsessing.
June 8, Friday. A.M. Attended meeting of Amalgamated Clothing Workers — Conference on Human Priorities.
P.M. Church House appointments.
June 9, Saturday. A.M. Attended meeting of Church Wardens at St. Mary's Church at the Cathedral.
June 10, Sunday. A.M. Visitation and confirmation, Calvary Church, Northern Liberties.
P.M. Attended at "Tea for the Elderly," Church of the Crucifixion.
June 11, Monday. A.M. Attended MCCP Executive meeting.
P.M. Church House appointments.
June 12, Tuesday. A.M. SUWERS meeting. Church House appointments.
P.M. Attended Bishop's meeting with retired clergy.
Eve. Meeting of the Board, Chinese Christian Church and Center.
June 13, Wednesday. Received notice of termination of suspension for Harold Donald Harrison from Bishop of Atlanta.
A.M. Church House appointments.
P.M. Meeting of Diocesan Liturgical Committee, Denbigh.
June 14, Thursday. A.M. Deans meeting.
P.M. Celebrant — Holy Communion — The Bishop"s Chapel Meeting of Corp. of Widows and Children of Clergymen, etc. MCCP meeting — Board of Directors.
June 15, Friday. A.M. Church House appointments. Cabinet meeting.
P. M. Meeting of Committee on Finance and Property. Meeting of Penna. Council to Abolish the Penalty of Death.
June 17, Sunday. A.M. Visitation, St. Jude and the Nativity.
P.M. Visitation and confirmation, Trinity Church, Oxford.
June 18, Monday. A.M. Church House appointments.
P.M. Meeting of Church Training and Deaconess House, Board of Council.
June 19, Tuesday. A.M. SUWERS.
P.M. Attended luncheon meeting re: youth ministry. Attended Board meeting ECS.
June 20, Wednesday. A.M. Received notice of deposition for James Arthur Patrick from the Bishop of Tennessee. Did T.V. taping "Give us this Day."
P.M. Meeting of General Convention Delegates re: Prayer Book revisions.

June 21, Thursday. Church House appointments.
P.M. Cabinet meeting.
Eve. Attended Valley Forge Conference for Young People and Eucharist Service.
June 22, Friday. A.M. Church House appointments.
P.M. Diocesan Council meeting.
June 23, Saturday. A.M. Attended Ordination to the Diaconate, Episcopal Academy.
June 24, Sunday. A.M. Visitation and confirmation, St. John's, Norristown.
P.M. Visitation and confirmation, St. Dunstan's, Blue Bell.
June 25, Monday. A.M. Received Renunciation of the ministry of the Rev. Allison Leslie Burbank from the Bishop of Los Angeles. Church House appointments.
June 26, Tuesday. A.M. Church Army Board Meeting, New York City.
June 27, Wednesday. A.M. Breakfast meeting of Labor Leaders.
P.M. Standing Committee meeting.
June 28, Thursday. A.M. Church House appointments.
P.M. Cabinet meeting.
June 29, Friday. A.M. Church House appointments.
P.M. Church House appointments.
July 26, Thursday. Officiated at the Burial Service for Mrs. Charles Mauch (Mary Jane) at St. Matthias Church, Oak Lane.
July 27, Friday. Signed canonical consent for the resignation of The Rt. Rev. William Crittenden. Signed canonical consent for Ordination and Consecration of the Very Rev. Donald James Parsons, Bishop-elect, Diocese of Quincy. Signed canonical consent for the resignation of the Suffragan Bishop of Northern Carolina, The Rt. Rev. Edward McNair.
July 31, Tuesday. Signed consent for Ordination and Consecration of the Rev. Donald James Davis, Bishop Coadjutor-elect, Diocese of Erie.
August 1, Wednesday. A.M./P.M. Church House Appointments.
August 2, Thursday. A.M./P.M. Church House appointments.
August 3, Friday. A.M. Church House appointments.
P.M. Attended funeral services for Mrs. J. Lyon Hatfield, St. Paul's, Chestnut Hill.
August 5, Sunday. A.M. Services at Unitarian Society, Germantown — guest preacher.
P.M. Confirmation service — Epiphany, Sherwood.
August 6, Monday. A.M./P.M. Church House appointments.
August 7, Tuesday. A.M./P.M. Church House appointments.
August 8, Wednesday. A.M. Church House appointments.
P.M. Celebrated the Holy Communion, The Bishop's Chapel.
Eve. WPVI-TV taping of "Dialogue" program.
August 9, Thursday. A.M. Church House appointments.
August 14, Tuesday. A.M./P.M. Church House appointments.
Eve. Confirmation service, Calvary, Conshohocken.
August 15, Wednesday. A.M. Church House appointments.
P.M. Confirmation Service, St. Mary's, Warwick.
August 16, Thursday. A.M. Church House appointments. Celebrated the Holy Communion, The Bishop's Chapel.
P.M. Church House appointments.
August 17, Friday. A.M. & P.M. Church House appointments.
August 19, Sunday. A.M. Visitation, St. Martin's in-the-Fields, Chestnut Hill.
August 20, Monday. A.M. Church House appointments.
P.M. Attended Memorial Service, St. Luke and the Epiphany for Farmworker killed in California.
August 21, Tuesday. A.M./P.M. Church House appointments.
August 22, Wednesday. A.M. & P.M. Church House appointments.
Eve. Visitation, St. Martin's, Boothwyn.
August 23, Thursday. A.M. Church House appointments.
P.M. Celebrated the Holy Communion, the Bishop's Chapel — Received 1 person. Attended meeting of Pennsylvania Council to Abolish the Penalty of Death.
August 24, Friday. A.M./P.M. Church House appointments.
August 25, Saturday. A.M. Attended meeting Task Force/Aided Parishes and Missions, at St. Mary's Church at the Cathedral.
P.M. Officiated at the Burial Service for Mrs. Mary Harbison Logan.
August 26, Sunday. A.M. Visitation, St. Martin-in-the Fields, Chestnut Hill.
August 27, Monday. A.M./P.M. Church House appointments.
Eve. Visitation, St. Luke's, Eddystone.
August 28, Tuesday. A.M./P.M. Church House appointments.
Eve. Attended meeting of the Episcopal Renaissance.

August 30, Thursday. A.M. Hosted meeting — "Seminarian Consultation."
P.M. Church House appointments.
Eve. Visitation, Holy Sacrament/Incarnation, Drexel Hill.
August 31, Friday. A.M./P.M. Church House appointments.
September 3-13 — Jerusalem — Ecumenical tour.
September 14, Friday. A.M./P.M. Church House appointments.
September 15, Saturday. A.M. Meeting of Task Force/Aided Parishes and Missions, St. Mary's Church at the Cathedral.
September 16, Sunday. A.M. Visitation, St. Simeon's Church.
P.M. Visitation and confirmation, Gloria Dei, Old Swedes.
September 17, Monday. A.M. Church House appointments.
P.M. Meeting of Overseas Missionaries at PDS.
September 18, Tuesday. A.M. Church House appointments.
P.M. Board of Council meeting, Episcopal Community Services.
Eve. Speaker at Pennypack Deanery Meeting, Trinity Church, Oxford.
September 19, Wednesday. A.M. Meeting of Judicatory Executives, MCCP.
P.M. Church House Appointments.
September 20, Thursday. A.M. Church House appointments.
P.M. Celebrated the Holy Communion, The Bishop's Chapel Cabinet meeting.
September 21, Friday. Diocesan Council meeting.
Eve. Bishop's Associates — overnight meeting.
September 23, Sunday. A.M. Visitation, St. Philip-in-the Field, Oreland.
P.M. Visitation, Church of the Advent, Hatboro.
September 24, Monday. A.M. Church House appointments.
P.M. Attended reception for the Most Rev. Moses N. C. Scott, Archbishop of West Africa and Bishop of Sierra Leone. Attended meeting of the Viable Parish Commission.
Eve. Hosted dinner for the Rt. Rev. Chiu Ban It, Bishop of Singapore.
September 25, Tuesday. A.M./P.M. Church House appointments.
Eve. Ordained to the Diaconate, the Rev. Chester Olszewski, for the Bishop of Albany, at St. Luke's Church, Eddystone.
September 26, Wednesday. A.M. Church House appointments.
P.M. Attended Standing Committee meeting. Attended meeting of the Diocesan Liturgical Committee.
Eve. Attended parish supper, Church of the Redeemer, Bryn Mawr.
September 27, Thursday. A.M. Church House appointments. Celebrated the Holy Eucharist and Laying on of Hands, The Bishop's Chapel Cabinet meeting.
September 28 to October 11 — Attended meeting of the House of Bishops and General Convention.
October 12, Friday. A.M. Church House appointments.
P.M. Meeting of Finance and Property Committee.
October 15, Monday. A.M. Church House appointments.
P.M. Attended luncheon sponsored by the Asian Committee of the Pearl Buck Foundation.
October 16, Tuesday. A.M. SUWERS meeting. Church House appointments.
P.M. Cabinet meeting. Board of Council meeting, Episcopal Community Services.
October 17, Wednesday. A.M. Church House appointments.
P.M. Attended Campaign Luncheon, Philadelphia Divinity School.
Eve. Attended Vestry meeting, Holy Trinity, Lansdale.
October 18, Thursday. A.M. Dean's meeting.
P.M. Attended PRIDE meeting at St. Mary's Church at the Cathedral.
October 20, Saturday. A.M. Attended Annual Assembly of Coalition #28 at St. Mary's Church at the Cathedral.
October 21, Sunday. A.M. Visitation, St. Andrew's and St. Monica's.
October 22, Monday. Attended Merion Deanery Clergy luncheon, St. Martin's, Radnor.
October 24, Wednesday. A.M. Attended meeting of Judicatory Executives, MCCP.
P.M. Attended Standing Committee meeting.
October 25, Thursday. A.M. Cabinet meeting.
P.M. Attended meeting of Commission on Clergy Salaries and Pensions.
October 26, Friday. A.M. Church House appointments.
P.M. Attended 190th Convention of the Diocese of Pennsylvania.
October 27, Saturday. Attended 190th Convention of the Diocese of Pennsylvania.
October 29, Monday. A.M. Church House appointments. Received official notification of the resignation of the Rt. Rev. Robert L. DeWitt, Bishop of Pennsylvania.
P.M. Attended meeting of the Diocesan Liturgical Committee.

October 30, Tuesday. A.M. SUWERS meeting.
P.M. Church House appointments.
Eve. Attended Every Member Canvass Dinner at St. Martin's-in-the Field, Chestnut Hill #1.
October 31, Wednesday. A.M./P.M. Church House appointments. Received letter of Renunciation of the ministry for George Putnam Dicky from the Bishop of Colorado.
November 1, Thursday. A.M. Church House appointments.
P.M. Attended Luncheon, Seamens Church Institute. Cabinet meeting.
Eve. Attended Montgomery Deanery Festival Celebration.
November 2, Friday. A.M./P.M. Church House appointments.
Eve. Attended Vestry meeting, St. David's Radnor.
November 4, Sunday. A.M. Visitation, St. James, Kingsessing.
P.M. Visitation, St. Luke's, Eddystone.
November 5, Monday. A.M. Church House appointments.
P.M. Meeting of the Board of the Church Training and Deaconess House.
Eve. Attended Every Member Canvass Dinner at St. Martin's-in-the Field, Chestnut Hill #2.
November 6, Tuesday. A.M. SUWERS.
P.M. Meeting of the Pennsylvania Council to Abolish the Penalty of Death.
Eve. Eucharist and Dinner, Philadelphia Divinity School.
November 8, Thursday. A.M. Church House appointments.
P.M. Cabinet Meeting.
Eve. Visitation, St. John the Evangelist, Essington.
November 9, Friday. A.M. Meeting of the Diocesan Finance and Property Committee. Church House appointments.
Eve. Attended meeting of Deans and Deans' Wardens.
November 10, Saturday. Attended meeting of Deans and Deans' Wardens.
November 11, Sunday. A.M. Visitation, Trinity, Collingdale.
P.M. Visitation, St. Peter's, Broomall.
November 12, Monday. A.M./P.M. Church House appointments.
Eve. Attended Stewardship Dinner, Holy Trinity, West Chester.
November 13, Tuesday. A.M. SUWERS. Received notification for election of a Bishop Coadjutor, Dio. of S. W. Florida. Church House appointments.
P.M. Meeting of the Bishop's Committee for World Relief.
Eve. Visitation, St. Paul's Elkins Park (Annual Parish Supper).
November 14, Wednesday. A.M. Church House appointments.
Received notice of Deposition of James R. Brumby by Bishop of Southeast Florida.
November 15, Thursday. A.M. Cabinet meeting.
P.M. Luncheon of Episcopal Community Services re: Retirement Residence.
Eve. Board of Directors meeting, MCCP.
November 16, Friday. A.M. Church House appointments.
P.M. Diocesan Council meeting, Christ Church, Philadelphia.
November 17, Saturday. A.M. Meeting of Coalition # 28, Task Force/Aided Parishes and Missions at St. Mary's Church at the Cathedral.
November 18, Sunday. A.M. Visitation, Washington Memorial Chapel.
P.M. UTO Ingathering, Christ Church, Philadelphia.
Eve. Speaker at meeting of Trinity Club, Holy Trinity, Philadelpha.
November 19, Monday. A.M. Meeting of Judicatory Executives and Bishops, MCCP.
Eve. Meeting of Overseas Missionaries, PDS.
November 20, Tuesday, A.M. SUWERS. Church House appointments.
P.M. Cabinet meeting. Meeting of the Pennsylvania Council to Abolish the Penalty of Death.
Eve. Meeting of Reconciliation Committee.
November 21, Wednesday. A.M./P.M. Church House appointments.
November 25, Sunday. A.M. Visitation, Christ Church Hospital—201st Anniversary Celebration.
November 26, Monday. Attended meeting in New York City with Bishop Moore.
November 27, Tuesday. Attended meeting in New York City with Bishop Moore.
November 28, Wednesday. P.M. Meeting of the Standing Committee.
Eve. Visitation, Grace Church, Hulmeville.
November 29, Thursday. A.M. Church House appointments.
P.M. Celebrated the Holy Communion, The Bishop's Chapel. Cabinet meeting.
November 30, Friday. A.M./P.M. Church House appointments.
December 2, Sunday. A.M. Visitation, St. Peter's, Phoenixville.
P.M. Visitation, Trinity Church, Ambler.

December 3, Monday. A.M. Church House appointments.
P.M. Attended meeting of Province III, ECW, College of Preachers.
December 4, Tuesday. Attended meeting of Province III, ECW, College of Preachers.
December 5, Wednesday. Received notice of Restoration to the Ministry of the Priesthood for Robert C. Johnson, Jr. from the Bishop of Western North Carolina.
P.M. Communications Consultants meeting.
December 6, Thursday. A.M. Church House appointments.
P.M. Cabinet meeting.
December 7, Friday. A.M./P.M. Church House appointments.
Eve. Diocesan Council overnight meeting.
December 8, Saturday. Diocesan Council overnight meeting.
December 9, Sunday. A.M. Visitation, St. Peter's, Philadelphia.
P.M. Visitation, Memorial Church of St. Paul, Philadelphia.
December 10, Monday. A.M. Church House appointments.
M. Meeting of the Pennsylvania Bible Society, Distribution Comm.
Eve. Meeting of the Pennsylvania Council to Abolish the Penalty of Death Vestry Meeting, St. Matthias, Oak Lane.
December 11, Tuesday. A.M. SUWERS meeting. Church House appointments.
P.M. Meeting of the Commission on Clergy Salaries and Pensions.
Eve. ECW Advent Celebration, St. Mary's Church at the Cathedral.
December 12, Wednesday. A.M. Judicatory Executives meeting, MCCP.
P.M. Church House appointments.
December 13, Thursday. A.M. Deans meeting.
P.M. Celebrated the Holy Communion, The Bishop's Chapel. Cabinet meeting.
December 14, Friday. A.M. Church House appointments.
P.M. Meeting of the Diocesan Finance and Property Committee. Meeting with General Convention Delegates.
December 15, Saturday. A.M. Meeting of Coalition #28, Task Force/Aided Parishes and Missions, St. Mary's Church at the Cathedral.
December 16, Sunday. A.M. Visitation, St. Mark's, Frankford.
P.M. Visitation, St. Luke's, Kensington.
December 17, Monday. A.M./P.M. Church House appointments. Received notice of suspension of James L. Barre from the Bishop of Vermont.
December 18 Tuesday. A.M. SUWERS meeting. Attended Interdenominational meeting at St. Mark's, Philadelphia.
P.M. Meeting of Episcopal Community Service Board.
Evg. Meeting of Restitution Fund Committee.
December 19, Wednesday. A.M. Meeting with Presiding Bishop in New York.
P.M. Standing Committee meeting. Church House appointments.
December 20, Thursday. A.M. Cabinet meeting.
P.M. Church House appointments.
December 21, Friday. A.M. Church House appointments.
P.M. Diocesan Council meeting, Christ Church, Philadelphia.
December 22, Saturday. Attended Ordination to the Priesthood, the Rev. Robert Gearhart, St. Stephen's, Clifton Heights.
December 23, Sunday. A.M. Visitation, St. Anne's, Abington.
P.M. Officiated at Service of Institution of The Rev. Robert Peoples as Rector of the Chapel of Seamens Church Institute.
December 26, Wednesday. Received notice of Restoration to the Priesthood for Elmore McNeill McKee from the Bishop of New York.
December 27, Thursday. A.M./P.M. Church House appointments.

		HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	SERVICES OF HOLY COMMUNION: WEEKDAYS	SERVICES OF HOLY COMMUNION: PRIVATE	OTHER SERVICES	BAPTISMS: CHILDREN	BAPTISMS: ADULTS	CONFIRMATIONS	RECEIVED	MARRIAGES	BURIALS	AVER. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	PUPILS: DAY SCHOOL
	BRANDYWINE DEANERY																		
1	Advent, Kennett Square	317	1239	698	709	20	66	9	9	50	15	2	19	1	6	14	245	209	
2	Ascension, Parkesburg	80	221	107	124	4	74	75	90	22	9	2	3	1	1	1	94	63	
3	Calvary, Rockdale	120	393	221	226		106	23	1	41	9	1			3	11	191	147	
4	Good Samaritan, Paoli	524	1319	1805	1854		154	257	156	775	23	2	57	1	30	39	637	351	168
5	Holy Trinity,West Chester	490	1344	856	792	40	72	58	70	63	18	1	26	2	14	17	401	239	37
6	St. Andrew, West Vincent	274	725	600	588	4	67	28	14	73	12				3	5	189	103	
7	St. Christopher, Oxford	66	188	150	172	10	82	23	9	22	4		9	5	1	2	81	54	
8	St. Francis, Sugartown	115		172	196		83	27	4	156	2	2			4	6	196	121	
9	St. James, Downingtown	187	530	371	371	13	74	7	25	34	7		18	1	2	3	142	56	78
10	St. John, Compass	70	152	93	105	25	54	63	38		8		12	1	2	4	123	57	
11	St. John, Concord	165	598	374	372	12	75	54	52		17				5	7	212	103	54
12	St. Mark, Honey Brook	63	328	131	136		25	2	2	90				1	1	1	81	16	
13	St. Mary, Warwick	48	75	55	57		14	2	4	41	1		3		2		45	16	
14	St. Paul, W. Whiteland	206	776	387	358	46	74	22	29	28	12	1	26		5	10	246	116	
15	St. Peter/Gt.Vly, Paoli	160	369	269	244	300	18	15	26	26	9		9		6	13	120	76	
16	Trinity, Coatesville	217	655	365	374		86	29	47	50	18		21		6	14	193	78	

		HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	SERVICES OF HOLY COMMUNION: WEEKDAYS	SERVICES OF HOLY COMMUNION: PRIVATE	SERVICES OF HOLY COMMUNION: OTHER SERVICES	BAPTISMS: CHILDREN	BAPTISMS: ADULTS	CONFIRMATIONS	RECEIVED	MARRIAGES	BURIALS	AVER. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	PUPILS: DAY SCHOOL
	BUCKS DEANERY																		
17	All Saints, Fallsington	65	160	115	121		82	16	1	25	5		12	2	5	1	84	11	
18	Christ, Eddington	248		281	274	4	65	5	128	104	40	1	21	2	17	15	242	149	108
20	Emmanuel, Quakertown	206	552	353	338	12	79	71	12	37	8		6		4	7	194	85	
21	Good Shepherd, Hilltown	127	422	315	309	32	136	57		52	10		21		7	4	294	178	40
22	Grace, Hulmeville	193	6	452	454	40	102	16	23	55	13	1	18		11	14	194	172	
23	Incarnation, Morrisville	135	395	303	277	26	85	41	12	59	6				3	5	189	105	
19	Redeemer, Andalusia	87	98	88	95		69	24	32	31	7		3		9	5	111	8	
24	Redemption, Southampton	460	1332	931	999		104	50	16	84	25	1	59	4	9	12	431	306	82
25	St. Andrew, Yardley	183	507	324	358	40	147	63		13	15	2	15		8	7	204	142	22
26	St. Andrew, Somerton	111	312	253	204		77	46	8	163	8		1		7	6	163	55	40
27	St. James, Bristol	205	466	352	323		83	19	14	37	12	1	11	1	7	4	180	81	
28	St. James, Langhorne	123	307	580	589		64	10	6	36	20		16		6	10	140	52	14
29	St. Luke, Newtown	168	496	341	343	6	50	50	40		7		10		4	7	331	118	
30	St. Paul, Doylestown	210	515	305	295	118	122	226	85	322	5		11	2	3	16	205	57	13

		HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	SERVICES OF HOLY COMMUNION: WEEKDAYS	SERVICES OF HOLY COMMUNION: PRIVATE	SERVICES OF HOLY COMMUNION: OTHER SERVICES	BAPTISMS: CHILDREN	BAPTISMS: ADULTS	CONFIRMATIONS	RECEIVED	MARRIAGES	BURIALS	AVER. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	PUPILS: DAY SCHOOL
31	St. Paul, Levittown	213	400	250	184	40	89	67	52	23	13	1	1		6	3	204	72	
32	St. Phillip, New Hope	49	90	73	71	4	80	3	6	28	2				6	2	50	3	
33	Trinity, Buckingham	238	650	400	401	20	80	77	40	34	3		11		6	9	219	76	34
34	Trinity, Solebury	146	314	223	234		86	61	43	42	12				11	5	139	74	46
	CONESTOGA DEANERY																		
35	Holy Apostles, Penn Wynne	157	412	274	288	12	61	15	3	48	4	1	8		1	7	158	68	
36	Holy Comforter,Drexel Hil	495	1290	982	1027		73	50	160	350	11		21	2	10	32	625	370	
38	Incarnation, Drexel Hill	205	260	298	291	30	81	27	18	28	3		6	1	1	14	127	30	58
39	St. Alban, Newtown Square	182	551	262	267	60	84	19	30	164	9		14		9		206	105	
40	St. Faith, Brookline	178	386	271	287	27	73	47	45	25	11				1	5	193	82	46
41	St. Giles, Upper Darby	252	436	311	229	10	73	14	35	66	3		1		1	16	178	51	
42	St. John/Evan.,Lansdowne	405	1370	1102	1084		67	28	35	86	7				8	33	286	90	
43	St. Michael, Yeadon	106	265	272	268		93	31	65	60	4		7	1	2	16	120	64	58
44	St. Peter, Broomall	189	765	384	407	212	104	65	39	102	14		13	1	3	12	191	92	

		HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	BAPTISMS: CHILDREN	ADULTS	CONFIRMATIONS	RECEIVED	MARRIAGES	BURIALS	AVER. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	DAY SCHOOL
	DELAWARE DEANERY																		
45	All Saints, Darby	128	262	255	138		86	6	15	37	10		13		3	8	144	50	
48	Atonement, Morton	198	507	274	271	12	90	100	36	80	5				6	9	206	72	137
46	Christ, Media	370	835	641	601	107	144	210	990	20	6	1	22		15	16	358	166	
47	Christ, Ridley Park	360	893	668	674	126	111	165	146	296	7	2	8		6	26	389	197	
49	Redeemer, Springfield	297	903	397	345	63	100	75	82	68	7		1		7	13	347	194	
50	St. James, Prospect Park	190	538	378	387	6	126	142	33	64	12		11	1	5	19	210	111	
51	St. James, Green Ridge	129		287	292		84	16	9	11	17		7	5	4	3	252	93	122
52	St. John, Essington	173	422	262	184	1	68	42	43	186	8	2	2	1	2	9	166	75	
53	St. Luke, Eddystone	58	58	106	65		67	5		72	1		6	1	1	1	26		
54	St. Martin, Boothwyn	106	1286	149	162	3	97	106	9	224	6	3	13	3	3	9	170	99	
55	St. Mary, Chester	40	143	50	50		45		3		3						46	30	4
56	St. Paul, Chester	422	938	744	734	13	64	58	77	42	23	1	18	2	7	40	371	111	
57	St. Stephen, Clifton Hgt	262	596	293	289	1	82	12	65	80	8		9		4	8	172	76	
58	St. Stephen, Norwood	121	278	241	181	7	105	45	21	14	2	1	9	2	3	3	160	91	
59	Trinity, Collingdale	142	275	247	247		64	12	21	18	11		10	1	5	38	166	47	
60	Trinity, Swarthmore	332	560	1037	681	156	97	70	94	70	12	1	6	2	6	12	414	276	

		HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	BAPTISMS: CHILDREN	ADULTS	CONFIRMATIONS	RECEIVED	MARRIAGES	BURIALS	AVER. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	DAY SCHOOL
	FAIRMOUNT DEANERY																		
61	Annunciation	79		246	158	82	105	277	220	180	6		5	1	1	11	109	11	
62	Advocate	307	488	304	307	4	54	5	27	1	1		5		8	1	95		
63	Christ & St. Ambrose	65	130	68	80	10	53	27	44	2	7		11	1		1	45	34	
64	Emmanuel, Kensington	38	65	60	59		52	8	30		3		1	1	1	3	37		
65	Good Shepherd, Kensing	150	285	270	270		104	60	120		14		8		8	6	165	46	
66	Grace & Incarnation	161	335	174	176	84	76	4	72	34	15		3		6	26	145	69	
67	St. Augustine/Covenant	511		622	523	9	86	64	38	3	8		10		4	13	197	20	
68	St. Barnabas, Kensington	46	189	61	65	3	35	30	5	30	3	1	1	1	1	2	66	57	50
69	St.Bartholomew,Lehigh Ave	45	112	77	76		52	12		4	1				1	1	24		
70	St. John Free	67	140	120	125		51	5	49	4	10		4	1	2	4	55	22	
71	St. Luke, Kensington	116	229	156	105	13	92	10	10	32	6	1	9		1	26	81	40	
72	St. Matthew, Francisville																		
73	St. Nathanael	168	471	99	103	177	66	9	20	48	10	2	11	3	6	53	90	47	
74	St. Simeon	110	300	150	126		52		2	52	2					2	41		

		HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	SERVICES OF HOLY COMMUNION: WEEKDAYS	SERVICES OF HOLY COMMUNION: PRIVATE	SERVICES OF HOLY COMMUNION: OTHER SERVICES	BAPTISMS: CHILDREN	BAPTISMS: ADULTS	CONFIRMATIONS	RECEIVED	MARRIAGES	BURIALS	AVER. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	PUPILS: DAY SCHOOL
	MERION DEANERY																		
75	All Saints, Wynnewood	464		1012	1034		75	69	33	56	15	2	20	2	16	15	387	87	
76	Christ, Villanova	198	594	326	325	86	62	39	16	44	2		3		7	4	215	80	9
77	Good Shepherd, Rosemont	214	530	416	433	12	106	572	137	826	6				3	6	339	138	28
78	Redeemer, Bryn Mawr	890		1533	1507		78	102	48	61	14		28	1	8	41		458	
79	St. Asaph, Bala Cynwyd	274	771	697	698	4	79	52	30	26	5				4	15	202	57	63
81	St. Christopher, Gladwyn	305	856	517	531		75	18	7	112	6		6		9	11	228	80	35
82	St. David, Wayne	825	2221	1307	1329	657	92	125	12	113	42		54	1	46	21	738	579	70
80	St, George, Ardmore	422	1102	896	866		66	28	42	65	19		5		8	29	320	139	42
83	St. John, Bala Cynwyd	201	536	502	510		105	112	37		3		15	2	4	8	120	84	60
84	St. Martin, Radnor	346	782	518	531		104	40	41	40	10	3	26		12	13	292	113	39
85	St. Mary, Ardmore	289	585	511	491	5	80	55	26		3				8	16	216	73	
86	St. Mary, Wayne	316	902	704	491	2	143	150	57	12	3	1	1		9	11	249	80	
87	Church Without Walls	10	30	10	13	1	47	16							2		17		

		HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	SERVICES OF HOLY COMMUNION: WEEKDAYS	SERVICES OF HOLY COMMUNION: PRIVATE	SERVICES OF HOLY COMMUNION: OTHER SERVICES	BAPTISMS: CHILDREN	BAPTISMS: ADULTS	CONFIRMATIONS	RECEIVED	MARRIAGES	BURIALS	AVER. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	PUPILS: DAY SCHOOL
	MONTGOMERY DEANERY																		
88	Advent, Hatboro	225	501	410	398		110	15	25	10	14		10		8	11	220	101	
90	All Hallows, Wyncote	153		427	449	40	67	107		86	4		24		2	20	236	77	42
91	Holy Nativity, Rockled	198	533	272	265		70	83	42	76	3		13		5	19	154	43	
93	Holy Trinity, Lansdale	330	923	680	648	52	152	112	34	23	18	2	35	1	6	8	359	306	
94	Messiah, Gwynedd	483	1511	795	771	156	88	61	38	72	19				11	18	475	380	374
92	Our Saviour, Jenkintown	295		554	511		68	26	43	58	6	1	5		4	13	156	53	
89	St. Aidan, Cheltenham	112	230	187	186	20	71	54	26	34	8	1	8	1	6	14	122	37	30
95	St. Anne, Abington	373	1202	800	715	115	139	198	111	101	18		31	1	15	17	374	219	
96	St. Dunstan, Blue Bell	155	489	266	286	80	59	6	13	48	10	1	16	2	2	4	173	215	
97	St. John, Huntington Val	370	1174	937	923		104	10	19	236	8				8	18	328	214	23
98	St. Matthew, Maple Glen	81	240	145	147	23	57	23	1	40	8	1	1		3	1	159	90	
99	St. Paul, Elkins Park	216	536	402	426		77	53	29	40	5		18		2	22	227	43	
100	St. Peter, Glenside	464	1190	919	821	115	87	74	45	65	11	1	27	1	9	23	428	255	19
101	St. Philip, Oreland	266	1125	853	855		79	18	3	43	10	1	10		12	11	347	236	
102	St. Thomas, Whitemarsh	675	1180	1117	1136		83	82	12	243	12	1	26	2	13	54	432	231	45
103	Trinity, Ambler	108	450	303	187	10	117	65	58	18	4		7	1	4	13	143	45	

		HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	SERVICES OF HOLY COMMUNION: WEEKDAYS	SERVICES OF HOLY COMMUNION: PRIVATE	SERVICES OF HOLY COMMUNION: OTHER SERVICES	BAPTISMS: CHILDREN	BAPTISMS: ADULTS	CONFIRMATIONS	RECEIVED	MARRIAGES	BURIALS	AVER. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	PUPILS: DAY SCHOOL
	PENNYPACK DEANERY																		
104	All Saints, Crescentv	129	385	94	137	8	26	6	28	93	2		7		3	6	73	7	
105	All Saints, Rhawnhurst	135	307	237	234	27	77	28	106	224	1				1	9	130	37	
106	All Saints, Torresdale	441	1098	713	704		88	72	37	26	15		16	3	6	28	342	231	104
107	Emmanuel, Holmesburg	492	999	983	964		83	80	83	78	23	1			16	31	432	317	35
108	Holy Innocents	182	383	332	325		76	12	83	168	5				6	6	173	75	
109	Messiah, Oxford Circle	121	228	115	100	8	76	19	5	126	2		5		1	2	79	22	
110	Resurrection, Mayfair	327	611	520	515		96	34	51	28	7		9	1	6	31	282	77	
111	St. Alban, Olney	126		210	212		98	240	60	20	1		4		1	17	67	11	
112	St. Bartholomew,Wissnmg	60		127	123		103	36	2	13	10		7		4	8	68	22	
113	St. Luke, Bustleton	125	265	205	201	140	74	7		33	8		16	2	3	7	137	89	
114	St. Mark, Frankford	330	647	647	647		64	12	81	40	14		10		4	32	187	25	
115	St. Paul, Aramingo	168	374	227	212	59	91	27	103	91	10		10		3	17	207	64	
116	Trinity, Oxford	345	796	681	701		74	49	148	150	6	1	23	2	9	51	440	114	
117	Zion	87	127	136	125	2	74	5		33	2	1				5	53		

		HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	SERVICES OF HOLY COMMUNION: WEEKDAYS	SERVICES OF HOLY COMMUNION: PRIVATE	SERVICES OF HOLY COMMUNION: OTHER SERVICES	BAPTISMS: CHILDREN	BAPTISMS: ADULTS	CONFIRMATIONS	RECEIVED	MARRIAGES	BURIALS	AVER. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	PUPILS: DAY SCHOOL
	SCHUYLKILL DEANERY																		
118	Atonement																		
119	Calvary,Northrn Liberties	420	949	565	674	398	91	32	144	16	33	3	46		9	28	389	39	
120	Epiphany, Sherwood	47	63	41	39	6	52		4	54	1		7		1		37		
122	Holy Apostles/Mediator	360	603	573	561	15	75	5	68	51	8	2	11		3	15	115	61	
123	St. Andrew Chapel	2	2	1	1			210		340					3				
124	St. Andrew/St. Monica	287	598	608	614	7	119	41	39	14	17		7	3	6	11	169		
125	St. Barnabas, Haddington	168	325	250	247		105	28	24	25	8		1		2	5	111	34	
126	St. George, West End	58	237	212	140		52	6	4	5	2		11			1	70	28	
127	St. James, Kingessing	500	980	581	560	200	69	15	75	67	26		17	2	5	66	334	135	
128	St. Mary, Hamilton Vil.	100	300	151	138	75	104	228		6	3	2	6	1	5	3	196	20	44
129	St. Paul, Overbrook	326	437	446	424		91	98	152	110	1		5		5	29	169	20	
130	St. Thomas, W. Phila.	1796	3428	2490	2435		153	89	251	38	23	2	18		5	23	487	183	
121	The Saviour	145	188	176	176		50	18	60	40	2				2	29			

		HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	BAPTISMS: CHILDREN	ADULTS	CONFIRMATIONS	RECEIVED	MARRIAGES	BURIALS	AVER. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	DAY SCHOOL
	SOUTHWARK DEANERY																		
131	All Souls	50	64	52	52	4	36	12	6	40	1		5			6	60	31	
132	Calvary/St. Paul	54	149	84	89		40	10	31		4	1	8	1	2	17	130	66	12
133	Christ, Philadelphia	755	495	488	482		74	33	21	38	12				5	12	268		
134	Crucifixion	174	415	217	210	20	107	48	22	4	3	1	2			7	84	10	
136	Gloria Dei	192		389	384		65	5	12	95	11		4	1	8	25	120	38	
137	Holy Communion	87	276	135	129		82	23	24	56	5	2				5	132	52	
135	Holy Trinity	204	305	336	307		63	129	136	14	1		5		4	37	211		
138	St. Clement	177	321	286	301		202	407	43	672	4		3	4	2	16	256	32	
139	St. Elisabeth	50	110	114	114		104	260	29	351	2		4		2	6	83		
140	St. John/Evangelist	256	395	218	212	190	63	12	88	47	7		6	1	2	9	120	68	
141	St. Luke & Epiphany	392	392	406	392		78	65	100	51	7					28	145	51	
142	St. Mark, Philadelphia	205	364	302	282	29	94	241		343	4		1	2	4	6	290	65	
143	St. Mary, Philadelphia	68	92	118	106		52	4	12	3	4				2	5	65	14	
144	St. Peter, Philadelphia	101	213	121	129	11	80	8	11	44	3		8	1	3	1	111	39	
145	St. Philip, Philadelphia	106	239	207	154		92	94	60	258	5				3	3	123	35	
146	St. Simon/Cyrenian	710	951	837	850		74	7	152	81	37	11	13		19	28	381	118	
147	St. Stephen, Philadelphia	407	408	349	353		134	104	151	1	1	75	8	4	9	2	93	21	
148	Trinity Memorial	106	516	120	92		67	23		34	6		5	1	3	6	82	15	30

		HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	BAPTISMS: CHILDREN	ADULTS	CONFIRMATIONS	RECEIVED	MARRIAGES	BURIALS	AVER. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	DAY SCHOOL
	VALLEY FORGE DEANERY																		
149	All Saints, Norristown	289	767	394	408	135	63	48	37	47	10		21	1	1	8	246	157	
150	Calvary, Conshohocken	265	445	404	405	12	73	30	69	79	16		7	2	2	18	124	51	
151	Christ, Pottstown	234	480	463	458		109	119	217	90	7	1	9		7	16	220	201	
152	Christ, Bridgeport	98	297	100	98		67	17		44	2				3	6	54	8	
153	Epiphany, Royersford	106	289	164	142		93	44	41	14	1	1	11		1	3	103	67	59
154	St.Augustine, Norristown	80		181	157		52	75		10	5		7	1	1	2	80		
155	St. James, Perkiomen	196	572	401	361	624	77	27	14	70	11		13		6	14	236	111	
156	St. John, Norristown	458	1033	807	811		158	315	294	839	19		24	2	4	22	300	113	21
157	St.Jude/Nativity,Laf Hill	122	267	206	241		60	3	3		7				3	10	198	61	
158	St. Paul, Oaks	157		363	368	27	78	46	205	108	4		20	1	6	6	242	159	
159	St. Peter, Phoenixville	144	363	217	215	52	116	164	116	30	12	2	3		1	8		40	
160	Trinity, Gulph Mills	179	433	432	333	16	92	18	68	35	8				6	6	225	125	350
161	Washington Mem.,Valley Fg.	288	722	712	688		90	30	5	212	10		23	2	8	5	291	136	
	WISSAHICKON DEANERY																		
162	Calvary, Germantown	135	226	282	200	5	75	49	84	31	13	1	13	1	3	12	160	70	
163	Christ & St. Michael	333	662	518	490	24	90	51	22	35	11		10		5	6	229	105	

		HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	SERVICES OF HOLY COMMUNION: WEEKDAYS	BAPTISMS: PRIVATE	BAPTISMS: OTHER SERVICES	BAPTISMS: CHILDREN	BAPTISMS: ADULTS	CONFIRMATIONS	RECEIVED	MARRIAGES	BURIALS	PUPILS: AVER. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	PUPILS: DAY SCHOOL
164	Epiphany, Germantown	188	384	239	240		62	18	7	47	2		5		1	10	71	24	
165	Good Shepherd, Germantown	208	453	490	483		64	49	30	4	1		7		2	23	188	48	
167	Grace, Mt. Airy	384	795	553	556	82	74	65	17	42	12	1	12		7	19	241	105	
168	House of Prayer	215	511	352	375	60	102	38	21	51	6		18		2	1	160	60	
166	St. Alban, Roxborough	228	476	210	205	123	66	33	12	50	17		10		6	30	152	75	
169	St. David, Manayunk	138	201	170	166		82	22	50	175	2		3		2	8	70	16	
170	St. James the Less	191	233	136	141	6	100	357	25	92					2	11	119	50	
171	St. Luke, Germantown	684	1244	964	978	28	175	514	322	626	17	3	34		10	22	509	176	119
172	St. Martin, Oak Lane	73	142	87	88		93	23	31	17	3					8	39		
173	St. Martin/Fields	402	1050	880	679	50	101	90	47	53	13		4		12	17	280	149	
174	St. Mary at Cathedral	141	326	119	106	118	83	29	12	75	1				5	2	112	56	
175	St. Matthias	114	183	210	199	8	59	38	448	86	6	1				28	112	58	
176	St. Paul, Chestnut Hill	657	1556	1117	1113	116	78	79	50	42	19		30		9	30	695	497	
177	St. Peter, Germantown	163	275	74	69	3	130	3	10	28						2	74		
178	St. Timothy, Roxborough	424	1060	679	695		105	176	183	74	7		16	3	3	26	364	138	141
		41132	87631	70660	68293	5712	14425	11252	9592	14876	1507	156	1643	112	904	2263	34327	16131	3005

DIOCESAN TOTALS

Annual Parochial Reports

DIOCESE: PENNSYLVANIA

DIOCESAN TOTALS

Parishes Tabulated	178
Families	27143
Individuals	13989
HOUSEHOLDS	41132
BAPTIZED MEMBERS	87631
Prior Communts	70660
Confirmed	1643
Received	112
Transferred In	1333
Restored	538
Died	1007
Transferred Out	1405
Removed	3581
COMMUNICANTS	68293
Confirmed Persons	5712
Unconf. Admitted	1272
HOLY COM. Services	14425
Sundays	14425
Weekdays	11252
Private	9592
OTHER Services	14876
Marriages	1507
Burials	3005
BAPTISMS	
Children	1507
Adults	156
ATTENDANCE	
I Lent	29084
Easter	56482
Trinity	21602
I Advent	30143
Av. Wkdy	8337
OTHER FUNDS:	
Balance 1/1	991583
Income Not Incl Above	1130111

ANNUAL PAROCHIAL REPORTS

CHURCH SCHOOL	
0 & Tchrs	2097
N & K	3067
Grades 1-8	7764
Grades 9-12	2536
Adults	2764
Total Students	16131
DAY SCHOOL	
Staff	266
N & K	2394
Grades 1-8	470
Grades 9-12	141
Total Students	3005
INSURANCE	
Buildings	84066359
Contents	10671176
Total Insurance	94737535
PROPERTY VALUE	
Buildings	103276925
Contents	10366016
Total Property	113642941
Land	71446888
Total L & P	120787629
PLEDGED INCOME	
Units	21342
Tot Nxt Yr	49665569
INDEBTEDNESS	
Mortgages	1490410
A/c Payable	57897
Other	172270
Total Indebt.	1719577
Interest Paid	93062
Principal Pd	349925
OTHER FUNDS:	
Balance 1/1	437473
Income Incl Above	1024609
ATTENDANCE	
I Lent	14904
Easter	17270
Trinity	17195
I Advent	17195
Av. Wkdy	5789

DIOCESE: PENNSYLVANIA — For Year 1973

RECEIPTS	
Plate	494706
Pledge	5503589
Org.	304341
From Dio.	149109
Inv. Inc.	1646513
Other	749600
Tot General	8847858
Tot Special	1322704
TOT RECEIPTS	10170562
Sales, etc.	990529
Bal 1/1	1234977
PROOF REC	12396068
DISBURSEMENTS	
To Dio/Gen	897442
Specials	92409
Other Out	301503
Tot Outside	1291354
Op Expense	791130
Major Imp	660913
Purchases	25587
Add to Prin	293585
Tot Parish	8891389
TOT DISB	10182743
Inv., etc.	900774
Bal 12/31	1361578
PROOF DISB	12445095
Expenses Incl Above	372080
Balance 12/31	925560

CHURCHES OF THE DIOCESE

( ) Indicates county, followed by name of Deanery

COUNTIES

B — Bucks; C — Chester; D — Delaware; M — Montgomery; P — Philadelphia

ADVENT, CHURCH OF THE, HATBORO

Byberry Ave. & York Rd., Hatboro, Pa. 19040
OS 5-0517 — (M) Montgomery

The Rev. Leonard J. Sachs, Th.M., *Rector;* Dr. William E. Crolius, *Senior Warden;* James E. Raudenbush, *Junior Warden;* Robert Blake, *Clerk of the Vestry.*

ADVENT, CHURCH OF THE, KENNETT SQUARE

N. Union St., Kennett Square, Pa. 19348
444-4624 — 444-0624 — (C) Brandywine

The Rev. Elbert K. St. Claire, *Rector;* Ivar A. Lundgaard, *Rector's Warden;* H. Randolph Schofield, *Accounting Warden.*

ADVOCATE, GEORGE W. SOUTH MEMORIAL CHURCH OF THE

18th & Diamond Sts., Phila., Pa. 19121 — CE 6-0568 — (P) Fairmount

The Rev. Paul M. Washington, *Rector;* Ms. Barbara Harris, *Rector's Warden;* Walter Morris, *Accounting Warden;* Ms. Aurelia Waters, *Secretary of the Vestry.*

ALL HALLOWS, WYNCOTE

Bent Rd., Wyncote, Pa. 19095 — 885-1641 (M) Montgomery

The Rev. Louis E. Fifer, III, *Rector;* Frank Conly, *Rector's Warden;* C. Weston Beck, *Accounting Warden;* Glen A. Barnes, *Treasurer;* William Rose, *Secretary.*

ALL SAINTS, CRESCENTVILLE

6301 Crescentville Rd., Phila., Pa. 19120 — CA 4-1035 — (P) Pennypack

The Rev. Robert B. MacDonald, *Rector;* John P. Walz, *Rector's Warden;* Richard H. Keenan, *Accounting Warden;* J. Vincent, *Secretary of the Vestry.*

ALL SAINTS CHURCH, DARBY, PA.

Main & Summit Sts., Darby, Pa. 19023 — LU 3-5055 — (D) Conestoga

The Rev. Rudolf A. Moore, *Priest-in-charge;* Robert Jennings, *Rector's Warden;* Mrs. Dorothy Amato, *Treasurer;* Mrs. Clare Kaufmann, *Secretary of the Vestry.*

ALL SAINTS, FALLSINGTON

1504 Locust Ave., Fallsington, Pa. 19054 — WI 6-6859 — (B) Bucks

The Rev. Raymond R. Taylor, *Vicar;* Mrs. Philip Fitzpatrick, *Vicar's Warden;* Andrew Babesh, *Treasurer;* Mrs. David Simpson, *Secretary of the Vestry.*

ALL SAINTS EPISCOPAL CHURCH, NORRISTOWN

535 Haws Ave., Norristown, Pa. 19401 — 275-7888 — (M) Valley Forge

The Rev. Edward B. Pollanick, *Rector;* William H. Wright, *Rector's Warden;* Dr. John R. Carson, *Vestry's Warden;* John A. Williams, *Treasurer;* Mrs. Wilmer Heaton, *Secretary of the Vestry.*

ALL SAINTS PARISH, RHAWNHURST

Frontenac St., between Ripley & Loney Sts., Phila., Pa. 19111
FI 2-6310 — (P) Pennypack

The Rev. Meredith M. Calvert, *Rector;* John H. Ralston, Jr., *Rector's Warden;* John J. Gerhart, Sr., *Accounting Warden;* Joseph R. Bilotti, *Clerk of the Vestry.*

ALL SAINTS' CHURCH, TORRESDALE

9601 Frankford Ave., Phila., Pa. 19114 — NE 7-8787 — (P) Pennypack

The Rev. A. Edward Chinn, *Rector;* Arnold Rodgers, *Rector's Warden;* William Dungan, *Accounting Warden;* Cary Rush, *Secretary of the Vestry;* Harry Adams, *Treasurer.*

ALL SAINTS' CHURCH, WYNNEWOOD

Montgomery Ave. at Gypsy Lane, Wynnewood, Pa. 19096
MI 2-4098 — MI 9-4346 — (M) Merion

The Rev. John J. Albert, *Rector;* The Rev. Frederick Stecker, IV, *Curate;* Samuel H. Ballam, Jr., *Rector's Warden;* William M. Scott, III, *Accounting Warden;* Col. Morton S. Jaffe, *Secretary of the Vestry.*

ALL SOULS' MISSION FOR THE DEAF
51 Woodale Rd., Phila., Pa. 19118 — (P) Wissahickon

The Rev. Roger Pickering, *Vicar;* Elmer Mock, *Senior Warden;* Melvin J. Ruthven, *Accounting Warden;* Mrs. Sandra Pickering, *Associate for Christian Education.*

ANNUNCIATION, CHURCH OF THE
12th & Diamond St., Phila., Pa. 19132 — PO 9-4873 — (P) Fairmount

The Rev. Robert C. Hofmeister, *Rector;* J. Norman Smyrl, *Rector's Warden;* Lawrence Fisher, *Accounting Warden;* George J. Hatten, *Clerk of the Vestry.*

ASCENSION, PARKESBURG
2nd & West St., Parkesburg, Pa. 19365 — 857-9176 — (C) Brandywine

The Rev. Howard W. Lull, *Vicar;* The Rev. Stanley L. Dull, *Assistant;* Harris A. Butler, *Warden;* Mrs. Will Gunn, Jr., *Treasurer;* Paul Bennethum, *Clerk of the Vestry.*

ATONEMENT, CHURCH OF THE, MORTON
Franklin Ave. & Amosland Rd., Morton, Pa. 19070
KI 3-2103 — (D) Delaware

The Rev. George C. McCormick, S.S.C., *Rector;* Harry Stewart, *Rector's Warden;* Joseph Haines, *Accounting Warden.*

CALVARY, CONSHOHOCKEN
Fayette St. & Fourth Ave., Conshohocken, Pa. 19428
828-9223 — (M) Valley Forge

The Rev. Edward Price, *Rector;* F. Robert Herron, *Rector's Warden;* Mrs. Marguerite E. Fisher, *Accounting Warden.*

CALVARY, GERMANTOWN
Pulaski Ave. & Manheim St., Phila., Pa. 19144
VI 3-0853 — (P) Wissahickon

The Rev. John F. Leser, *Rector;* Mrs. Alton H. Finck, *Rector's Warden;* Mrs. Ralph T. Batchelder, *Accounting Warden;* Lewis J. Dow, *Assistant Accounting Warden;* Miss Mary Walker, *Secretary;* Mrs. Ellen M. Gellerman, *Assistant Secretary.*

CALVARY, NORTHERN LIBERTIES
841 N. 41st St., Phila., Pa. 19104 — BA 2-2070 — (P) Schuylkill

The Rev. Thomas W. S. Logan, Sr., *Rector;* Harold L. Pilgrim, Sr., *Rector's Warden;* Edward Howell, *Accounting Warden;* Charles McCoy, *Clerk of the Vestry.*

CALVARY, ROCKDALE
Glen Riddle, Pa. 19037 — GL 9-2013 — (D) Brandywine

The Rev. Arthur F. Brunner, *Rector;* The Rev. Ronald Lockhart, *Assisting Clergy;* Donald H. Palmer, *Rector's Warden;* J. Karl Thomas, *Accounting Warden;* Joseph Y. Bardroff, Sr., *Clerk of the Vestry.*

CALVARY-ST. PAUL'S, PHILADELPHIA
(ST. PAUL, MEMORIAL CHURCH OF)
2611 S. Broad St., Phila., Pa. 19148 — HO 3-2600 — (P) Southwark

The Rev. Robert Greer, *Minister-in-charge;* Daniel Bernheimer, *Rector's Warden;* Charles B. Dooley, *Accounting Warden;* Brian Roman, *Secretary of the Vestry.*

CHRIST CHURCH, EDDINGTON
2026 Street Rd., Cornwell Heights, Pa. 19020 — ME 9-9814 — (B) Bucks

The Rev. Huibert R. DeMeester, *Rector;* John Kleber, *Rector's Warden;* Frank Breece, *Accounting Warden;* Harry Oehmig, *Clerk of the Vestry.*

CHRIST CHURCH, ITHAN
536 Conestoga Rd., Villanova, Pa. 19085 — MU 8-1110 — (D) Merion

The Rev. J. Gardner Hodder, Ph.D., *Rector;* The Rev. Richard M. Woods, *Assistant* (Perpetual Deacon); John R. Clark, *Rector's Warden;* Edmund Thayer, Jr., *Accounting Warden;* George T. Cook, *Secretary of the Vestry.*

CHRIST CHURCH, MEDIA
311 S. Orange St., Media, Pa. 19063 — LO 6-7525 — (D) Delaware

The Very Rev. Michael J. Campbell, *Rector;* Henry Jordan, *Rector's Warden;* Henry H. Belden, *Accounting Warden;* Richard Cassel, *Secretary of the Vestry.*

CHRIST CHURCH, PHILADELPHIA

2nd above Market St., Phila., Pa. 19106 — WA 2-1695 — (P) Southwark

The Rev. Ernest A. Harding, *Rector;* The Rev. James L. Shannon, *Assistant;* Henry M. Watts, *Rector's Warden;* Frank R. Dyer, Jr., *Accounting Warden;* David C. Auten, Esquire, *Secretary of the Vestry.*

CHRIST CHURCH, POTTSTOWN

316 High St., Pottstown, Pa. 19464 — 1-323-2895 — (M) Valley Forge

The Rev. Wilfred F. Penny, S.T.M., *Rector;* Harry Charles, *Rector's Warden;* Stanley Harvey, *Accounting Warden;* Mrs. Bruce Roberts, *Secretary of the Vestry.*

CHRIST CHURCH, RIDLEY PARK

Sellers Ave. & Nevin St., 19078 — 521-1626 — (D) Delaware

The Rev. William S. Musselman, *Rector;* The Rev. Frederick H. Harjes, III, *Deacon;* Carl O. Johnson, Jr., *Rector's Warden;* David A. Wiley, Jr., *Accounting Warden;* Mrs. William V. Thomas, *Secretary of the Vestry;* Joseph J. Holscher, *Treasurer.*

CHRIST CHURCH (OLD SWEDES) UPPER MERION

740 River Rd., Bridgeport, Pa. 19405 — BR 2-6036 — (M) Valley Forge

The Rev. Alfred W. Degerberg, *Rector;* Robert Crooks, *Rector's Warden;* G. Kenneth Jones, *Accounting Warden.*

CHRIST CHURCH AND ST. AMBROSE

3554 N. 64th St., Phila., Pa. 19140 — BA 3-2266 — (P) Fairmount

The Rev. Charles Pickett, *Rector;* Harry Richards, *Rector's Warden;* Mrs. Florence Gallagher, *Treasurer;* Manuel Cardona, *Secretary of the Vestry.*

CHRIST CHURCH AND ST. MICHAEL'S

Tulpehocken & McCallum Sts., Phila., Pa. 19144
VI 3-1321 — (P) Wissahickon

....., Louise F. Hergenrather, *Senior Warden;* J. Ernest Kienholz, *Accounting Warden;* Phillip W. Jordan, *Secretary;* Herbert Whitehead, *Treasurer.*

CHURCH WITHOUT WALLS

The Rt. Rev. Lyman C. Ogilby, *Rector;* Frances Kellogg, *Treasurer;* Marie Lennan, *Recorder.*

CRUCIFIXION, CHURCH OF THE

620 S. 8th St., Phila., Pa. 19147 — WA 2-1128 — (P) Southwark

The Rev. John M. Holt, Ph.D., *Priest-in-charge;* William R. Ballard, Sr., *Rector's Warden;* Walter C. Jordan, *Accounting Warden;* Marianne Reeves, *Secretary.*

EMMANUEL, HOLMESBURG

8201 Frankford Ave., Phila., Pa. 19136 — MA 4-8520 — (P) Pennypack

The Rev. Charles K. Kelbaugh, *Rector;* Joseph F. Kipphut, *Rector's Warden;* Emil Lewis, *Accounting Warden.*

EMMANUEL, KENSINGTON

1212 Marlborough Ave., Phila., Pa. 19125 — GA 5-2482 — (P) Fairmount

The Rev. David O. Trauger, *Rector;* William Wolpert, III, *Rector's Warden;* John Price, *Accounting Warden;* Maurice Spink, *Secretary of the Vestry.*

EMMANUEL, QUAKERTOWN

S. Main at 9th Sts., Quakertown, Pa. 18951 — 1-536-3040 — (B) Bucks

The Rev. Frederick V. Kettle, *Rector;* James Angstadt, Sr., *Rector's Warden;* C. Richard Leidigh, *Accounting Warden.*

EPIPHANY, CHURCH OF THE, GERMANTOWN

Lincoln Dr. & Carpenter Lane, Phila., Pa. 19119
VI 4-3548 — (P) Wissahickon

The Rev. Milton S. Leber, *Rector;* Alfred Hirshberger, *Senior Warden;* Samuel A. Dysart, *Accounting Warden;* Horace C. Walker, *Financial Secretary;* Alan Dewees, *Clerk of the Vestry.*

EPIPHANY, CHURCH OF THE, ROYERSFORD

266 Washington St., Royersford, Pa. 19468 — 1-948-9655 — (M) Valley Forge

The Rev. Dennis Warner, *Rector;* R. Jansen Fray, *Rector's Warden;* W. Douglas Wunder, *Treasurer.*

EPIPHANY, CHURCH OF THE, SHERWOOD
57th St. & Baltimore Ave., Phila., Pa. 19145 — GR 2-6376 — (P) Schuylkill

.....; Raymond E. Martin, *Rector's Warden;* Joseph R. Clair, III, *Acting Accounting Warden.*

GLORIA DEI (OLD SWEDES)
Delaware Ave. & Christian St., Phila., Pa. 19147
FU 9-1513 — (P) Southwark

The Rev. David B. Rivers, *Rector;* Fred Laepple, *Senior Warden;* Richard Woehr, *Accounting Warden.*

GOOD SAMARITAN, PAOLI
212 W. Lancaster Ave., Paoli, Pa. 19301 — NI 4-4040 — (C) Brandywine

The Rev. Daniel K. Sullivan, *Rector;* The Rev. Wallace Houston, Jr., *Assistant;* The Rev. Raymond E. Cole, Jr., *Assistant;* William W. Cochran, Jr., *Rector's Warden;* John H. Austin, Jr., *Accounting Warden;* Thomas M. Woodward, Jr., *Secretary of the Vestry.*

GOOD SHEPHERD, MEMORIAL CHURCH OF THE, GERMANTOWN
3820 The Oak Rd., Phila., Pa. 19129 — VI 4-0580 — (P) Wissahickon

The Rev. Maurice A. Coombs, *Rector;* The Rev. Walter W. Ware, *Associate Rector;* G. Hayward Reid, *Senior Warden;* Charles E. Mather, III, *Junior Warden;* Charles Ritter, *Clerk of the Vestry;* Benjamin H. Shoemaker, 3rd, *Treasurer.*

GOOD SHEPHERD, HILLTOWN
Box 132, Hilltown, Pa. 18927 — 1-822-9115 — (B) Bucks

The Rev. Kenneth E. Schomaker, *Rector.*

GOOD SHEPHERD, CHURCH OF THE, KENSINGTON
Collins & Cummerland, Phila., Pa. 19125 — GA 6-3147 — (P) Fairmount

The Rev. David O. Trauger, *Rector;* Dr. Watler Greenwood, *Rector's Warden,* William McDaniel, *Accounting Warden;* Everett Chambers, *Secretary of the Vestry.*

GOOD SHEPHERD, CHURCH OF THE, ROSEMONT
Lancaster & Montrose Aves., Rosemont, Pa. 19010
LA 5-7070 — LA 5-7071 — (M) Merion

The Rev. George W. Rutler, *Rector;* The Rev. John L. Holleman, *Curate;* Miss Ruth Fiesel, *Rector's Warden;* Charles A. Ernst, Jr., *Accounting Warden;* Dr. John J. Sayen, *Secretary.*

GRACE CHURCH, HULMEVILLE
313 Main St., Hulmeville, Pa. 19047 — 757-6329 — (B) Bucks

The Rev. Harry L. Casey, *Rector;* Charles T. Kelch, *Rector's Warden;* Margaret Still, *Treasurer;* Thelma Kelch, *Secretary of the Vestry.*

GRACE CHURCH, MT. AIRY
Gowen Ave. & Ardleigh St., Phila., Pa. 19119
CH 8-2950 — (P) Wissahickon

The Rev. Richard K. Bauder, *Rector;* Geoffrey Tattersfield, *Rector's Warden;* John L. Leigh, *Accounting Warden.*

GRACE CHURCH AND THE INCARNATION
Edgemont & E. Venango Sts., Phila., Pa. 19134
GA 3-5851 — (P) Fairmount

The Rev. Henry W. Kaufmann, *Rector;* Charles S. Donahue, *Senior Warden;* Frederick Sheppard, *Junior Warden;* Mrs. Florence Duzinski, *Treasurer;* John Binder, *Secretary.*

HOLY APOSTLES, PENN WYNNE
Remington & Dover, Phila., Pa. 19151 — MI 2-6617 — (M) Conestoga

The Very Rev. John C. Kolb, *Rector;* J. Knowles Newman, *Senior Warden;* James E. Hewitt, *Accounting Warden;* Mrs. Clark S. Young, *Secretary of the Vestry.*

HOLY APOSTLES & MEDIATOR, CHURCH OF THE
51st & Spruce Sts., Phila., Pa. 19139 — GR 2-3000 — (P) Schuylkill

.....; Mrs. John L. Carroll, *Rector's Warden;* H. Reed Mullikin, *Accounting Warden;* Anthony S. Codding, *Associate Accounting Warden.*

HOLY COMFORTER, THE CHURCH OF THE
Burmont Rd. & Bond Ave., Drexel Hill, Pa. 19026
SU 9-6754 — (D) Conestoga

The Rev. William R. McKean, Jr., *Rector;* The Rev. Reimer Schacht, *Perpetual Deacon;* William N. Britton, *Rector's Warden;* Raymond H. Rudrauff, *Accounting Warden;* Charles H. Merson, *Treasurer;* Harold T. Muse, *Secretary;* The Rev. Reimer Schacht, Church School Superintendent.

HOLY COMMUNION, MEMORIAL CHAPEL OF THE
2631 Wharton St., Phila., Pa. 19146 — DE 4-1054 — (P) Southwark

The Rev. Barton D. Berry, Jr., *Vicar;* John J. Peoples, *Vicar's Warden;* William Stenz, *Junior Warden;* George Connolly, *Treasurer.*

HOLY INNOCENTS, CHURCH OF THE (TACONY)
Torresdale & Tyson Aves., Phila., Pa. 19135 — MA 4-9648 — (P) Pennypack

The Rev. Gerald A. Tulk, *Rector;* The Rev. George Gauer, *Perpetual Deacon;* Fred V. Rogers, *Rector's Warden;* Carl T. Zorr, *Accounting Warden.*

HOLY NATIVITY, MEMORIAL CHURCH OF THE, ROCKLEDGE
205 Huntingdon Pike, Rockledge, Phila., Pa. 19111
ES 9-2977 — (M) Montgomery

The Rev. Robert H. Sykes, *Rector;* Mrs. Grace Watt, *Rector's Warden;* Walter Holstrum, *Accounting Warden.*

HOLY TRINITY, LANSDALE
407 N. Broad St., Lansdale, Pa. 19446 — 1-855-4431 — (M) Montgomery

The Rev. James McKendrick, Jr., *Rector;* Theodore D. Sims, *Rector's Warden;* John Ambrose, *Accounting Warden.*

HOLY TRINITY, THE CHURCH OF THE
Rittenhouse Square, Mailing Address: 1904 Walnut St., Phila., Pa. 19103
LO 7-1267 — (P) Southwark

The Rev. Cuthbert Pratt, D.D., *Rector;* Frank B. Murdoch, *Rector's Warden;* Horace Y. Rogers, *Accounting Warden;* Austin J. Gaugel, *Secretary of the Vestry.*

HOLY TRINITY, THE CHURCH OF THE, WEST CHESTER
212 S. High St., West Chester, Pa. 19380 — 1-696-4640 — (C) Brandywine

The Rev. William J. Fischler, *Rector;* The Rev. Thomas W. Platt, *Associate Rector;* Mrs. Elizabeth B. Twaddell, *Rector's Warden;* Russell Morrow, *Accounting Warden;* Mrs. Judy deVeaux Oat, *Secretary of the Vestry.*

HOUSE OF PRAYER
Church Lane at Limekiln Pike, Phila., Pa. 19141
CA 4-3434 — (P) Wissahickon

The Rev. Robert E. DuBose, Jr., *Vicar;* Tunis A. Perry, *Vicar's Warden;* Fred McAlpin, *Accounting Warden.*

INCARNATION/HOLY SACRAMENT, CHURCH OF THE, DREXEL HILL
3000 Garrett Rd., Drexel Hill, Pa. 19026 — 259-5148 — (D) Conestoga

The Rev. Charles F. Ehly, *Rector;* Dr. H. Milton Rode, *Rector's Warden;* Leland E. Cooney, *Accounting Warden;* William J. Gaul, Jr., *Secretary;* Mrs. John W. Rorer, *Treasurer.*

INCARNATION, CHURCH OF THE, MORRISVILLE
Makefield Rd. near Big Oak, Morrisville, Pa. 19067
295-2259 — (B) Bucks

The Rev. William E. Mills, Jr., *Rector;* Frank R. Henderson, *Rector's Warden;* Richard J. Kelly, *Accounting Warden.*

MESSIAH, THE CHURCH OF THE, GWYNEDD
Route 202, Gwynedd, Pa. 19436 — 699-9204 — (M) Montgomery

The Rev. Gustave J. Weltsek, Jr., *Rector;* The Rev. Frank Toia, *Director of Parish Education;* Richard Klein, *Rector's Warden;* Robert T. Arnold, *Accounting Warden;* Mrs. Frederick Spellman, *Secretary of the Vestry;* Cassin W. Craig, *Treasurer.*

MESSIAH, CHURCH OF THE, OXFORD CIRCLE
Large St. at Roosevelt Blvd., Phila., Pa. 19149 — (P) Pennypack

The Rev. Robert B. MacDonald, *Rector;* Anthony R. Bolger, *Accounting Warden;* T. L. McKewon, *Secretary of the Vestry.*

OUR SAVIOUR, THE CHURCH OF, JENKINTOWN
Homestead & York Rd., Jenkintown, Pa. 19046
TU 7-0500 — (M) Montgomery

The Rev. Joseph L. Iredale, *Rector;* Loren N. Smith, *Rector's Warden;* Jack W. Boorse, Jr., *Financial Warden;* William J. S. Borie, Jr., *Financial Secretary.*

REDEEMER, CHURCH OF THE, ANDALUSIA
Bristol Pike, Andalusia, Pa. 19020 — NE 9-4387 — (B) Bucks

The Rev. Stanley Manwaring, *Vicar;* Louis J. Tomlinson, *Vicar's Warden;* John Gardiner, *Accounting Warden.*

REDEEMER, CHURCH OF THE, BRYN MAWR
Pennswood & Fisher's Rds., Bryn Mawr, Pa. 19010
LA 5-2486 — (M) Merion

The Rev. Timothy Pickering, *Rector;* The Rev. Edward B. Gammons, Jr., *Assistant Rector;* Elizabeth M. Rapley, *Director of Christian Education;* Thomas Fisher, Jr., *Rector's Warden;* Richard M. Linder, *Accounting Warden;* Richard W. Palmer, Esq., *Secretary of the Vestry.*

REDEEMER, CHURCH OF THE, SPRINGFIELD
145 W. Springfield Rd., Springfield, Pa. 19064 — KI 4 2210 — (D) Delaware

The Rev. Richard L. Ullman, *Rector;* David O. Bellis, *Rector's Warden;* Paul K. Reed, *Accounting Warden;* Leslie N. Clayton, *Secretary of the Vestry*

REDEMPTION, THE CHURCH OF THE, SOUTHAMPTON
1101 Second St. Pike, Southampton, Pa. 18966 — EL 7-0303 — (B) Bucks

The Rev. V. Richard Hawkins, *Rector;* Henry P. Manning, Jr., *Rector's Warden;* Robert R. Riece, *Accounting Warden;* J. Robert Causton, *Secretary of the Vestry;* James D. Wiley, *Treasurer;* Malcolm T. Park, *Asst. Treasurer;* Sidney A. Benham, *Asst. Treasurer.*

RESURRECTION, CHURCH OF THE
Rowland Ave. & Wellington St., Phila., Pa. 19149
MA 4-4858 — (P) Pennypack

The Rev. James Miller Harvey, *Rector;* Ronald Turner, *Senior Warden;* Kenneth R. Strobel, *Accounting Warden;* Elizabeth Morgan, *Vestry Clerk,* Robert D. Deno, *Treasurer.*

ST. AIDAN'S
Central Ave. & Cottman St., Cheltenham, Pa. 19012
ES 9-4974 — (M) Montgomery

The Rev. Michael J. Shank, *Rector;* Walter J. Wurster, *Rector's Warden;* Mrs. Ernest Mosebach (Frances), *Accounting Warden;* Mrs. Margaret Ruch, *Secretary of the Vestry.*

ST. ALBAN'S, NEWTOWN SQUARE
P.O. Box 158, Chapel Rd., Newtown Square, Pa. 19073

The Rev. Richard J. Hershel, *Rector;* Mrs. C. Carter Rich, *Rector's Warden;* Harry L. Morris, *Accounting Warden;* Victor R. Ribble, *Financial Secretary.*

ST. ALBAN'S, OLNEY
2nd St. & Tabor Rd., Phila., Pa. 19120 — LI 8-8959 — (P) Pennypack

The Rev. James Claypoole Dorsey, *Rector;* William H. Lindsay, Jr., *Rector's Warden;* Daniel Geigert, *Accounting Warden.*

ST. ALBAN, THE CHURCH OF, ROXBOROUGH
6769 Ridge Ave., Phila., Pa. 19128 — IV 2-2627 — (P) Wissahickon

The Rev. Robert H. Stetler, *Rector;* John C. Hammes, *Rector's Warden;* I. Wesley Manley, *Accounting Warden.*

ST. ANDREW'S, COLLEGIATE CHAPEL OF PHILADELPHIA DIVINITY SCHOOL
4205 Spruce St., Phila., Pa. 19104 — EV 6-7475 — (P) Schuylkill

The Very Rev. Edward G. Harris, D.D., *Rector;* G. Selden Pitt, Esq., *Rector's Warden;* Walter C. Baker, *Accounting Warden;* Robert F. Miller, *Secretary.*

ST. ANDREW'S & ST. MONICA
3600 Baring St., Phila., Pa. 19104 — BA 2-7606 — (P) Schuylkill

The Rev. William G. Johnson, Sr., *Rector;* Herman Bell, *Rector's Warden;* Chester Montague, *Accounting Warden.*

ST. ANDREW'S, WEST VINCENT
R.D. Glenmoore, Pa. 19343 — 1-458-5277 — (C) Brandywine

The Rev. Kenneth C. Werner, *Rector;* Herman Kuch, *Rector's Warden;* Henry Osborn, *Accounting Warden;* Harry Goss, *Secretary.*

ST. ANDREW'S, YARDLEY
45 W. Afton Ave., Yardley, Pa. 19067 — 493-4707 — (B) Bucks

Joseph Novick, *Rector's Warden;* Charles Secor, *Accounting Warden;* Sue Hoffman, *Secretary of the Vestry.*

ST. ANDREW'S-IN-THE-FIELD
500 Somerton Ave., Phila., Pa. 19116 — OR 3-5938 — (P) Bucks

The Rev. John F. Hoover, *Rector;* George Gallagher, *Rector's Warden;* William Graff, *Accounting Warden;* Lorraine Nugent, *Secretary.*

ST. ANNE'S, ABINGTON
2119 Welsh Rd., Abington, Pa. 19001 — OL 9-1674 — (M) Montgomery

The Very Rev. Herbert E. Rowe, *Rector;* The Rev. Donald R. Shearer, *Assistant Rector;* Mary Woytowicz, *Rector's Warden;* Louis J. Trunk, *Accounting Warden;* S. Harding Linhult, *Treasurer;* Roberta Strunk, *Clerk of Vestry.*

ST. ASAPH'S, BALA CYNWYD
Conshohocken State Rd., Mailing: Box 118, Bala Cynwyd, Pa. 19004
MO 4-0966 — (M) Merion

The Rev. Edgar G. Adams, *Rector;* The Rev. Alice B. Mann, *Associate Rector;* Townsend Munson, *Rector's Warden;* I. Glenn Stroud, *Clerk;* Thomas T. Oyler, *Treasurer.*

ST. AUGUSTINE'S OF HIPPO, NORRISTOWN
1208 Green St., Norristown, Pa. 19401 — 279-8890 — (M) Valley Forge

The Rev. Richard Winn, *Vicar;* Pearl Gray, *Warden;* Trevor Magnus, *Assistant Warden;* Miriam Harrison, *Treasurer;* Mark Frazier, *Asst. Treasurer,* Frances Pierce, *Clerk.*

ST. AUGUSTINE' S CHURCH OF THE COVENANT
27th & Girard Ave., Phila., Pa. 19130 — PO 3-0624 — (P) Fairmount

The Rev. William D. Turner, *Rector;* Charles H. Bell, *Accounting Warden;* Lewis T. Berry, *Treasurer,* Littleton Rich, *Secretary of the Vestry;* Arthur Slater, *Rector's Warden.*

ST. BARNABAS, THE CHURCH OF, HADDINGTON
6400 Haverford Ave., Phila., Pa. 19151 — SH 7-3778 — (P) Schuylkill

The Rev. Robert B. Gatto, *Rector;* Wells Stevens, *Senior Warden;* Cole Ballard, *Junior Warden.*

ST. BARNABAS, KENSINGTON
3rd & Dauphin Sts., Phila., Pa. 19133 — NE 4-2027 — (P) Fairmount

The Rev. John N. Studebaker, *Vicar;* Mary Rouse, *Warden;* Fannie Bourne, *Treasurer;* Nellie Parker, *Accounting Warden,* Ruby Redding, *Secretary.*

ST. BARTHOLOMEW'S — SHIBE PARK
2430 W. Lehigh Ave., Phila., Pa. 19132 — BA 6-0618 — (P) Fairmount

The Rev. Van S. Bird, *Vicar;* William Rowe, *Senior Warden;* Eugene Pearson, Jr., *Junior Warden;* Mrs. Rita L. Pearson, *Treasurer;* Jouette Baily, *Clerk.*

ST. BARTHOLOMEW'S, WISSINOMING
Comly & Ditman Sts., Phila., Pa. 19135 — CU 8-4279 — (P) Pennypack

The Rev. Joseph Own Gross, *Rector;* David McCombs, *Rector's Warden;* John A. Dunn, *Accounting Warden;* William Logan, *Clerk.*

ST. CHRISTOPHER'S CHURCH, GLADWYNE
226 Righter's Mill Rd., Gladwyne, Pa. 19035 — MI 2-8920 — (M) Merion

The Rev. Warren H. Davis, Jr., *Rector;* Robert L. Kendall, *Rector's Warden;* Thomas S. Keefer, Jr., *Junior Warden;* Edward Davis Lewis, *Secretary;* Marion Shumway, *Treasurer;* Charles S. Strickler, *Accounting Warden.*

ST. CHRISTOPHER'S, OXFORD
Lancaster Rd., Oxford, Pa. 19363 — 932-8134 — (C) Brandywine

The Rev. John C. Obenchain, *Vicar;* The Rev. L. Stephen Nelson, *Assistant;* Ross Melrath, *Vicar's Warden;* Gordon Fraver, *Treasurer;* Hugh F. Hanson, *Secretary.*

ST. CLEMENT'S CHURCH
20th & Cherry Sts., Phila., Pa. 19103 — LO 3-1876 — (P) Southwark

The Rev. Edward O. Hendricks, *Rector;* The Rev. James Lloyd, *Curate;* J. D. Henderson, Jr., *Rector's Warden;* Robert E. Curry, *Accounting Warden;* Robert Mattis, *Property Warden;* G. Gibson Austin, Jr., *Clerk of the Vestry.*

ST. DAVID'S, MANAYUNK

Dupont & St. David's Sts., Phila., Pa. 19127 — IV 2-6004 — (P) Wissahickon

The Rev. Dom T. Orsini, *Rector;* Charles Brown, Jr., *Rector's Warden;* Raymond Booth, *Accounting Warden.*

ST. DAVIDS, RADNOR

Valley Forge Rd., Wayne, Pa. 19087 — MU 8-7947 — (C) Merion

The Rev. Richard W. Hess, *Rector;* The Rev. William H. Wood, III, *Associate;* The Rev. Thomas L. McClellan, *Assistant;* Benjamin R. Neilson, *Rector's Warden;* George F. Krall, Jr., *Accounting Warden;* William P. Brown, *Junior Warden;* Charles T. Smith, *Secretary.*

ST. DUNSTAN'S, BLUE BELL

750 Skippack Pike, Blue Bell, Pa. 19422 — MI 3-0522 — (M) Montgomery

The Rev. Charles E. Higbee, *Vicar;* James Fish, *Vicar's Warden;* Wm. E. Buehler, Jr., *Treasurer;* Andrew McA. Hunter, *Accounting Warden.*

ST. ELISABETH'S CHURCH

1606 Mifflin St., Phila., Pa. 19145 — DE 4-1905 — (P) Southwark

The Rev. George R. Bridge, *Priest-in-Charge;* Donald C. Brown, *Senior Warden;* John Muller, *Junior Warden.*

ST. FAITH, HAVERTOWN

Brookline Blvd. at Allston Rd., Havertown, Pa. 19083
HI 6-9450 — (D) Conestoga

The Rev. Robert S. Snyder, *Rector;* John Burley, *Rector's Warden;* William Wilson, *Treasurer* and *Accounting Warden.*

ST. FRANCIS-IN-THE-FIELDS, SUGARTOWN

Sugartown Rd. above Spring Rd., R.D. #2, Malvern, Pa. 19355
647-0130 — (C) Brandywine

The Rev. William H. Murdoch, Jr., *Rector;* James R. Tinsman, *Rector's Warden;* Esther Underhill, *Clerk;* Howard B. Lewis, *Treasurer;* Richard H. Partridge, *Accounting Warden.*

ST. GABRIEL'S

Roosevelt Blvd. at Front St., Phila., Pa. 19120
DA 9-3807 — GL 7-1947 — (P) Pennypack

The Rev. Roland S. Lindsay, *Rector, Dir. Christian Education, C.S. Superintendent;* ....., *Rector's Warden;* Norman E. Regan, *Accounting Warden.*

ST. GEORGE, NEVIL MEMORIAL CHURCH OF, ARDMORE

Ardmore Ave. & Darby Rd., Ardmore, Pa. 19003
MI 2-3500 — MI 2-0877 — (D) Merion

The Rev. Peter C. Van der Hiel, Jr., *Rector;* Stanley Myers, *Rector's Warden;* William T. Robinson, Jr., *Accounting Warden;* John W. Fox, *Secretary of the Vestry;* C. Glenwood Hughes, *Treasurer.*

ST. GEORGE'S WEST END

61st & Hazel Ave., Phila., Pa. 19143 — SH 8-5454 — (P) Schuylkill

The Rev. ....., *Rector;* Clement Tapping, *Rector's Warden;* Thomas A. Martin, Sr., *Accounting Warden;* Lillian V. White, *Clerk.*

ST. GILES, UPPER DARBY

Hampden Rd. & Locust St., Upper Darby, Pa. 19082
FL 2-1032 — FL 2-6116 — (D) Conestoga

The Rev. Frederick Powers, Jr., *Rector;* Johanna C. Brauker, *Rector's Warden* and *Treasurer;* Stan Dalstrom, Jr., *Accounting Warden;* Margaret B. Hockey, *Secretary;* Ethel S. Keowen, *Financial Secretary.*

ST. JAMES THE GREATER, BRISTOL

412 Cedar St., Bristol, Pa. 19007 — ST 8-2228 — (B) Bucks

The Rev. Stanley P. Gladfelter, *Rector;* R. Philemon Stout, *Senior Warden;* Thomas A. Coles, *Accounting Warden;* William T. Winslow, *Secretary;* Jennie Wren, *Treasurer.*

ST. JAMES, DOWNINGTOWN

409 E. Lancaster Ave., Downingtown, Pa. 19335
269-1774 — (C) Brandywine

The Rev. Richard Lee Bartholomew, *Rector;* John M. Stockton, *Senior Warden;* Harriet MacDonald, *Treasurer;* Kathryn Hall, *Secretary;* Calvin Hill, *Junior Warden.*

ST. JAMES CHURCH, GREEN RIDGE
P.O. Box 34, Green Ridge, Chester, Pa. 19014 — 494-2752 — (D) Delaware

The Rev. Anthony J. Mattes, *Rector;* Wm. Ahern, *Senior Warden;* Kurt Rappold, *Junior Warden;* Margaret Drulik, *Secretary;* William S. Cazort, *Treasurer;* Thomas Dale, *Accounting Warden.*

ST. JAMES, KINGSESSING
6838 Woodland Ave., Phila., Pa. 19142 — SA 7-5265 — (P) Schuylkill

The Rev. Robert C. S. Deacon, *Rector;* Frederick H. Thomas, *Rector's Warden;* Walter J. Robertson, *Accounting Warden;* William M. Smullen, *Secretary.*

ST. JAMES, LANGHORNE
330 S. Bellevue Ave., Langhorne, Pa. 19047 — SK 7-3766 — (B) Bucks

The Rev. Lloyd Winter, *Rector;* W. Ward McMasters, *Rector's Warden;* Richard Sensenig, *Accounting Warden;* Margaret Phillips, *Clerk of the Vestry.*

ST. JAMES CHURCH, PERKIOMEN
3768 Germantown Pike, Collegeville, Pa. 19426
489-7564 — (M) Valley Forge

The Rev. Ralph Wesley Bayfield, *Rector;* James Brown, *Rector's Warden;* Kurt Eckard, *Accounting Warden.*

ST. JAMES, PROSPECT PARK
11th & Lincoln Aves., Prospect Park, Pa. 19076—LE 2-1539—(D) Delaware

The Rev. ....., *Rector;* William P. McConnell, *Rector's Warden;* Halus J. Ewing, *Accounting Warden;* Donald J. Wellington, *Treasurer.*

ST. JAMES-THE-LESS
Hunting Park Ave. at Clearfield St., Phila., Pa. 19132
BA 9-5767 — Wissahickon

The Rev. Clayton K. Hewett, *Rector;* John D. Green, *Rector's Warden;* Lewis M. Evans, *Accounting Warden;* Millicent E. Berghaus, *Secretary of the Vestry.*

ST. JOHN'S CHURCH, LOWER MERION
404 Levering Mill Rd., Bala Cynwyd, Pa. 19004 — MO 4-4517 — (M) Merion

The Very Rev. Robert D. Keel, *Rector;* The Rev. John Campbell, *Perpetual Deacon;* Nelson Leavell, *Rector's Warden;* Mrs. Lewis J. Smith, *Accounting Warden;* James Allen, *Treasurer,* David C. Moore, *Clerk.*

ST. JOHN'S, COMPASS, PEQUEA
Box 146, R.D. 1, Gap, Pa. 17527 — 1-717-442-4302 — (C) Brandywine

The Rev. H. Roberts Lorenz, *Vicar;* Frances Smith, *Rector's Warden;* Earl Norton, Jr., *Accounting Warden.*

ST. JOHN'S, CONCORD
Box 133, Ward, Pa. 19377 — GL 9-2994 — (D) Brandywine

The Rev. Edward W. Battin, *Rector;* E. Thomas Pittock, Jr., *Rector's Warden;* David M. G. Lawrey, *Accounting Warden.*

ST. JOHN'S, HUNTINGTON VALLEY
Welsh Rd. & Washington Lane, Huntingdon Valley, Pa. 19006

The Rev. Paul Wayne Lingle, *Rector;* The Rev. Mark A. Pearson, *Curate;* The Rev. H. Raymond Baker, Jr., *Perpetual Deacon;* Robert E. Sutton, *Rector's Warden;* A. Grant Webb, III, *Accounting Warden;* James Cameron, *Secretary.*

ST. JOHN'S, NORRISTOWN
23 E. Airy St., Norristown, Pa. 19401 — 272-4902 — (M) Valley Forge

The Rev. William N. Lanigan, *Rector;* The Rev. Mark Holliday, *Assistant;* George C. Niblo, *Rector's Warden;* Robert T. Glass, *Accounting Warden;* C. Rodney Morris, Jr., *Secretary of the Vestry;* John F. Rumler, *Treasurer.*

ST. JOHN THE EVANGELIST, THE CHURCH OF, ESSINGTON
3rd St. & Wanamaker Ave., Essington, Pa. 19029
521-3612 — (D) Delaware

The Rev. C. Leighton Erb, *Rector;* William Mako, *Rector's Warden;* C. Robert Mills, *Accounting Warden* and *Treasurer;* Harry J. Lochel, *Clerk of the Vestry.*

ST. JOHN THE EVANGELIST, LANSDOWNE
Lansdowne & Baltimore Aves., Lansdowne, Pa. 19050
MA 3-3731 — (D) Delaware

The Rev. Francis P. Davis, *Rector;* Richard E. Forrest, *Rector's Warden;* Frank G. Watkin, Jr., *Accounting Warden;* Edna D. Robinson, *Secretary.*

ST. JOHN THE EVANGELIST
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Office Address: 313 Pine St., Phila., Pa. 19106

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143 Church St., Phoenixville, Pa. 19460 — 1-933-2195 — (C) Valley Forge

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Durham Rd., Buckingham, Pa. 18901 — 1-794-7921 — (B) Bucks

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INSTITUTIONAL CHAPELS IN THE DIOCESE

THE CHAPEL OF THE ATONEMENT
The Church Farm School, Box S, Paoli, Pa. 19301 — FO 3-7500

The Rev. William J. Walsh, *Chaplain.*

CHAPEL OF EPISCOPAL HOSPITAL
Front St. & Lehigh Ave., Phila., Pa. 19125 — GA 6-8000, Ext. 355

The Rev. Benjamin Axleroad, B.D., S.T.M., *Chaplain.*

CHAPEL OF THE INTERCESSION — ALL SAINTS' HOSPITAL
8601 Stenton Avenue, Phila., Pa. 19118 — CH 7-0920

TheRev. Edward Loeffler, *Chaplain.*

CHAPEL OF THE REDEEMER, Seamen's Church Institute
249 Arch St., Phila., Pa. 19106 — PE 5-1064

The Rev. Robert Peoples, *Chaplain.*

CHRIST CHAPEL — THE EPISCOPAL ACADEMY
City Line Ave. & Berwick Rd., Phila., Pa. 19131 — TE 9-3100

The Rev. James A. Trimble, *Chaplain;* The Rev. John Midwood, *Associate Chaplain.*

YOUTH MINISTRY WORK

The Youth Ministry Network, clergy and laity in the Diocese of Pennsylvania principally involved in Youth Ministry, has a great concern for the Denbigh property. Denbigh has been for us a resource for youth programs in our churches offering a place where growth, relaxation and renewal can take place. Denbigh is synonymous with deep spiritual enrichment, very positive learning experiences, and a great deal of fun and fellowship in the Christian Life.

The Youth Ministry Network has been in existence for nine months. During that period we have been in contact with many people who feel the need for a place where the above mentioned positive factors associated with Denbigh can continue to exist, as well as the need for retreat facilities. The Youth Network has used the Denbigh facility (Barn and Youth Lodge for more than fifteen weekends this past year. This total does not include others involved in Youth Ministry, nor does it include other Diocesan groups that have used Denbigh such as Diocesan Council, Pride, Inc., the Episcopal Churchwomen, Deanery groups, Summer Youth Conferences and Summer Day Camps.

Because of the needs in the Diocese for a Denbigh-type facility and assuming that all the options considered, including a capital fund drive to endow Denbigh, have been found unfeasible, and the reality is that the property may be sold; we, therefore, offer the following proposal:

1. That the section of the Denbigh property containing (A) the Barn, (B) the Swimming Pool and Youth Lodge and (C) the Gate House and (D) the approximately seven acres contiguous to (A), (B), (C) & (D) be retained as a conference center and modified camp facility.
2. That a portion of the money from the sale of the remainder of the property be used to endow the maintenance of (A), (B), (C) & (D).
3. That the remaining amount from the receipts from the sale be put into endowment for the support of Youth Ministry and Deanery sponsored projects in the Diocese of Pennsylvania.

We make this proposal for the following reasons:

(A) It is necessary to have such a facility to carry on effective Youth Ministry in the parishes and Deaneries of this Diocese:

1. The flexibility of the Barn and Youth Lodge allows groups of from 10 to 90 to use these facilities.
2. The maintenance costs for this modest facility would be minimal.
3. With the already installed full kitchen, meals could be provided by contract or catering.
4. Minimal administrative expense would be needed to schedule and coordinate activities.

(B) A second function of the modified Denbigh facility would be to continue as a meeting place for Diocesan and Deanery groups as well as clergy gatherings and retreats. The facility would also allow for the continuance of the Summer Day Camps.

We thank you for your attention and we hope that you find this proposal acceptable.

Mr. Paul Donecker
The Rev. Donald Graff
The Rev. Robert Morrison
The Rev. David S. Pollock
The Rev. Ronald L. Reed
The Rev. Frederick Stecker, IV
The Rev. William H. Wood, III

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